



**The 32,000 members of UFCW Local 5,  
San Francisco and Monterey Bay Area's  
largest private sector union, congratulate  
Instituto Laboral de La Raza,  
our Brother **Bill Lathrop** and  
all of the honorees. Congratulations to all**

**Ronald J. Lind**  
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**Tim Hamann**  
Secretary - Treasurer

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EVP & Assistant to the President

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Political Director

**Gerardo Dominguez**  
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**Laurie Mesa**  
Community Relations Director  
(Instituto Laboral de la Raza  
Board Member)

**Carl Nakano**  
Grievance Director

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240 S. Market St.  
San Jose, CA 95113  
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Direct: (408) 998-0428  
Fax: (408) 275-6032  
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John Rossi, *Director*





Ron Lind, President UFCW Local 5 and Dan Rush, Director Medical Cannabis and Hemp Division of UFCW International Union, are working to develop regulations and guidelines for the Medical Marijuana Industry, would like your support for the new:

# Medical Marijuana

## Regulation, Control and Taxation Act 2012

Stronger, stricter regulations for Medical Marijuana

### ***What the Measure Does:***

- This new initiative would establish a state bureau to enact and enforce uniform statewide regulations and issue civil penalties for violations related to medicinal marijuana.
- The new Bureau of Medical Marijuana Enforcement would operate under the Department of Consumer Affairs, the same department that operates the Alcoholic Beverages Commission and the California Medical Board.
- The new measure establishes a uniform statewide 2.5% tax on medical marijuana.

Ron Lind tells us, "UFCW Local 5 represents a wide range of industries, retail food, food processing, and agriculture." Mr. Lind states that organized Union workers are a "natural fit" when it comes to working in the Medical Cannabis industry. He says, "The Union is coming to the Medical Marijuana Industry," and with your help is destined to become a unionized industry."

UFCW Medical Cannabis and Hemp Division of UFCW International Union represents and organizes in California's burgeoning medical marijuana industry. The division uses traditional organizing tactics and politics to bring fair wages, benefits and working conditions to workers in an industry that, while legal has been operating in the shadows.



*American Postal Workers Union, AFL-CIO*

***“We Provide a Vital Service to the  
American Public”***

***On behalf of the more than 220,000 Officers, Members and Retirees of the American Postal Workers Union, we are proud to support the Instituto Laboral de la Raza 2012 National Labor-Community Awards. We also wish to congratulate this year’s Guest of Honor and Labor Leader of the Year Mark H. Ayers, President, Building and Construction Trades Department, AFL-CIO.***

**Cliff Guffey, President  
Greg Bell, Executive Vice-President  
Elizabeth Powell, Secretary-Treasurer**

***“The Struggle Continues”***





***Congratulations from Your  
Brothers & Sisters in UNITE HERE.***

**UNITE HERE!**

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*President*

**Sherri Chiesa**  
*Secretary Treasurer*

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*Recording Secretary*

**D. Taylor**  
*General Vice President*

**Tho Thi Do**  
*General Vice President for Immigration,  
Diversity and Civil Rights*

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*Wishing you a successful  
"Instituto Laboral de la Raza"  
2012 Labor-Community  
Awards Dinner"*

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from  
THE OFFICERS, STAFF AND MEMBERS OF  
UFCW LOCAL 1167  
BILL LATHROP, PRESIDENT  
RICK BRUER, SECRETARY-TREASURER  
KATHLEEN FRANKS, RECORDER

VICE PRESIDENTS

DAVID MacKEWEN  
KEITH BIAS  
JEFF SHAMBLIN  
PETE WAASDORP

MATT BRUNO  
DANNY CASTILLO  
BARBARA SADIS

HERMAN ORTEGA  
JERRY HORTON  
JOE DUFFLE  
CARMEN PAZ



# SEIU- UHW

United Healthcare Workers West

## SEIU-UHW HEALTHCARE WORKERS AND INSTITUTO LABORAL: UNITED TO IMPROVE HEALTHCARE.

Californians are less healthy than ever before. Chronic diseases and skyrocketing costs are overwhelming our healthcare system and destroying the quality of life for millions of people. Healthcare workers live and breathe these challenges every day – in hospitals and clinics, in clients' homes and in nursing homes – and we are joining with others to tackle one of the biggest problems facing California today.

Together we are putting the health back in healthcare.

