



**The 32,000 members of UFCW Local 5,
San Francisco and Monterey Bay Area's
largest private sector union, congratulate
Instituto Laboral de La Raza,
our Brother Bill Lathrop and
all of the honorees. Congratulations to all**

Ronald J. Lind
President

Tim Hamann
Secretary - Treasurer

Mike Borstel
EVP & Assistant to the President

Tony Alexander
Political Director

Gerardo Dominguez
Strategic Campaigns Director

Pat Gordilla
Director Local Offices

Mike Henneberry
Communications Director

Laurie Mesa
Community Relations Director
(Instituto Laboral de la Raza
Board Member)

Carl Nakano
Grievance Director

Main Office:
SAN JOSE
240 S. Market St.
San Jose, CA 95113
Toll Free: (877) 655-3438
Direct: (408) 998-0428
Fax: (408) 275-6032
Terry Gonzales,
Staff Director

CONTRA COSTA COUNTY
4121 Alhambra Ave.
Martinez, CA 94553
Direct: (925) 228-8800
Fax: (925) 370-7305
Jack Landes, *Director*

ALAMEDA COUNTY
28870 Mission Blvd.
Hayward, CA 94544
Direct: (510) 889-0870
Fax: (510) 889-6415
John Nunes, *Director*

TRI COUNTY
1145 North Main St.
Salinas CA 93906
Direct: (831) 757-3094
Fax: (831) 757-9115
Esai Alday, *Director*

SOUTH SAN FRANCISCO
208 Miller Ave.
South San Francisco, CA 94080
Toll Free: (800) 660-8329
Direct: (650) 871-5730
Fax: (650) 871-3590
John Rossi, *Director*

NOVATO OFFICE
85 Galli Dr., #H
Novato, CA 94949
Toll Free: (800) 779-7835
Direct: (415) 883-6833
Fax: (415) 883-1043
John Rossi, *Director*

SAN FRANCISCO OFFICE
323 Geary St., Room 709
San Francisco, CA 94102
Direct: (415) 693-0143
Fax: (415) 693-9352
John Rossi, *Area Director*

EUREKA OFFICE
840 E Street, Suite 8
Eureka, CA 95501
Direct: (707) 442-1751
Fax: (707) 442-9572
John Rossi, *Area Director*



Ron Lind, President UFCW Local 5 and Dan Rush, Director Medical Cannabis and Hemp Division of UFCW International Union, are working to develop regulations and guidelines for the Medical Marijuana Industry, would like your support for the new:

Medical Marijuana

Regulation, Control and Taxation Act 2012

Stronger, stricter regulations for Medical Marijuana

What the Measure Does:

- This new initiative would establish a state bureau to enact and enforce uniform statewide regulations and issue civil penalties for violations related to medicinal marijuana.
- The new Bureau of Medical Marijuana Enforcement would operate under the Department of Consumer Affairs, the same department that operates the Alcoholic Beverages Commission and the California Medical Board.
- The new measure establishes a uniform statewide 2.5% tax on medical marijuana.

Ron Lind tells us, "UFCW Local 5 represents a wide range of industries, retail food, food processing, and agriculture." Mr. Lind states that organized Union workers are a "natural fit" when it comes to working in the Medical Cannabis industry. He says, "The Union is coming to the Medical Marijuana Industry," and with your help is destined to become a unionized industry."

UFCW Medical Cannabis and Hemp Division of UFCW International Union represents and organizes in California's burgeoning medical marijuana industry. The division uses traditional organizing tactics and politics to bring fair wages, benefits and working conditions to workers in an industry that, while legal has been operating in the shadows.



American Postal Workers Union, AFL-CIO

***“We Provide a Vital Service to the
American Public”***

On behalf of the more than 220,000 Officers, Members and Retirees of the American Postal Workers Union, we are proud to support the Instituto Laboral de la Raza 2012 National Labor-Community Awards. We also wish to congratulate this year's Guest of Honor and Labor Leader of the Year Mark H. Ayers, President, Building and Construction Trades Department, AFL-CIO.

Cliff Guffey, President

Greg Bell, Executive Vice-President

Elizabeth Powell, Secretary-Treasurer

“The Struggle Continues”



**Congratulations from Your
Brothers & Sisters in UNITE HERE.**

UNITE HERE!

John W. Wilhelm
President

Sherri Chiesa
Secretary Treasurer

D. Taylor
General Vice President

Peter Ward
Recording Secretary

Tho Thi Do
*General Vice President for Immigration,
Diversity and Civil Rights*

facebook.com/UniteHere • www.unitehere.org • twitter.com/unitehereunion



Wishing you a successful
“Instituto Laboral de la Raza
2012 Labor-Community
Awards Dinner”

from
THE OFFICERS, STAFF AND MEMBERS OF
UFCW LOCAL 1167
BILL LATHROP, PRESIDENT
RICK BRUER, SECRETARY-TREASURER
KATHLEEN FRANKS, RECORDER

VICE PRESIDENTS

DAVID MacKEWEN
KEITH BIAS
JEFF SHAMBLIN
PETE WAASDORP

MATT BRUNO
DANNY CASTILLO
BARBARA SADIS

HERMAN ORTEGA
JERRY HORTON
JOE DUFFLE
CARMEN PAZ



SEIU-UHW HEALTHCARE WORKERS AND INSTITUTO LABORAL: UNITED TO IMPROVE HEALTHCARE.

