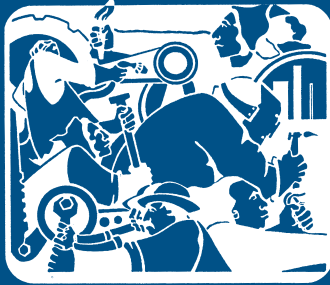


Si Se Puede!
Yes We Can!



Instituto Laboral De La Raza
2013
National
Labor-Community Awards

James Boland

Guest of Honor & National Labor Leader of the Year

Eliseo Medina

Special Guest & International Labor Leader of the Year

Rhonda Nelson

International Labor Women's Leadership Award

BAC Local 3 Northern California

California Labor Leadership Award

Laborers' Local 166 Hod Carriers

Bay Area Labor Leadership Award



Kazan McClain Abrams Fernandez Lyons
Greenwood Oberman Satterley & Bosl Foundation

congratulates

Instituto Laboral de la Raza
and salutes

Eliseo Medina



**Thank you for your powerful
impact on labor and civil rights.**

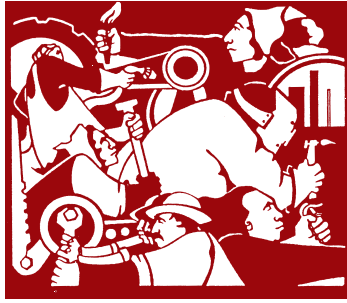
¡Felicitaciones, Eliseo!
Paz y justicia, Dianna Lyons

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Instituto Laboral de la Raza

2013 National Labor-Community Awards

Friday, March 22nd, 2013
Reception and Media Coverage: 5:00pm
Dinner and Awards: 6:30pm
San Francisco, CA

2013 Honorees

GUEST OF HONOR & NATIONAL LABOR LEADER OF THE YEAR

James Boland

SPECIAL GUEST, KEYNOTE SPEAKER, & INTERNATIONAL LABOR LEADER OF THE YEAR

Eliseo Medina

INTERNATIONAL LABOR WOMEN'S LEADERSHIP AWARD

Rhonda Nelson

CALIFORNIA LABOR LEADERSHIP AWARD

BAC Local 3 Northern California

Dave Jackson, President Tony Santos, Secretary-Treasurer

BAY AREA LABOR LEADERSHIP AWARD

Laborers' Local 166 Hod Carriers

Samuel Robinson, Business Manager Francisco Ramirez, President
Terrance Foreman, Business Agent and Trustee



Welcome

Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

Dear Labor Friends and Supporters:

Welcome to the Instituto Laboral de la Raza's 2013 National Labor-Community Awards. Your continued support has helped us to provide labor services for California's unorganized working poor and the families that they support, without fees, up to seven days a week. The staff at the Instituto Laboral de la Raza provide legal services as set forth by California's administrative laws to secure wages, compensation for injuries, and other earned benefits for California's unorganized workers.

This evening our Guest of Honor and National Labor Leader of the Year is James Boland, President of the International Union of Bricklayers and Allied Craftworkers Union, Washington, DC. BAC President Boland is a "Native Son" when it comes to unionism in Northern California, having begun his professional career in the Bay Area, becoming the first President of the consolidated Bricklayers Local 3 of Northern California, then assuming its highest office in Washington, DC as International President in 2010.

It is a special treat for us to welcome again SEIU International Secretary-Treasurer Eliseo Medina. We had honored Eliseo in 2001 here at the United Irish Cultural Center, and it is a distinct privilege to have him back as our Special Guest and International Labor Leader of the Year. His keynote speech tonight will be on "Comprehensive Immigration Reform," a subject dear to our hearts, and when the Reform is implemented, an overall strength and stimulus to the Labor Movement both here and across borders.

We welcome Rhonda Nelson, International Chair of the UFCW Women's Network and Recorder of UFCW Local 1500. Rhonda's is a strong voice that encourages women and people of color from all walks of life to become active in civic, labor and government affairs. She has built a strong legacy within her own union that is 22,000 members strong, and her achievements to build from within have created a network of solidarity and encouragement for labor union women to rise across the country and across borders.

Alameda County bears the roots of Organized Labor in Northern California. Tonight we honor the achievements of two local unions and its officers with principal offices in Alameda County.

Dave Jackson, President and Tony Santos, Secretary-Treasurer, have provided many years of leadership for BAC Bricklayers Local 3, serving Northern California. BAC 3 is experiencing a growth in jobs and apprenticeship opportunities under their leadership. It is a thrill for us to honor them here tonight on the same evening as BAC International President James Boland. Thank you for accepting our invitation.

Alameda County also boasts the Laborers' Local 166 Hod Carriers, and its principals whom we are honoring tonight, Business Manager and Secretary-Treasurer Samuel Robinson, President Francisco Ramirez and Business Agent / Executive Board Member Terrance Foreman. Hod Carriers work closely with many of the other trade unions in Alameda County, and they have a strong working partnership with BAC Local 3, Northern California.

All net proceeds from this Event fund our critical educational and labor services for California's unorganized working poor. We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers. Enjoy your evening.

In Unity,

Sarah M. Shaker

Sarah M. Shaker
Executive Director



Instituto Laboral de la Raza

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SAMUEL ROBINSON
Hod Carriers Local 166
(LIUNA)

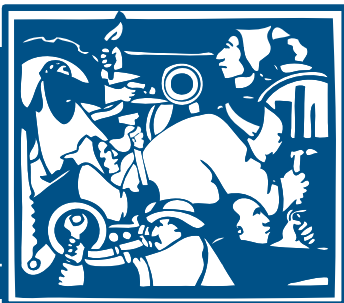
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Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

About the Instituto Laboral de la Raza

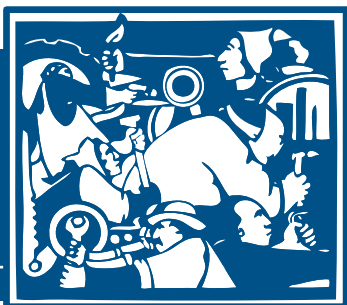
For over 30 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center in the Mission District of San Francisco. Most of its clients are unorganized working poor immigrants from Mexico, Central America and Southeast Asia.

