

Si Se Puede!
Yes We Can!



**Instituto Laboral
De La Raza
2010
Labor Awards**

Richard L. Trumka

Guest of Honor & Labor Leader of the Year

Bob Menendez

Congressional
Leadership Award

Lucio M. Reyes

Bay Area
Labor Leader Award

Ron Burkle

La Raza
Corporate Leadership Award

Esther Lopez

Jim Rush
Community Service Award

Ironworkers 377

La Raza Unity Leadership Award



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Honors

Instituto Laboral De La Raza

Richard L. Trumka

Guest of Honor & Labor Leader of the Year

and all 2010 Honorees

"...see what capital has done to the poor, ...see the mansions and the corporate wealth, then see the impoverished, then see the homeless, beggars at the table of wealth...Let the defenders of the established order live with that moral outrage. Their day will come."

Jack Henning, Farewell Address, July 31, 1996

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Instituto Laboral de la Raza 2010 Labor Awards Dinner

Friday, February 12th, 2010
Reception and Media Coverage: 5:00pm
Dinner and Awards: 6:30pm
United Irish Cultural Center
2700 45th Avenue San Francisco, CA 94116

2010 Honorees

GUEST OF HONOR & LABOR LEADER OF THE YEAR

Richard L. Trumka

CONGRESSIONAL LEADERSHIP AWARD

Senator Bob Menendez (D-New Jersey)

BAY AREA LABOR LEADER AWARD

Lucio M. Reyes

LA RAZA CORPORATE LEADERSHIP AWARD

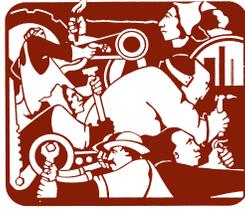
Ron Burkle

JIM RUSH COMMUNITY SERVICE AWARD

Esther López

LA RAZA UNITY LEADERSHIP AWARD

Ironworkers 377



Welcome

Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

Dear Labor Friends and Supporters:

Welcome to the Instituto Laboral de la Raza's 2010 Labor and Community Awards Dinner. This evening we are proud to honor **Richard L. Trumka**, President of the American Federation of Labor and Congress of Industrial Organizations, our Guest of Honor and Labor Leader of the Year. We are pleased to extend a hearty tribute to **U.S. Senator Robert Hernandez (D-NJ)**, the only Hispanic senator on Capitol Hill, our 2010 Congressional Leader of the Year. The Senator is Chairman of the Foreign Relations subcommittee in charge of U.S. foreign assistance. He is vigorously engaged in coordinating relief efforts to the Haitian people in the wake of the devastating earthquake they suffered on January 13th.

UFCW International Civil Rights & Community Action Director **Esther Lopez** is being honored this evening with the Jim Rush Community Service Award. Our dear friend and dedicated Unionist, **Lucio M. Reyes**, Secretary-Treasurer of Teamsters Local 601, is receiving our Bay Area Leadership Award.

It has been a delight for us to honor the important work of **Ron Burkle and the Yucaipa Companies**. Working closely with the International Unions, Ron has helped Labor turn around financially distressed companies, building them into strong and flourishing Unionized companies. We are therefore greatly honored to name Ron Burkle our La Raza Corporate Leader of the Year!

We are presenting Our La Raza Unity Leadership Award to the San Francisco Ironworkers Local 377. Dan Helvig and Ironworkers 377 are leading the way in the building trades by offering job opportunities through their joint apprenticeship and training classes to young workers from all backgrounds. Some of these ironworkers are sons and daughters of workers that had difficulty entering the Union work force during their own working careers.

All net proceeds from this Event are used to provide critical labor educational and legal services for California's unorganized working poor. We are one of the smallest nonprofits in the Mission District, yet we are open seven days a week into the evenings. We do not charge for any of our services, and give much of our time to the Instituto "off the clock."

As a 501(c)(3) nonprofit organization we are a wonderful resource for tax write-off purposes. Please consider us. It would be our privilege to enhance your income tax portfolio in return for your tax write-off donation, should you be in a position to do so.

We continue to appreciate your support and are very grateful for the hard work of Unions that have helped to secure strong labor laws for the state of California. These laws help us to effectively advocate for the disparaged and the defenseless.

We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers. Enjoy your evening.

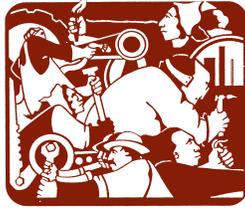
In Unity,

Sarah M. Shaker

Sarah M. Shaker

Executive Director

Instituto Laboral de la Raza



Instituto Laboral de la Raza

STAFF

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Executive Director

BRIAN WEBSTER
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Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103
Tel: (415) 431-7522 Fax: (415) 431-4846
www.ilaboral.org

About the Instituto Laboral de la Raza

For over 25 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center with offices both in the Mission District of San Francisco and the Fruitvale District of Oakland. Most of its clients are unorganized working poor immigrants from Mexico, Central America and South America.

The Mission of the Instituto Laboral de la Raza is to enable the working poor to emerge from cycles of poverty that endanger themselves and the families they support. The Instituto provides labor rights education and legal advocacy to obtain unpaid wages and other denied benefits. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may flourish and contribute in harmony to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism program, also provides workers with information to assist them to seek employment opportunities through union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by unions and select businesses. It produces an annual fundraising Labor Community Award Dinner that is the largest in the West. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



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Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. It has benefited over 60,000 unorganized working poor families over the past 25 years. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, most of whom are Spanish speaking immigrants, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
 - Injury Cases in the Workplace (Workers Comp), medical care and benefits
 - All other Injury Cases suffered by Workers and Non-Workers alike
 - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
 - Unfair Labor Practices
 - Immigration Law related to Employment and Labor

EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

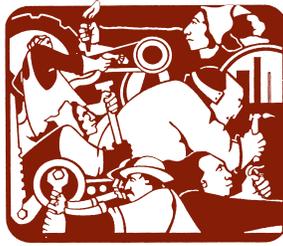
- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services

OTHER SERVICES

- Translations and Research
- Basic Income Tax Prep and securing Taxpayer ID Numbers



Special Acknowledgements Are Gratefully Extended To The Following Friends and Supporters:

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ON BEHALF OF OUR STAFF, BOARD OF DIRECTORS AND OUR ADVISORY BOARD
WE EXTEND OUR SINCERE APPRECIATION FOR YOUR GENEROSITY



Richard L. Trumka

President, AFL-CIO

Guest of Honor & Labor Leader of the Year

“The mines humble man”

Born July 24, 1949, Trumka grew up in the Pennsylvania coalfields during the '60s. Like many of his generation living in his community, his prospects coming out of high school were “steel, auto, the mines or the military.” Rich followed his grandfather Attilio and his father, Frank, into the mines. They proved worse than he had imagined: “Cold, damp, dusty – sound bouncing all around,” he recounts. “A dungeon of impending danger.”

His grandfather and father, both of whom were union activists, offered him advice he hadn't anticipated, either. They told him that in return for demanding the right to be respected, you owed your employer a full day's hard work.

Working side by side at times with his father, he witnessed the family's work ethic put into practice. Frank Trumka was highly regarded by his co-workers for his astute judgment and tireless work ethic, once setting a long-standing record for filling the most coal cars in a single shift. He worked with the utmost efficiency, Rich recalls, “with movements as graceful as a ballet dancer.”

Rich worked in the mines for more than seven years, working his way through Penn State University, where he graduated in 1971 with a Bachelor of Science degree, and eventually got a law degree from Villanova University in 1974. He worked on the legal staff of the United Mine Workers for four years before returning to mine work in 1979, doing pro bono legal work for local families in the Nemaquin area during his hours away from the mine.

In his years working underground, the hazards of mining exposed Trumka to lessons beyond his imagination, experiences that shaped him far more than his academic or legal pursuits.