Californians are less healthy than ever before. Chronic diseases and skyrocketing costs are overwhelming our healthcare system and destroying the quality of life for millions of people. Healthcare workers live and breathe these challenges every day – in hospitals and clinics, in clients' homes and in nursing homes – and we are joining with others to tackle one of the biggest problems facing California today. Together we are putting the health back in healthcare.

www.seiu-uhw.org

Southern California Pipe Trades District Council 16

CONGRATULATES

Instituto Laboral de la Raza

2012 NATIONAL LABOR COMMUNITY AWARDS

FOR HONORING

JAMES W. KELLOGG

INTERNATIONAL REPRESENTATIVE
UNITED ASSOCIATION
LIFETIME ACHIEVEMENT AWARD

MICHAEL S. MOWREY

INTERNATIONAL VICE PRESIDENT
IBEW – DISTRICT 9

WESTERN STATES LEADERSHIP AWARD

MARK H. AYERS

PRESIDENT
BUILDING & CONSTRUCTION TRADES DEPARTMENT
LABOR LEADER OF THE YEAR



Sid C. Stolper
Business Manager

Mike Layton
Assistant Business Manager

Don Tanaka
Director of Service Department

John Ferruccio
Director of Organizing

Local 78 – **Gary Cook**
Business Manager

Local 114 – **Mark Foreman**
Business Manager

Local 230 – **Kirk Crosswhite**
Business Manager

Local 250 – **George Vasquez**
Business Manager

Local 345 – **Vincent Diaz**
Business Manager

Local 364 – **Richard Edwards**
Business Manager

Local 398 – **Ray LeVangie**
Business Manager

Local 403 – **Walt French**
Business Manager

Local 460 – **Michael C. Rock**
Business Manager

Local 484 – **Rodney Cobos**
Business Manager

Local 494 – **Ruben J. Magaña**
Business Manager

Local 582 – **Glen Nolte**
Business Manager

Local 709 – **Michael P. Huerta**
Business Manager

Local 761 – **Ken Jenkins**
Business Manager



Sheet Metal Workers' International Association Local Union No. 104



A Community of Activists—Active in Our Communities!

Congratulations to all of the honorees of the...

2012 INSTITUTO LABORAL AWARDS

President Mark H. Ayers

BUILDING AND CONSTRUCTION TRADES DEPT., AFL-CIO

National Labor Leader of the Year

Michael S. Mowrey

INTERNATIONAL VICE PRESIDENT, IBEW

Western States Leadership Award

James W. Kellogg

INTERNATIONAL REPRESENTATIVE, UA

Lifetime Achievement Award

&

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION

LOCAL UNION No. 104

Bay Area Leadership Award

Sheet Metal Workers' Local Union No. 104 wishes to congratulate all of the honorees and to express our deepest appreciation of the **Bay Area Leadership Award** bestowed upon us by Instituto Laboral.

Local 104 is the progressive leader in northern California in the fields of: Decorative & Architectural Sheet Metal; Metal Roofs; Heating, Ventilating, and Air Conditioning; and Indoor Environmental Quality designed, built, maintained, and serviced to Sustainable Green Building Standards.



SAN FRANCISCO LABOR COUNCIL

Educate. Empower.

CONGRATULATIONS TO ALL THE HONOREES!

Mark H. Ayers

Guest of Honor & Labor Leader of the Year

Michael S. Mowrey

Western States Leadership Award

James W. Kellogg

Lifetime Achievement Award

Bill Lathrop

*California Labor Leader
of the Year*

Hugh Dang

*Healthcare Provider
of the Year*

Sheet Metal Workers Local 104

Bay Area Leadership Award

Tim Paulson

Executive Director

Conny Ford

Vice President for Political Activities

Mike Casey

President

Larry Mazzola Sr.

Vice President for Affiliate Support

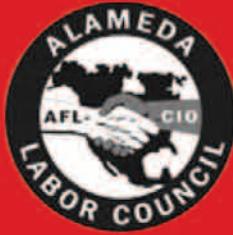
Olga Miranda

Secretary Treasurer

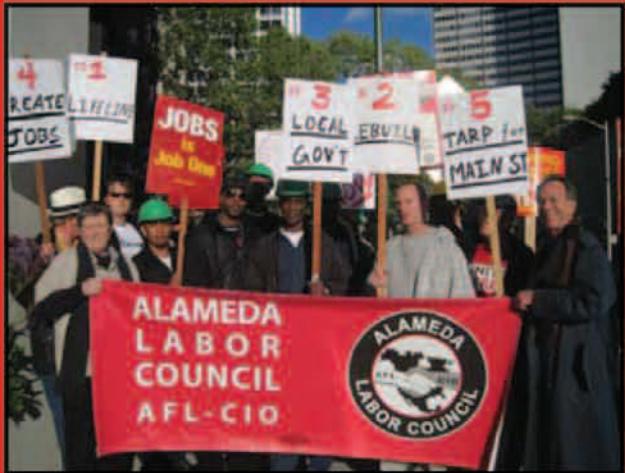
Howard Wallace

Vice President for Community Activities

www.sflaborcouncil.org



Alameda Labor Council, AFL-CIO salutes Instituto Laboral de la Raza



Congratulations to All the Honorees!

