

Si Se Puede!
Yes We Can!



**Instituto Laboral
De La Raza
2012
National
Labor-Community Awards**

Mark H. Ayers

Guest of Honor & Labor Leader of the Year

Michael S. Mowrey

Western States Leadership Award

James W. Kellogg

Lifetime Achievement Award

Bill Lathrop

California Labor Leader
of the Year

Hugh Dang

Healthcare Provider
of the Year

Sheet Metal Workers Local 104

Bay Area Leadership Award

**America's Building Trades Unions
are pleased to join the Instituto Laboral
de la Raza in celebrating our President,**

Mark H. Ayers

**as this year's National Labor Leader.
We appreciate your leadership, vision,
and dedication on behalf of all
working families.**



AMERICA'S
BUILDING TRADES UNIONS

Value on Display. Every Day.

**Building & Construction Trades Department, AFL-CIO
815 16th Street, NW, Suite 600
Washington, DC 20006**



Instituto Laboral de la Raza

2012 National Labor-Community Awards

Friday, February 17th, 2012
Reception and Media Coverage: 5:00pm
Dinner and Awards: 6:30pm
San Francisco, CA

2012 Honorees

GUEST OF HONOR & LABOR LEADER OF THE YEAR

Mark H. Ayers

WESTERN STATES LEADERSHIP AWARD

Michael S. Mowrey

LIFETIME ACHIEVEMENT AWARD

James W. Kellogg

CALIFORNIA LABOR LEADER OF THE YEAR AWARD

Bill Lathrop

HEALTHCARE PROVIDER OF THE YEAR AWARD

Hugh Dang

BAY AREA LEADERSHIP AWARD

Sheet Metal Workers' Local Union No. 104



Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

Dear Labor Friends and Supporters:

Welcome to the Instituto Laboral de la Raza's 2012 National Labor-Community Awards, and this celebration of our 30th Anniversary. Your continued support has helped us to operate seven days a week, without fee, to secure wages, compensation for injuries, and other earned benefits for California's unorganized working poor and the families that they support.

This evening we honor Mark H. Ayers, President of the Building and Construction Trades Department, AFL-CIO, our Guest of Honor and Labor Leader of the Year. President Ayers emphasizes the need to both develop and preserve, in America, Union craft workers skilled in the latest technologies, installation processes, and safety procedures. Union apprenticeship training programs are the "gold standard" for America's skilled craft workers, and are vital for this country to compete globally. These programs provide secure and good paying jobs for the American workforce as the economy continues to rebound.

We welcome IBEW District 9 International Vice President Michael S. Mowrey, recipient of our Western States Leadership Award. The IBEW Western States, with Michael's leadership, deliver the most advanced industrial technological systems: gas, electricity, sound and communications systems. Mike is proud to state that the IBEW's Number One priority is to organize the unrepresented.

James W. Kellogg, our "Lifetime Achiever" has devoted his entire adult life to helping people and doing whatever is possible to provide the best working environment. He has helped secure major pipefitting contracts for the UA, is a strong supporter of education, and vigorously promotes union apprenticeship and journeyman training programs. He has two schools in Northern California named after him.

Bill Lathrop is our California Labor Leader of the Year. As president of UFCW 1167, Bill's leadership includes UFCW members in San Bernardino, Riverside, Imperial and portions of Los Angeles counties. These 20,000 members fight on with Bill through countless contract negotiations, organizing campaigns and political initiatives, accepting nothing less than the strongest Union contracts for their families.

We honor Sheet Metal Workers Local No. 104 as Leaders in the Bay Area, for their successful organizing campaigns and Union contracts. In addition, SMWIA Local No. 104 reminds us that it was working people who founded America's Labor Movement and its Unions, and that corporate greed should be punished, not "Workers standing up for their First Amendment Rights" against big money interests.

We now honor Hieu (Hugh) Dang, D.D.S., our La Raza Healthcare Provider of the Year. Dr. Dang's story, one of hardship, sacrifice and success, shall serve as an inspiration to all individuals who have journeyed to the United States. He is fondly spoken of, by working families and Unions, for his professionalism, his compassion, and his humanity. Through Union Dental Care, Dr. Dang gives generously to worthy causes, and provides pro bono dental care to individuals and families that are financially in need.

All net proceeds from this Event fund our critical educational and labor services for California's unorganized working poor. We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers. Enjoy your evening.

In Unity,

Sarah M. Shaker

Sarah M. Shaker
Executive Director



Instituto Laboral de la Raza

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Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

About the Instituto Laboral de la Raza

For 30 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center in the Mission District of San Francisco. Most of its clients are unorganized working poor immigrants from Mexico, Central America, South America, and Southeast Asia.

