

*Si Se Puede!*  
*Yes We Can!*



**Instituto Laboral  
De La Raza  
2012  
National  
Labor-Community Awards**

**Mark H. Ayers**

Guest of Honor & Labor Leader of the Year

**Michael S. Mowrey**

Western States Leadership Award

**James W. Kellogg**

Lifetime Achievement Award

**Bill Lathrop**

California Labor Leader  
of the Year

**Hugh Dang**

Healthcare Provider  
of the Year

**Sheet Metal Workers Local 104**

Bay Area Leadership Award

**America's Building Trades Unions  
are pleased to join the Instituto Laboral  
de la Raza in celebrating our President,**

## **Mark H. Ayers**

**as this year's National Labor Leader.  
We appreciate your leadership, vision,  
and dedication on behalf of all  
working families.**

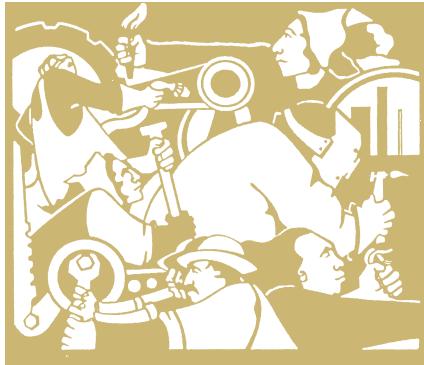


**AMERICA'S  
BUILDING TRADES UNIONS**

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***Value on Display. Every Day.***

**Building & Construction Trades Department, AFL-CIO  
815 16<sup>th</sup> Street, NW, Suite 600  
Washington, DC 20006**



# **Instituto Laboral de la Raza**

## **2012 National Labor-Community Awards**

**Friday, February 17th, 2012**  
**Reception and Media Coverage: 5:00pm**  
**Dinner and Awards: 6:30pm**  
**San Francisco, CA**

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### **2012 Honorees**

#### **GUEST OF HONOR & LABOR LEADER OF THE YEAR**

Mark H. Ayers

#### **WESTERN STATES LEADERSHIP AWARD**

Michael S. Mowrey

#### **LIFETIME ACHIEVEMENT AWARD**

James W. Kellogg

#### **CALIFORNIA LABOR LEADER OF THE YEAR AWARD**

Bill Lathrop

#### **HEALTHCARE PROVIDER OF THE YEAR AWARD**

Hugh Dang

#### **BAY AREA LEADERSHIP AWARD**

Sheet Metal Workers' Local Union No. 104



## Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

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Dear Labor Friends and Supporters:

Welcome to the Instituto Laboral de la Raza's 2012 National Labor-Community Awards, and this celebration of our 30th Anniversary. Your continued support has helped us to operate seven days a week, without fee, to secure wages, compensation for injuries, and other earned benefits for California's unorganized working poor and the families that they support.

This evening we honor Mark H. Ayers, President of the Building and Construction Trades Department, AFL-CIO, our Guest of Honor and Labor Leader of the Year. President Ayers emphasizes the need to both develop and preserve, in America, Union craft workers skilled in the latest technologies, installation processes, and safety procedures. Union apprenticeship training programs are the "gold standard" for America's skilled craft workers, and are vital for this country to compete globally. These programs provide secure and good paying jobs for the American workforce as the economy continues to rebound.

We welcome IBEW District 9 International Vice President Michael S. Mowrey, recipient of our Western States Leadership Award. The IBEW Western States, with Michael's leadership, deliver the most advanced industrial technological systems: gas, electricity, sound and communications systems. Mike is proud to state that the IBEW's Number One priority is to organize the unrepresented.

James W. Kellogg, our "Lifetime Achiever" has devoted his entire adult life to helping people and doing whatever is possible to provide the best working environment. He has helped secure major pipefitting contracts for the UA, is a strong supporter of education, and vigorously promotes union apprenticeship and journeyman training programs. He has two schools in Northern California named after him.

Bill Lathrop is our California Labor Leader of the Year. As president of UFCW 1167, Bill's leadership includes UFCW members in San Bernardino, Riverside, Imperial and portions of Los Angeles counties. These 20,000 members fight on with Bill through countless contract negotiations, organizing campaigns and political initiatives, accepting nothing less than the strongest Union contracts for their families.

We honor Sheet Metal Workers Local No. 104 as Leaders in the Bay Area, for their successful organizing campaigns and Union contracts. In addition, SMWIA Local No. 104 reminds us that it was working people who founded America's Labor Movement and its Unions, and that corporate greed should be punished, not "Workers standing up for their First Amendment Rights" against big money interests.

We now honor Hieu (Hugh) Dang, D.D.S., our La Raza Healthcare Provider of the Year. Dr. Dang's story, one of hardship, sacrifice and success, shall serve as an inspiration to all individuals who have journeyed to the United States. He is fondly spoken of, by working families and Unions, for his professionalism, his compassion, and his humanity. Through Union Dental Care, Dr. Dang gives generously to worthy causes, and provides pro bono dental care to individuals and families that are financially in need.

All net proceeds from this Event fund our critical educational and labor services for California's unorganized working poor. We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers. Enjoy your evening.

In Unity,

*Sarah M. Shaker*  
Sarah M. Shaker  
Executive Director



# Instituto Laboral de la Raza

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Executive Director

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**DOUG HAAKE**  
Legal Aid

**ISENIA D. ESTUPINIAN**  
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**NELSON ALVARENGA**  
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**JENNIFER RUSH**  
Administrative Assistant

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**RUDY GONZALEZ**  
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## Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

[www.ilaboral.org](http://www.ilaboral.org)

# About the Instituto Laboral de la Raza

For 30 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center in the Mission District of San Francisco. Most of its clients are unorganized working poor immigrants from Mexico, Central America, South America, and Southeast Asia.

The Mission of the Instituto Laboral de la Raza is to provide labor rights education and legal advocacy to obtain unpaid wages and other denied benefits for the unorganized working poor. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may contribute to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism programs, also provides workers with information to assist them to seek employment opportunities through Union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by Unions, foundations, and the Mayor's Office of Housing (CDBG). It produces an annual Labor-Community Awards event, the largest in the United States. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



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## Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, regardless of their race or national origin, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

### LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
  - Injury Cases in the Workplace (Workers Comp), medical care and benefits
  - All other Injury Cases suffered by Workers and Non-Workers alike
  - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
  - Unfair Labor Practices
  - Immigration Law related to Employment and Labor

### EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

### REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services

### OTHER SERVICES

- Translations and Research
- Basic Income Tax Prep and securing Taxpayer ID Numbers



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# MARK H. AYERS

*President, Building and Construction  
Trades Department, AFL-CIO*

## **Guest of Honor & Labor Leader of the Year**

Mark H. Ayers is the fourteenth and current President in the 100 year history of the Building & Construction Trades Department, AFL-CIO. Mark began his career as an Apprentice Inside Electrician with IBEW Local 34 in Peoria where he served as Treasurer, Business Representative, Assistant Business Manager, and Business Manager and Financial Secretary. Ayers was also elected Secretary-Treasurer of the West Central Illinois Building Trades Council.