[www.seiu-uhw.org](http://www.seiu-uhw.org)



# *Southern California Pipe Trades*

## *District Council 16*

CONGRATULATES

*Instituto Laboral de la Raza*

### **2012 NATIONAL LABOR COMMUNITY AWARDS**

FOR HONORING

#### **JAMES W. KELLOGG**

INTERNATIONAL REPRESENTATIVE  
UNITED ASSOCIATION  
**LIFETIME ACHIEVEMENT AWARD**

#### **MICHAEL S. MOWREY**

INTERNATIONAL VICE PRESIDENT  
IBEW – DISTRICT 9  
**WESTERN STATES LEADERSHIP AWARD**

#### **MARK H. AYERS**

PRESIDENT  
BUILDING & CONSTRUCTION TRADES DEPARTMENT  
**LABOR LEADER OF THE YEAR**



**Sid C. Stolper**  
Business Manager

**Mike Layton**  
Assistant Business Manager

**Don Tanaka**  
Director of Service Department

**John Ferruccio**  
Director of Organizing

**Local 78 – Gary Cook**  
Business Manager

**Local 114 – Mark Foreman**  
Business Manager

**Local 230 – Kirk Crosswhite**  
Business Manager

**Local 250 – George Vasquez**  
Business Manager

**Local 345 – Vincent Diaz**  
Business Manager

**Local 364 – Richard Edwards**  
Business Manager

**Local 398 – Ray LeVangie**  
Business Manager

**Local 403 – Walt French**  
Business Manager

**Local 460 – Michael C. Rock**  
Business Manager

**Local 484 – Rodney Cobos**  
Business Manager

**Local 494 – Ruben J. Magaña**  
Business Manager

**Local 582 – Glen Nolte**  
Business Manager

**Local 709 – Michael P. Huerta**  
Business Manager

**Local 761 – Ken Jenkins**  
Business Manager



# Sheet Metal Workers' International Association Local Union No. 104



A Community of Activists—Active in Our Communities!

Congratulations to all of the honorees of the...

## 2012 INSTITUTO LABORAL AWARDS

President Mark H. Ayers

BUILDING AND CONSTRUCTION TRADES DEPT., AFL-CIO

*National Labor Leader of the Year*

Michael S. Mowrey

INTERNATIONAL VICE PRESIDENT, IBEW

*Western States Leadership Award*

James W. Kellogg

INTERNATIONAL REPRESENTATIVE, UA

*Lifetime Achievement Award*

&

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION

LOCAL UNION No. 104

*Bay Area Leadership Award*

Sheet Metal Workers' Local Union No. 104 wishes to congratulate all of the honorees and to express our deepest appreciation of the *Bay Area Leadership Award* bestowed upon us by Instituto Laboral.

Local 104 is the progressive leader in northern California in the fields of: Decorative & Architectural Sheet Metal; Metal Roofs; Heating, Ventilating, and Air Conditioning; and Indoor Environmental Quality designed, built, maintained, and serviced to Sustainable Green Building Standards.

[www.smw104.org](http://www.smw104.org)





**Educate. Empower.**

**CONGRATULATIONS TO ALL THE HONOREES!**

**Mark H. Ayers**

*Guest of Honor & Labor Leader of the Year*

**Michael S. Mowrey**

*Western States Leadership Award*

**James W. Kellogg**

*Lifetime Achievement Award*

**Bill Lathrop**

*California Labor Leader  
of the Year*

**Hugh Dang**

*Healthcare Provider  
of the Year*

**Sheet Metal Workers Local 104**

*Bay Area Leadership Award*

**Tim Paulson**

*Executive Director*

**Conny Ford**

*Vice President for Political Activities*

**Mike Casey**

*President*

**Larry Mazzola Sr.**

*Vice President for Affiliate Support*

**Olga Miranda**

*Secretary Treasurer*

**Howard Wallace**

*Vice President for Community Activities*

**[www.sflaborcouncil.org](http://www.sflaborcouncil.org)**



# **Alameda Labor Council, AFL-CIO salutes Instituto Laboral de la Raza**



## **Congratulations to All the Honorees!**

**Mark H. Ayers**

**Guest of Honor & Labor Leader of the Year**

**Michael S. Mowrey**

**Western States Leadership Award**

**James W. Kellogg**

**Lifetime Achievement Award**

**Bill Lathrop**

**California Labor Leader  
of the Year**

**Hugh Dang**

**Healthcare Provider  
of the Year**

**Sheet Metal Workers Local 104  
Bay Area Leadership Award**

**[www.alamedalabor.org](http://www.alamedalabor.org)**



The American Federation of Teachers joins  
the Instituto Laboral de la Raza in honoring  
National Labor Leader of the Year

# Mark H. Ayers

PRESIDENT,  
Building and Construction Trades Department, AFL-CIO



*A Union of Professionals*

Randi Weingarten  
PRESIDENT

Lorretta Johnson  
SECRETARY-TREASURER

Francine Lawrence  
EXECUTIVE VICE PRESIDENT

The AFT represents 1.5 million pre-K through 12th-grade teachers; paraprofessionals and other school-related personnel; higher education faculty and professional staff; federal, state and local government employees; nurses and healthcare workers; and early childhood educators.