The Mission of the Instituto Laboral de la Raza is to provide labor rights education and legal advocacy to obtain unpaid wages and other denied benefits for the unorganized working poor. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may contribute to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism programs, also provides workers with information to assist them to seek employment opportunities through Union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by Unions, foundations, and the Mayor's Office of Housing (CDBG). It produces an annual Labor-Community Awards event, the largest in the United States. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



Instituto Laboral de la Raza

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Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, regardless of their race or national origin, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
 - Injury Cases in the Workplace (Workers Comp), medical care and benefits
 - All other Injury Cases suffered by Workers and Non-Workers alike
 - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
 - Unfair Labor Practices
 - Immigration Law related to Employment and Labor

EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services

OTHER SERVICES

- Translations and Research
- Basic Income Tax Prep and securing Taxpayer ID Numbers



Instituto Laboral de la Raza

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MARK H. AYERS

President, Building and Construction Trades Department, AFL-CIO

**Guest of Honor
& Labor Leader of the Year**

Mark H. Ayers is the fourteenth and current President in the 100 year history of the Building & Construction Trades Department, AFL-CIO. Mark began his career as an Apprentice Inside Electrician with IBEW Local 34 in Peoria where he served as Treasurer, Business Representative, Assistant Business Manager, and Business Manager and Financial Secretary. Ayers was also elected Secretary-Treasurer of the West Central Illinois Building Trades Council.

In 1999 Ayers became the Director of the IBEW Construction and Maintenance Department the IBEW's largest branch.

In 2007, Mark was the unanimous choice by the Building Trades Department's Governing Board of Presidents to succeed retiring president Edward Sullivan.

In his current capacity, Mark is working to strengthen the commitment of the Department to improving the overall stature of the union construction industry through advances in skilled workforce development, on-the-job productivity, craft professionalism, safety and health training, competitive marketing and recruitment, and labor-management cooperation and partnership.

Mark has been a pioneer in removing the barriers that historically excluded women, people of color and the economically disadvantaged from the unionized construction industry through targeted hiring requirements, community workforce agreements and project labor agreements.

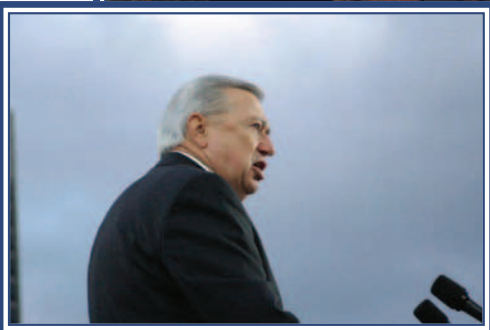


As Co-chair of the Helmets to Hardhats program and a Viet Nam era naval aviator he is particularly proud of the fact that the H2H program has placed eventeen thousand returning Veterans into apprenticeship or the Wounded Warrior Program.

He is Secretary-treasurer of Union Life Insurance Company with over \$5 billion in assets. He is also a trustee on the AFL-CIO Housing Investment Trust with \$4.26 billion in assets and an advisor to the AFL-CIO Building Investment Trust with \$3 billion in assets.

Mark is a Vice-President of the AFL-CIO and serves on the President's Blue Ribbon Commission on America's Nuclear Future.







MICHAEL S. MOWREY

International Vice President, International Brotherhood of Electrical Workers District 9

Western States Leadership Award

Michael Mowrey grew up as a horseman and cowboy including training and showing horses and professional rodeo cowboy, riding bulls in the PRCA and at Cal Poly State University, San Luis Obispo, CA. He entered the IBEW electrical apprenticeship in 1974 at Local 639, San Luis Obispo. After working as a Journeyman wireman for several years he became the assistant business manager and organizer in 1985. He served as business manager for 639 from 1987 to 1995 when he was appointed as an International Representative for IBEW. He became International Vice President for the IBEW Ninth District in 1997. The IBEW Ninth District consists of six western states including California, Alaska, Washington, Oregon, Nevada, Hawaii and the Pacific Islands including Saipan and Guam. The IBEW represent 68 IBEW Local Unions and over 119,000 members with the Ninth District office located in Sacramento, CA.

Mowrey has also served on the Central Labor Council (Vice President), California Statewide Joint Apprenticeship Committee (Chairman/Secretary), Private Industry Council San Luis Obsipo, Southern California Joint Executive Conference (President), IBEW Local 639 Apprenticeship Committee (Secretary), United Way, San Luis Obispo (Vice President & Treasurer), and the Blue Ribbon Committee on Health Care.







JAMES W. KELLOGG

*International Representative, UA
Plumbing and Pipefitting Industry
California State BCTC
Secretary-Treasurer, UA*

Lifetime Achievement Award

James W. Kellogg is a native Californian who grew up in the Bay Area and began his career in 1966 with the (UA) United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada. He was first elected to full time office with Steamfitters Local Union 342 in 1976.

Jim has devoted his entire adult life to helping people and doing whatever possible to provide the best working environment and conditions that the particular times would bear for the people he represents. He has been recognized many times over for his leadership abilities and has gained the respect and admiration of everyone who has had the opportunity to interface with him.

In 1992 Jim went to work for the International UA and currently is the International Representative in charge of California and the Hawaiian Islands.