In 1999 Ayers became the Director of the IBEW Construction and Maintenance Department the IBEW's largest branch.

In 2007, Mark was the unanimous choice by the Building Trades Department's Governing Board of Presidents to succeed retiring president Edward Sullivan.

In his current capacity, Mark is working to strengthen the commitment of the Department to improving the overall stature of the union construction industry through advances in skilled workforce development, on-the-job productivity, craft professionalism, safety and health training, competitive marketing and recruitment, and labor-management cooperation and partnership.

Mark has been a pioneer in removing the barriers that historically excluded women, people of color and the economically disadvantaged from the unionized construction industry through targeted hiring requirements, community workforce agreements and project labor agreements.

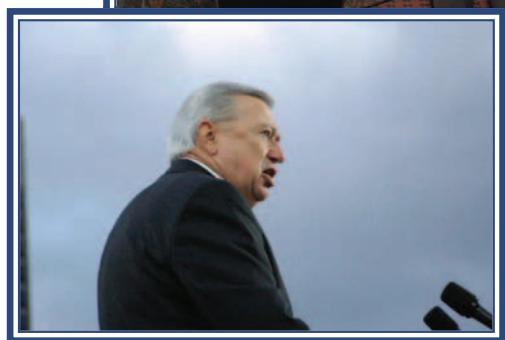
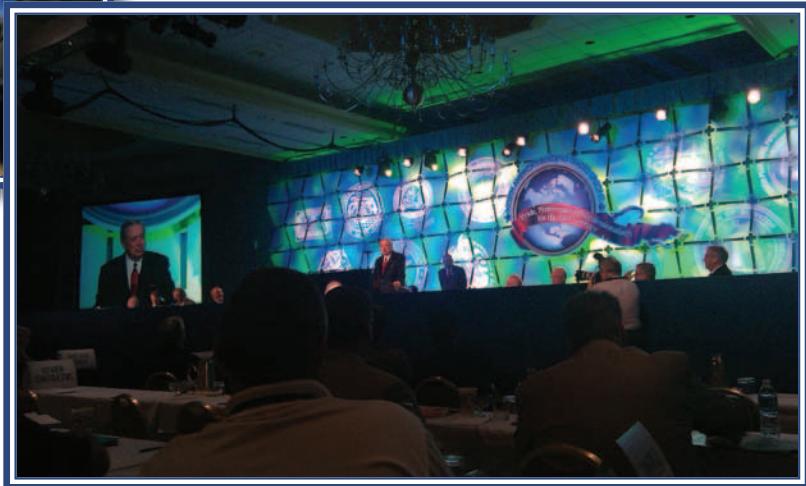


As Co-chair of the Helmets to Hardhats program and a Viet Nam era naval aviator he is particularly proud of the fact that the H2H program has placed eventeen thousand returning Veterans into apprenticeship or the Wounded Warrior Program.

He is Secretary-treasurer of Union Life Insurance Company with over \$5 billion in assets. He is also a trustee on the AFL-CIO Housing Investment Trust with \$4.26 billion in assets and an advisor to the AFL-CIO Building Investment Trust with \$3 billion in assets.

Mark is a Vice-President of the AFL-CIO and serves on the President's Blue Ribbon Commission on America's Nuclear Future.







# MICHAEL S. MOWREY

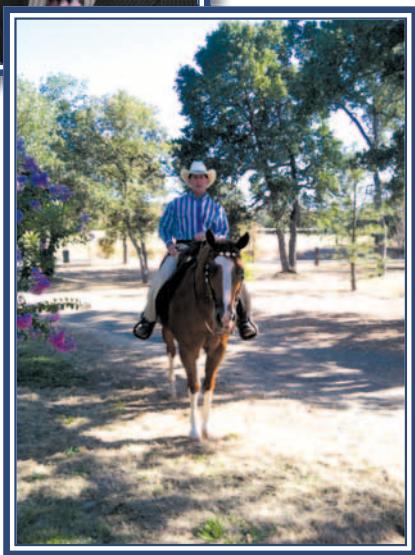
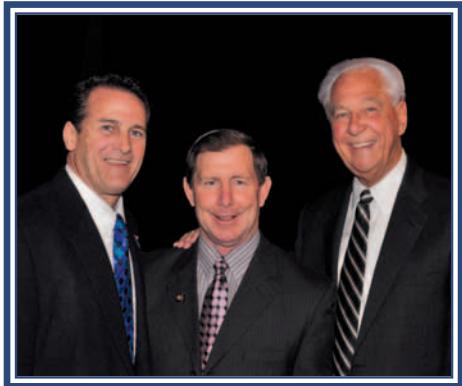
*International Vice President, International Brotherhood of Electrical Workers District 9*

## Western States Leadership Award

Michael Mowrey grew up as a horseman and cowboy including training and showing horses and professional rodeo cowboy, riding bulls in the PRCA and at Cal Poly State University, San Luis Obispo, CA. He entered the IBEW electrical apprenticeship in 1974 at Local 639, San Luis Obispo. After working as a Journeyman wireman for several years he became the assistant business manager and organizer in 1985. He served as business manager for 639 from 1987 to 1995 when he was appointed as an International Representative for IBEW. He became International Vice President for the IBEW Ninth District in 1997. The IBEW Ninth District consists of six western states including California, Alaska, Washington, Oregon, Nevada, Hawaii and the Pacific Islands including Saipan and Guam. The IBEW represent 68 IBEW Local Unions and over 119,000 members with the Ninth District office located in Sacramento, CA.

Mowrey has also served on the Central Labor Council (Vice President), California Statewide Joint Apprenticeship Committee (Chairman/Secretary), Private Industry Council San Luis Obsipo, Southern California Joint Executive Conference (President), IBEW Local 639 Apprenticeship Committee (Secretary), United Way, San Luis Obispo (Vice President & Treasurer), and the Blue Ribbon Committee on Health Care.







# JAMES W. KELLOGG

*International Representative, UA  
Plumbing and Pipefitting Industry  
California State BCTC  
Secretary-Treasurer, UA*

## **Lifetime Achievement Award**

James W. Kellogg is a native Californian who grew up in the Bay Area and began his career in 1966 with the (UA) United Association of Journeyman and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada. He was first elected to full time office with Steamfitters Local Union 342 in 1976.