Mark H. Ayers
Guest of Honor & Labor Leader of the Year

Michael S. Mowrey
Western States Leadership Award

James W. Kellogg
Lifetime Achievement Award

Bill Lathrop
California Labor Leader
of the Year

Hugh Dang
Healthcare Provider
of the Year

Sheet Metal Workers Local 104
Bay Area Leadership Award

www.alamedalabor.org

The American Federation of Teachers joins
the Instituto Laboral de la Raza in honoring
National Labor Leader of the Year

Mark H. Ayers

PRESIDENT,
Building and Construction Trades Department, AFL-CIO



A Union of Professionals

Randi Weingarten
PRESIDENT

Lorretta Johnson
SECRETARY-TREASURER

Francine Lawrence
EXECUTIVE VICE PRESIDENT

The AFT represents 1.5 million pre-K through 12th-grade teachers; paraprofessionals and other school-related personnel; higher education faculty and professional staff; federal, state and local government employees; nurses and healthcare workers; and early childhood educators.

American Federation of Teachers, AFL-CIO • 555 New Jersey Ave. N.W. • Washington, DC 20001 • 202/879-4400

www.aft.org

AFTunion

@AFTunion

The California Teachers Association

is proud to support

Instituto Laboral de la Raza
2012 National Labor - Community Awards

Congratulations to the 2012 Awardees

Mark H. Ayers

Guest of Honor and National Labor Leader of the Year

Bill Lathrop

California Labor Leader of the Year

Michael S. Mowrey

Western States Leadership Award

James W. Kellogg

Lifetime Achievement Award

Sheet Metal Workers' Local Union No. 104

Bay Area Leadership Award



CTA nea

CTA/NEA represents more than 325,000 educators
in California public schools, colleges and universities

**Congratulations
Mark Ayers**



**from the
Chicago & Cook County
Building & Construction Trades Council
and all its Affiliated Organizations**

**Thomas Villanova
President**



**The San Francisco Building and Construction Trades Council
congratulates**

Mark H. Ayers

President, Building and Construction Trades Department, AFL-CIO

Michael S. Mowrey

International Vice President
International Brotherhood of Electrical Workers District 9

James W. Kellogg

International Representative, UA Plumbing and Pipefitting Industry
California State BCTC
Secretary-Treasurer, UA

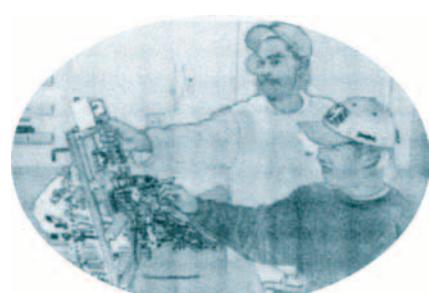
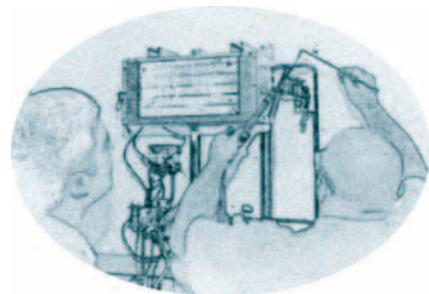
Bill Lathrop

President, United Food and Commercial Workers Union Local 1167, AFL-CIO-CLC

Hugh Dang, DDS

Sheet Metal Workers' Local Union No. 104

for their years of effective service for workers



LIFETIME ACHIEVEMENT AWARD

James W. Kellogg

*International Representative
UA Plumbing and Pipefitting Industry*



PLUMBERS & STEAMFITTERS UA LOCAL 342

JAY WILLIAMS

Business Manager and Financial Secretary

**MIKE HERNANDEZ, DAVE MANN, GEORGE KIKES,
JAMIE BIRD & OBRAY VAN BUREN**

Business Representatives



TEXAS AFL-CIO

1106 Lavaca • P.O. Box 12727
Austin, Tx 78711 • (512) 477-6195

**Congratulations to all our union
Brothers and Sisters who are being
honored with
2012 Instituto Laboral de la Raza
National Labor-Community Awards.**