He is a strong supporter of education and heavily promotes union apprenticeship and journeyman training programs and has been rewarded for those efforts by having two schools in Northern California named after him. He is the founder of the California Native American Apprenticeship Initiative.

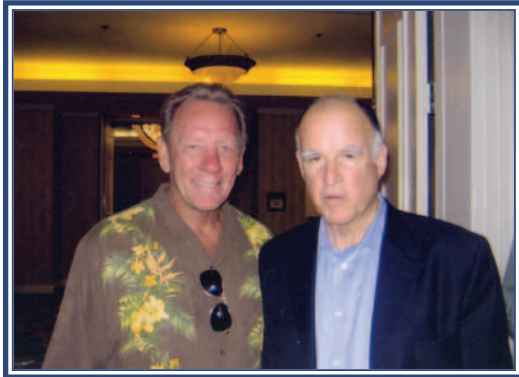
After years of community service and serving on many statewide labor boards and committees, Jim in January 1999 was appointed by Governor Gray Davis to the California Transportation Commission and served as Chairman in the year 2000. He was appointed by Governor Davis to the California Fish & Game Commission, the Commission on Building for the 21st Century, and the California State Work Force Investment Board.

Jim also serves in the capacity of:

- Board of Directors for the Contra Costa College Foundation
- Board of Directors for the Mesothelioma Research Foundation of America
- Board of Directors for America on the Move Foundation
- Executive Board Contra Costa County Sheriffs Posse
- Executive Board State Building and Construction Trades Council
- Honorary Chair of A Better Choice for Safety Foundation



He is also the labor representative on the oversight committee for Contra Costa County's "Shaping Our Future" project.



Jim is a member the California Waterfowl Association, Outdoor Sportsmen's Coalition of California, Rocky Mountain Elk Foundation, California Deer Association, Ducks Unlimited, California State Sheriff's Association and is a lifetime member of the California Highway Patrol 11-99 Foundation.

Jim is Chairman of the Fish and Game Commission. James has also become Secretary-Treasurer of the California Building Trades Council.

On September 17, 2010 Jim Kellogg was recognized by the Contra Costa Building Trades Council and given the Labor Leader of the Year Award. This award and recognition was followed by a presentation about Jim then Attorney General and candidate for Governor of California, Jerry Brown Jr. and also Congressman George Miller.





BILL LATRHOP

President, United Food and Commercial Workers Union Local 1167, AFL-CIO-CLC

California Labor Leader of the Year

La Raza's 2012 California Labor Leader of the Year is Bill Lathrop, a respected builder of coalitions in Southern California's labor movement.

Lathrop has served as president of UFCW Local 1167 in San Bernardino, Riverside, and Imperial and portions of Los Angeles Counties since 2001. Since then he has steered his union and its 19,000 members through countless contract negotiations, organizing campaigns and political initiatives.

He emerged as one of the key figures in the epic 141-day strike and lockout that affected tens of thousands of supermarket workers throughout Southern California.

In 1995, Lathrop was elected president of the San Bernardino and Riverside Counties Central Labor Council, AFL-CIO. He still holds the position, which he uses to create and strengthen alliances among labor unions, community groups, members of the clergy and labor-friendly elected leaders at all levels of government. He was recognized as their labor Leader of the Year in 2010.

Lathrop started his career in 1971 at a Lucky Market in West Covina, California.

"I was growing tired of college and when a meat cutter friend of mine informed me about an apprentice position I decided to give it a try," Lathrop recalled.

"The head meat cutter at the store was Local 439 Executive Board member Dale Harnack," Lathrop said. "He was a real trade unionist. He was a fabulous guy - a one-of-a-kind union man. He started me down a career path dedicated to the betterment of working families."

By 1973, Lathrop was involved in his first strike as a member of Meat Cutters Union Local 439. It lasted five weeks and he served as a picket captain.

“Things happened on that strike in 1973 that really opened my eyes,” he recalled. “Off-duty police were hired by the company to pose as security guards. They pulled guns on us. It was a huge learning experience.”

Lathrop dove into the labor movement head-first. In 1980, he became a delegate to the Los Angeles Federation of Labor and the San Bernardino/Riverside CLC.

In 1981, Local 439 hired Lathrop as a union representative. Subsequently, he served as secretary-treasurer until 1995, when it merged with UFCW Local 1167.

“The merger with Local 1167 was one of the smartest things meat cutters ever did,” Lathrop said. “This was an excellent organization and I was proud to be a part of it.