The Mission of the Instituto Laboral de la Raza is to provide labor rights education and legal advocacy to obtain unpaid wages and other denied benefits for the unorganized working poor. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may contribute to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism program, also provides workers with information to assist them to seek employment opportunities through Union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by Unions and select businesses. It produces an annual fundraising Labor Community Award Dinner that is the largest in the U.S. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, regardless of their race or national origin, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
 - Injury Cases in the Workplace (Workers Comp), medical care and benefits
 - All other Injury Cases suffered by Workers and Non-Workers alike
 - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
 - Unfair Labor Practices
 - Immigration Law related to Employment and Labor

EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services

OTHER SERVICES

- Translations and Research
- Basic Income Tax Prep and securing Taxpayer ID Numbers



Instituto Laboral de la Raza

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JAMES BOLAND

*President,
International Union of Bricklayers and Allied Craftworkers*

Guest of Honor & National Labor Leader of the Year

James Boland is the 25th and current President of the International Union of Bricklayers (BAC), the oldest trade union in North America that today proudly represents the most highly skilled bricklayers, tile setters, cement masons, plasterers, stone masons, marble masons, restoration workers, and terrazzo and mosaic workers in the U.S. and Canada.

Born and raised County Leitrim in the west of Ireland, Jim developed a keen awareness early on of the historic struggle for Irish independence, and with Belfast only a hundred miles away, the complex path to resolving conflicts in Northern Ireland. He also acquired a lifelong appreciation OF Irish literature and Gaelic football. Jim went on to study history and economics at University College Dublin. After a few summers working construction in Chicago, he moved permanently



to the U.S., eventually making his home in San Francisco. He joined BAC Local 7 California in 1977, and spent the next decade working on commercial projects in the Bay area in brick, block, stone, and marble.

In 1988, Boland began his formal Union service as Business Agent of Local 7. Soon after, he took the reins as the first President of BAC's newly consolidated northern California affiliate, Local 3, covering 46 counties. As the country and construction industry grappled with the deep recession of the early 1990s, Jim fought concessions at the bargaining table, improved benefits, and helped build the Local's impressive grassroots political presence. In 1993, he was appointed by the International Union (IU) to serve as a member of the Union's highest advisory body, the BAC Executive Council.

Jim's fearless, proactive leadership style and thoughtful, constructive comments at Executive Council and various union and political forums caught the attention of the IU Executive Board, and in 1994, he was named IU Director of Trade Jurisdiction. Later that year, he took on the added field responsibilities as IU Regional Director for California and Nevada.



Jim was elected to the International's Executive Board in 1995 as Executive Vice President. He then served as Secretary-Treasurer from 1999 until February 2010, when he became



President of the International Union. He was elected to a full five-year term in September 2010.

As International Union President, Boland's responsibilities include formulating and supervising the IU's programs and activities consistent with the policies established by the IU Convention and in accordance with the Union's Constitution.

When Jim assumed the Union's highest office, the construction industry was still reeling from the deepest recession in generations. He moved quickly to reach out to management partners and Local Union leaders to work creatively to expand work prospects for members by seizing on all existing opportunities, doubling their efforts to influence public policies, and preserving and protecting

members' well deserved benefits through job-creating capital strategies. An important part of that portfolio has been strengthening BAC's preeminence in green building and securing masonry's position as a sustainable building system through customized education and training programs for design professionals, signatory contractors and craftworkers.



His quarter-century commitment to advancing social and economic justice for all workers is indelibly rooted in his own experience as an immigrant newcomer to the U.S. workforce and is reflected in his longtime efforts to diversify BAC and the skilled trowel trades workforce, in close association with sister building trade unions and community partners, to develop and deliver organizing and retention programs to attract underrepresented workers regardless of race, gender, sexual orientation, or immigration status.

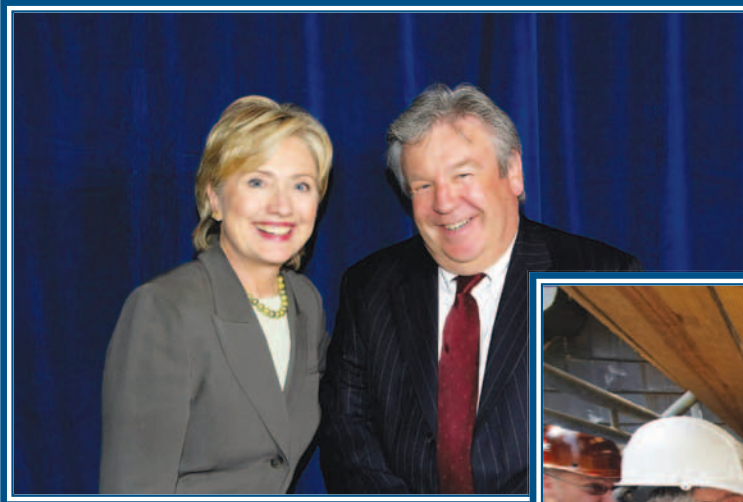


In addition to his Executive Board responsibilities, Boland serves as Co-Chair of the International Masonry Institute (IMI), the training and industry development arm of the organized masonry industry. He is a Trustee of both the International Trowel Trades Pension Fund and the International Health Fund, and serves as Co-Chair of the IU Canadian Congress.

President Boland is a Vice President of the AFL-CIO Executive Council, and serves on these AFL-CIO Committees: International Affairs; Legislation / Policy; Political; and Immigration. He is a member of the Governing Board of Presidents of the AFL-CIO's Building and Construction Trades Department. In addition, he serves on the General Presidents' Committee on Contract Maintenance and the National Joint Heavy and Highway Committee.

He is also on the Boards of the National Endowment for Democracy (NED), the AFL-CIO Housing Investment Trust, the Union Labor Life Insurance Company, and the National Labor College. He is a 1996 graduate of the Harvard Trade Union Program.