**Your activism always carries the respect
of working families throughout Texas.
Solidarity Forever!**

OFFICERS

BECKY MOELLER
President

JOHN PATRICK
Secretary-Treasurer

DIRECTORS

RICHARD LEVY
ED SILLS

RENÉ LARA
JOE ARABIE

LEE FORBES

WALTER UMPHREY
General Counsel



IRONWORKERS LOCAL UNION NO. 1

ORGANIZED JUNE 1890 - REORGANIZED OCTOBER 1892 - MEETS 4TH MONDAY OF EACH MONTH



President/Business Manager
Craig A. Satalic

Vice President
James R. Quigley

Financial Secretary/Treasurer
James M. Gardiner

Recording Secretary
Matt Heneghan

Business Agents
Kenneth Davis
John F. Gardiner
Matthew Austin

Executive Board
Nick D. Reno
Anthony J. Gallagher
Tony Dunovsky
Martin T. Heneghan
George Alivojvodic

Examining Board
Michael J. Kingsbury
Joseph McGovern
Howard L. Shong

Trustees of Union
Rob Reich
Martin F. Barrett
William Dohnke

Conductor
Ronald C. Shong

Sergeant-at-Arms
Michael Heneghan

7720 INDUSTRIAL DRIVE, FOREST PARK, IL 60130
CHICAGO PHONE (773)921-2030 FOREST PARK PHONE (708)366-6695 FAX (708)366-6691
VISIT OUR WEBSITE@ iwllocal1.com

ON BEHALF OF THE 15 AFFILIATED LOCAL UNIONS OF THE
NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS,
WE ARE PLEASED TO SALUTE MARK AYERS, MICHAEL MOWREY,
JAMES KELLOGG, BILL LATHROP AND THE SHEET METAL WORKERS
LOCAL UNION NO. 104

CONGRATULATIONS!



LiUNA! BUILDS AMERICA

BID WITH CONFIDENCE

BUILD WITH LABORERS

WWW.NCDC-LABORERS.ORG



OPERATING ENGINEERS LOCAL UNION No. 3

A tradition of excellence in building America's future

Representing employees in the construction industry for over 70 years
and in state and local government for over 35 years

*Operating Engineers Local 3
Congratulates the 2012 Award winners*

UNION OFFICERS

Russ Burns - Business Manager

Fred Herschbach - President

Carl Goff - Vice President

Jim Sullivan - Recording-Corresponding Secretary

Dan Reding - Financial Secretary

Pete Figueiredo - Treasurer



HEADQUARTERS: 1620 South Loop Road, Alameda, CA 94502 • (510) 748-7400

Find us on the Internet at www.oe3.org

IBEW LOCAL #47

Congratulates

*Guest of Honor and
National Labor
Leader of the Year*



Mark H. Ayers
President
Building and Construction
Trades Department,
AFL-CIO

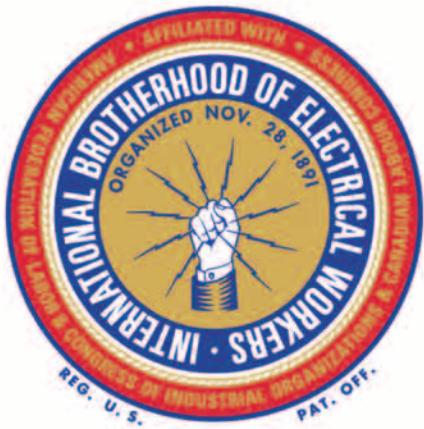
and

*Western States Leadership
Award-winner*



Michael S. Mowrey
International Vice President
IBEW District 9





IBEW Local 6

salutes

Mark H. Ayers

National Labor Leader of the Year

❖ Congratulations ❖

Michael S. Mowrey

International Vice President, IBEW 9th District
Western States Leadership Award

James W. Kellogg

International Representative, UA – Plumbing and Pipefitting Industry
California State Building and Construction Trades Council Secretary-Treasurer
Lifetime Achievement Award

Bill Lathrop

President, United Food & Commercial Workers Union, Local 1167
California Labor Leader of the Year

Sheet Metal Workers' Local Union No. 104

Bay Area Leadership Award

**John J. O'Rourke, Business Manager
Members, Officers and Staff**

Congratulations Mark!

All Your Friends At IBEW Local #9

Business Manager

Robert W. Pierson

Assistant Business Managers

John C. Burkard

William W. Niesman

Joseph P. Notaro

John G. Dowling

President

John C. Conroy

Vice President

Allan Bartosik

Recording Secretary

Todd C. Pierson

Financial Secretary

Phillip Dote

Treasurer

Ivan Westcott

Executive Board

Michael G. Green

William E. Nelson, Jr.

Victor Ohanessian

John J. Corcoran

Robert Leimetter

Richard Peslak

Examining Board

Mark Simmons

Gary Pierson

Joseph Douin

Lisa Page

Mark Wydra



Congratulations Brother Mark Ayers Member of IBEW Local 34



IBEW Local 34
400 NE Jefferson | Peoria, IL 61603
309-673-3691 | www.ibew34.org



MILTON R. MOFFITT, JR., BUSINESS MANAGER / FIN. SEC.

MICHAEL TREADWELL, ASST. BUSINESS MANAGER

JEFFREY NEURATH, MEMBERSHIP DEVELOPMENT REP.