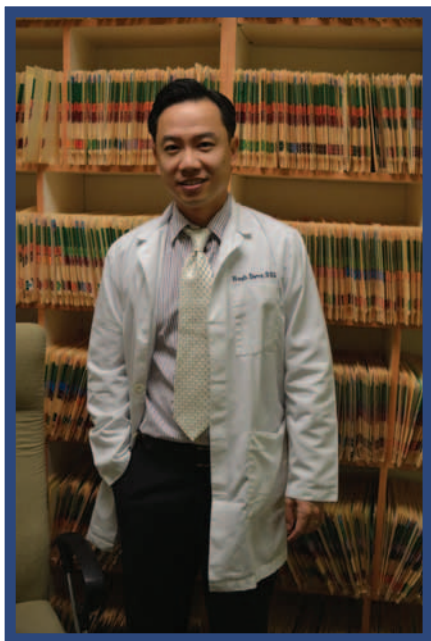
Lathrop served Local 1167 as a union representative and Director of Political and Community Affairs. In the latter capacity he led the union’s efforts in many political campaigns and educated the members about issues that affect working people. In 2008, he was elected President of UFCW Region 8 States Council.

Lathrop has been married to Sheri for 41 years. He has two sons, four grandchildren and a great-grandchild on the way.

In the little free time he has available and in order to keep peace in the family, he accompanies his wife to swap meets and the local mall.

“Personally, in my time off, I’d rather mow the lawn,” Lathrop said.





HUGH DANG, DDS

Healthcare Provider of the Year Award

Every now and then, we come across a human interest story which highlights our very own humanity. It is a testament to the fabric that makes up our community. We at the Instituto Laboral, would like to introduce you to such a person.

Dr. Hugh Dang was born in Saigon Vietnam in 1972. Shortly after South Vietnam fell to the communist North Vietnamese in 1975, his family fled the country in search of freedom. Fearing for their lives and wanting a better future for their children, his family embarked on a perilous journey of survival in a rickety boat out on the open South China Sea. Later on, historians would coin thousands of people fleeing Vietnam in search of freedom as the "boat people." Because Dr. Dang's father had worked for the US Embassy in Saigon he and his family eventually immigrated to the United States and were resettled in Santa Barbara, California in 1977.

After their arduous journey to America, Dr. Dang and his family began a process of resettlement and assimilation in their new adopted country. From the very beginning life in their new adopted country was very difficult. Fortunately, like the countless immigrants that came before them, they adapted to the new way of life. These first few tepid steps in their new country would not have been possible without the help and generosity of many. From the local community center that provided English lessons to Dr. Dang's parents, to a local church group that help them find housing and work, were all instrumental in helping them transition to a new life.

Growing up, Dr. Dang had a very typical "American" childhood. In high school he was on the varsity water polo and track and field team. In 1991, Dr. Dan graduated with high honors from high school and attended his undergraduate studies at the University of California at Santa Barbara. There he graduated with a bachelor degree in biochemistry and proceeded to dental school at New York University. Upon receiving





his doctorate degree from NYU in 1999, Dr. Dang came back to California to achieve certification and start his practice in the South Bay. Dr. Dang married his lovely wife, Lan, and have two wonderful daughters named Audrey and Andrea.

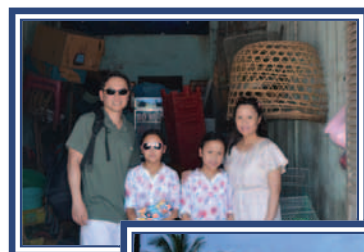


When Dr. Dang opened his first practice in 1999, he met then secretary treasurer of UFCW Local 428, Ronald Lind. Ron taught and showed Dr. Dang about the many aspects of unions and

the profound effect it had on our community and our society as a whole. From that moment Dr. Dang and his office staff

joined UFCW Local 428. Later, his office was renamed Union Dental. Since 1999, Union Dental has expanded to five offices throughout the Bay Area. They have been proudly serving all unions and their families stationed in care. Their future plans, includes expansion throughout the state of California including Southern Cal and the Central Valley.

Dr. Dang has always held the belief that you should help those in need; that is why he has extended his hand and helped many organizations throughout the Bay Area. His contributions include opening all his offices to provide pro bono dental care for those in need. Dr. Dang has extended his help to the Battered Women's group in Santa Clara County,



St. Anthony's homeless shelter in Contra Costa County, and provides pro bono emergency dental care for all unemployed labor union members and their families. Giving back to his surrounding communities is a profound belief which naturally grew out of his own experiences during childhood. He believes that his success



today is a direct result of those who helped his family many years ago after they had fled their country and took their first steps here in the United States. With feet firmly planted, he has come full circle, to help those who are in a similar plight that he and his family were in more than 30 years ago.

Freddy F. Sanchez
West Coast Consultant



SHEET METAL WORKERS' LOCAL UNION NO. 104

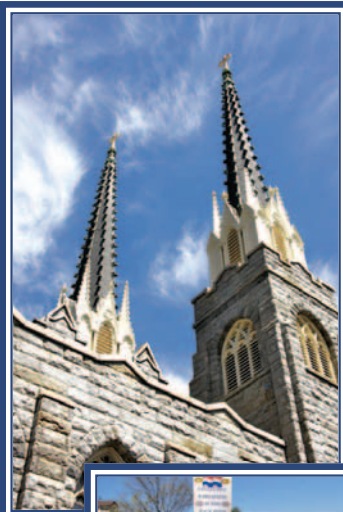
Bay Area Leadership Award

Since being chartered in 1903, Sheet Metal Workers' Local Union No. 104 has remained dedicated to extending the benefits and solidarity of our trade union to all of those working in sheet metal throughout Northern California.