ELISEO MEDINA

International Secretary-Treasurer, SEIU

International Labor Leader of the Year

Eliseo Medina is described by the Los Angeles Times as "one of the most successful labor organizers in the country" and was named one of the "Top 50 Most Powerful Latino Leaders" in Poder Magazine. The International Secretary-Treasurer of the Service Employees International Union (SEIU), Medina also leads the union's efforts to achieve comprehensive immigration reform that rebuilds the nation's economy, secures equal labor- and civil-rights protections for workers to improve their wages and work conditions and provides legal channels and a path to citizenship. Medina's work to help grow Latino voting strength in the 2012 elections is widely recognized as a key factor in propelling the 2013 debate in Congress over commonsense immigration reform.

Called a "quietly charismatic" leader "who is helping immigrant workers win union representation and make their voice heard in the political arena" by the Sacramento Bee, the issue of immigration reform is very personal to Medina. When he was 10-years-old, he came to the United States from Mexico with his mother and siblings to join their father, who was an immigrant farm worker.

Working to ensure the opportunity to pass comprehensive immigration reform does not slip away, Medina led the effort to unite the unions of the Change to Win federation and AFL-CIO around a comprehensive framework for reform. Serving as a leading voice in Washington, frequently testifying before Congress, Medina has also helped to build a strong, diverse coalition of community and national partners that have intensified the call for reform and cultivated necessary political capital to hold elected leaders accountable. Medina worked to strengthen ties between the Roman Catholic Church and the labor movement to work on common concerns such as immigrant worker rights and access to health care.

Medina's career as a labor activist began in 1965 when, as a 19-year-old grape-picker, he participated in the historic United Farm Workers' strike in Delano, Calif. Over the next 13 years, Medina worked alongside labor leader and civil rights activist Cesar Chavez and honed his skills as a union organizer and political strategist; eventually rising through the ranks to serve as the United Farm Workers' national vice president.



His interests in strategic organizing brought him to SEIU in 1986, where he helped revive a local union in San Diego--building its membership from 1,700 to over 10,000 in five years. He was a key strategist in the Los Angeles strike by SEIU Local 1877's building service workers, who in April 2000 won the largest wage increase in the 15-year history of SEIU's Justice for Janitors campaign. He also helped more than 100,000 home care workers in California advocate for the best quality care for the people they serve remain independent in their homes by securing funding to improve their quality of life.

In 1996, Medina was elected to serve as international executive vice president of SEIU. He made history by becoming the first Mexican American elected to a top post at the 2.1 million-member SEIU. His work has helped make SEIU the fastest-growing union on the West Coast and the largest union in California. Since 1996, more

than 1.2 million workers across the country have united with SEIU, the nation's largest union of healthcare workers and the union with the largest membership of immigrant workers.

Medina has also headed SEIU's efforts to help workers in 17 states across the southern and southwestern United States--including Arizona, Texas, Nevada, Colorado, Louisiana, Florida, and Georgia--unite in SEIU so they will have the strength to improve their jobs and the services they provide in their communities.

In 2010, Medina was unanimously elected to serve as International Secretary-Treasurer of the 2.1 million-member union.



In 2012, Medina led SEIU to help deliver the Latino vote. He was at the forefront of voter engagement in the Latino community. Along with Mi Familia Vota, an organization Medina founded in 1998, and other advocacy organizations, he galvanized the Latino vote through a multi-state bus tour called Todos a Votar, where he registered Latino voters on the ground and mobilized them to the polls. The successful tour managed to put a spotlight on the unprecedented number of registered Latino voters and the promise that he made: a turnout of 12 million Hispanic voters nationwide in November



The goal was reached. Medina had also promised that the Latino vote would send a clear mandate to the President and Congress: the time is now for commonsense immigration reform with a clear pathway to citizenship. As Medina predicted, the message was received. In beginning of 2013, both President Obama and Congress made immigration reform the top priority. Medina was invited to be present at the president's speech in Las Vegas, NV where he announced his principles for a comprehensive immigration solution.

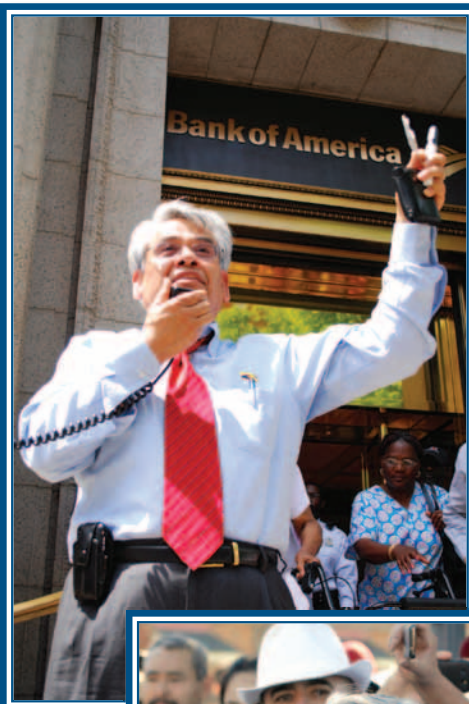


His words and efforts, both on the ground and behind the scenes, placed him at the forefront of the fight for immigration reform. He has met with President Obama and several leaders in Congress, and is on the leadership team of immigrant and civil rights, labor, business and faith organizations that are pushing for a fair legislation on immigration.

Medina's work to mobilize the Latino vote and working families everywhere to win immigration reform has launched him into the national limelight, having been quoted and televised in over a hundred interviews in the last year and a half.



Medina lives in Washington, D.C. He is married and the proud father of four children and one grandchild.





RHONDA NELSON

*International Chair,
UFCW Women's Network
Recorder / Trustee
UFCW Local 1500*

International Labor Women's Leadership Award

Rhonda Nelson serves as the Recorder of the United Food and Commercial Workers Union Local 1500 in Queens Village, New York, representing more than 22,000 members in the supermarket and retail industry in New York City, Long Island, Westchester, Putnam and Dutchess Counties. Rhonda began her career in the Labor Movement in 1970 as a rank and file member of UFCW Local 876 working for Revco Drugstores in Detroit, Michigan.