Jim has devoted his entire adult life to helping people and doing whatever possible to provide the best working environment and conditions that the particular times would bear for the people he represents. He has been recognized many times over for his leadership abilities and has gained the respect and admiration of everyone who has had the opportunity to interface with him.

In 1992 Jim went to work for the International UA and currently is the International Representative in charge of California and the Hawaiian Islands.

He is a strong supporter of education and heavily promotes union apprenticeship and journeyman training programs and has been rewarded for those efforts by having two schools in Northern California named after him. He is the founder of the California Native American Apprenticeship Initiative.

After years of community service and serving on many statewide labor boards and committees, Jim in January 1999 was appointed by Governor Gray Davis to the California Transportation Commission and served as Chairman in the year 2000. He was appointed by Governor Davis to the California Fish & Game Commission, the Commission on Building for the 21st Century, and the California State Work Force Investment Board.

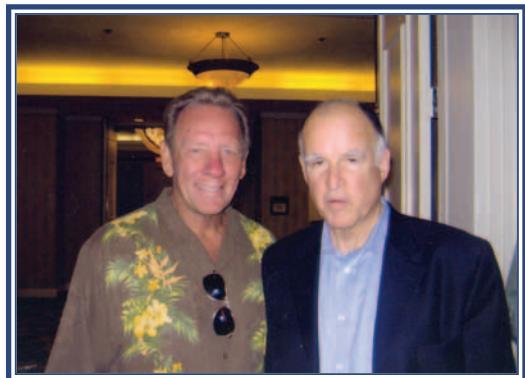


Jim also serves in the capacity of:

- Board of Directors for the Contra Costa College Foundation
- Board of Directors for the Mesothelioma Research Foundation of America
- Board of Directors for America on the Move Foundation
- Executive Board Contra Costa County Sheriffs Posse
- Executive Board State Building and Construction Trades Council
- Honorary Chair of A Better Choice for Safety Foundation



He is also the labor representative on the oversight committee for Contra Costa County's "Shaping Our Future" project.



Jim is a member the California Waterfowl Association, Outdoor Sportsmen's Coalition of California, Rocky Mountain Elk Foundation, California Deer Association, Ducks Unlimited, California State Sheriff's Association and is a lifetime member of the California Highway Patrol 11-99 Foundation.

Jim is Chairman of the Fish and Game Commission. James has also become Secretary-Treasurer of the California Building Trades Council.

On September 17, 2010 Jim Kellogg was recognized by the Contra Costa Building Trades Council and given the Labor Leader of the Year Award. This award and recognition was followed by a presentation about Jim then Attorney General and candidate for Governor of California, Jerry Brown Jr. and also Congressman George Miller.





## BILL LATRHOPE

*President, United Food and Commercial Workers Union Local 1167, AFL-CIO-CLC*  
**California Labor Leader of the Year**

La Raza's 2012 California Labor Leader of the Year is Bill Lathrop, a respected builder of coalitions in Southern California's labor movement.

Lathrop has served as president of UFCW Local 1167 in San Bernardino, Riverside, and Imperial and portions of Los Angeles Counties since 2001. Since then he has steered his union and its 19,000 members through countless contract negotiations, organizing campaigns and political initiatives.

He emerged as one of the key figures in the epic 141-day strike and lockout that affected tens of thousands of supermarket workers throughout Southern California.

In 1995, Lathrop was elected president of the San Bernardino and Riverside Counties Central Labor Council, AFL-CIO. He still holds the position, which he uses to create and strengthen alliances among labor unions, community groups, members of the clergy and labor-friendly elected leaders at all levels of government. He was recognized as their labor Leader of the Year in 2010.

Lathrop started his career in 1971 at a Lucky Market in West Covina, California.

"I was growing tired of college and when a meat cutter friend of mine informed me about an apprentice position I decided to give it a try," Lathrop recalled.

"The head meat cutter at the store was Local 439 Executive Board member Dale Harnack," Lathrop said. "He was a real trade unionist. He was a fabulous guy - a one-of-a-kind union man. He started me down a career path dedicated to the betterment of working families."

By 1973, Lathrop was involved in his first strike as a member of Meat Cutters Union Local 439. It lasted five weeks and he served as a picket captain.



"Things happened on that strike in 1973 that really opened my eyes," he recalled. "Off-duty police were hired by the company to pose as security guards. They pulled guns on us. It was a huge learning experience."

Lathrop dove into the labor movement head-first. In 1980, he became a delegate to the Los Angeles Federation of Labor and the San Bernardino/Riverside CLC.

In 1981, Local 439 hired Lathrop as a union representative. Subsequently, he served as secretary-treasurer until 1995, when it merged with UFCW Local 1167.

"The merger with Local 1167 was one of the smartest things meat cutters ever did," Lathrop said. "This was an excellent organization and I was proud to be a part of it."

Lathrop served Local 1167 as a union representative and Director of Political and Community Affairs. In the latter capacity he led the union's efforts in many political campaigns and educated the members about issues that affect working people. In 2008, he was elected President of UFCW Region 8 States Council.

Lathrop has been married to Sheri for 41 years. He has two sons, four grandchildren and a great-grandchild on the way.

In the little free time he has available and in order to keep peace in the family, he accompanies his wife to swap meets and the local mall.

"Personally, in my time off, I'd rather mow the lawn," Lathrop said.





# HUGH DANG, DDS

## Healthcare Provider of the Year Award

Every now and then, we come across a human interest story which highlights our very own humanity. It is a testament to the fabric that makes up our community. We at the Instituto Laboral, would like to introduce you to such a person.

Dr. Hugh Dang was born in Saigon Vietnam in 1972. Shortly after South Vietnam fell to the communist North Vietnamese in 1975, his family fled the country in search of freedom. Fearing for their lives and wanting a better future for their children, his family embarked on a perilous journey of survival in a rickety boat out on the open South China Sea. Later on, historians would coin thousands of people fleeing Vietnam in search of freedom as the "boat people." Because Dr. Dang's father had worked for the US Embassy in Saigon he and his family eventually immigrated to the United States and were resettled in Santa Barbara, California in 1977.

After their arduous journey to America, Dr. Dang and his family began a process of resettlement and assimilation in their new adopted country. From the very beginning life in their new adopted country was very difficult. Fortunately, like the countless immigrants that came before them, they adapted to the new way of life. These first few tepid steps in their new country would not have been possible without the help and generosity of many. From the local community center that provided English lessons to Dr. Dang's parents, to a local church group that help them find housing and work, were all instrumental in helping them transition to a new life.