“The mines humble man,” he says. “I've been in near death, disastrous situations.” He saw his father, who spent 44 years as a miner, spontaneously take charge of a rescue operation of a man after a near-disastrous cave-in. It was in moments like these that Rich learned the true meaning of solidarity.

“Our lives depended on each other”

The enduring lesson that Rich Trumka learned in the mines is that people need each other. “You learn dependence,” he says. “You work in common. Your lives revolve around each other. You experience the vulnerability of all mankind because of the power of nature.”

In short, you learn that solidarity is more than a galvanizing principle; it's a necessity.



“You also learn about employers,” he adds. “You learn that some of them care more about a lump of coal than an individual’s life.”

Rich Trumka’s blood knowledge of solidarity’s significance and the need to challenge corporate indifference have proved the twin engines driving his many successes throughout his years as a labor leader.

“My grandfather’s proudest moment”

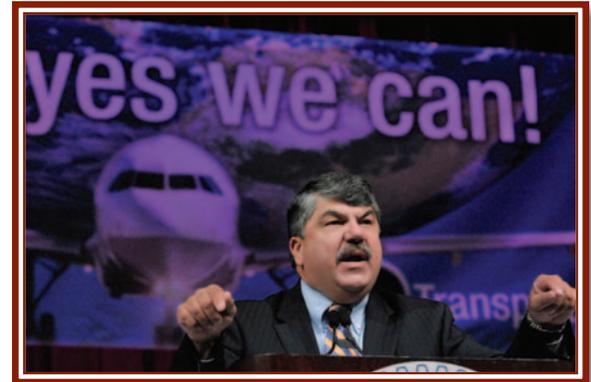
Once back at work in the mining community, Trumka’s leadership shone. He rose quickly through the ranks, first serving as chair of UMWA Local 6290’s safety committee and later on the union’s International Executive

Board. Rich had always admired Mine Worker reformer Jock Yablonski, who was murdered in 1969, along with his wife and daughter, victims of the fractious and sometimes violent feuds in the UMWA that Trumka was hell-bent on ending.

Undaunted by the violence earlier visited on Yablonski, Trumka took up the reformers’ mantle and led a reform slate in 1982. At 33, he was elected the UMWA’s youngest president. His grandfather Bertugli had passed away by then, a source of deep regret for Trumka, who muses, “It would have been my grandfather’s proudest moment.”

Trumka was sworn into office by his father. Straightaway, he set about reforming the Mine Workers’ fractious bureaucracy. He understood the strength of a unified union possessed for projecting a powerful voice on issues. As president of UMWA he led one of the most successful strikes in recent American history against the Pittston Coal Company, which tried to avoid paying into an industry-wide health and pension fund. Breaking with decades of tradition, his consistent use of non-violent civil disobedience led to his being given the Labor Responsibility Award from the Martin Luther King Jr. Center for Nonviolent Social Change in 1990.

Following his grandfather’s counsel to always help people, Rich became an early supporter of the civil rights and anti apartheid movements, and continues to challenge prejudice in whatever form it takes. He mobilized international support by building alliances with miners in Australia, South Africa, Europe and Scandinavia and other countries to join the union’s fight. Trumka pioneered the use of strategic comprehensive campaigns by unions — building coalitions and alliances with other unions and nonprofit advocacy groups to strengthen the Mine Worker’s cause and reaching out to Wall Street investors. Ultimately, he overcame hundreds of millions in federal court-ordered fines against the union to win the Pittston coal strike, and then doggedly appealed the fines until the U.S. Supreme Court finally overruled them.



Over time, his successes built on one another. In the course of his UMWA three-term presidency, Trumka:

- Won passage of the federal COAL Act that provides guaranteed health care for retired miners;
- Brought the UMWA into the AFL-CIO;
- Mobilized support to win a contract for 18,000 miners forced out on strike for seven months by BCOA; and,
- Established an office that rallied support among mineworkers for the anti-apartheid movement in South Africa. He also served as the U.S. Shell Oil boycott chairman, which challenged the company for its business dealings in South Africa.

By his third term as president of the Mine Workers in 1995, Trumka’s record of activism, innovation and reform was firmly established and well known to AFL-CIO union presidents.

A New Reform Insurgency

When an insurgent group of union presidents that year chose SEIU president John Sweeney to challenge Lane Kirkland for the AFL-CIO presidency, Rich Trumka was their obvious choice to run as Secretary-Treasurer on the Sweeney ticket. Their reasoning was based on the breadth of Trumka’s appeal to the labor movement and beyond.

Trumka's credentials as a reformer and tough negotiator complemented Sweeney's considerable record of organizing success at SEIU. More than a decade younger, Trumka added industrial bargaining clout to Sweeney's public-sector credentials.

His record as a unifier who had restored the Mine Workers to the fold at the AFL-CIO, and as a formidable adversary of renegade corporate behavior, lent credibility to the insurgents' call for revitalizing the federation. And his widely acknowledged rhetorical gift for inspiring activism paired neatly with Sweeney's skill as a union diplomat and administrator.

Trumka also strengthened the ticket's appeal to young and minority workers as a result of his civil and human rights leadership. His role in forging U.S. mineworker solidarity with the mineworkers of South Africa while they were fighting racial apartheid had been hailed beyond the labor community in 1990, when he received the Letelier-Moffitt Human Rights Award – evidence of bold leadership that presaged his speech during the Obama presidential campaign condemning voters subsumed by racial prejudice.

Combating Reckless Capital



When the Sweeney-Trumka ticket won at the 1995 convention, Rich became the youngest Secretary-Treasurer in AFL-CIO history.

He soon carved out a unique and innovative leadership role, creating investment programs for the pension and benefit funds of the labor movement and fighting excessive corporate profits. He urged creation of, and chairs, the AFL-CIO Industrial Union Council, a consortium of manufacturing unions focusing on key issues in trade, health care and labor law reform.

A member of the AFL-CIO Executive Council since 1989, Trumka was instrumental in developing tactics to rally the support of international labor on behalf of U.S. workers struggling for workplace justice against multinational

conglomerates. He also served on the executive boards of the International Miners' Federation and the ICFTU and played a key role in organizing a new global coalition of coal miners' unions in five countries.

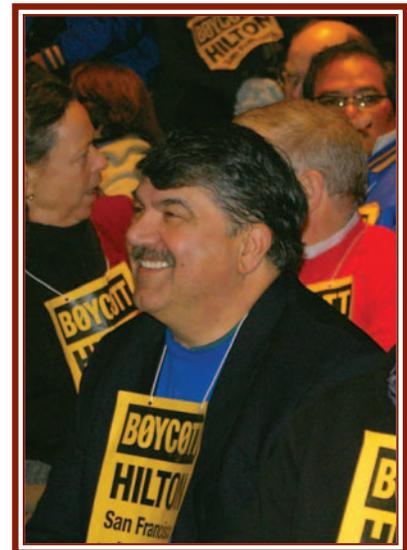
Rich further strengthened his hand as an outspoken opponent of an unregulated trading regime that is undermining good-paying American jobs by becoming co-chair of the China Currency Coalition, an alliance of industry, agriculture, services and worker organizations supporting U.S. manufacturing.

Trumka chairs the AFL-CIO's Strategic Approaches Committee, charged with assisting affiliated unions that seek assistance in achieving their strategic goals through collective bargaining. He also chairs the AFL-CIO Finance Committee and the AFL-CIO Capital Stewardship Committee, which works to ensure workers' deferred wages are wisely invested to provide the best long-term benefits to America's working families.

The Power of Fearless Convictions

During the 2008 presidential race, Rich Trumka's penchant for bold leadership reemerged. Polls early on in the general election showed a close race, but failed to reveal what Trumka was witnessing in trips home to Nemaquin and across the country: an underlying resistance to voting for Obama, driven by thinly veiled racial prejudice, particularly among older voters, many of them staunch labor supporters.