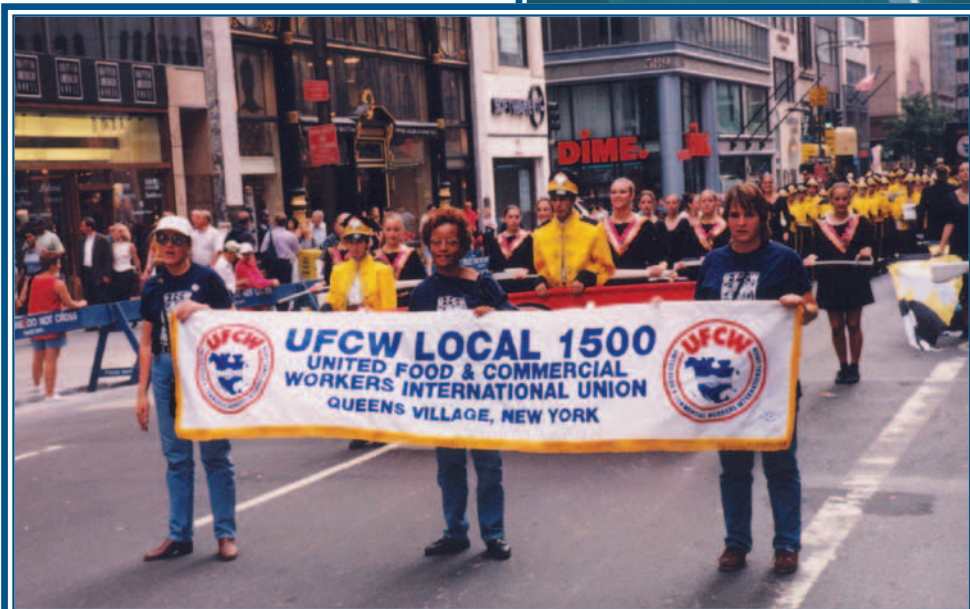
While seeking to further her education, Rhonda moved to Queens, New York but her career ambitions changed when her mother, who was attending a Coalition of Labor Union Women (CLUW) Convention in Washington, D.C., persuaded her to attend the convention. Inspired by the union's message and encouraged by several UFCW convention delegates of the need for more women and people of color to work within the UFCW, Rhonda returned to New York and joined Local 1500 in 1976 where she began working as a full-time clerk for King Kullen Grocery Company, Inc.

Rhonda immediately became active within Local 1500 and gave unselfishly of her personal time to help assist on picket lines, political action committees, and whatever she could do to help her union. On April 10, 1978, she was elected as a Vice President on the Local 1500's Executive Board and served until July 1979. In July of 1979 Rhonda joined the staff of Local 1500 as an Organizer, then Union Representative and in January 1993 was appointed as the Recorder and Executive Board Member. In 1998 she was appointed as a Field Director overseeing the union's field staff and its operations. In January 2010 Rhonda was appointed to serve as Local 1500's 3rd Trustee.

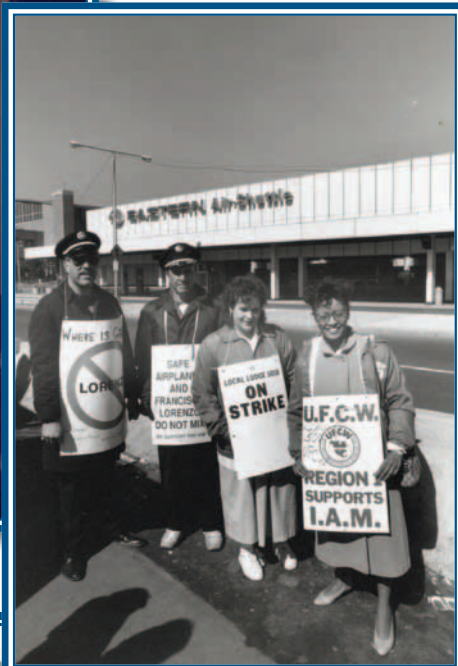
Rhonda is the International Chair of the UFCW Women's Network, which works to motivate and encourage UFCW women to become active in their local unions so they can contribute toward building and strengthening the UFCW. She also serves as a Trustee

on the Local 1500 Pension and Welfare Funds. She is active in numerous community organizations, such as the Leukemia and Lymphoma Society, the American Cancer Society's Making Strides Against Breast Cancer Walks at Jones Beach State Park, a huge advocate for the Coalition Against Domestic Violence, St. Mary's Foundation for Children, a hospital that cares for seriously ill children, the John Theissen Children's Foundation on Long Island by coordinating toy drives for sick and underprivileged children during the holidays, as well as food drives to feed the hungry and less fortunate. Rhonda also serves on the Board of Directors of Momma's House, a home for young mothers and their babies. For approximately two years these young women continue their education or vocational experience interrupted by pregnancy. With guidance and direction, the young mothers can learn to support themselves and their children independently.

Rhonda Nelson earned her Bachelor of Arts Degree in Social Work from the University of Detroit and completed Cornell University's Labor Studies Program. Rhonda resides in Levittown, New York with her husband Paul and daughter, Nichole.









BAC LOCAL 3 NORTHERN CALIFORNIA

California Labor Leadership Award

Bricklayers, Tilesetters and Allied Craftworkers Local 3 Union provides training, representation, promotion of our contractors, solidarity and respect to our craftworkers. We represent the oldest craft in the world and use basically the same techniques and tools as Masons and Tilesetters used 5000 years ago. We are some of the hardest workers society has to offer. BAC Local 3 represents Bricklayers/Stonemasons, Tile Layers and Finishers, Restoration Masons and Caulkers, Marble Masons and Finishers, Terrazzo Mechanics and Finishers, and Refractory Bricklayers who work various aspects of the industry in the Northern 46 counties of California.





President : Dave Jackson

I was raised in a Union household as both my parents held a Union card. My Father, Ray Jackson, was Business Manager of Hod Carriers local #36 for 14 of his 50+ years with the Laborers International. I learned much of my Unionism from him. I was born in San Francisco and now live in Petaluma with my wife of 22 years, Marcia, and two sons Garrett and Roger.