The first sheet metal workers to organize in San Francisco formed their union on April 28, 1885. This group of concerted workers eventually evolved to affiliate and be granted charter with the Amalgamated Sheet Metal Workers' International Alliance on May 7, 1903. It should be noted that Local Union No. 104 was in fact the Local Union that first sent out the call for the formation of a Building Trades Council.

Local 104 was to become the first Sheet Metal Union in the nation, outside of a maintenance Local in New Jersey, to have a vacation plan. And, a Welfare Plan was instituted in July 1950. In later years, the health care benefits were to be increased to include vision care, prescription drugs, and dental coverage. In January 1958, a Pension Plan was initiated at a rate of 10 cents per hours worked.

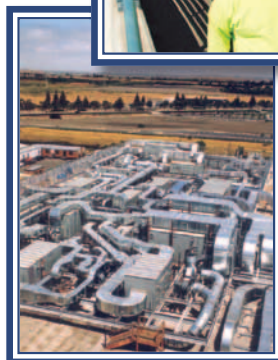
In those early years, this Local was to lend a helping hand in establishing plans pertaining to ventilation systems, which was in its infancy at that time, with many schools and civic projects being built in San Francisco and Oakland. Today, Local 104 actively participates in the Codes and Standards committees which set minimum regulations for installation of HVAC (Heating, Ventilating, and Air Conditioning) in buildings. Through this activism, the unionized sheet metal industry is able to get our standards written into the building and construction regulations as the minimum standards and codes. By having Local 104 represented on the Contractors State License Board, it ensures that contractors that are licensed to work in our industry will now have the ability to understand and work to these codes as the minimum standards.



On the street level, it is through the vision of our leadership and activism of our membership that we are able to accomplish an outreach in every corner of the jurisdiction of Local 104. Local 104 members actively turn out at meetings of city councils, county boards of supervisors, school districts, and more to express their expectations for PLAs (Project Labor Agreements), local hire, and apprenticeship language for every construction project. We fight to capture every hour of sheet metal construction as a Local Union No. 104 hour of sheet metal construction.



Today, Sheet Metal Worker's Local Union No. 104 is the progressive leader in Northern California in the fields of: Decorative & Architectural Sheet Metal; Metal Roofs; Heating, Ventilation, and Air Conditioning; and Indoor Environmental Quality designed, built, and serviced to Sustainable Green Building Standards.





CONGRATULATIONS FROM THE HONORABLE NANCY PELOSI, HOUSE DEMOCRATIC LEADER

Honoree of Instituto's 2007 La Raza Congressional Leadership Award



Nancy Pelosi
Democratic Leader

February 17, 2012

Instituto Laboral De La Raza
2012 National Labor Awards
San Francisco, California

Dear Friends,

I am delighted to send greetings as you come together to celebrate Instituto Laboral de la Raza's 2012 National Labor Awards. This is a wonderful opportunity to honor five distinguished labor leaders, Mark Ayers, Michael Mowrey, James Kellogg, Bill Lathrop, and Hieu Dang, all who have fought long and hard to secure social and economic justice and a better future for American workers and their families.

In my 25 years in Congress, I have been proud to fight for economic opportunity for all America's working men and women. With the American Jobs Act, small businesses benefit from greater tax cuts, creating more jobs with higher wages to support our nation's workers. We know that a strong labor movement is the backbone of a strong American economy, and I will continue the work to save and create jobs and build an economy that brings justice and opportunity to all.

I commend Instituto Laboral de la Raza for your leadership in protecting workers' rights and in meeting the needs of underserved working families. Your networking and collaboration with other community organizations empowers low-income households and strengthens Bay Area neighborhoods. Together, we will work to build ladders of opportunity and reignite the American Dream.

Best regards,

Nancy Pelosi

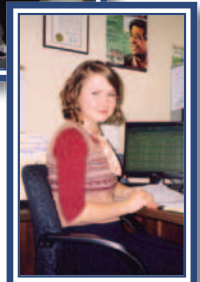
NANCY PELOSI
Democratic Leader





Instituto Laboral de la Raza

A Recent History of Our Labor & Community Award Dinners



2006-2012

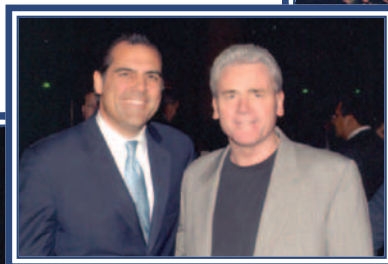
2006

Guest of Honor and
Labor Leader of the Year
Terence M. O'Sullivan
General President
Laborers' International
Union of North America