Growing up, Dr. Dang had a very typical "American" childhood. In high school he was on the varsity water polo and track and field team. In 1991, Dr. Dang graduated with high honors from high school and attended his undergraduate studies at the University of California at Santa Barbara. There he graduated with a bachelor degree in biochemistry and proceeded to dental school at New York University. Upon receiving



his doctorate degree from NYU in 1999, Dr. Dang came back to California to achieve certification and start his practice in the South Bay. Dr. Dang married his lovely wife, Lan, and have two wonderful daughters named Audrey and Andrea.

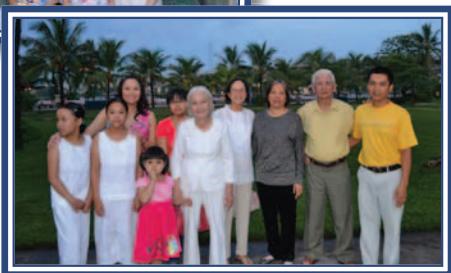
When Dr. Dang opened his first practice in 1999, he met then secretary treasurer of UFCW Local 428, Ronald Lind. Ron taught and showed Dr. Dang about the many aspects of unions and the profound effect it had on our community and our society as a whole. From that moment Dr. Dang and his office staff

joined UFCW Local 428. Later, his office was renamed Union Dental. Since 1999, Union Dental has expanded to five offices throughout the Bay Area. They have been proudly serving all unions and their families stationed in care. Their future plans, includes expansion throughout the state of California including Southern Cal and the Central Valley.

Dr. Dang has always held the belief that you should help those in need; that is why he has extended his hand and helped many organizations throughout the Bay Area. His contributions include opening all his offices to provide pro bono dental care for those in need. Dr. Dang has extended his help to the Battered Women's group in Santa Clara County,

St. Anthony's homeless shelter in Contra Costa County, and provides pro bono emergency dental care for all unemployed labor union members and their families. Giving back to his surrounding communities is a profound belief which naturally grew out of his own experiences during childhood. He believes that his success

today is a direct result of those who helped his family many years ago after they had fled their country and took their first steps here in the United States. With feet firmly planted, he has come full circle, to help those who are in a similar plight that he and his family were in more than 30 years ago.



**Freddy F. Sanchez**  
*West Coast Consultant*



# SHEET METAL WORKERS' LOCAL UNION NO. 104

## Bay Area Leadership Award

Since being chartered in 1903, Sheet Metal Workers' Local Union No. 104 has remained dedicated to extending the benefits and solidarity of our trade union to all of those working in sheet metal throughout Northern California.

The first sheet metal workers to organize in San Francisco formed their union on April 28, 1885. This group of concerted workers eventually evolved to affiliate and be granted charter with the Amalgamated Sheet Metal Workers' International Alliance on May 7, 1903. It should be noted that Local Union No. 104 was in fact the Local Union that first sent out the call for the formation of a Building Trades Council.

Local 104 was to become the first Sheet Metal Union in the nation, outside of a maintenance Local in New Jersey, to have a vacation plan. And, a Welfare Plan was instituted in July 1950. In later years, the health care benefits were to be increased to include vision care, prescription drugs, and dental coverage. In January 1958, a Pension Plan was initiated at a rate of 10 cents per hours worked.

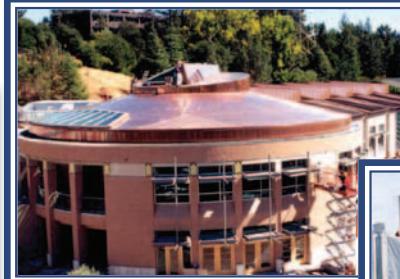
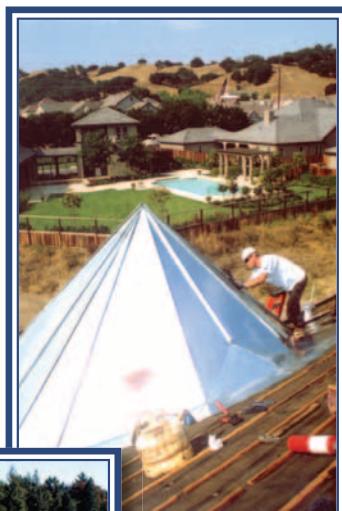
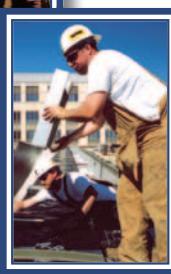
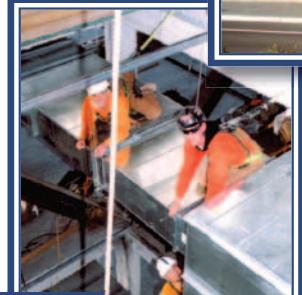
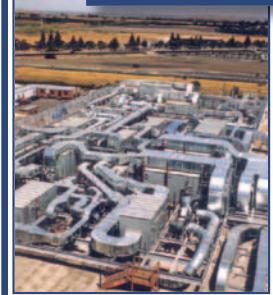
In those early years, this Local was to lend a helping hand in establishing plans pertaining to ventilation systems, which was in its infancy at that time, with many schools and civic projects being built in San Francisco and Oakland. Today, Local 104 actively participates in the Codes and Standards committees which set minimum regulations for installation of HVAC (Heating, Ventilating, and Air Conditioning) in buildings. Through this activism, the unionized sheet metal industry is able to get our standards written into the building and construction regulations as the minimum standards and codes. By having Local 104 represented on the Contractors State License Board, it ensures that contractors that are licensed to work in our industry will now have the ability to understand and work to these codes as the minimum standards.



On the street level, it is through the vision of our leadership and activism of our membership that we are able to accomplish an outreach in every corner of the jurisdiction of Local 104. Local 104 members actively turn out at meetings of city councils, county boards of supervisors, school districts, and more to express their expectations for PLAs (Project Labor Agreements), local hire, and apprenticeship language for every construction project. We fight to capture every hour of sheet metal construction as a Local Union No. 104 hour of sheet metal construction.



Today, Sheet Metal Worker's Local Union No. 104 is the progressive leader in Northern California in the fields of: Decorative & Architectural Sheet Metal; Metal Roofs; Heating, Ventilation, and Air Conditioning; and Indoor Environmental Quality designed, built, and serviced to Sustainable Green Building Standards.





## CONGRATULATIONS FROM THE HONORABLE NANCY PELOSI, HOUSE DEMOCRATIC LEADER

### Honoree of Instituto's 2007 La Raza Congressional Leadership Award



Nancy Pelosi  
Democratic Leader

February 17, 2012

Instituto Laboral De La Raza  
2012 National Labor Awards  
San Francisco, California

Dear Friends,

I am delighted to send greetings as you come together to celebrate Instituto Laboral de la Raza's 2012 National Labor Awards. This is a wonderful opportunity to honor five distinguished labor leaders, Mark Ayers, Michael Mowrey, James Kellogg, Bill Lathrop, and Hieu Dang, all who have fought long and hard to secure social and economic justice and a better future for American workers and their families.