I joined BAC 7 in 1977 as an Apprentice Bricklayer. I worked 20 years in the field as bricklayer and stonemason. In 1984 I was elected to the Arbitration Board and Apprenticeship Committee in San Francisco local #7. I served as a JATC Instructor for 8 years. In 1996, I was appointed as BAC 3 Field Representative for San Francisco and San Mateo Counties. In 1997, I was elected to Vice-Chairperson. I was elected Secretary Treasurer in 2006 and President of BAC 3 in 2012.

I have been fortunate to represent and serve all members of BAC 3 in many capacities during my 35 years of membership. Looking forward, the coming years are pivotal for the future of BAC 3. Construction in general is beginning to pick up as well as BAC 3 hours. We are committed to our Organizing, Labor Compliance, LMCC, Marketing and Promotion programs needed to continue increasing BAC 3 work hours and market share.



Secretary/Treasurer : Tony Santos

I've been with BAC for 33 years. I originally joined as a tile finisher and worked my way up to a journey level tile layer. I worked 27 years in the field with my tools as a foreman and later a superintendent for a large shop. The remaining 6 years I've spent in the Local 3 office, where I started as a field representative. I was appointed as a Vice Chairman on the Management Committee in 2012 and ran for and was elected Secretary Treasurer in the 2012 Election. Currently I am a trustee on all of the tile trust funds.

While this job can be very demanding I can't think of a better way to earn a living than serving the Local 3 members and striving to better our Union every day.





LABORERS' LOCAL 166 HOD CARRIERS

Bay Area Labor Leadership Award

In 1873, a group of Irish migrant Brick Tenders united together to form the Oakland Hod Carriers' Union. The Oakland Hod Carriers' Union received its charter and Local number thirty years later when it joined with another group to create a larger and stronger Union throughout the nation. This influential group was

at that time known as the "Hod Carriers and Common Laborers Union." It is now well known as "laborers International Union of North America" (LiUNA). After forming the Union, the first issue the Hod Carriers took to the employers was not wages but respect for all on the jobsite.

Hod Carriers Local Union #166 receives its charter from Laborers International Union of North America (LiUNA) on March 21, 1916. From its inception, the members believed in and successfully fought for "a fair day's pay for a fair day's work."

Hod Carriers Local Union #166 has been a powerful force in the American workplace. We pride ourselves on being a formidably organized diverse group of dues-paying members who have joined our forces together to ensure that all members are treated equitably on every job site. In addition, we continue our influence on the passing of laws that positively affect labor, that promote the safety of our workers, that provide quality health care, and that secure pension plans. Our collective bargaining system allows us to negotiate and continually formulate positive changes in our workplaces.

Hod Carriers' Local Union #166 appreciate and are thankful for those Contractors whose partnerships with us provide "a fair day's pay for a fair day's work" to our members and ensure all of the quality benefits of being Hod Carriers. We endeavor to train our members so that they will be qualified to serve the needs of our Contractors. Hod Carriers Local Union #166, along with our Contractors, will continue to advocate against the mistrust, low wages, and abuse that once plagued our migrant workforce.

Today, we take pride in mirroring our founders' vision to bring a voice to the voiceless and a strength to those that may be deemed weak.



Business Manager : Samuel Robinson

Samuel Robinson, popularly known as “Sam”, was elected to serve as Business Manager and Secretary-Treasurer of Hod Carrier Local Union #166 of Oakland, CA in 1998. Sam is the seventh of twelve children and the seventh son of the late Bishop John the Baptist and Annie Mae Robinson. Sam has dedicated his life to serving others. In his quest to serve, Sam saw the long overdue need to provide nutrition and other helpful resources to women and young children. To meet this need, he became a member of the board to establish the Women, Infant, and Children (W.I.C.) program in North Oakland in the early 70’s. In 1975 he accepted his call to the ministry of the Gospel of Jesus Christ and now serves as Bishop and Pastor. In 1977, Sam made the decision to delay his Political Science degree from the University of San Francisco and began working in the construction industry, becoming a member of Hod Carriers Local Union #166. In 1980 Sam was elected Sergeant-at-Arms. Shortly thereafter, he was elected Recording Secretary. In 1986 Sam was elected President of the Local, holding the position for twelve years. In 1998 Sam was elected Business Manager and Secretary-Treasurer of Hod Carriers Local Union #166. During his tenure as Business Manager, Sam has successfully worked on the behalf of members, making them to highest paid Hod Carriers in the nation. Also during his tenure his region has expanded from two to six Northern California Counties. Sam is currently the highest-ranking African American elected official in the Laborers Pacific Southwest Region.

“My Life in the Ministry and my life as a Business Manager go hand and hand. I serve to the best of my abilities to please the One who has called me to service.”



Accomplishments:

- Masters Degree in Theology
- Founding Member of the LiUNA African American Caucus
- Executive Board Member of the Laborers Public Employees Department
- Executive Board Member of the Northern California District Council of Laborers
- Executive Board Member and Recording Secretary of the 16th Assembly District Democrats
- Member of the Board of Directors of the Instituto Laboral de la Raza
- Vice President of the Northern California District Council of Laborers



President : Francisco Ramirez

I have been a Hod Carrier for 33 years. I joined the Union in April of 1980. I worked on the Masonry side for 30 years. I became President of Local 166 in 2009 as well as a member of the Executive Board, Health and Welfare, Pension Trustee and Business Agent for Local 166.

As a Hod Carrier, I worked in the field for masonry Services most of the time. I did some Plastering and Fireproofing work as well. As you all know there is a big difference between working out in the field and being a Business Agent; however, I have been trying my best to learn everything that I can so that I can better serve the members with their needs. I take pride and enjoy serving and helping the members that don't speak English and also take pride in that I reach out and help everyone without discriminating against their religion, race, sex, or political party preference. I have to thank all the members for being patient with me during the transition and appreciate their help and understanding.

Amongst other community activities I've participated in include political campaigning, picketing on job sites, and volunteers for the Lend A Hand Foundation.