Hon. Barbara Lee
U.S. Congress (D-CA)

**Michael J.
McLaughlin**
Secretary-Treasurer,
Teamsters Local 856

Larry Del Carlo
President, Mission
Housing Development
Corporation



**Marriott Hotel,
San Francisco**

2007

Guest of Honor and
Labor Leader of the Year

Anna Burger

General Secretary-
Treasurer, SEIU
Chair, Change to Win
Federation

Cristina R. Vazquez

International Vice
President, Western States
UNITE HERE!, AFL-
CIO

Hon. Nancy Pelosi

House Speaker, U.S.
Congress (D-CA)

Robert Alvarado

Executive Officer,
Northern California
Carpenters Regional
Council

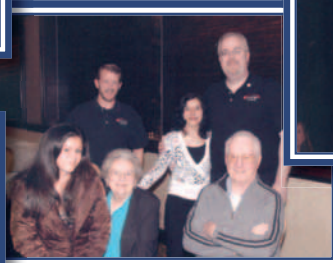
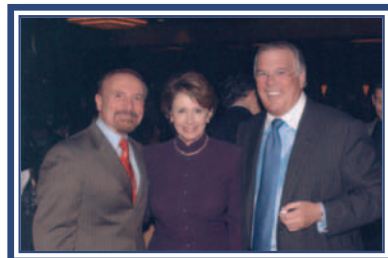
Daniel Kane, Sr.

Vice President, IBT
Eastern Region
President, Teamsters
Local No. 111

Mike Borstel

President, UFCW Local
No. 101
Teamsters Joint Council
No. 7

**Marriott Hotel,
San Francisco**



2008

Guest of Honor and
Labor Leader of the Year
Joseph T. Hansen
International President
United Food and
Commercial Workers
International Union

Hon. Hillary Clinton
U.S. Senate (D-NY)

Ronald J. Lind
UFCW5 President

German Vazquez
Secretary-Treasurer,
Teamsters Local 901

Sal Roselli
President, SEIU-UHW

John Jatoft
CA State Director,
American Income Life

**Hilton Hotel,
San Francisco**



2009

Guest of Honor and
Sister of the Year
María Elena Durazo

Executive
Secretary-Treasurer
Los Angeles County
Federation of Labor,
AFL-CIO

Guest of Honor and
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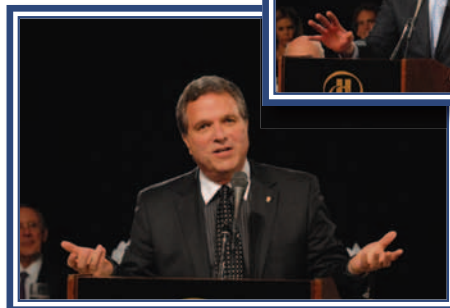
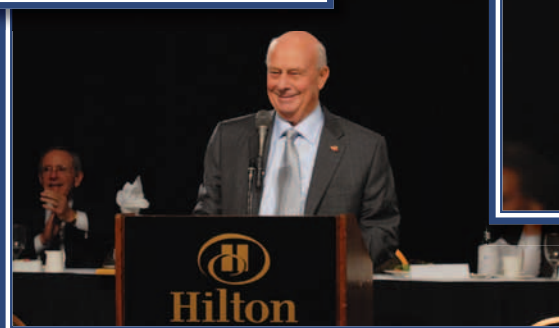
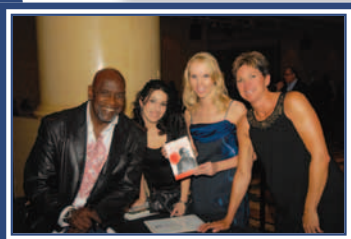
Hon. Luis V. Gutierrez
(D-IL), U.S. Congress

Paul A. Kenny
President, Food & Drug
Council, Inc.
Secretary-Treasurer,
Teamsters Local No. 630

Jacques Loveall,
President, UFCW 8
Golden State

John J. Gerow
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President, Teamsters
Local 97

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San Francisco**



2010

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Bob Menendez
United States Senator
(NJ)

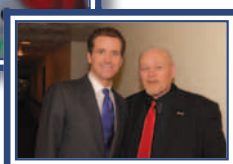
Ron Burkle
Yucaipa Companies

Esther López
Civil Rights &
Community Action
Director, UFCW
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Lucio M. Reyes
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Ironworkers 377
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2011

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Earl "Marty" Averette

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Teamsters Local 856
IBT Freight Division
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George Landers