Rich was convinced such prejudice needed to be confronted. The conventional wisdom in Washington advised against it as too risky and potentially inflammatory.





Rich concluded that silence in the face of such repulsive prejudice ran the risk of inadvertently empowering it.

So on July 1, 2008, at the Steelworkers International convention, inspired by the belief that “all that is required for evil to triumph is for good people to do nothing,” Trumka delivered a stem-winding speech attacking the latent racism that threatened Obama’s candidacy.

“There’s no evil,” he trumpeted, “that’s inflicted more pain and more suffering than racism. And it’s something that we in the labor movement have a very, very special responsibility to challenge. Because we know better than anybody how racism is used to divide working people.”

The speech proved electrifying, both literally and figuratively, evincing a rising tide of applause from the 3,000 delegates in the hall. A video excerpt posted on YouTube has attracted more than a half-million viewers, strong evidence that Trumka’s uncompromising convictions in the face of age-old prejudices had rung the bell with a younger generation of voters.

The emerging generation of workers is the most diverse in the nation’s history, but it has in common a regard for the no-nonsense candor so characteristic of Trumka, yet so often lacking among today’s leaders, whether in business or in politics.

AFL-CIO Executive Vice President Arlene Holt Baker, believes that Rich’s straight-from-the-shoulder convictions will appeal greatly to this new generation of workers, many of whom feel estranged from the establishment.

“If Rich feels that workers are being wronged,” she says, “he will speak truth to power, because he feels it’s more important to do what’s right for workers than to be on the right side of the political establishment.”

A New Generation of Unionism

The same sense of injustice that animated outrage in 12-year-old Rich Trumka over the lousy treatment of miners is evident today in Trumka’s expressed outrage over the economic raw deal being foisted on a new generation of workers.

In announcing his candidacy to succeed John Sweeney as president of the AFL-CIO, Trumka pledged to go on a nationwide “listening tour” to learn first-hand what younger workers think about unions and how to make the labor movement more relevant to their lives.

“I’m convinced,” he said, “that if we sit down and begin to actually listen to what young workers are saying, we can find ways to earn their support.”

It was a conviction firmly expressed in addressing a recent group of graduating seniors at Cornell University, whom Trumka urged to “assert your beliefs with absolute conviction.

“As you do, others will see the value of stepping out from the crowd and challenging what’s all-too-often called ‘conventional wisdom.’ So assert your beliefs – with absolute conviction. And as you do, I believe you’ll find, as I have through the years, that inspiration is contagious – that other voices will be raised in support of your beliefs.

“And from your collective vision will come a new generation of leaders who will change things for the better – a generation that will stand up for its beliefs, and stand down those who blindly resist change.”



A New Day for Working America

A change in the economic pecking order was the centerpiece of Trumka's message in kicking off his campaign for the presidency of the AFL-CIO. "In this economy, still manipulated by Wall Street, many Americans are struggling to have decent jobs with security and to simply survive. Unions are more important than ever because we speak up for the disadvantaged," Trumka said. "We can make their voice heard."

He pledged to engage workers in a bottom-up effort to strengthen unions, and to reach out to women and minorities to make the labor movement a reflection of the nation's evolving workforce. "It's the voice of workers that unions represent, and I promise I will be a good listener. The best ideas and activism bubble up from the grassroots."

"This campaign will extend beyond the convention in September," Trumka added. "We will carry our fight to win basic rights and new opportunities for working Americans into next year and beyond. It's time that workers got a fair shake for a change, and America's unions are going to be on the front lines of winning it."

Building an Opportunity Society

Richard Trumka's record of innovation and assertion, coupled with his commitment to reunify the splintered labor movement as he once did the fractious UMWA, has won him widespread support among leaders representing everyone from blue-collar workers to white-collar professionals.

Rich Trumka has demonstrated his courage as a trade unionist throughout his career," says Gerald McEntee, president of the American Federation of State, County and Municipal Employees (AFSCME). "He has terrific leadership skills. He knows the inner workings of labor, and will be forceful and aggressive in strengthening the voice of America's working families."

Leo W. Gerard, president of the United Steelworkers, the nation's largest industrial union, cites Trumka's "intellectual capacity to do the job," as well as his "great heart and passion to fight for issues that matter to America's working families."

Rose Ann DeMoro, Executive Director of the 80,000-member California Nurses Association (CNA/NNOC) hails Trumka as "a bold, strategic, and fighting leader whose passion for working people and social change are especially needed in this critical juncture."

Utility Workers Union of America (UWUA) president Mike Langford calls Trumka "a visionary trade unionist who speaks with honest conviction and power about building a society with real opportunity for all Americans."



"Rich Trumka is a labor leader for our times," says James Williams, president of the International Union of Painters and Allied Trades. "No one else today speaks with the passion, and the intelligence, about an economy that is not working for working people. No one else has the experience and the personal fortitude necessary to bring unions together for the benefit of us all."

Remarkably consistent praise, for a remarkably consistent record of principled leadership.

Trumka has a sister, Frances Szellar. He and his wife Barbara (nee Vidovich) have a son, Richard, Jr., who is a 2006 graduate of the Cornell University School of Industrial Relations and a 2009 graduate of Georgetown University Law School.



Bob Menendez

United States Senator (New Jersey)

CONGRESSIONAL LEADERSHIP AWARD

Bob Menendez grew up the son of immigrants in a tenement building in Union City. A product of New Jersey's public schools and a graduate of the state's universities, he has served as a school board member, a mayor and a state legislator. Since 1992, he has been fighting for New Jersey families in Washington, where he rose to become the third- highest ranking Democrat in the House of Representatives. He now serves in the Senate.

Bob first entered public service as a 19-year old college student when he launched a successful petition drive to reform his local school board. He learned then the importance of standing up for what's right, no matter how powerful the opposition.

That same commitment led Bob to stand up to the powerful mayor of Union City when he saw him abusing his office for personal gain. He took on the mayor and testified against him in court, even though it meant wearing a bulletproof vest after receiving threats to his life. Bob stood up to the entire political establishment in his hometown, and led a coalition of reformers that cleaned up the city.

In Congress, he has fought to make health care more affordable for New Jersey's families and to improve schools so they prepare our children for a successful future. Now he is fighting to make college more affordable for the next generation of leaders.

Bob has been a leader on legislation that has great positive impact on the lives of working Americans such as the Employee Free Choice Act, laws preventing foreign governments and companies from buying U.S. port operations, and laws to preventing employers in trucking and other industries from misclassifying workers as "independent contractors" in order to avoid paying taxes or benefits. He has demonstrated concern for the working poor by his outstanding leadership and support for raising the federal minimum wage level. And he has led the fight to stop the privatization of Social Security.

The Senator has one of the most pro-union voting records in Congress. He has a lifetime rating of 97 percent from the AFL-CIO and the Service Employees International Union as well as a 100 percent rating from the American Federation of Teachers and the International Brotherhood of Electrical Workers.

Bob is a leading advocate for comprehensive immigration reform and has authored a book, *Growing American Roots*, to communicate the deep influence of the Latino population on American society and his vision of how the Latino community can help America prosper

Elected by his colleagues in 2002 as the Chairman of the House Democratic Caucus, Bob Menendez was the highest- ranking Hispanic in Congressional history. He previously served as the Vice Chairman of the Democratic Caucus and has led key Task Forces on Education and Homeland Security.

After being appointed by New Jersey Governor Jon Corzine, Bob was sworn in to the Senate on January 18, 2006. He serves on the Senate Committees on Banking, Housing and Urban Affairs; Energy and Natural Resources; and Budget.

Bob was born in New York City on January 1, 1954. He received his B.A. from St. Peter's College in Jersey City and his law degree from Rutgers University. He currently lives in Hoboken and has two children, Alicia and Robert.



Ron Burkle

Yucaipa Companies

LA RAZA CORPORATE LEADERSHIP AWARD

Ron Burkle is the first of two sons born to Joseph and Bette Burkle. Joe Burkle moved to San Diego from Oklahoma during World War II and took a job at a store in San Bernardino.