PATRICK NAVIN, ASST. MEMBERSHIP DEV. REP.

**MICHAEL TREADWELL – PRESIDENT
R. WILLIAM RISLEY – TREASURER
F. MICHAEL FLANAGAN – E-BOARD
MARION OSMANSKI, JR. – E-BOARD**

**JOHN BIEHN, III – VICE PRES.
SANDRA GREEN – REC. SEC'Y.
DANA FOSTER – E-BOARD
FRANKLIN RISLEY – E-BOARD**



**The IBEW®
Proudly Salutes
Labor Leader of the Year**

MARK H. AYERS

Edwin D. Hill
International President



Salvatore J. Chilia
International Secretary-Treasurer

International Brotherhood of Electrical Workers®
900 Seventh Street, NW • Washington, DC 20001 • www.ibew.org

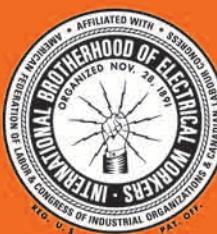


The IBEW® Commends

MICHAEL S. MOWREY

on Receiving the
Western States Leadership Award

Edwin D. Hill
International President



Salvatore J. Chilia
International Secretary-Treasurer

www.ibew.org

Building A Bright Future for Boston, the U.S., and Beyond

LEADERSHIP, COMMITMENT, TEAMWORK
AND SERVICE HELP BRIDGE THE WAY
TO CONSTRUCTION EXCELLENCE

The Officers and Members of IBEW Local 103 Pay Tribute

Congratulations to
Mark H. Ayers
Labor Leader of the Year

Instituto Laboral de la Raza 2012 National Labor-Community Awards

Michael P. Monahan
Business Manager

John P. Dumas
President

IBEW
LOCAL UNION 103
www.the103advantage.com

256 Freeport Street, Dorchester, MA • 617-436-3710



www.ibew.org

Congratulations to

Mark H. Ayers

National Labor Leader of the Year
Building & Construction Trades Department, AFL-CIO

Michael S. Mowrey

Western States Leadership Award
International Brotherhood of Electrical Workers (IBEW) District 9

James W. Kellogg

Lifetime Achievement Award
UA - Plumbing and Pipefitting Industry
California State B.C.T.C.
Secretary-Treasurer, UA

Sheet Metal Workers' Local Union No. 104

Bay Area Leadership Award

Bill Lathrop

California Labor Leader of the Year
United Food & Commercial Workers Union
(UFCW) Local 1167, AFL-CIO-CLC

International Brotherhood of Electrical Workers Local 302



IBEW LOCAL 332

CONGRATULATES 2012

NATIONAL LABOR AWARD RECIPIENTS

Gerald Pfeiffer
Business Manager

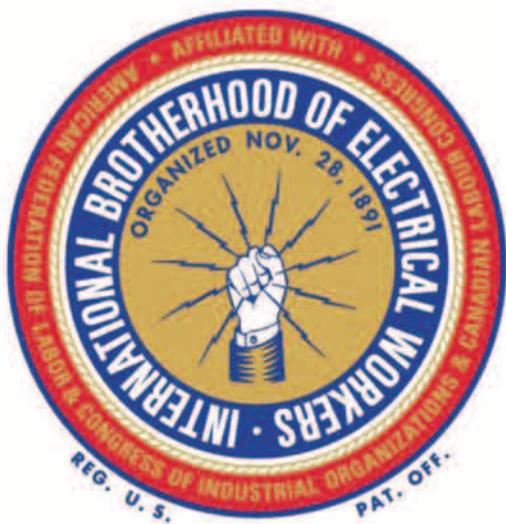
Alan Wieteska
President

Kevin Kavanaugh
Vice President

Mark Cosentino
Recording Secretary

Earl Talbott
Treasurer

Executive Board
Chris Doyle
Mike Gorin
Bruce Ramirez
Pete Reyes Jr.
Jeffrey Young



IN SOLIDARITY WE CELEBRATE!



THE MEMBERS, OFFICERS AND STAFF OF
IBEW LOCAL 340
NORTHERN CALIFORNIA



CONGRATULATES ALL OF TODAY'S AWARD WINNERS:

Mark H. Ayers **Sheet Metal Workers LU 104**

Michael S. Mowrey

Bill Lathrop

James W. Kellogg

Hugh Dang

**We commend you and thank you for your
continuous efforts for a united labor movement!**

A.C. Steelman
Business Manager

Tom Meredith
President

Andrew Meredith
Vice President

Raymond Romo
Recording Secretary

Mark Steelman
Treasurer

Mike Williams
Executive Board

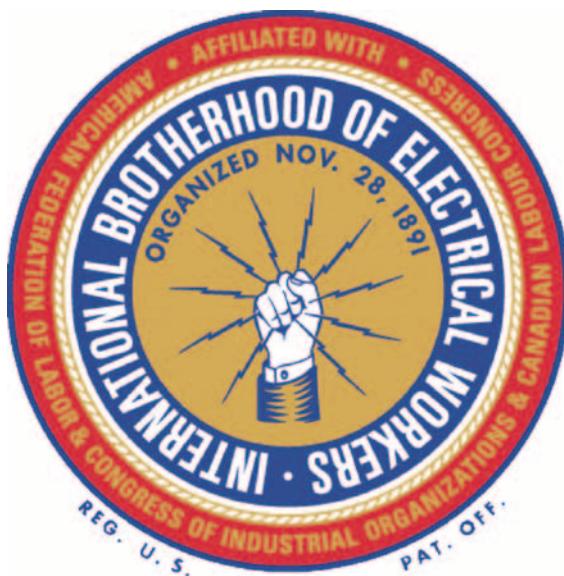
Charlie Gaston
Executive Board

Tom Okumura
Executive Board

Brian Bailey
Executive Board

Doug Larson
Executive Board

The Officers and Members
of the
International Brotherhood of
Electrical Workers
(IBEW)
Local Union 613



Acknowledge and Appreciate the
Tenacious Work of all the
Labor-Community Award Recipients of
2012

Wishing You Continued Success
in the Future

Gene O'Kelley, Business Manager

501 Pulliam St. Suite 250

Max Mount Jr., President

*The Electrical Workers of
San Mateo County California IBEW 617
join
Instituto Laboral de la Raza*

in honoring the recipients of

The 2012 National Labor-Community Awards

National Labor Leader of the Year

Mark H. Ayers, BCTD, AFL-CIO

Western States Leadership Award

Michael S. Mowrey, IBEW

Lifetime Achievement Award

James W. Kellogg, UA

California Labor Leader of the Year

Bill Lathrop, UFCW

Bay Area Leadership Award

Sheet Metal Workers L.U. 104

Your tireless efforts ensure that the hard fought Civil and Human Rights victories of the Labor Movement will be enjoyed equitably and by all workers.

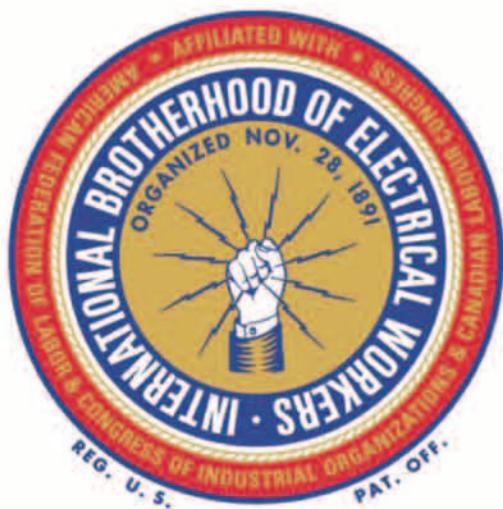
CONGRATULATIONS

Mark H. Ayers
Labor Leader of the Year

and

Mike Mowrey
Western States Leadership Award

*We salute you
and the Instituto Laboral de la Raza
for your service to working people.*



IBEW Local 1245

30 Orange Tree Circle
Vacaville, CA 95687
(707) 452-2700
www.ibew1245.com

Representing western workers in energy and communications since 1941

HO'OMAIKA'I 'ANA

[Congratulations]

Instituto Laboral de la Raza's 2012 National Labor-Community Awards

Guest of Honor and National Labor Leader of the Year

Mark H. Ayers

President

Building and Construction Trades Department, AFL-CIO

Western States Leadership Award

Michael S. Mowrey

International Vice President

International Brotherhood of Electrical Workers (IBEW) District 9

*From the officers, staff, and members of
IBEW LOCAL UNION 1186*

HONOLULU, HAWAII

Dennis Kaloi - Recording Secretary • Peter Akamu - President • Damien Kim - Business Manager-Financial Secretary • Tracy Hayashi - Vice President • Michael Tanaka - Treasurer





Congratulations to the Honorees

International Alliance of Theatrical Stage Employees,
Moving Picture Technicians, Artists and Allied Crafts of
the United States, its Territories and Canada AFL-CIO, CLC