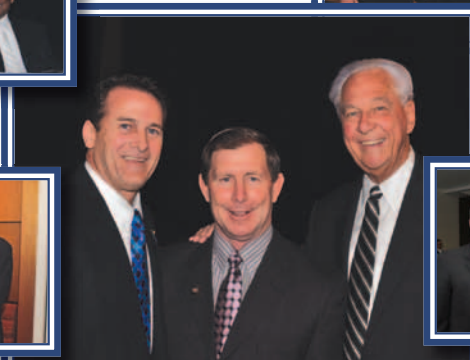
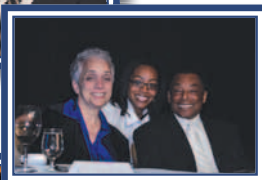
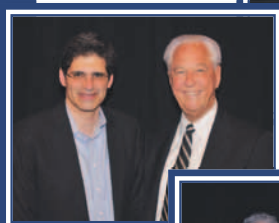
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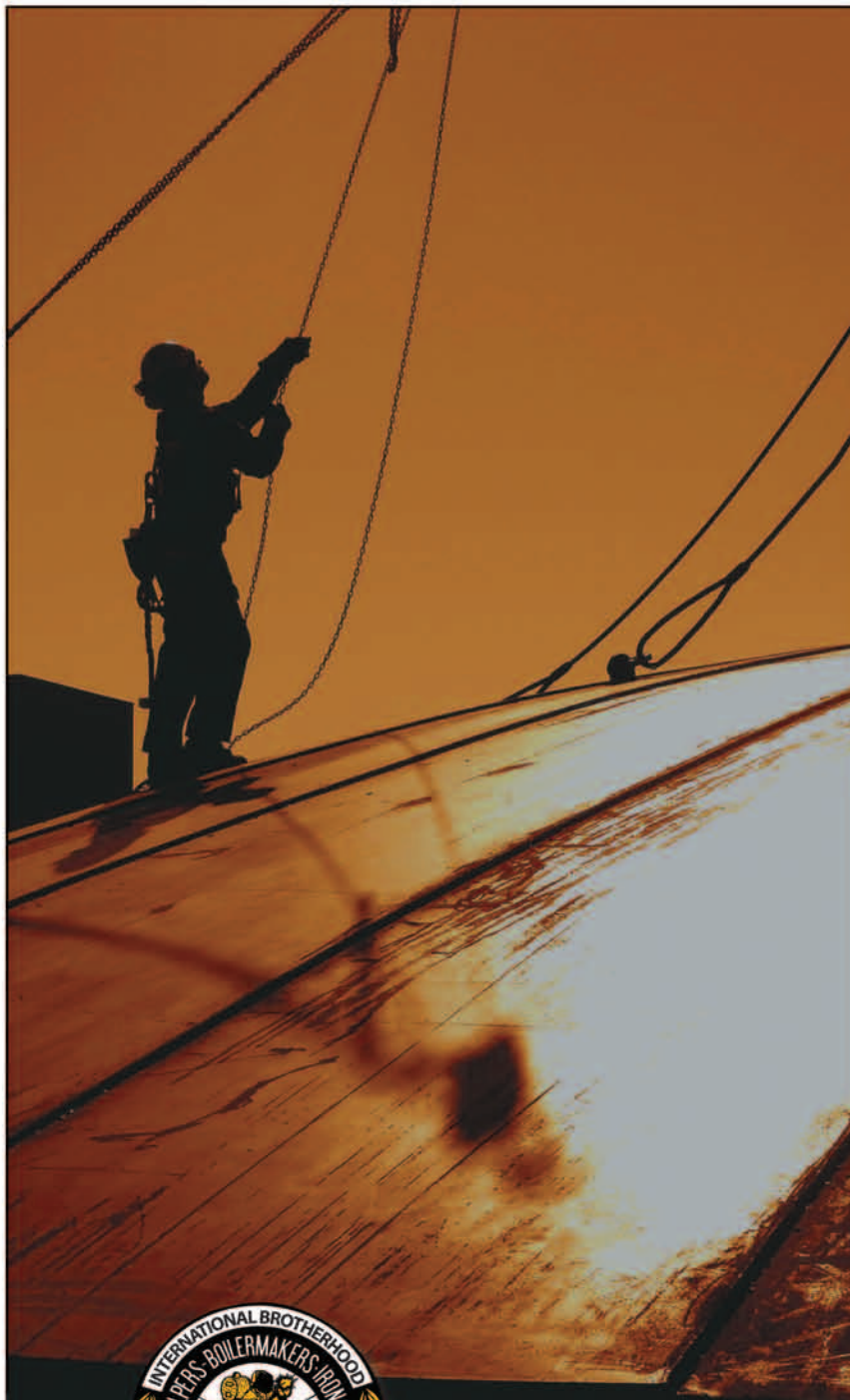
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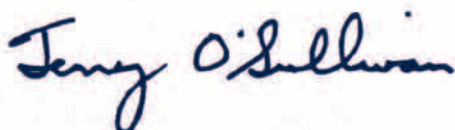
Labor Leader of the Year

Mark H. Ayers

President

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TO MARK H. AYERS

AND ALL HONOREES

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***GUEST OF HONOR AND
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**MARK H. AYERS, PRESIDENT
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Mark H. Ayers

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**Sheet Metal Workers’
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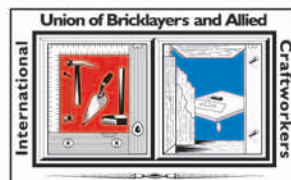
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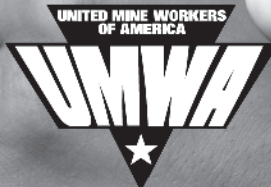
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and

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*For his outstanding contributions and service to the
Labor Movement*



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Labor Leader of the Year
MARK H. AYERS

President, Building and Construction
Trades Department, AFL-CIO

We respect and admire
your ability to lead the
building trades
through these
challenging
times.