At 13, Ron joined the Union local as a box boy. Two years later he broke both legs in a poolside accident and had to take time off from his job and leave high school to recuperate. He graduated at 16 without ever going back to class. He went to work stocking the shelves of his dad's Stater Brothers store and worked for 15 years in the grocery industry working his way to Senior Vice President at the age of 28.

Simultaneously, Ron studied the stock market and invested in what he knew best, grocery store stocks. With a sharp eye for undervalued real estate, Ron often acquired stores in areas that had been abandoned or underserved by other retailers. Ron founded The Yucaipa Companies in 1986, today he is widely recognized as one of the preeminent investors in the retail, manufacturing and

distribution industries and Yucaipa has completed mergers and acquisitions valued at more than \$30 billion.

In his earliest investments, Ron established strong ties with the communities in which he operated. To this day Ron remains broadly involved in the community and maintains that doing well and doing good are not mutually exclusive. As a testament to his commitment to underserved communities, South Central L.A. neighborhood leaders granted Ron a permanent place on the Watts Promenade of Prominence.

In industries where management and labor are often at odds, Ron has solid relationships with labor across the country.

As a retailer, Ron was proud to honor the best interests of his customers and farm workers, by supporting successful efforts to win UFW contracts for vegetable and strawberry workers that brought farm workers at those unionized farms fair wages, health care, and respect on the job.

In the strawberry industry, his role helped the UFW with a major breakthrough by obtaining a UFW contract with the largest strawberry company, now Dole Berry. This contract set the standards for the industry.

In 1996 in Watsonville California, Ron marched on the front lines with 30,000 workers, civil rights, and community leaders to help bring attention and change to the plight of the strawberry workers. Ron's participation, as a retailer showcased his unique commitment to the farm workers.

In 1997, Ron Burkle set the stage for national retailer pressure on the strawberry industry by being the first major retailer in the country to sign the "Strawberry Workers Pledge". Several dozen growers called Ralphs to complain. The industry was terrified that supermarkets were supporting the farm workers. Editorials were written about this and a new era of public support was reached by the UFW. Albertson and Vons (Safeway) followed suit. Retailers across the country began working with the UFW. This had tremendous impact on the UFW's relationship with retailers moving forward.

Ron and Yucaipa's worker friendly practices are and have always been an integral part of the investment strategy. Yucaipa has been able to bring meaningful collateral benefits to employees and their communities while generating strong returns. Over the past six years, Yucaipa's investment activities have led to the creation, saving, or protection of over 50,000 jobs. In making its investments, Yucaipa seeks to forge constructive partnerships with employees and their representatives and many of Yucaipa's portfolio companies have operated in unionized industries and have had significant union membership. Historically over 75% of employees at Yucaipa portfolio companies have been represented by labor organizations.

When Ron made a recent investment in the largest New York City grocery chain, UFCW International President Joe Hansen said, "This is great news for 30,000 Pathmark employees represented by the UFCW. The agreement with Yucaipa will allow Pathmark to provide an enhanced shopping experience for the shoppers in the company's market areas and a more secure future for UFCW members working in the stores."

Ron has served as Chairman of the Board and controlling shareholder of numerous companies including Alliance Entertainment, Golden State Foods, Dominick's, Fred Meyer, Ralphs and Food4Less. He is a member of the board of Occidental Petroleum Corporation, Yahoo and KB Home.

Ron is Co-Chairman of the Burkle Center for International Relations at UCLA and is broadly involved in the community. The Burkle Center fosters research on and promotes discussion of international relations, U.S. foreign policy, and complex issues of global cooperation and conflict. The Center brings the brightest minds in these fields to UCLA and encourages faculty and students to explore and shape debate. The Burkle Center has hosted visits and lectures by many eminent figures in world affairs, including Kofi Annan, Bill Clinton, Jimmy Carter, Prof. Edward Said, UN Weapons Inspector Hans Blix, Nobel Peace Prize laureate Dr. Wangari Maathai, CNN's Anderson Cooper and many others.

Ron has a steadfast belief that it is imperative to be a good community citizen and is widely known for charitable activities and contributions to a wide range of local and national organizations. Ron established The Ron Burkle Foundation with six priorities for charitable giving. These areas include under-served communities; public health; education; human rights; public arts and civic participation.

He is a trustee of the Carter Center, the National Urban League, Frank Lloyd Wright Conservancy and AIDS Project Los Angeles (APLA). Ron was the Founder and Chairman of the Ralphs/Food4Less Foundation and the Fred Meyer Inc. Foundation.

Ron has received numerous honors and awards including the AFL-CIO's Murray Green Meany Kirkland Community Service Award, the Los Angeles County Federation of Labor Man of the Year, the Los Angeles County Boy Scouts Jimmy Stewart Person of the Year Award, the APLA Commitment to Life Award and the Urban League's Whitney M. Young Jr. Award Ron was recently inducted into the hall of fame for Black American Political Association of California (BAPAC) and honored by The Music Center of Los Angeles County as an exemplary community citizen.



Esther López

*Civil Rights & Community Action Director
UFCW International*

JIM RUSH COMMUNITY SERVICE AWARD

Esther López has fought for working men and women on several fronts. From legislation and politics to worker and community organizing, her experience in the labor movement is extensive and diverse.

Prior to becoming Director of the UFCW's Civil Rights and Community Action Department in November 2006, Ms. López played an active role in improving labor conditions in the state of Illinois, serving as Deputy Chief of Staff for Labor, as well as in the governor's cabinet as Director of the Illinois Department of Labor.

Ms. López supervised several state agencies, including the Labor Relations Board; the Education Labor Relations Board; the Worker Compensation Commission; the Department of Employment Security and the Department of Labor. She served as the principal liaison to Illinois unions, the AFL-CIO State Federation, central labor councils and building trades councils, while also overseeing labor policies and other relations affecting private and public employees.

Ms. López formerly supervised the Illinois Office of New Americans Immigrant Policy and Advocacy. In that capacity, she developed community outreach strategies and managed the agency's monitoring of national immigration reform and the development of policies and strategies to facilitate the integration of new immigrants to their communities.

She was on the national staff of the American Federation of Labor-Congress of Industrial Organization, where she served as Assistant Director in the Field Mobilization Department. She cultivated meaningful relationships among unions, state federations, and labor councils, and directed a national network of nearly 400 community service liaisons across the country, in an effort to promote immigrant worker rights and community services. Ms. López was also the lead organizer for the major national "Immigrant Workers Freedom Ride" campaign.

She currently serves on the Board of Directors of the National Immigration Forum, the National Consumers League and Jobs with Justice. Ms. Lopez represents the UFCW on the UNI-Americas Women's Committee, and as a member of the management team for the Reform Immigration for American Campaign.





Lucio M. Reyes

*Secretary-Treasurer
Teamsters Local 601*

BAY AREA LABOR LEADER AWARD

Lucio Reyes came to the U.S.A. in February 1966 from Mexico City. He was born in Mexico City D.F. He attended junior high school in Stockton, CA and graduated from Franklin High School, continuing his education at San Jose Delta College.

In the 1970's Lucio was elected President of the Emergency Food Bank where he served for three terms. He was elected into the Secretariat Cursillo Movement on three different occasions. He also was Vice-President of the Guadalupe Society at St. Gertrude Church. He was elected President of the Advisory Board of Legal Aide of Stockton (now the CA. Rural Legal Assistance.), and elected to the Western Social Services for three terms. Lucio started the Auto CO-OP to help low income people, the Food CO-OP and Senior Citizen program. All of these programs have achieved their goals of providing assistance towards meeting the critical needs of a variety of low income people.