American Federation of Teachers, AFL-CIO • 555 New Jersey Ave. N.W. • Washington, DC 20001 • 202/879-4400

[www.aft.org](http://www.aft.org)



AFTunion



@AFTunion

The California Teachers Association

is proud to support

Instituto Laboral de la Raza  
2012 National Labor - Community Awards

## Congratulations to the 2012 Awardees

Mark H. Ayers

Guest of Honor and National Labor Leader of the Year

Bill Lathrop

California Labor Leader of the Year

Michael S. Mowrey

Western States Leadership Award

James W. Kellogg

Lifetime Achievement Award

Sheet Metal Workers' Local Union No. 104

Bay Area Leadership Award



**CTA** nea

CTA/NEA represents more than 325,000 educators  
in California public schools, colleges and universities



**Congratulations  
Mark Ayers**



**from the  
Chicago & Cook County  
Building & Construction Trades Council  
and all its Affiliated Organizations**

**Thomas Villanova  
President**



**The San Francisco Building and Construction Trades Council**  
*congratulates*

**Mark H. Ayers**

President, Building and Construction Trades Department, AFL-CIO

**Michael S. Mowrey**

International Vice President

International Brotherhood of Electrical Workers District 9

**James W. Kellogg**

International Representative, UA Plumbing and Pipefitting Industry

California State BCTC

Secretary-Treasurer, UA

**Bill Lathrop**

President, United Food and Commercial Workers Union Local 1167, AFL-CIO-CLC

**Hugh Dang, DDS**

**Sheet Metal Workers' Local Union No. 104**

*for their years of effective service for workers*



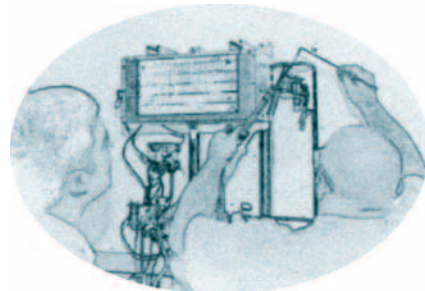
**CONGRATULATIONS**  
*to this year's*  
**Honorees**

**LABOR LEADER OF THE YEAR**

**Mark H. Ayers**

*President*

Building and Construction  
Trades Department, AFL-CIO



**WESTERN STATES  
LEADERSHIP AWARD**

**Michael S. Mowrey**

*International Vice President*  
International Brotherhood of  
Electrical Workers District 9



**LIFETIME ACHIEVEMENT AWARD**

**James W. Kellogg**

*International Representative*  
UA Plumbing and Pipefitting Industry



# PLUMBERS & STEAMFITTERS

## UA LOCAL 342

**JAY WILLIAMS**

*Business Manager and Financial Secretary*

**MIKE HERNANDEZ, DAVE MANN, GEORGE KIKES,  
JAMIE BIRD & OBRAY VAN BUREN**

*Business Representatives*





## **TEXAS AFL-CIO**

1106 Lavaca • P.O. Box 12727  
Austin, Tx 78711 • (512) 477-6195

**Congratulations to all our union  
Brothers and Sisters who are being  
honored with  
2012 Instituto Laboral de la Raza  
National Labor-Community Awards.**

**Your activism always carries the respect  
of working families throughout Texas.  
Solidarity Forever!**

### **OFFICERS**

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*President*

**JOHN PATRICK**  
*Secretary-Treasurer*

### **DIRECTORS**

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**RENÉ LARA**  
**JOE ARABIE**

**LEE FORBES**

**WALTER UMPHREY**  
*General Counsel*



# IRONWORKERS LOCAL UNION NO. 1

ORGANIZED JUNE 1890 - REORGANIZED OCTOBER 1892 - MEETS 4TH MONDAY OF EACH MONTH

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**Craig A. Satalic**

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**James R. Quigley**

*Financial Secretary/Treasurer*  
**James M. Gardiner**

*Recording Secretary*  
**Matt Heneghan**

*Business Agents*  
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**John F. Gardiner**  
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**Anthony J. Gallagher**  
**Tony Dunovsky**  
**Martin T. Heneghan**  
**George Alivojvodic**

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**Joseph McGovern**  
**Howard L. Shong**

*Trustees of Union*  
**Rob Reich**  
**Martin F. Barrett**  
**William Dohnke**

*Conductor*  
**Ronald C. Shong**

*Sergeant-at-Arms*  
**Michael Heneghan**

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ON BEHALF OF THE 15 AFFILIATED LOCAL UNIONS OF THE  
NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS,  
WE ARE PLEASED TO SALUTE MARK AYERS, MICHAEL MOWREY,  
JAMES KELLOGG, BILL LATHROP AND THE SHEET METAL WORKERS  
LOCAL UNION NO. 104