I have been married to my lovely wife for a long time. We recently celebrated our 37 year anniversary. I am a father to two grown-up boys that I am very proud of. I have five grandchildren, two girls and three boys. I love my family very much and enjoy spending time with them on my free time.

I, Francisco Ramirez, President of Local 166, commit to continue to serve the members and continue to be honest and professional in my duties as a Business Agent.



Business Agent and Trustee : Terrance Foreman

I was born and reared in Houston, Texas. After graduating M.B. Smiley High School in 1982, I took advantage of the opportunity to further my education in San Francisco, California. During my pursuit of higher education, I was introduced to the field of construction. This was a decision that changed the course of my life. In 1986, I became a member of the Hod Carriers Local Union. As a Hod Carrier, I had the opportunity to work and participate in the construction of some of the most iconic buildings in Northern California.

In 2008, I was appointed Business Agent of Hod Carriers Local Union #166. My work as a Business Agent for Hod Carriers Local Union #166 has offered me immense satisfaction and great pleasure. This appointment has granted me the opportunity to serve others while representing the Union. Not only am I a Business Agent, I have also served on the Hod Carrier Local #166 Negotiation Committee, the Hod Carrier Local #166 Executive Board, and the Hod Carrier Local #166 Pension and Health and Welfare Trust Funds.

I am an active member in the LiUNA African America Caucus, the Coalition of Black Trade Unionists, the International Free Masons, and the Lend a Hand Foundation.



The LiUNA brother hood has broadened my political view and has encouraged me to become a more active contributor in the political arena.

I am grateful to these organizations for allowing me and my family to share and learn from their leadership and benevolence.

Most importantly, I am proud of my family for supporting my endeavors to serve the members of Hod Carriers Local Union #166 and the community and sharing in those accomplishments. I will continue to be diligent in working towards the advancement of the brotherhood.





CONGRATULATIONS FROM THE HONORABLE NANCY PELOSI, HOUSE DEMOCRATIC LEADER

Honoree of Instituto's 2007 La Raza Congressional Leadership Award



Nancy Pelosi
Democratic Leader

March 22, 2013

2013 National Labor-Community Awards
Instituto Laboral de la Raza
United Irish Cultural Center
San Francisco, California

Dear Friends,

Please accept my warm greetings as you come together to celebrate Instituto Laboral de la Raza's 13th National Labor-Community Awards. This is a wonderful opportunity to honor three distinguished labor leaders – Eliseo Medina, James Boland, and Rhonda Nelson – as well as Bricklayers and Allied Craftworkers Local 3 Northern California and Laborers' Local 166 – Hod Carriers. Tonight's honorees have fought long and hard for social and economic justice and a better future for American workers and their families and have been an inspiration to and a vital part of our nation's labor community.

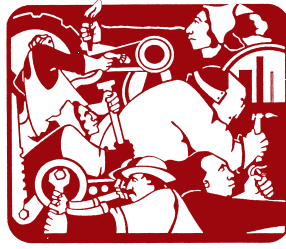
We know that a strong labor movement is the backbone of a strong American economy and we thank Instituto Laboral de la Raza for your leadership in protecting workers' rights and meeting the needs of underserved working families.

I join my constituents and all those in the San Francisco Bay Area in saluting Instituto Laboral de la Raza and our brothers and sisters from across America who come together in solidarity. Please know that I will continue to work in the Congress to create jobs, strengthen the middle class and build an economy that brings justice and economic opportunity to all America's working men and women.

Warm regards,

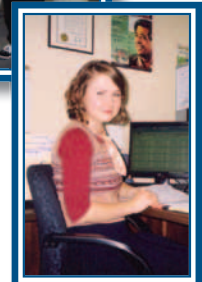
Nancy Pelosi
NANCY PELOSI
Democratic Leader





Instituto Laboral de la Raza

A Recent History of Our Labor & Community Award Dinners



2006-2012

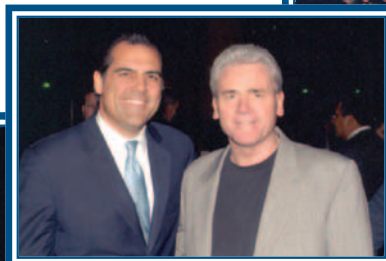
2006

Guest of Honor and
Labor Leader of the Year
Terence M. O'Sullivan
General President
Laborers' International
Union of North America

Hon. Barbara Lee
U.S. Congress (D-CA)

**Michael J.
McLaughlin**
Secretary-Treasurer,
Teamsters Local 856

Larry Del Carlo
President, Mission
Housing Development
Corporation



**Marriott Hotel,
San Francisco**

2007

Guest of Honor and
Labor Leader of the Year

Anna Burger

General Secretary-
Treasurer, SEIU
Chair, Change to Win
Federation

Cristina R. Vazquez

International Vice
President, Western States
UNITE HERE!, AFL-
CIO

Hon. Nancy Pelosi

House Speaker, U.S.
Congress (D-CA)

Robert Alvarado

Executive Officer,
Northern California
Carpenters Regional
Council

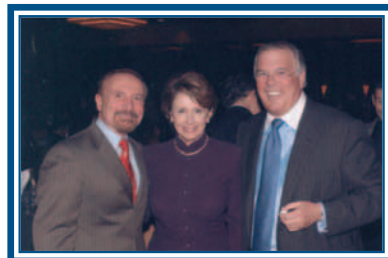
Daniel Kane, Sr.