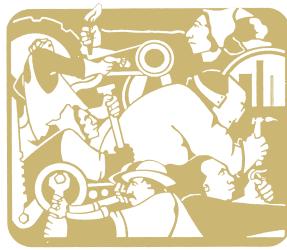
In my 25 years in Congress, I have been proud to fight for economic opportunity for all America's working men and women. With the American Jobs Act, small businesses benefit from greater tax cuts, creating more jobs with higher wages to support our nation's workers. We know that a strong labor movement is the backbone of a strong American economy, and I will continue the work to save and create jobs and build an economy that brings justice and opportunity to all.

I commend Instituto Laboral de la Raza for your leadership in protecting workers' rights and in meeting the needs of underserved working families. Your networking and collaboration with other community organizations empowers low-income households and strengthens Bay Area neighborhoods. Together, we will work to build ladders of opportunity and reignite the American Dream.

Best regards,

*Nancy Pelosi*  
NANCY PELOSI  
Democratic Leader





# Instituto Laboral de la Raza

## A Recent History of Our Labor & Community Award Dinners



**2006-2012**

# 2006

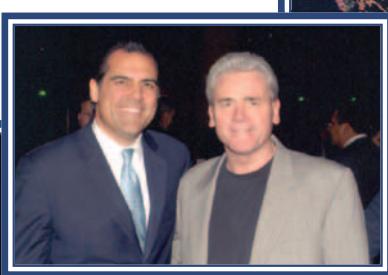
Guest of Honor and  
Labor Leader of the Year

**Terence M. O'Sullivan**  
General President  
Laborers' International  
Union of North America

**Hon. Barbara Lee**  
U.S. Congress (D-CA)

**Michael J.  
McLaughlin**  
Secretary-Treasurer,  
Teamsters Local 856

**Larry Del Carlo**  
President, Mission  
Housing Development  
Corporation



**Marriott Hotel,  
San Francisco**

# 2007

Guest of Honor and  
Labor Leader of the Year

**Anna Burger**

General Secretary-  
Treasurer, SEIU  
Chair, Change to Win  
Federation



**Cristina R. Vazquez**

International Vice  
President, Western States  
UNITE HERE!, AFL-  
CIO



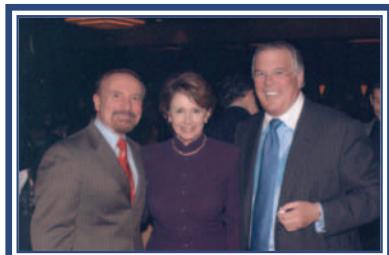
**Hon. Nancy Pelosi**  
House Speaker, U.S.  
Congress (D-CA)

**Robert Alvarado**  
Executive Officer,  
Northern California  
Carpenters Regional  
Council



**Daniel Kane, Sr.**  
Vice President, IBT  
Eastern Region  
President, Teamsters  
Local No. 111

**Mike Borstel**  
President, UFCW Local  
No. 101  
Teamsters Joint Council  
No. 7



**Marriott Hotel,  
San Francisco**

# 2008

Guest of Honor and  
Labor Leader of the Year

**Joseph T. Hansen**  
International President  
United Food and  
Commercial Workers  
International Union

**Hon. Hillary Clinton**  
U.S. Senate (D-NY)

**Ronald J. Lind**  
UFCW5 President

**German Vazquez**  
Secretary-Treasurer,  
Teamsters Local 901

**Sal Roselli**  
President, SEIU-UHW

**John Jatoft**  
CA State Director,  
American Income Life

**Hilton Hotel,  
San Francisco**

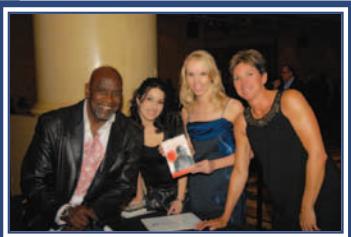


# 2009

Guest of Honor and  
Sister of the Year

## **María Elena Durazo**

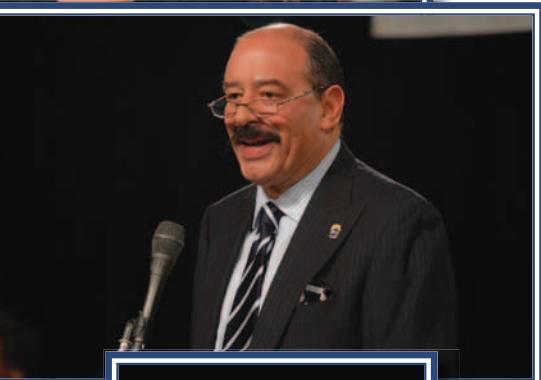
Executive  
Secretary-Treasurer  
Los Angeles County  
Federation of Labor,  
AFL-CIO



Guest of Honor and  
Brother of the Year

## **George L. Miranda**

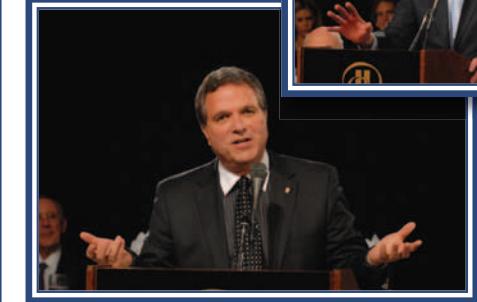
President, Teamsters  
Joint Council 16  
Secretary-Treasurer,  
Teamsters Local 210



## **Hon. Luis V. Gutierrez (D-IL), U.S. Congress**

### **Paul A. Kenny**

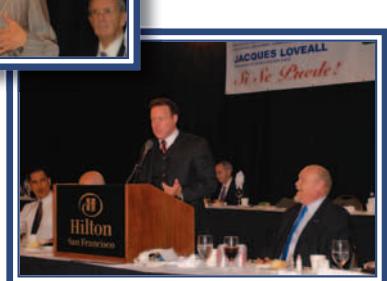
President, Food & Drug  
Council, Inc.  
Secretary-Treasurer,  
Teamsters Local No. 630



## **Jacques Loveall**, President, UFCW 8 Golden State



## **John J. Gerow** Principal Officer and President, Teamsters Local 97



## **Hilton Hotel, San Francisco**

# 2010

Guest of Honor and  
Labor Leader of the Year  
**Richard L. Trumka**  
President, AFL-CIO

**Bob Menendez**  
United States Senator  
(NJ)

**Ron Burkle**  
Yucaipa Companies

**Esther López**  
Civil Rights &  
Community Action  
Director, UFCW  
International

**Lucio M. Reyes**  
Secretary-Treasurer,  
Teamsters Local 601

**Ironworkers 377**  
San Francisco

**United Irish  
Cultural Center,  
San Francisco**



# 2011

Guest of Honor and  
Labor Leader of the Year

## **Edwin D. Hill**

International President,  
International Brotherhood  
of Electrical Workers,  
AFL-CIO