In 1974-75, Lucio Reyes worked for both **Cesar Chavez** and **Dolores Huerta** organizing farm workers. This organizing campaign involved over 1,600 farm workers, both men and women, in a long and difficult strike action. After two years, 100% of all labor demands were won. Important improvements were achieved in the fields, negotiated vigorously by union organizers on behalf of the farm workers.

By the 1980's Lucio was fully involved with the Teamsters Union, having been a member since 1968. In 1987, he was elected Secretary-Treasurer of Teamsters Local 601 in Stockton. Lucio is credited with helping to form the Teamsters Hispanic Caucus, and was elected Vice President of the Board. After losing re-election in 1990, Lucio again prevailed, and in 1993 he was once again elected Secretary-Treasurer of Teamsters Local 601.

On March 22, 2005, the great **Diamond Walnut Strike** ended, voted on by an overwhelming margin of workers engaged in the struggle. The ratified (180-61) five-year Teamsters contract resolved an epic struggle that began more than 13 years ago. Lucio Reyes, leading Teamsters Local 601 during this long strike, was a former Diamond Walnut worker himself, and was very important in securing the ratified contract. Lucio's strategy in helping to win the epic battle was to reintroduce discharged Union workers into the plant "to talk up the Union from inside the plant." It worked. Lucio also credited the strength of support from **Teamsters General President James P. Hoffa** and the International Union that finalized the plan.

Lucio Reyes has been instrumental over the years in developing educational classes for the benefit of city, county and the outlying districts, including English Speaking and Citizenship classes. One of his most highly regarded classes deals with the subject matter: **Educating High School Students about Unions**. Teamsters Local 601, through Lucio's vision, has created a cooperative working relationship with the Stockton, California high schools to share information about Unions and the labor negotiation process. Members of Local 601 enter high school classrooms to share information about the history of Organized Labor and the Teamsters. In addition, students are provided with information about how unions protect its members and the range of benefits that are available to workers, how contract negotiations are handled, and the basic elements of the collective bargaining process. Job benefits and job opportunities are presented and the discrepancies between Union jobs and non-union jobs are underscored in this manner, in a lively and engaging classroom setting. Lucio hopes that similar educational programs will be set up statewide and nationwide to educate the high school youth entering the work force.

In the 1990's Lucio was appointed to the Teamsters Human Rights Commission, serving four years. He served as Trustee for the Teamsters Western States Pension Fund. He also worked very closely with Su Salud from the beginning, assisting people with medical health care. This is a program to help low income people and provide free health care. He served as a member of the Executive Board of the California Reinvestment Committee making sure that major lending institutions do not discriminate against minorities or use greenlining tactics

He is presently Co-chair of the Medical Examination Trust and serves as a Co-chair for Health Services Foundation, the biggest Trust in the canning industry in California. In addition to holding the position of Secretary-Treasurer of Teamsters Local 601, Lucio Reyes is the Secretary Treasurer of the Cannery Council Executive Board and serves as an International Representative for the International Brotherhood of Teamsters.





Ironworkers 377

San Francisco

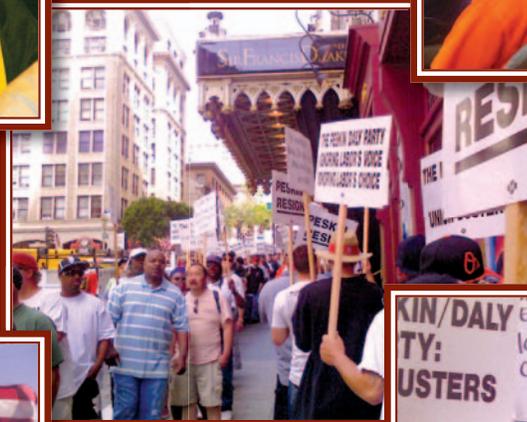
LA RAZA UNITY LEADERSHIP AWARD

San Francisco Local 377 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers has a long history that winds back through a century of labor struggle and achievement.

Several locals chartered at the turn of the century represented Iron Workers in the different phases of our craft. Of these, Bridge and Structural Iron Workers Local 31, and Housesmiths and Architectural Iron Workers Local 78 were the most prominent. Although the charter and banner of Local 31 burned in the 1906 Earthquake, the surviving minute book still reveals years of the inner life of the Local.

It was not until 1916 that Local Iron Workers 78 won the 8 hour day, following a desperate lockout by hardline faction of the employer's bargaining association. But the employers' offensive against the building trades was widening into an all out open shop drive. The militant Locals 31 and 78 joined in a radical upsurge and threw their support behind the maverick Rank and File Federation of Workers of the Bay District. A cautious International revoked the charters of the two locals and in 1921 chartered Local 377. Free-thinking members brought their independent ideas into the newly chartered Local 377, and many will maintain that this spirit survives in the ranks to the present day. Over the decades, the Local grew and developed along with the beautiful city it helped to create. The 50th anniversary of the completion of the Golden Gate Bridge in 1987 drew one million people to the site of one of the Ironworkers' proudest accomplishments. Today work is beginning on the signature span of the new Bay Bridge under construction, a project that will last five years.

It is unique to the trades that while the products of our labor are fixed in the minds of the city's people, the lives and sacrifices of the builders are largely unknown. And so when attention is turned to the Iron Worker, it is usually a spotlight on the great structures that frame the skyline. But it is the day to day work—our dependence upon each other on the jobsite and in the battles of the labor movement—that forms the fabric of the Union's endurance.





**CONGRATULATIONS FROM THE
HONORABLE NANCY PELOSI,
SPEAKER OF
THE HOUSE OF REPRESENTATIVES**

**Honoree of Instituto's 2007 La Raza
Congressional Leadership Award**



*Nancy Pelosi
Speaker of the House*

February 12, 2010

Summit of Solidarity
Instituto Laboral de la Raza
2010 National Labor Awards
San Francisco, California

Dear Friends,

I am delighted to send greetings as you come together to celebrate Instituto Laboral de la Raza's 2010 Summit of Solidarity gala. This is a wonderful opportunity to honor six distinguished labor leaders, all whom have fought long and hard for social and economic justice and a better future for American workers and their families.

Tonight's honorees have all been an inspiration to and a vital part of our nation's labor community. We know that a strong labor movement is the backbone of a strong American economy.

I pledge to continue to fight in Congress for economic opportunity for all America's working men and women. I will work with President Obama and Secretary of Labor Hilda Solis to ensure fair wages, safe workplaces and job training for working Americans.

Thank you to the Instituto Laboral de la Raza for protecting the rights of low income Latino families. Your work to provide legal services to this underserved population is a great model of strengthening communities through advocacy and support.

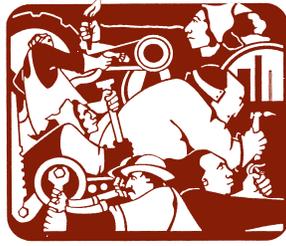
I join my constituents and all those in the San Francisco Bay Area to salute Instituto Laboral de la Raza and our brothers and sisters from across America who come together in solidarity. I will continue to work with the Senate and the President to save and create jobs and build an economy that brings justice and opportunity to all.