Vice President, IBT
Eastern Region
President, Teamsters
Local No. 111

Mike Borstel

President, UFCW Local
No. 101
Teamsters Joint Council
No. 7

**Marriott Hotel,
San Francisco**



2008

Guest of Honor and
Labor Leader of the Year
Joseph T. Hansen
International President
United Food and
Commercial Workers
International Union

Hon. Hillary Clinton
U.S. Senate (D-NY)

Ronald J. Lind
UFCW5 President

German Vazquez
Secretary-Treasurer,
Teamsters Local 901

Sal Roselli
President, SEIU-UHW

John Jatoft
CA State Director,
American Income Life

**Hilton Hotel,
San Francisco**



2009

Guest of Honor and
Sister of the Year
María Elena Durazo

Executive
Secretary-Treasurer
Los Angeles County
Federation of Labor,
AFL-CIO

Guest of Honor and
Brother of the Year
George L. Miranda
President, Teamsters
Joint Council 16
Secretary-Treasurer,
Teamsters Local 210

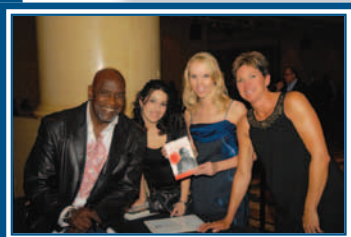
Hon. Luis V. Gutierrez
(D-IL), U.S. Congress

Paul A. Kenny
President, Food & Drug
Council, Inc.
Secretary-Treasurer,
Teamsters Local No. 630

Jacques Loveall,
President, UFCW 8
Golden State

John J. Gerow
Principal Officer and
President, Teamsters
Local 97

**Hilton Hotel,
San Francisco**



2010

Guest of Honor and
Labor Leader of the Year
Richard L. Trumka
President, AFL-CIO

Bob Menendez
United States Senator
(NJ)

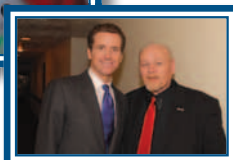
Ron Burkle
Yucaipa Companies

Esther López
Civil Rights &
Community Action
Director, UFCW
International

Lucio M. Reyes
Secretary-Treasurer,
Teamsters Local 601

Ironworkers 377
San Francisco

**United Irish
Cultural Center,
San Francisco**



2011

Guest of Honor and
Labor Leader of the Year

Edwin D. Hill

International President,
International Brotherhood
of Electrical Workers,
AFL-CIO

Barbara Boxer

United States Senator
(CA)

Alice A. Huffman

President
California NAACP

Earl "Marty" Averette

Business Representative,
Teamsters Local 856
IBT Freight Division
Representative

George Landers

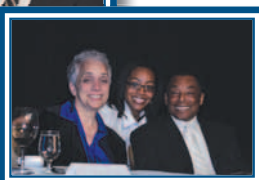
Executive Director
UFCW Western
States Council

Josh Becker

General Partner
& Co-Founder
New Cycle Capital

**Major League Baseball
Players Association**

**Marriott Hotel,
San Francisco**



2012

Guest of Honor and Labor
Leader of the Year

Mark Ayers

President, Building and
Construction Trades
Department , AFL-CIO

James W. Kellogg

International
Representative, UA
Plumbing and Pipefitting
Industry

Hugh Dang, DDS

CEO, Union Dental

Bill Lathrop

President, UFCW Local
1167, AFL-CIO-CLC

Michael S. Mowrey

International Vice
President, IBEW District 9

**Sheet Metal Workers'
Local 104**





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California Pacific Medical Center (San Francisco, CA)

Laborers' International Union of North America (LIUNA - DC)

SEIU Local No. 1000 (Sacramento, CA)

SEIU United Long Term Care Workers Local 6434 (Los Angeles, CA)

SEIU-UHW United Healthcare Workers West (California)

UNITE HERE (Las Vegas, NV)

United Food & Commercial Workers, Local 5 (San Jose, CA)

United Food & Commercial Workers, Local 1167 (Bloomington, CA)

US Bank (California)

ON BEHALF OF OUR STAFF, BOARD OF DIRECTORS AND OUR ADVISORY BOARD
WE EXTEND OUR SINCERE APPRECIATION FOR YOUR GENEROSITY

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*PRESIDENT, INTERNATIONAL UNION OF BRICKLAYERS
AND ALLIED CRAFTWORKERS*



*For his leadership, and long-standing commitment
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AND CONGRATULATES



JAMES BOLAND

PRESIDENT, INTERNATIONAL UNION OF BRICKLAYERS &
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NATIONAL LABOR LEADER OF THE YEAR