Matthew D. Loeb
International President

James B. Wood
General Secretary-Treasurer

Timothy Magee, First Vice President

Michael Barnes, Second Vice President

J. Walter Cahill, Third Vice President

Thom Davis, Fourth Vice President

Anthony DePaulo, Fifth Vice President

Damian Petti, Sixth Vice President

Brian J. Lawlor, Seventh Vice President

Michael F. Miller, Jr., Eighth Vice President

John T. Beckman, Jr., Ninth Vice President

Daniel Di Tolla, Tenth Vice President

John Ford, Eleventh Vice President

John M. Lewis, Twelfth Vice President

Craig Carlson, Thirteenth Vice President



**The Union Behind
Entertainment**

INTERNATIONAL TRUSTEES

C. Faye Harper

George Palazzo

Thomas J. Cleary

CLC DELEGATE

Kelly Moon

1430 Broadway, 20th Floor
New York, NY 10018

www.iatse-intl.org

THEATRICAL STAGE EMPLOYEES LOCAL 16

240 Second Street
San Francisco, CA 94105

IS PROUD TO SUPPORT INSTITUTO LABORAL DE LA RAZA
WE CONGRATULATE THE 2012 HONOREES

NATIONAL LABOR LEADER OF THE YEAR

MARK H. AYERS

PRESIDENT, BUILDING & CONSTRUCTION TRADES, AFL-CIO

WESTERN STATES LEADERSHIP AWARD

MICHAEL S. MOWREY

INTERNATIONAL VICE PRESIDENT, IBEW DISTRICT 9

LIFETIME ACHIEVEMENT AWARD

JAMES W. KELLOGG

INTERNATIONAL REPRESENTATIVE, UA- PLUMBING & PIPEFITTING INDUSTRY

BAY AREA LEADERSHIP AWARD

SHEET METAL WORKERS' LOCAL UNION NO. 104

CALIFORNIA LABOR LEADER OF THE YEAR

BILL LATHROP

PRESIDENT, UFCW LOCAL 1167, AFL-CIO-CLC



F.X. Crowley
Business Manager

G. Anthony Phillips
President

Edward L. Raymond
Vice-President

Scott Houghton
Treasurer

Telephone: 415/441-6400
Fax: 415/243-0179

**SERVING THE ENTERTAINMENT INDUSTRY IN THE BAY AREA
FOR OVER 100 YEARS**

*Congratulations to
Mark H. Ayers
National Labor Leader
of the Year*

*California Labor Leader of the Year, Bill Lathrop
and all Instituto Laboral de la Raza Honorees*

*On behalf of the Membership
of UFCW Local 648*

*Michael Sharpe
President*

*Milton Hum
Secretary/Treasurer*



Moving forward—together!



The Food & Drug Council congratulates

Bill Lathrop

President, UFCW Local 1167 (FDC Affiliate)

President, Central Labor Council of San Bernardino and Riverside Counties, AFL-CIO

California Labor Leader of the Year

We also congratulate...

**Mark H. Ayers, Michael S. Mowrey, James W. Kellogg
and Sheet Metal Workers' Local Union No. 104**

The Food & Drug Council's many affiliated national, regional and local organizations represent working men and women in the food and drug industries in Arkansas, Arizona, California, Indiana, Kentucky, Mississippi, Nevada, Ohio, Tennessee, Utah and Washington State.



Paul A. Kenny, President • Ellen T. Anreder, Director

UFCW Local 99 Congratulates

National Labor Leader of the Year

Mark H. Ayers

President

Building and Construction Trades Dept. , AFL-CIO

California Labor Leader of the Year

Bill Lathrop

President

UFCW Local 1167, AFL-CIO-CLC

Western States Leadership Award

Michael S. Mowrey

International Vice President

IBEW District 9

Lifetime Achievement Award

James W. Kellogg

International Representative

UA - Plumbing and Pipefitting Industry, California State B.C.T.C., Secretary-Treasurer, UA

Bay Area Leadership Award

Sheet Metal Workers' Local 104

James J. McLaughlin
President



Paul Rubin
Secretary-Treasurer

**Executive Board and Staff
of UFCW Local 99**



Mickey Kasparian,
President

United Food and Commercial Workers Local 135
and our 14,000 MEMBERS

Congratulate...
California Labor Leader of the Year
BILL LATHROP

*“Thank you for your Leadership,
Commitment and Dedication.”*

at the Instituto Laboral de la Raza
2012 National Labor-Community Awards • February 17, 2012

UFCW 324

A VOICE FOR WORKING CALIFORNIA

Would like to congratulate tonight's honorees!
Your hard work and leadership are an inspiration!



Labor Leader of the Year

Mark H. Ayers

President

Building & Construction Trades Dept
AFL-CIO



Western States Leadership Award

Michael S. Mowrey

International Vice President

International Brotherhood of Electrical Workers
IBEW District 9



Lifetime Achievement Award

James W. Kellogg

International Representative

UA- Plumbing & Pipefitting Industry
California State BCTC
Secretary-Treasurer, UA



California Labor Leader of the Year

Bill Lathrop

President

UFCW Local 1167

President- AFL-CIO-CLC

San Bernardino & Riverside Counties

President- Greg M. Conger

Secretary-Treasurer- Andrea Zinder

Building and Construction Trades Council of the Metropolitan District

Affiliated with the Building and Construction Trades Department AFL-CIO

Martin J. Walsh
Sec. Treas./Gen. Agent

Mark C. Fortune
President

*Congratulations to
Mark H. Ayers, President
Building and Construction Trades Department
Michael S. Mowrey, IBEW
James W. Kellogg, UA Plumbers and Pipefitters
Sheet Metal Workers Local 104
Bill Lathrop, UFCW Local 1167
from your brothers and sisters of the
Building Trades in Boston, MA*