Warm regards,

Nancy Pelosi

NANCY PELOSI
Speaker of the House





Instituto Laboral de la Raza

A History of Our Labor & Community Award Dinners



1999-2010

A History of Our Labor & Community Award Dinners

1999

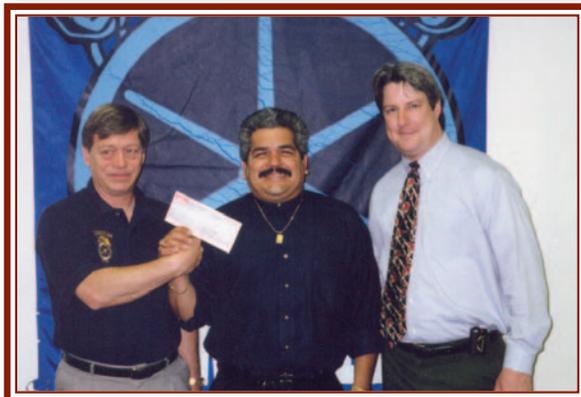
Irish Cultural Center, San Francisco

Guest of Honor and Labor Leader of the Year
Patricia A. Ford
SEIU International Vice President

Walter Johnson
Secretary-Treasurer
San Francisco Labor Council, AFL-CIO

Owen Marron
Secretary-Treasurer Emeritus
Central Labor Council of Alameda County, AFL-CIO

Jose E. Medina
Founder of the Instituto Laboral de la Raza



2000

A History of Our Labor & Community Award Dinners

Hilton Hotel, San Francisco

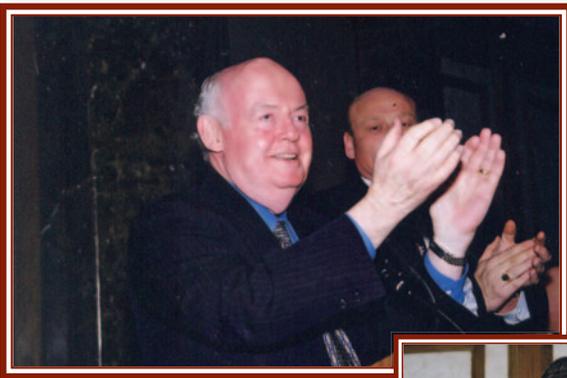


Guest of Honor and Labor Leader of the Year
John J. Sweeney
AFL-CIO President

Judy Goff
Secretary-Treasurer
Central Labor Council of Alameda County, AFL-CIO

Amy Dean
Director
South Bay AFL-CIO Labor Council

and Martin Sheen, Actor and Activist
Jim Salinas, Carpenters Local No. 22; Board
President of the Instituto Laboral de la Raza



A History of Our Labor & Community Award Dinners

2001

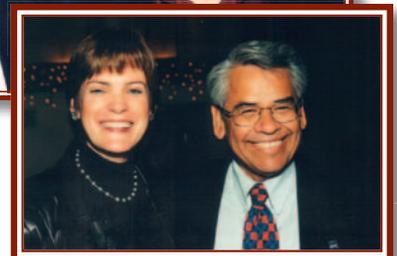
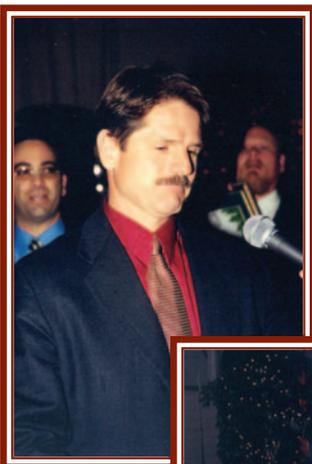
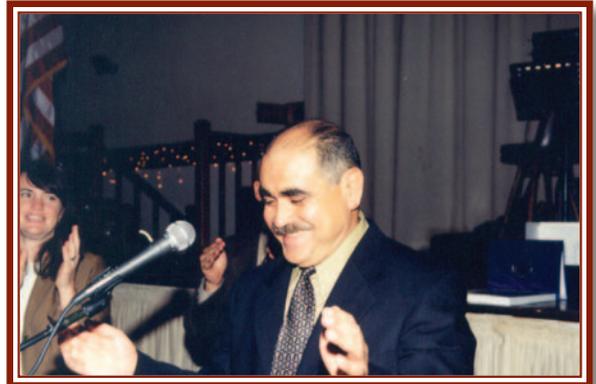
Irish Cultural Center, San Francisco

Guest of Honor and Labor Leader of the Year
Eliseo Medina
SEIU International Executive Vice President

Shelley Kessler
Secretary-Treasurer
San Mateo County Central Labor Council, AFL-CIO

Stan Warren
Secretary-Treasurer
San Francisco Building and Construction Trades Council,
AFL-CIO
Board Member, Instituto Laboral de la Raza

and Franklin L. Gallegos, President, Teamsters Local 890
Mike Garcia, President, SEUI Local 1877



2002

A History of Our Labor & Community Award Dinners

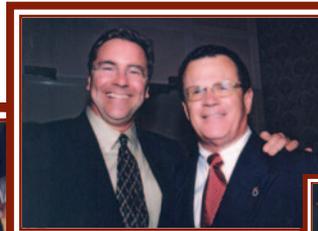
Fairmont Hotel, San Francisco



Guest of Honor and Labor Leader of the Year
James P. Hoffa
IBT General President

Art Pulaski
Executive Secretary-Treasurer
California Labor Federation, AFL-CIO

and Bill A. Lloyd, SEIU Local 99 Executive Director
Lilia Marlen Navarro, UNITE Textile Processors Local 75
Los Bomberos de San Francisco



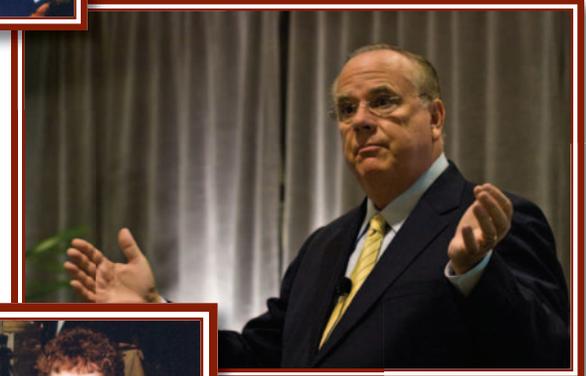
A History of Our Labor & Community Award Dinners

2003

Hilton Hotel, San Francisco

Guest of Honor and Labor Leader of the Year
Linda Chavez-Thompson
AFL-CIO Executive Vice President

and Bill Lockyer, California Attorney General
Roofers Local Union No. 40, AFL-CIO
Earl "Marty" Averette, Teamsters Local 856;
Board Member, Instituto Laboral de la Raza



2004

A History of Our Labor & Community Award Dinners

Irish Cultural Center, San Francisco



Guest of Honor and Labor Leader of the Year
R. Thomas Buffenbarger
IAMAW International President, AFL-CIO

Josie Mooney
President
San Francisco Labor Council, AFL-CIO

and Hon. Tom Harkin (D-Iowa), U.S. Senate
Laborers' Local No. 261



A History of Our Labor & Community Award Dinners

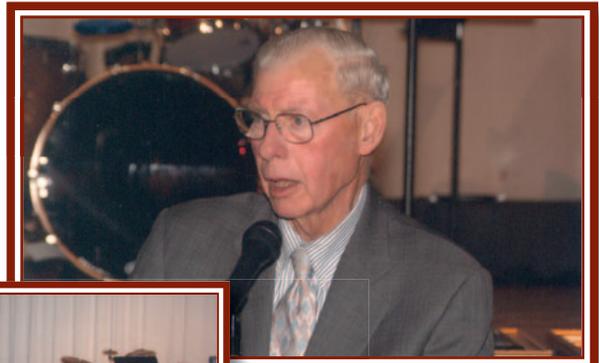
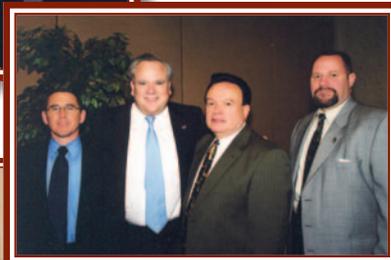
2005

Irish Cultural Center, San Francisco

Guest of Honor and Labor Leader of the Year
Robert Morales
Secretary-Treasurer, Teamster Local 350
Secretary-Treasurer, Teamsters Joint Council 7
President, Teamsters Hispanic Caucus

Tim Paulson
Executive Director
San Francisco Labor Council, AFL-CIO

and San Francisco Mayor Gavin Newsom



2006

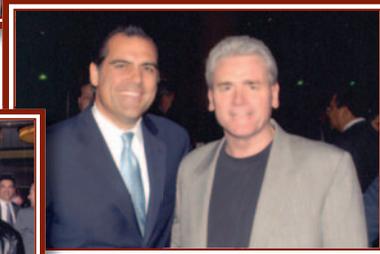
A History of Our Labor & Community Award Dinners