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Construction Trades Council
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**We salute this year's guest of honor
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for his efforts to help working
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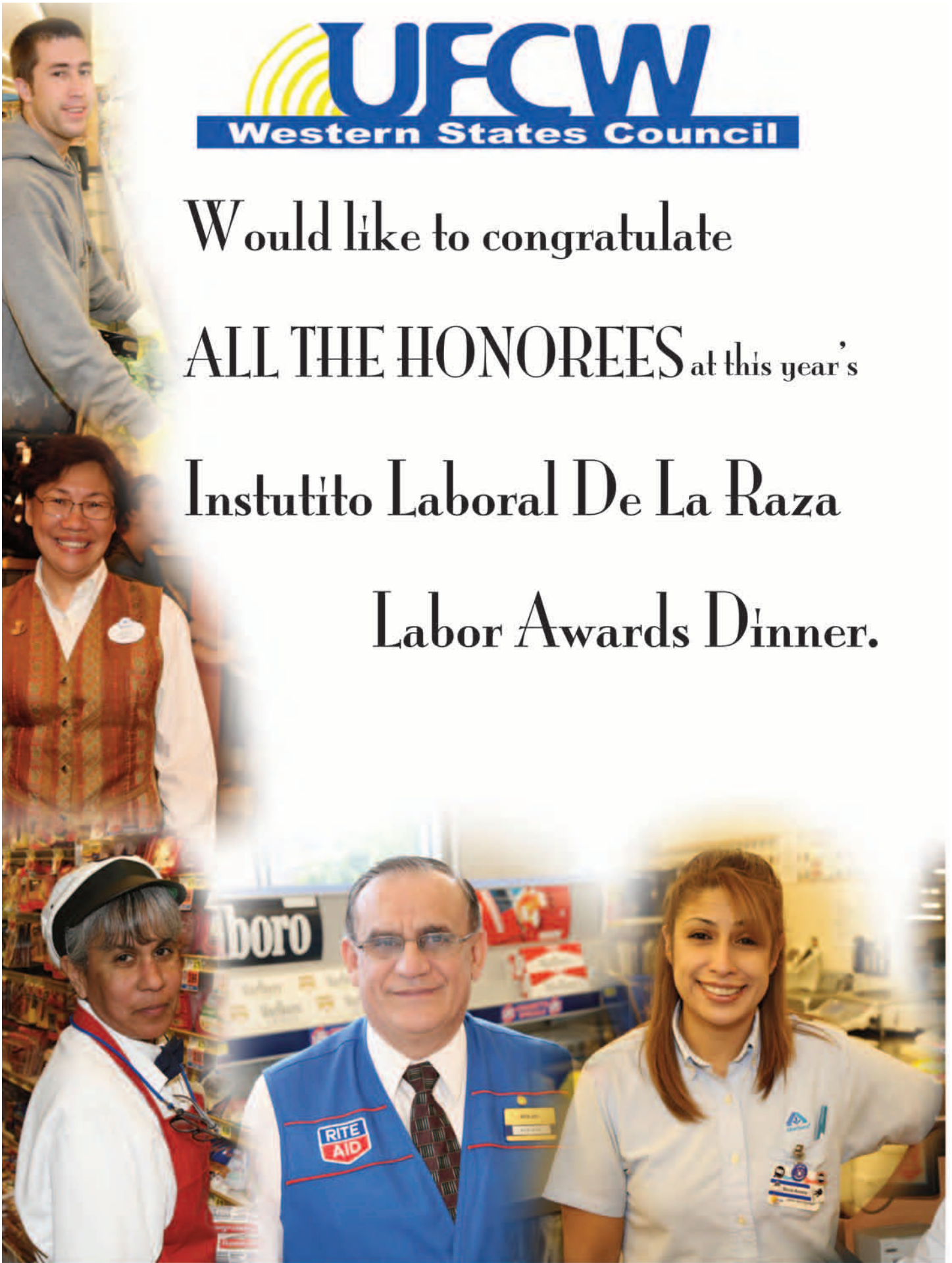
Thank you for your tireless support of working families.



Jacques Loveall
President, International Vice President
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Would like to congratulate
ALL THE HONOREES at this year's
Instituto Laboral De La Raza
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And a special congratulations to:

California Labor Leader of the Year

Bill Lathrop

President

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