Asbestos Workers Local 6
Boilermakers Local 29
Plasterers and Cement Masons Local 534
Electrical Workers Local 103
Elevators Constructors Local 4
Operating Engineers Local 4
Ironworkers Local 7
Laborers' Local 22
Tunnel Workers Local 88
Laborers' Local 151

Laborers' Local 223
Building Wreckers Local 1421
NE Regional Council of Millwrights
Painters District Council 35
Pipefitters Local 537
Plumbers Local 12
Roofers Local 33
Sheet Metal Workers Local 17
Sprinkler Fitters Local 550
Teamsters Local 25

12 A Everdean Street, Suite 2, Dorchester, MA 02122
T: 617-282-0080 F: 617-282-4365

Teamsters Local 210

Service, Production, Merchandising and Allied Products, Wholesale, Distribution, Textile Household Products and Industrial and Allied Trades Workers; Clerical & Health Related Services Union; Drug, Chemical, Cosmetic, Plastics and Affiliated Industries Warehouse: Service Industry;

Airline, Airport and Aerospace Employees,
New York City and Vicinity

**LOCAL 210'S OFFICERS, EXECUTIVE BOARD, AND STAFF
PROUDLY SUPPORT**

Instituto Laboral de la Raza
in their

2012 National Labor Awards

Congratulations to
Mark H. Ayers
On Being Honored

GEORGE L. MIRANDA
Secretary-Treasurer
Principal Officer

PEDRO CABEZAS
President

ROBERT BELLACH
Vice President

VIRGINIA HINES
Recording Secretary

ROBERT LUCIANO
Trustee-Agent

PEDRO A. CARDI, JR.
Trustee-Agent

KEVIN MATEJKA
Trustee-Agent



TEAMSTERS TRABAJAN FUERTE.



We are proud to support Instituto Laboral in its efforts to defend the rights of working people.

Congratulations to all of tonight's honorees.

TEAMSTERS LOCAL 856

FOUNDED IN 1949, TEAMSTERS LOCAL 856 REPRESENTS 8,000 HARDWORKING MEMBERS IN THE SAN FRANCISCO BAY AREA, NORTH BAY AND CENTRAL VALLEY COMMUNITIES.

WWW.TEAMSTERS856.ORG • FACEBOOK.COM/TEAMSTERS856 • 1 800 758 TEAM





**MISSION
NATIONAL BANK**

3060 16th Street, San Francisco, CA • 415.826.3627

**Your Community Bank
at Work in Your Community.**

*Celebrating our 30th anniversary of serving you
Since February 16th, 1982*

www.MNBSF.com





A great event inspires more than just the attendees.

It inspires the entire community.

At U.S. Bank, we are committed to making the communities in which we work and live a better place. Our commitment means supporting the programs and organizations that enrich the quality of life for our neighbors. Because when our community succeeds, everyone wins.

Proud to support Instituto Laboral de la Raza

All of  serving you®

usbank.

*Our Congratulations and Best Wishes
to Mark H. Ayers, Michael S. Mowrey,
Sheet Metal Workers Local Union No. 104
and James W. Kellogg*

The 2012 Award Recipients from the Instituto Laboral de la Raza



***Sheet Metal Workers' International Association
Local Union No. 28
Metropolitan New York and Long Island***

Robert Di Orio
International Trustee

Robert Amato
Vice President

James Cuiffo
Financial Secretary / Recording Secretary

Business Agents

<i>Kevin Connors</i>	<i>Raymond Minieri</i>
<i>Daniel Fox, Jr.</i>	<i>Frank Nitto</i>
<i>Brian Mc Brearty</i>	<i>Robert Rotolo</i>
<i>Ralph Tortora</i>	

Director of Business Development

Robert Soto

Executive Board

<i>Jimmy Callahan</i>	<i>John Cuiffo</i>	<i>Brian Forsyth</i>
<i>Jim Kovacs</i>	<i>Jim Martin</i>	<i>Nathaniel Mays</i>
<i>Eric Meslin</i>	<i>John Moser</i>	<i>Edward J. Wilton</i>

Trustees

<i>Thomas Gallagher</i>
<i>Peter MacDonald</i>
<i>Timothy Wilton</i>

Conductor

Eric Durant

Warden

Ron Alvar



CREATE. ENHANCE. SUSTAIN.

AECOM is proud to sponsor the
Instituto Laboral de la Raza 2012
National Labor-Community Awards.

We congratulate Mark H. Ayers,
President of the Building and
Construction Trades Department,
AFL-CIO, on being recognized as
Guest of Honor and Labor Leader
of the Year.



believe. do.

At AT&T we believe in communities. That's why we do what we do. Like striving to connect people with good jobs, donating our time and talent, supporting the underserved, and promoting innovative educational programs.

Because we believe the power of you creates limitless possibilities for us all.

That's why we proudly support Instituto Laboral de la Raza.

Rethink Possible®



© 2012 AT&T Intellectual Property. All rights reserved.



With or without wires, it's what we do at AT&T.

Always.

And we're honored to be connected to Instituto Laboral de la Raza.

Rethink Possible[®] 

© 2012 AT&T Intellectual Property. All rights reserved.