Marriott Hotel, San Francisco



Guest of Honor and Labor Leader of the Year
Terence M. O'Sullivan
General President
Laborers' International Union of North America

and Hon. Barbara Lee (D-CA), U.S. Congress
Michael J. McLaughlin,
Secretary-Treasurer, Teamsters Local 856
Larry Del Carlo,
President, Mission Housing Development Corporation



A History of Our Labor & Community Award Dinners

2007

Marriott Hotel, San Francisco

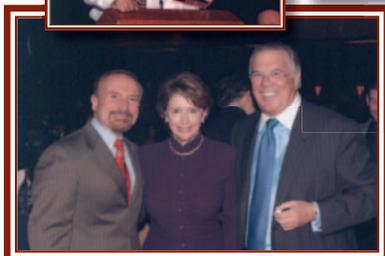
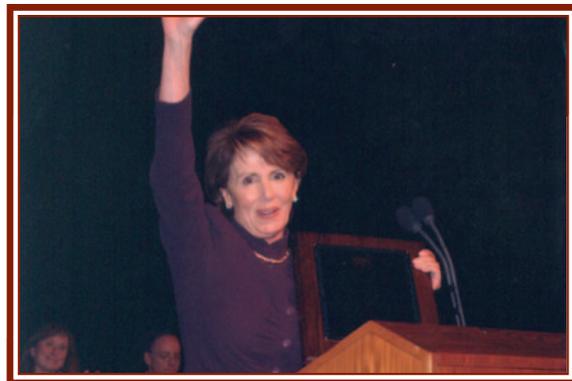
Guest of Honor and Labor Leader of the Year
Anna Burger
General Secretary-Treasurer, SEIU
Chair, Change to Win Federation

Cristina R. Vazquez
International Vice President, Western States
UNITE HERE!, AFL-CIO

and Hon. Nancy Pelosi (D-CA),
House Speaker, U.S. Congress
Robert Alvarado, Executive Officer,
Northern California Carpenters Regional Council

Daniel Kane, Sr.,
Vice President, IBT Eastern Region
President, Teamsters Local No. 111

Mike Borstel,
President, UCW Local No. 101
Teamsters Joint Council No. 7



2008

A History of Our Labor & Community Award Dinners

Hilton Hotel, San Francisco



Guest of Honor and Labor Leader of the Year
Joseph T. Hansen
International President
United Food and Commercial Workers International Union

and Hon. Hillary Clinton (D-NY), U.S. Senate
Ronald J. Lind, UFCW5 President
German Vazquez, Secretary-Treasurer, Teamsters Local 901
Sal Roselli, President, SEIU-UHW
John Jatoft, CA State Director, American Income Life



A History of Our Labor & Community Award Dinners

2009

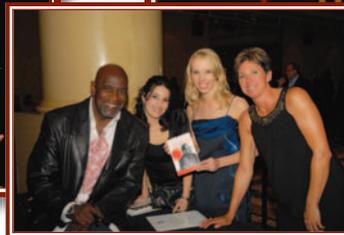
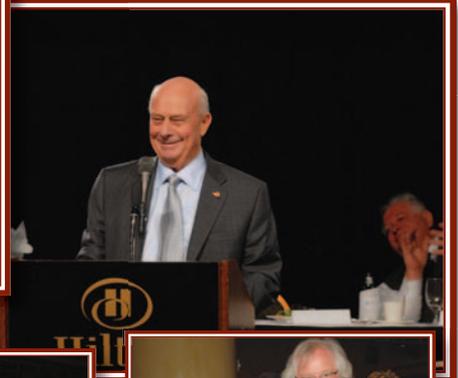
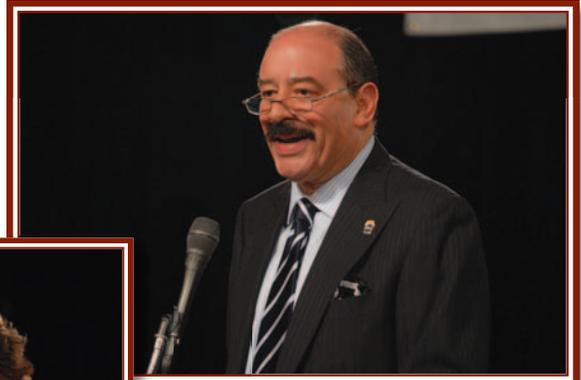
Hilton Hotel, San Francisco

Guest of Honor and Sister of the Year
María Elena Durazo
Executive Secretary-Treasurer
Los Angeles County Federation of Labor, AFL-CIO



Guest of Honor and Brother of the Year
George L. Miranda
President, Teamsters Joint Council 16
Secretary-Treasurer, Teamsters Local 210

and Hon. Luis V. Gutierrez (D-IL), U.S. Congress
Paul A. Kenny, President, Food & Drug Council, Inc.
Secretary-Treasurer, Teamsters Local No. 630
Jacques Loveall,
President, UFCW 8 Golden State
John J. Gerow
Principal Officer and President, Teamsters Local 97



August 21st, 2008

Instituto's Green Labor - Capital Forum

Delancey Street Town Hall

Turning Green into Gold

*Using Labor's Capital for Green Jobs,
a Sustainable World and Economic Growth*



Featured Speakers:
John Chiang
California State Controller

Jack Ehnes
CEO,
CalSTRS California State
Teachers' Retirement System

Jerome Ringo
President, Apollo Alliance

Bob Balgenorth
President, State Building
& Construction Trades Council





Instituto Laboral de la Raza

WELCOME ON BOARD!

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Teamsters Local 856

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UFCW Local 101

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Director
Cesar E. Chavez Holiday Parade & Festival

Thank you for joining our team!
We really appreciate your service to our community.



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Board President Emeritus*



The Yucaipa Companies

proudly supports

Instituto Laboral de la Raza

in their efforts on behalf of

California's workers

The United Mine Workers of America AFL-CIO/CLC

Congratulates

Richard L. Trumka

President, AFL-CIO
President Emeritus, UMWA

Labor Leader of the Year

For His Outstanding Leadership
In Defense of All of America's Workers
And His Commitment to Social Justice
At Home and Around the World



Cecil E. Roberts, International President
Daniel J. Kane, International Secretary-Treasurer

Congratulations

Rich Trumka

for being honored by the Instituto Laboral de la Raza as the Labor Leader of Year.

As President of the AFL-CIO, we know our movement will thrive and prosper and the voices of the unorganized will be heard.