## **Barbara Boxer**

United States Senator  
(CA)

## **Alice A. Huffman**

President  
California NAACP

## **Earl "Marty" Averette**

Business Representative,  
Teamsters Local 856  
IBT Freight Division  
Representative

## **George Landers**

Executive Director  
UFCW Western  
States Council

## **Josh Becker**

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& Co-Founder  
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IBEW Local No. 47 (Diamond Bar, CA)  
IBEW Local No. 302 (Martinez, CA)  
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Pacific Gas and Electric Company (San Francisco, CA)  
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United Association of Journeymen and Apprentices  
of the Pipefitting Industry (Washington, DC)  
United Food & Commercial Workers 8 Golden State (Roseville, CA)  
United Food & Commercial Workers, Local 648 (San Francisco, CA)  
United Food & Commercial Workers, Local 1167 (Bloomington, CA)  
US Bank (California)

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ON BEHALF OF OUR STAFF, BOARD OF DIRECTORS AND OUR ADVISORY BOARD  
WE EXTEND OUR SINCERE APPRECIATION FOR YOUR GENEROSITY

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**Mark H. Ayers**

**Guest of Honor & Labor Leader of the Year**

**and all 2012 Honorees**

*“...see what capital has done to the poor, ...see the mansions and the corporate wealth, then see the impoverished, then see the homeless, beggars at the table of wealth...Let the defenders of the established order live with that moral outrage.*

*Their day will come.”*

*Jack Henning, Farewell Address, July 31, 1996*

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*IS PLEASED TO JOIN THE*  
**INSTITUTO LABORAL DE LA RAZA**  
*In Honoring*  
**MARK H. AYERS**

PRESIDENT, BUILDING & CONSTRUCTION TRADES DEPARTMENT, AFL-CIO



*For his vision, leadership, and long-standing commitment  
to improving the lives of working men and women*



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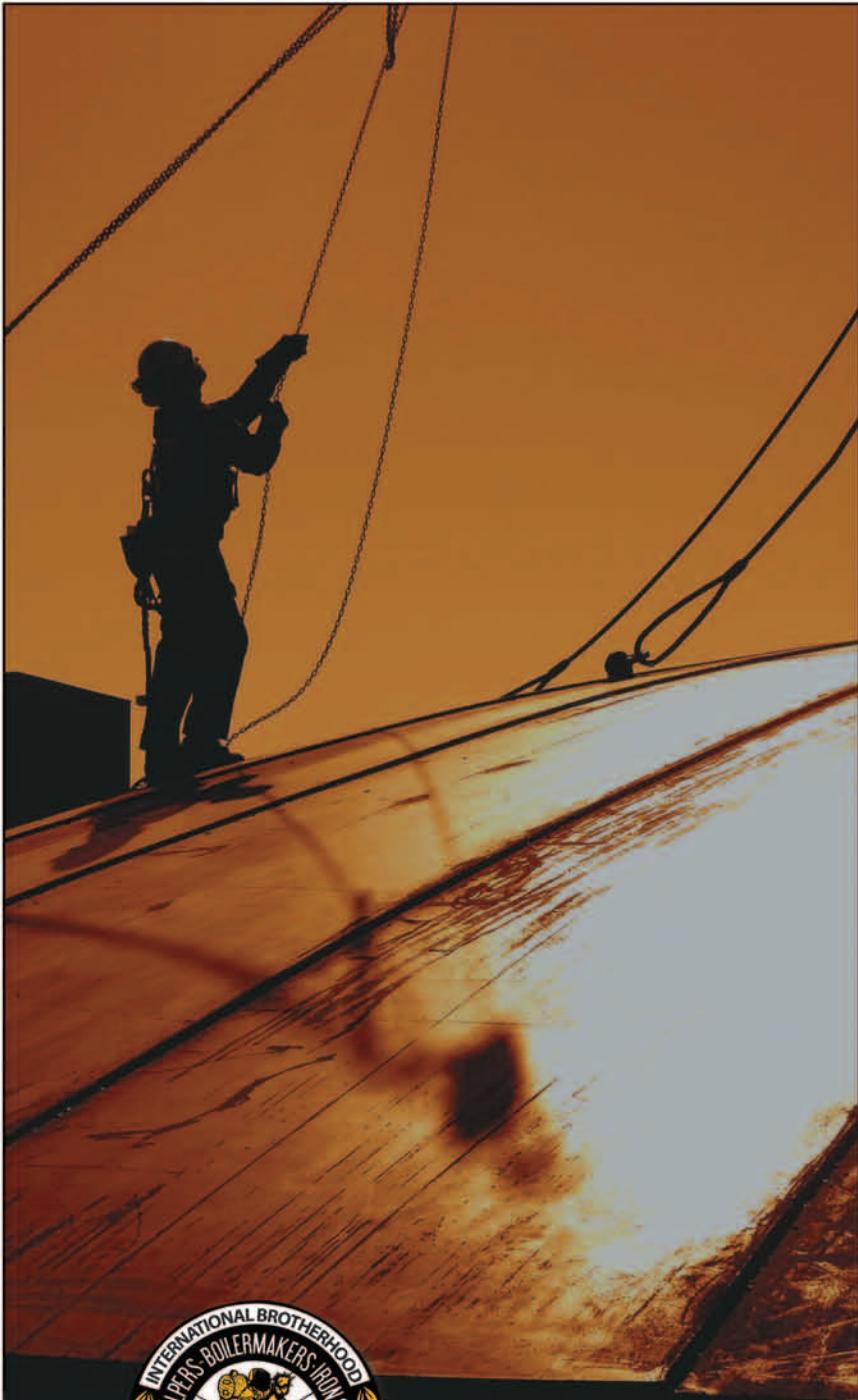
*We are pleased to join the  
Instituto Laboral de la Raza*

*In honoring*

**Mark Ayers**

President  
Building and Construction  
Trades Department, AFL-CIO

**Labor Leader of the Year**



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The International Brotherhood of Boilermakers,  
AFL-CIO/CLC, is pleased to honor our good friend  
and distinguished unionist

# Mark H. Ayers

**the 2012 Labor Leader of the Year**

And we congratulate all other honorees selected  
by the Instituto Laboral de la Raza for their  
achievements on behalf of working men and women.