# CONGRATULATIONS!



**LiUNA! BUILDS AMERICA**  
**Bid With Confidence    Build With Laborers**

[WWW.NCDC-LABORERS.ORG](http://WWW.NCDC-LABORERS.ORG)





# OPERATING ENGINEERS LOCAL UNION No. 3

*A tradition of excellence in building America's future*

Representing employees in the construction industry for over 70 years  
and in state and local government for over 35 years

## *Operating Engineers Local 3 Congratulates the 2012 Award winners*

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Fred Herschbach - President

Carl Goff - Vice President

Jim Sullivan - Recording-Corresponding Secretary

Dan Reding - Financial Secretary

Pete Figueiredo - Treasurer



HEADQUARTERS: 1620 South Loop Road, Alameda, CA 94502 • (510) 748-7400

Find us on the Internet at [www.oe3.org](http://www.oe3.org)

# IBEW

## LOCAL #47

*Congratulates*

*Guest of Honor and  
National Labor  
Leader of the Year*



**Mark H. Ayers**  
*President*

Building and Construction  
Trades Department,  
AFL-CIO

*and*

*Western States Leadership  
Award-winner*



**Michael S. Mowrey**  
*International Vice President  
IBEW District 9*



International  
Brotherhood of  
Electrical Workers  
Local #47





# IBEW Local 6

*salutes*

Mark H. Ayers

National Labor Leader of the Year

## ❧ Congratulations ❧

Michael S. Mowrey

International Vice President, IBEW 9<sup>th</sup> District  
Western States Leadership Award

James W. Kellogg

International Representative, UA – Plumbing and Pipefitting Industry  
California State Building and Construction Trades Council Secretary-Treasurer  
Lifetime Achievement Award

Bill Lathrop

President, United Food & Commercial Workers Union, Local 1167  
California Labor Leader of the Year

Sheet Metal Workers' Local Union No. 104

Bay Area Leadership Award

John J. O'Rourke, Business Manager  
Members, Officers and Staff



# *Congratulations Mark!*

---

## *All Your Friends At IBEW Local #9*

### Business Manager

Robert W. Pierson

### Assistant Business Managers

John C. Burkard

William W. Niesman

Joseph P. Notaro

John G. Dowling

### President

John C. Conroy

### Vice President

Allan Bartosik

### Recording Secretary

Todd C. Pierson

### Financial Secretary

Phillip Dote

### Treasurer

Ivan Westcott

### Executive Board

Michael G. Green

William E. Nelson, Jr.