Value on Display. Everyday

Mark H. Ayers
President

Sean McGarvey
Secretary-Treasurer

**Building and Construction
Trades Department, AFL-CIO
815 16th Street, NW, Suite 600
Washington, DC 20006**

THE
AFL-CIO
HOUSING INVESTMENT TRUST
&
AFL-CIO
BUILDING INVESTMENT TRUST

ARE PLEASED TO JOIN THE
INSTITUTO LABORAL DE LA RAZA

In Honoring

RICHARD L. TRUMKA
PRESIDENT, AFL-CIO

LABOR LEADER OF THE YEAR

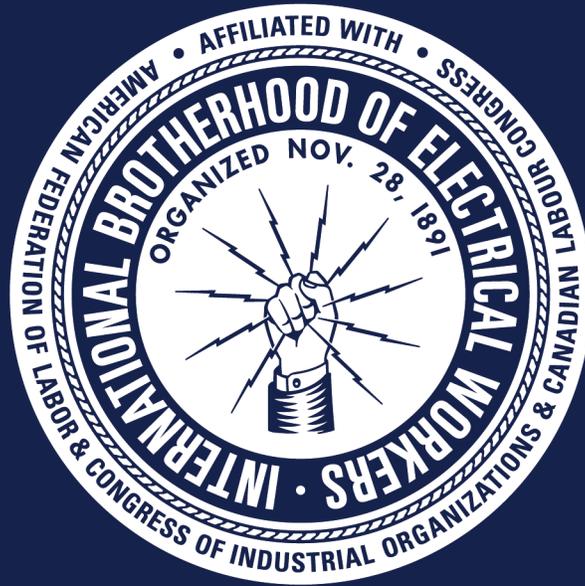


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WWW.AFLCIO-HIT.COM



1425 K STREET, NW
SUITE 900
WASHINGTON, DC 20005
202.898.9190
WWW.AFLCIO-BIT.COM





IBEW Salutes

Instituto Laboral de la Raza

and Joins in Honoring Our Friend and Brother

Richard Trumka Labor Leader of the Year

Ed Hill
International President

Lindell Lee
International Secretary-Treasurer

www.ibew.org

CONGRATULATIONS AND BEST WISHES

Richard Trumka



**On behalf of the International Association of
Bridge, Structural, Ornamental and Reinforcing Ironworkers**

General President Joseph Hunt
General Secretary Walter Wise
General Treasurer Ed McHugh
General Vice President Gordon Struss
General Vice President George Kratzer
General Vice President Richard Ward
General Vice President Fred Marr
General Vice President Edward Walsh
General Vice President Jay Hurley
General Vice President Joe Standley
General Vice President Tadas Kicielinski
General Vice President Eric Dean



INSTITUTO LABORAL DE LA RAZA
2010 LABOR AWARDS

Best Wishes

Richard L. Trumka

Labor Leader of the Year

from the Officers, Members and Staff of the

United Association

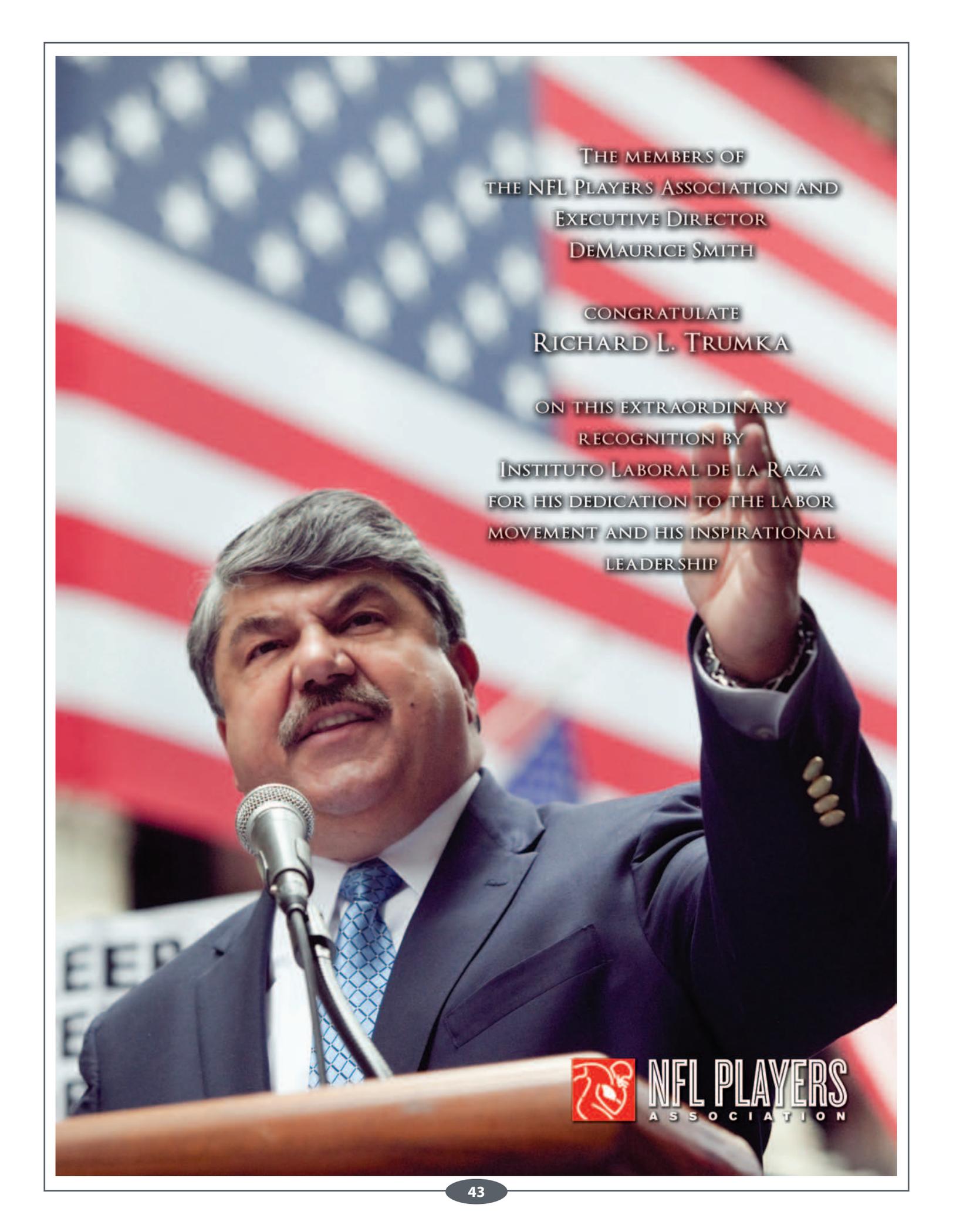
of Journeymen and Apprentices
of the Plumbing and Pipefitting Industry
of the United States and Canada

William P. Hite
General President

Patrick R. Perno
General Secretary-Treasurer

Stephen F. Kelly
Assistant General President

United Association Building
Three Park Place
Annapolis, MD 21401
www.ua.org



THE MEMBERS OF
THE NFL PLAYERS ASSOCIATION AND
EXECUTIVE DIRECTOR
DEMAURICE SMITH

CONGRATULATE
RICHARD L. TRUMKA

ON THIS EXTRAORDINARY
RECOGNITION BY
INSTITUTO LABORAL DE LA RAZA
FOR HIS DEDICATION TO THE LABOR
MOVEMENT AND HIS INSPIRATIONAL
LEADERSHIP





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General Secretary-Treasurer

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General Counsel

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20006-1765
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Fax: 202-737-2754
www.liuna.org



LABORERS'

INTERNATIONAL UNION OF NORTH AMERICA

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On behalf of the 500,000 members of the
**Laborers' International Union
of North America**

we proudly congratulate

**AFL-CIO President
Richard L. Trumka**

On being honored as
Labor Leader of the Year

by

Instituto Laboral de la Raza

Congratulations!

TERENCE M. O'SULLIVAN
General President

ARMAND E. SABITONI
General Secretary-Treasurer



**United Food and Commercial Workers
International Union**

1775 K Street, NW, Washington, D.C. 20006-1598

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William T. McDonough
Executive Vice President

Patrick J. O'Neill
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CONGRATULATIONS

**The United Food and Commercial
Workers International Union
proudly supports the
Instituto Laboral de la Raza**

2010 National Labor Community Awards.

**We salute this year's guests of honor
AFL-CIO President Richard L. Trumka, U.S.
Senator Bob Menendez, Secretary-Treasurer
Teamsters Local 601 Lucio M. Reyes, Ron
Burkle, Ironworkers 377, and our very own
Esther Lopez, UFCW Director of Civil Rights &
Community Action, for their efforts to
help working families everywhere.**

We Make Home Care Happen!



United Domestic Workers of America
AFSCME Local 3930 / AFL-CIO

On behalf of our 65,000 members, we congratulate AFL-CIO President Richard L. Trumka on his selection as 2010 Instituto Laboral de la Raza Labor Leader of the Year.

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Dinner and congratulates tonight's recipients.

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