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**William T. Creeden, International Secretary-Treasurer**

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INTERNATIONAL UNION OF NORTH AMERICA

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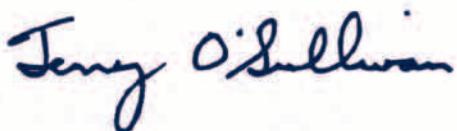
and salute

**Labor Leader of the Year**

**Mark H. Ayers**

**President**

**Building and Construction  
Trades Department, AFL-CIO**



TERRY O'SULLIVAN  
General President



ARMAND E. SABITONI  
General Secretary-Treasurer

**CONGRATULATIONS**

**TO MARK H. AYERS**

**AND ALL HONOREES**

**ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF BRIDGE,  
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**3<sup>rd</sup> General Vice President Edward Walsh**

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**2<sup>nd</sup> General Vice President Richard Ward**

**4<sup>th</sup> General Vice President Jay Hurley**

**6<sup>th</sup> General Vice President Tadas Kicielinski**

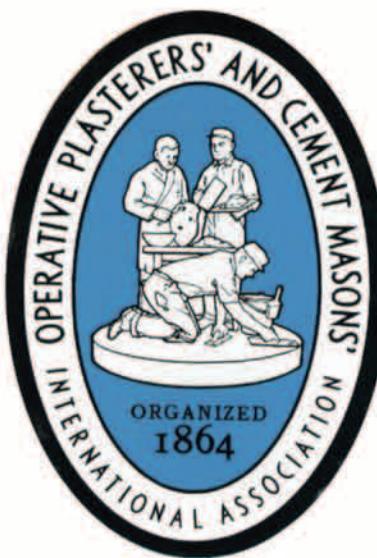
**8<sup>th</sup> General Vice President Darrell LaBoucan**

**9<sup>th</sup> General Vice President Ronald Piksa**

CONGRATULATIONS  
TO THE RECIPIENTS OF THE  
2012 NATIONAL LABOR-COMMUNITY AWARDS

*GUEST OF HONOR AND  
NATIONAL LABOR LEADER OF THE YEAR*

**MARK H. AYERS, PRESIDENT  
BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO**



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and congratulates

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**Mark H. Ayers**

President

Building and Construction Trades Department, AFL-CIO

and all the 2012 honorees

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Western States Leadership Award

International Vice President

International Brotherhood of Electrical Workers

IBEW District 9

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UA – Plumbing and Pipefitting Industry

California State B.C.T.C.

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**Sheet Metal Workers'  
Local Union No. 104**

Bay Area Leadership Award

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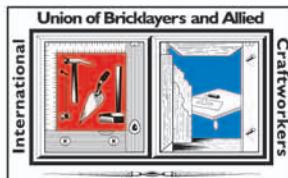
California Labor Leader of the Year

President

United Food and Commercial Workers Union

UFCW Local 1167, AFL-CIO-CLC

James Boland  
President



Henry Kramer  
Secretary-Treasurer



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President, BCTD, AFL-CIO

## Michael S. Mowrey

International Vice President, IBEW District 9

## James W. Kellogg

International Representative, UA

## SMWA Local 104

## Bill Lathrop

President, UFCW Local 1167

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President

Daniel J. Kane  
International  
Secretary-Treasurer



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Are proud to participate in the  
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We Extend Congratulations to all the Honorees

**With a Special Salute to  
Mark Ayers**

President of the Building and Construction Trades Department  
and

**National Labor Leader of the Year**

*For his outstanding contributions and service to the  
Labor Movement*



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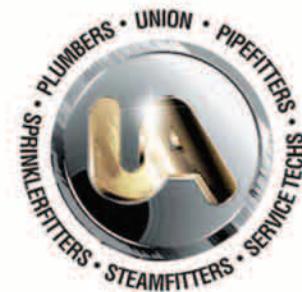
**Eugene Leclerc**

Affiliated with the AFL-CIO, Building and Construction Trades Department,  
Metal Trades Department and Canadian Labour Congress

*Congratulations*

# Mark H. Ayres

*on being the recipient of the  
Instituto Laboral de la Raza  
Labor Leader of the Year Award*



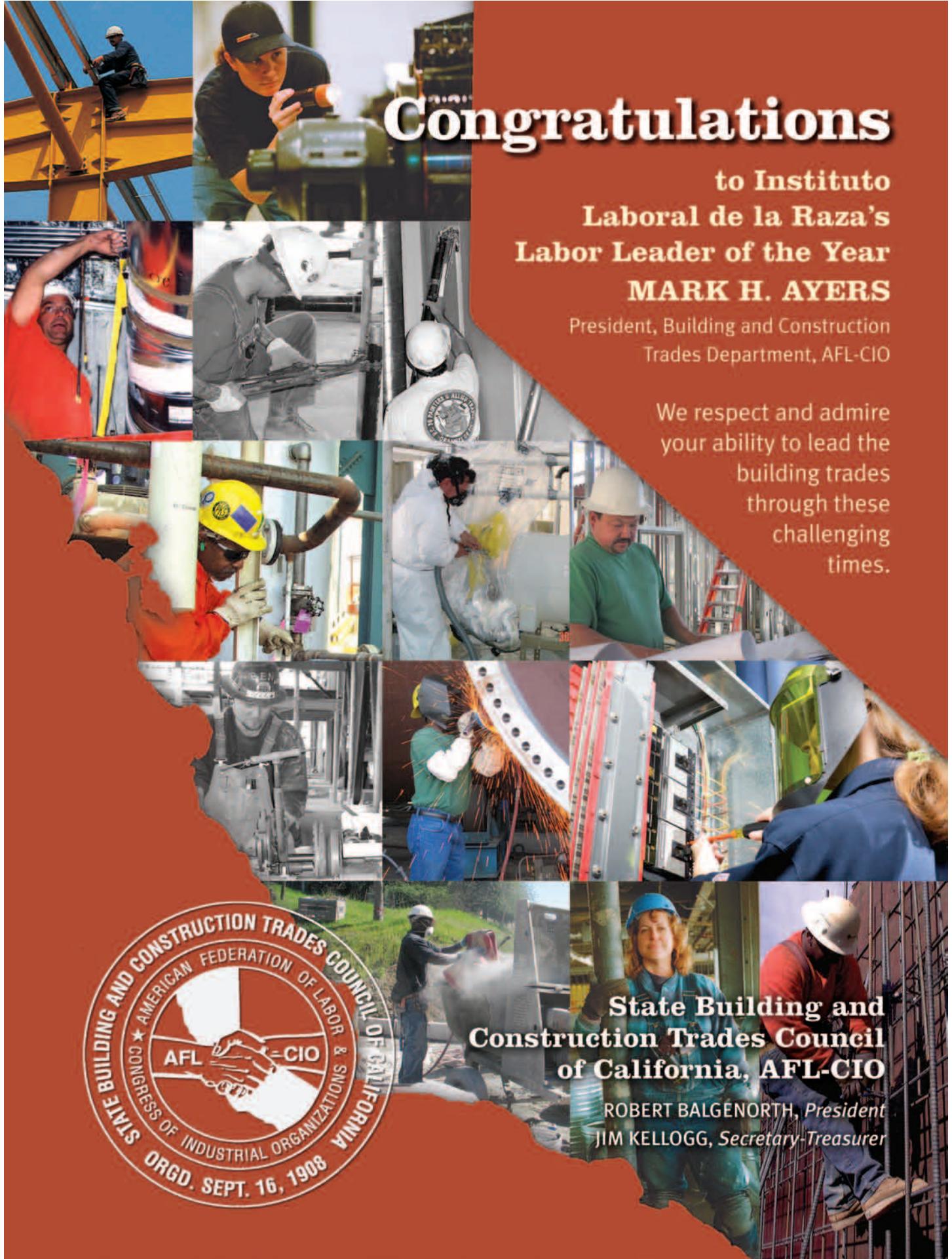
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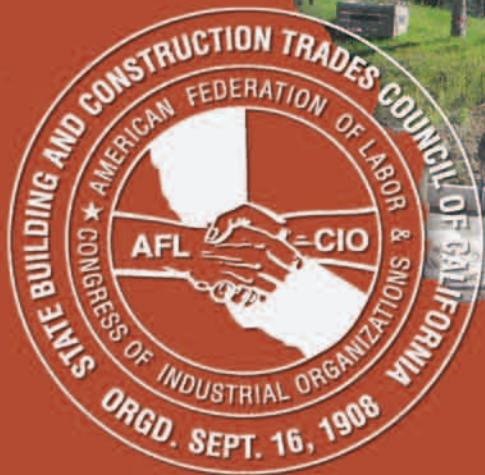