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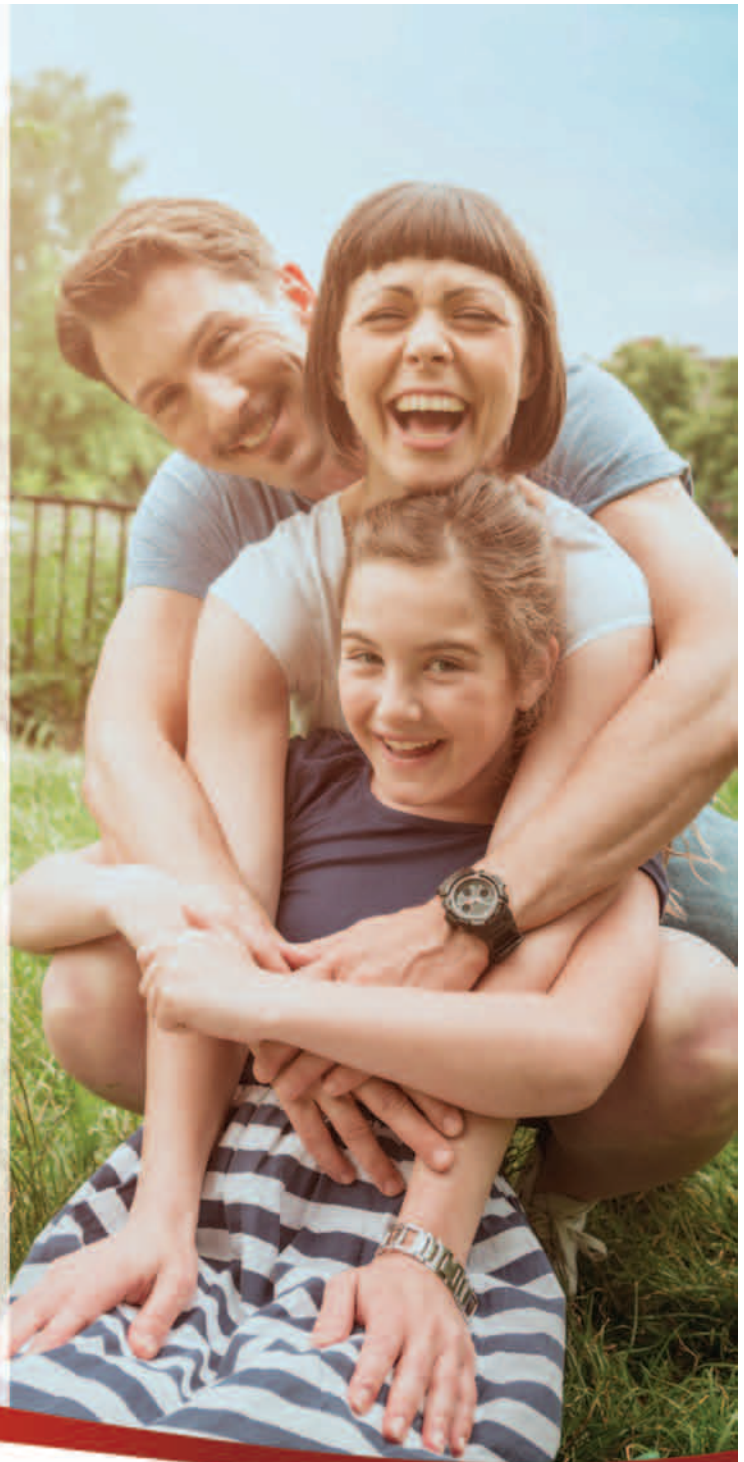
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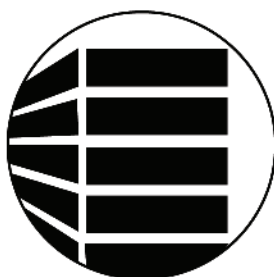
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James Boland, President
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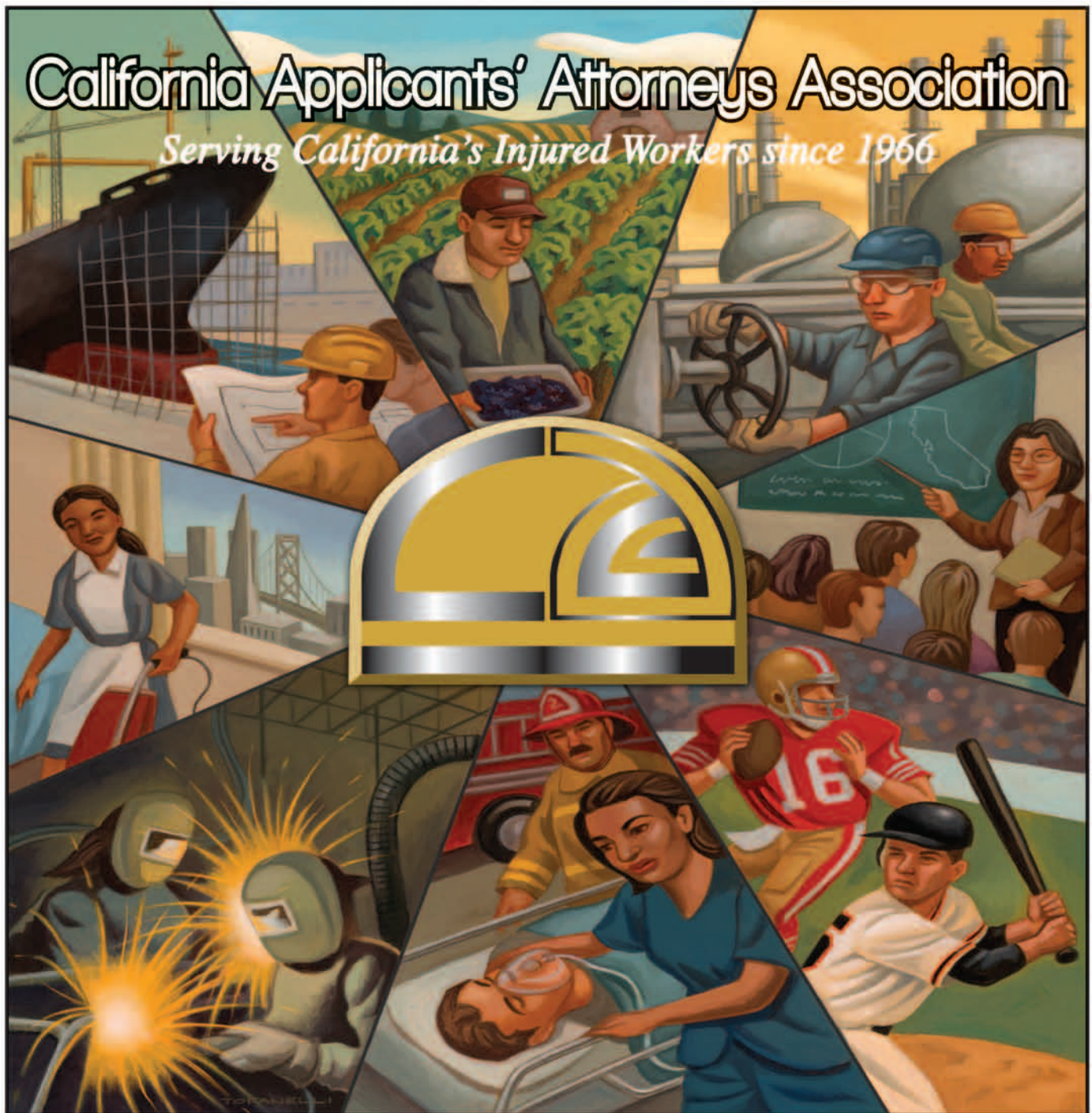
c/o AFL-CIO Investment Trust Corporation

815 Connecticut Avenue NW, Suite 320

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Phone: 202-898-9190

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We would like to congratulate **ALL THE HONOREES** at this year's Instituto Laboral de la Raza Labor Awards Dinner especially Guest of Honor and National Labor Leader of the Year

James Boland
& International Chair UFCW Women's Network
Rhonda Nelson

www.caaa.org