Victor Ohanessian

John J. Corcoran

Robert Leimetter

Richard Peslak

### Examining Board

Mark Simmons

Gary Pierson

Joseph Douin

Lisa Page

Mark Wydra



**Congratulations  
Brother  
Mark Ayers  
Member of IBEW Local 34**



**IBEW Local 34**  
400 NE Jefferson | Peoria, IL 61603  
309-673-3691 | [www.ibew34.org](http://www.ibew34.org)

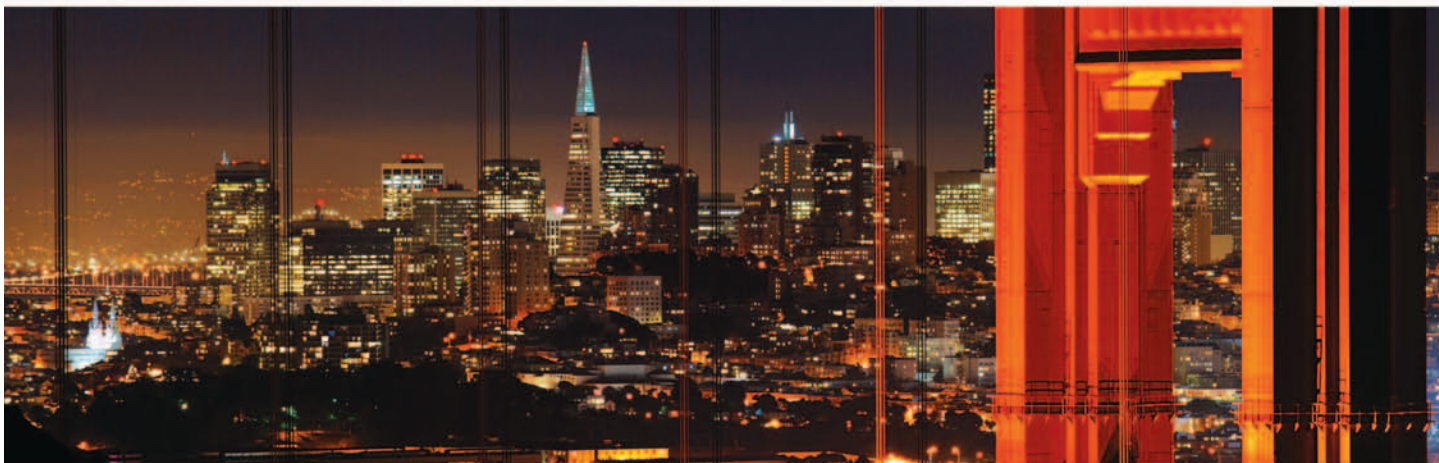


**MILTON R. MOFFITT, JR., BUSINESS MANAGER / FIN. SEC.**  
**MICHAEL TREADWELL, ASST. BUSINESS MANAGER**  
**JEFFREY NEURATH, MEMBERSHIP DEVELOPMENT REP.**  
**PATRICK NAVIN, ASST. MEMBERSHIP DEV. REP.**

**MICHAEL TREADWELL – PRESIDENT**  
**R. WILLIAM RISLEY – TREASURER**  
**F. MICHAEL FLANAGAN – E-BOARD**  
**MARION OSMANSKI, JR. – E-BOARD**

**JOHN BIEHN, III – VICE PRES.**  
**SANDRA GREEN – REC. SEC'Y.**  
**DANA FOSTER – E-BOARD**  
**FRANKLIN RISLEY – E-BOARD**





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**The IBEW®  
Proudly Salutes  
Labor Leader of the Year**

**MARK H. AYERS**

**Edwin D. Hill**  
International President



**Salvatore J. Chilia**  
International Secretary-Treasurer

**International Brotherhood of Electrical Workers®**  
900 Seventh Street, NW • Washington, DC 20001 • [www.ibew.org](http://www.ibew.org)

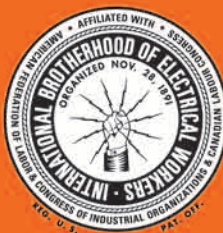


**The IBEW® Commends**

**MICHAEL S. MOWREY**

**on Receiving the**  
**Western States Leadership Award**

**Edwin D. Hill**  
International President



**Salvatore J. Chilia**  
International Secretary-Treasurer

[www.ibew.org](http://www.ibew.org)

# Building A Bright Future for Boston, the U.S., and Beyond

LEADERSHIP, COMMITMENT, TEAMWORK  
AND SERVICE HELP BRIDGE THE WAY  
TO CONSTRUCTION EXCELLENCE

The Officers and Members of IBEW Local 103 Pay Tribute

## Congratulations to **Mark H. Ayers** Labor Leader of the Year

Instituto Laboral de la Raza 2012 National Labor-Community Awards

*Michael P. Monahan*  
Business Manager

*John P. Dumas*  
President

**IBEW**  
LOCAL UNION 103

[www.the103advantage.com](http://www.the103advantage.com)

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# **Congratulations to**

**Mark H. Ayers**

National Labor Leader of the Year  
Building & Construction Trades Department, AFL-CIO

**Michael S. Mowrey**

Western States Leadership Award  
International Brotherhood of Electrical Workers (IBEW) District 9

**James W. Kellogg**

Lifetime Achievement Award  
UA - Plumbing and Pipefitting Industry  
California State B.C.T.C.  
Secretary-Treasurer, UA

**Sheet Metal Workers' Local Union No. 104**

Bay Area Leadership Award

**Bill Lathrop**

California Labor Leader of the Year  
United Food & Commercial Workers Union  
(UFCW) Local 1167, AFL-CIO-CLC

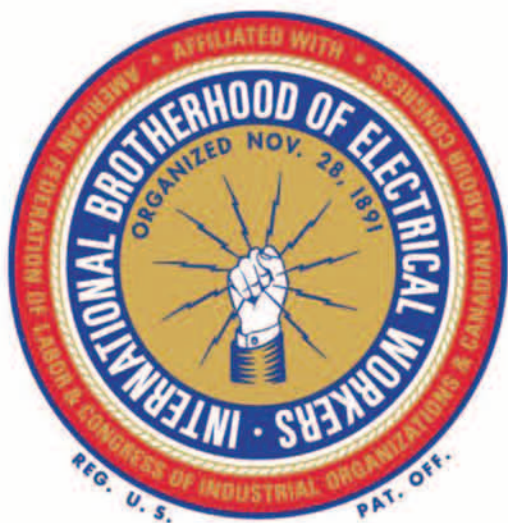
**International Brotherhood of Electrical Workers Local 302**