# Congratulations

to Instituto  
Laboral de la Raza's  
**Labor Leader of the Year**  
**MARK H. AYERS**

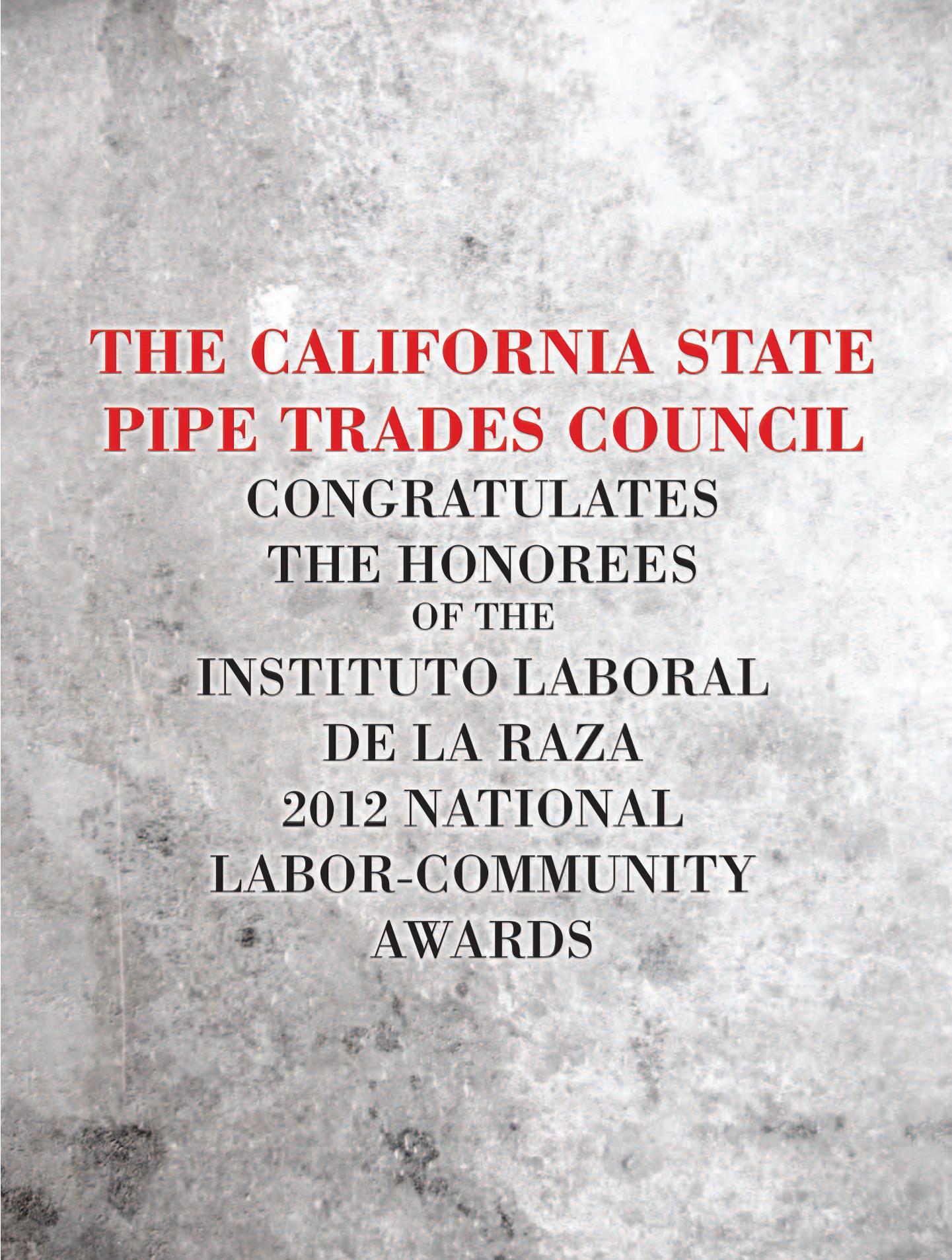
President, Building and Construction  
Trades Department, AFL-CIO

We respect and admire  
your ability to lead the  
building trades  
through these  
challenging  
times.



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JIM KELLOGG, *Secretary-Treasurer*



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DE LA RAZA  
2012 NATIONAL  
LABOR-COMMUNITY  
AWARDS**

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**The United Food and Commercial  
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**We salute this year's guest of honor  
and labor leader of the year Mark H. Ayers,  
President, Building and Construction  
Trades Department, AFL-CIO  
for his efforts to help working  
families everywhere.**

# SOLIDARITY



Congratulations to  
**Instituto Laboral de la Raza**  
and to all of the honorees.

Thank you for your tireless support of working families.





Would like to congratulate  
ALL THE HONOREES at this year's

Instituto Laboral De La Raza

Labor Awards Dinner.



And a special congratulations to:

## California Labor Leader of the Year

**Bill Lathrop**

President  
UFCW Local 1167  
President  
AFL-CIO-CLC  
San Bernardino &  
Riverside Counties