# **IBEW LOCAL 332**

## **CONGRATULATES 2012**

### **NATIONAL LABOR AWARD RECIPIENTS**



**Gerald Pfeiffer**  
*Business Manager*

**Alan Wieteska**  
*President*

**Kevin Kavanaugh**  
*Vice President*

**Mark Cosentino**  
*Recording Secretary*

**Earl Talbott**  
*Treasurer*

*Executive Board*  
**Chris Doyle**  
**Mike Gorin**  
**Bruce Ramirez**  
**Pete Reyes Jr.**  
**Jeffrey Young**

**IN SOLIDARITY WE CELEBRATE!**



THE MEMBERS, OFFICERS AND STAFF OF  
**IBEW LOCAL 340**  
NORTHERN CALIFORNIA



CONGRATULATES ALL OF TODAY'S AWARD WINNERS:

**Mark H. Ayers      Sheet Metal Workers LU 104**  
**Michael S. Mowrey      Bill Lathrop**  
**James W. Kellogg      Hugh Dang**

**We commend you and thank you for your  
continuous efforts for a united labor movement!**

**A.C. Steelman**  
Business Manager

**Tom Meredith**  
President

**Andrew Meredith**  
Vice President

**Raymond Romo**  
Recording Secretary

**Mark Steelman**  
Treasurer

**Mike Williams**  
Executive Board

**Charlie Gaston**  
Executive Board

**Tom Okumura**  
Executive Board

**Brian Bailey**  
Executive Board

**Doug Larson**  
Executive Board



The Officers and Members  
of the  
International Brotherhood of  
Electrical Workers  
(IBEW)  
Local Union 613



Acknowledge and Appreciate the  
Tenacious Work of all the  
Labor-Community Award Recipients of  
2012

Wishing You Continued Success  
in the Future

Gene O'Kelley, Business Manager

Max Mount Jr., President

501 Pulliam St. Suite 250

***The Electrical Workers of  
San Mateo County California IBEW 617***  
*join*

***Instituto Laboral de la Raza***

in honoring the recipients of

***The 2012 National Labor-Community Awards***

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National Labor Leader of the Year  
***Mark H. Ayers, BCTD, AFL-CIO***

---

Western States Leadership Award  
***Michael S. Mowrey, IBEW***

---

Lifetime Achievement Award  
***James W. Kellogg, UA***

---

California Labor Leader of the Year  
***Bill Lathrop, UFCW***

---

Bay Area Leadership Award  
***Sheet Metal Workers L.U. 104***

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*Your tireless efforts ensure that the hard fought Civil and Human Rights victories of the Labor Movement will be enjoyed equitably and by all workers.*

# CONGRATULATIONS

## **Mark H. Ayers**

### **Labor Leader of the Year**

and

## **Mike Mowrey**

### **Western States Leadership Award**

*We salute you  
and the Instituto Laboral de la Raza  
for your service to working people.*



### **IBEW Local 1245**

30 Orange Tree Circle  
Vacaville, CA 95687  
(707) 452-2700  
[www.ibew1245.com](http://www.ibew1245.com)

*Representing western workers in energy and communications since 1941*



# HO'OMAIKA'I 'ANA

[ Congratulations ]

## ***Instituto Laboral de la Raza's 2012 National Labor-Community Awards***

**Guest of Honor and National Labor Leader of the Year**

### **Mark H. Ayers**

*President*

Building and Construction Trades Department, AFL-CIO

**Western States Leadership Award**

### **Michael S. Mowrey**

*International Vice President*

International Brotherhood of Electrical Workers (IBEW) District 9

*From the officers, staff, and members of  
**IBEW LOCAL UNION 1186***

**HONOLULU, HAWAII**

Dennis Kaloi - Recording Secretary • Peter Akamu - President • Damien Kim - Business Manager-  
Financial Secretary • Tracy Hayashi - Vice President • Michael Tanaka - Treasurer



# Congratulations to the Honorees

International Alliance of Theatrical Stage Employees,  
Moving Picture Technicians, Artists and Allied Crafts of  
the United States, its Territories and Canada AFL-CIO, CLC

**Matthew D. Loeb**  
International President

**James B. Wood**  
General Secretary-Treasurer

**Timothy Magee**, First Vice President

**Michael Barnes**, Second Vice President

**J. Walter Cahill**, Third Vice President

**Thom Davis**, Fourth Vice President

**Anthony DePaulo**, Fifth Vice President

**Damian Petti**, Sixth Vice President

**Brian J. Lawlor**, Seventh Vice President

**Michael F. Miller, Jr.**, Eighth Vice President

**John T. Beckman, Jr.**, Ninth Vice President

**Daniel Di Tolla**, Tenth Vice President

**John Ford**, Eleventh Vice President

**John M. Lewis**, Twelfth Vice President

**Craig Carlson**, Thirteenth Vice President



**The Union Behind  
Entertainment**

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**George Palazzo**

**Thomas J. Cleary**

CLC DELEGATE

**Kelly Moon**

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New York, NY 10018

[www.iatse-intl.org](http://www.iatse-intl.org)



## **THEATRICAL STAGE EMPLOYEES LOCAL 16**

240 Second Street  
San Francisco, CA 94105

### **IS PROUD TO SUPPORT INSTITUTO LABORAL DE LA RAZA WE CONGRATULATE THE 2012 HONOREES**

NATIONAL LABOR LEADER OF THE YEAR

**MARK H. AYERS**

PRESIDENT, BUILDING & CONSTRUCTION TRADES, AFL-CIO

WESTERN STATES LEADERSHIP AWARD

**MICHAEL S. MOWREY**

INTERNATIONAL VICE PRESIDENT, IBEW DISTRICT 9

LIFETIME ACHIEVEMENT AWARD

**JAMES W. KELLOGG**

INTERNATIONAL REPRESENTATIVE, UA- PLUMBING & PIPEFITTING INDUSTRY

BAY AREA LEADERSHIP AWARD

**SHEET METAL WORKERS' LOCAL UNION NO. 104**

CALIFORNIA LABOR LEADER OF THE YEAR

**BILL LATHROP**

PRESIDENT, UFCW LOCAL 1167, AFL-CIO-CLC



F.X. Crowley  
Business Manager

G. Anthony Phillips  
President

Edward L. Raymond  
Vice-President

Scott Houghton  
Treasurer

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***Congratulations to  
Mark H. Ayers  
National Labor Leader  
of the Year***

*California Labor Leader of the Year, Bill Lathrop  
and all Instituto Laboral de la Raza Honorees*

***On behalf of the Membership  
of UFCW Local 648***

***Michael Sharpe**  
President*

***Milton Hum**  
Secretary/Treasurer*



**UFCW**  
a **VOICE** for working America

# *Moving forward — together!*



*The Food & Drug Council congratulates*

**Bill Lathrop**

*President, UFCW Local 1167 (FDC Affiliate)*

*President, Central Labor Council of San Bernardino and Riverside Counties, AFL-CIO*

**California Labor Leader of the Year**

*We also congratulate...*

**Mark H. Ayers, Michael S. Mowrey, James W. Kellogg  
and Sheet Metal Workers' Local Union No. 104**

*The Food & Drug Council's many affiliated national, regional and local organizations represent working men and women in the food and drug industries in Arkansas, Arizona, California, Indiana, Kentucky, Mississippi, Nevada, Ohio, Tennessee, Utah and Washington State.*



Paul A. Kenny, President • Ellen T. Anreder, Director

# ***UFCW Local 99 Congratulates***

## **National Labor Leader of the Year**

**Mark H. Ayers**

*President*

*Building and Construction Trades Dept. , AFL-CIO*

## **California Labor Leader of the Year**

**Bill Lathrop**

*President*

*UFCW Local 1167, AFL-CIO-CLC*

## **Western States Leadership Award**

**Michael S. Mowrey**

*International Vice President*

*IBEW District 9*

## **Lifetime Achievement Award**

**James W. Kellogg**

*International Representative*

*UA - Plumbing and Pipefitting Industry, California State B.C.T.C., Secretary-Treasurer, UA*

## **Bay Area Leadership Award**

**Sheet Metal Workers' Local 104**

**James J. McLaughlin**  
**President**



**Paul Rubin**  
**Secretary-Treasurer**

**Executive Board and Staff  
of UFCW Local 99**





a **VOICE** for working America

Mickey Kasparian,  
President

United Food and Commercial Workers Local 135  
and our 14,000 MEMBERS

**Congratulate...**  
California Labor Leader of the Year  
**BILL LATHROP**

*"Thank you for your Leadership,  
Commitment and Dedication."*

at the Instituto Laboral de la Raza  
2012 National Labor-Community Awards • February 17, 2012

# **UFCW 324** **A VOICE FOR WORKING CALIFORNIA**

**Would like to congratulate tonight's honorees!  
Your hard work and leadership are an inspiration!**



**Labor Leader of the Year**

**Mark H. Ayers**

**President  
Building & Construction Trades Dept  
AFL-CIO**

**Western States Leadership Award**

**Michael S. Mowrey**

**International Vice President  
International Brotherhood of Electrical Workers  
IBEW District 9**



**Lifetime Achievement Award**

**James W. Kellogg**

**International Representative  
UA- Plumbing & Pipefitting Industry  
California State BCTC  
Secretary-Treasurer, UA**

**California Labor Leader of the Year**

**Bill Lathrop**

**President  
UFCW Local 1167  
President- AFL-CIO-CLC  
San Bernardino & Riverside Counties**



**President- Greg M. Conger**

**Secretary-Treasurer- Andrea Zinder**



## Building and Construction Trades Council of the Metropolitan District



*Affiliated with the Building and Construction Trades Department AFL-CIO*

**Martin J. Walsh**  
Sec. Treas./Gen. Agent

**Mark C. Fortune**  
President

*Congratulations to  
Mark H. Ayers, President  
Building and Construction Trades Department  
Michael S. Mowrey, IBEW  
James W. Kellogg, UA Plumbers and Pipefitters  
Sheet Metal Workers Local 104  
Bill Lathrop, UFCW Local 1167  
from your brothers and sisters of the  
Building Trades in Boston, MA*

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Boilermakers Local 29  
Plasterers and Cement Masons Local 534  
Electrical Workers Local 103  
Elevators Constructors Local 4  
Operating Engineers Local 4  
Ironworkers Local 7  
Laborers' Local 22  
Tunnel Workers Local 88  
Laborers' Local 151

Laborers' Local 223  
Building Wreckers Local 1421  
NE Regional Council of Millwrights  
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Pipefitters Local 537  
Plumbers Local 12  
Roofers Local 33  
Sheet Metal Workers Local 17  
Sprinkler Fitters Local 550  
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T: 617-282-0080 F: 617-282-4365



# ***Teamsters Local 210***

Service, Production, Merchandising and Allied Products, Wholesale, Distribution, Textile Household Products and Industrial and Allied Trades Workers; Clerical & Health Related Services Union; Drug, Chemical, Cosmetic, Plastics and Affiliated Industries Warehouse: Service Industry;  
**Airline, Airport and Aerospace Employees,  
New York City and Vicinity**

***LOCAL 210'S OFFICERS, EXECUTIVE BOARD, AND STAFF***  
PROUDLY SUPPORT

***Instituto Laboral de la Raza***  
*in their*  
***2012 National Labor Awards***

*Congratulations to*  
***Mark H. Ayers***  
*On Being Honored*

**GEORGE L. MIRANDA**  
*Secretary-Treasurer  
Principal Officer*

**PEDRO CABEZAS**  
*President*

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**KEVIN MATEJKA**  
*Trustee-Agent*





## TEAMSTERS TRABAJAN FUERTE.



**We are proud to support Instituto Laboral in its efforts to defend the rights of working people.**

*Congratulations to all of tonight's honorees.*

### TEAMSTERS LOCAL 856

FOUNDED IN 1949, TEAMSTERS LOCAL 856 REPRESENTS 8,000 HARDWORKING MEMBERS IN THE SAN FRANCISCO BAY AREA, NORTH BAY AND CENTRAL VALLEY COMMUNITIES.

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*Our Congratulations and Best Wishes  
to Mark H. Ayers, Michael S. Mowrey,  
Sheet Metal Workers Local Union No. 104  
and James W. Kellogg*

*The 2012 Award Recipients from the Instituto Laboral de la Raza*



***Sheet Metal Workers' International Association  
Local Union No. 28  
Metropolitan New York and Long Island***

**Robert Di Orio**  
*International Trustee*

**Robert Amato**  
*Vice President*

**James Cuiffo**  
*Financial Secretary / Recording Secretary*

**Business Agents**

|                         |                        |
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| <i>Daniel Fox, Jr.</i>  | <i>Frank Nitto</i>     |
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| <i>Ralph Tortora</i>    |                        |

**Director of Business Development**

*Robert Soto*

**Executive Board**

|                       |                    |                         |
|-----------------------|--------------------|-------------------------|
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# CREATE. ENHANCE. SUSTAIN.

AECOM is proud to sponsor the  
Instituto Laboral de la Raza 2012  
National Labor-Community Awards.

We congratulate Mark H. Ayers,  
President of the Building and  
Construction Trades Department,  
AFL-CIO, on being recognized as  
Guest of Honor and Labor Leader  
of the Year.



A woman and a young girl are the central figures in the background image. The woman, wearing a white and red baseball cap and a red, white, and blue striped tank top, is smiling and looking towards the camera. The young girl, with dark hair and bangs, is wearing a green headband and a red, white, and blue striped tank top, and is also smiling. They are surrounded by other people in patriotic clothing, including American flags and Uncle Sam hats, suggesting a parade or festival setting. The background is slightly blurred, focusing attention on the woman and girl.

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And we're honored to be connected  
to Instituto Laboral de la Raza.