

Instituto Laboral de la Raza  
2013 National Labor-Community Award  
National Labor Leader of the Year

**JAMES BOLAND  
PRESIDENT**

International Union of Bricklayers  
and Allied Craftworkers

Congratulations from



**THE OPERATIVE PLASTERERS' AND CEMENT MASON'S  
INTERNATIONAL ASSOCIATION OF THE  
UNITED STATES AND CANADA**

GENERAL EXECUTIVE BOARD

**PATRICK D. FINLEY**  
*General President*

**EARL F. HURD**  
*General Secretary-Treasurer*

**THOMAS MORA**  
*Vice President*

**DANIEL STEPANO**  
*Executive Vice President*

**MICHAEL MOYLAN**  
*Vice President*

**ROGER BETTERMAN**  
*Vice President*

**MARY DOUGHERTY**  
*Vice President*  
*Canadian Consultant*

Generations of Sheet Metal Workers

salute

**Guest of Honor  
James Boland**

President

International Union of Bricklayers and Allied Craftworkers  
AFL-CIO

**International Labor Leader of the Year  
Eliseo Medina**

International Secretary-Treasurer  
Service Employees International Union

*For the recognition bestowed on them by the  
**Instituto Laboral de la Raza**  
for their depth of commitment  
to freedom, justice and equality for all people.*



Joseph J. Nigro  
General President

Joseph Sellers, Jr.  
General Secretary-Treasurer

General Vice Presidents

Richard R. Loyd, Bruce W. Word, Paul W. Collins, Jr.,  
Ronald H. Whatley, David C Zimmermann, Mark Curtis,  
Patrick C. Landgraf, Derek Evans, Joseph P. Powell and Paul E. Hayes

*CONGRATULATIONS*

*TO JAMES BOLAND*

*AND ALL HONOREES*

ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF BRIDGE,  
STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS



**Eric Dean**  
*General Secretary*

**Walter W. Wise**  
*General President*

**Edward McHugh**  
*General Treasurer*

**Joseph J. Hunt**  
*General President Emeritus*

**1<sup>st</sup> General Vice President George Kratzer**  
**3<sup>rd</sup> General Vice President Edward Walsh**  
**5<sup>th</sup> General Vice President Joe Standley**  
**7<sup>th</sup> General Vice President Marvin Ragsdale**

**2<sup>nd</sup> General Vice President Richard Ward**  
**4<sup>th</sup> General Vice President Jay Hurley**  
**6<sup>th</sup> General Vice President Tadas Kicielinski**  
**8<sup>th</sup> General Vice President Darrell LaBoucan**

**9<sup>th</sup> General Vice President Ronald Piksa**



The **IBEW**  
Proudly Joins  
the Instituto Laboral de la Raza  
in Saluting

*National Labor Leader of the Year*  
**JAMES BOLAND**

*President, International Union of Bricklayers and Allied Craftworkers*



Ed Hill | Sam Chilia  
International President | International Secretary-Treasurer

**www.ibew.org**

**LABORERS'**  
INTERNATIONAL UNION OF NORTH AMERICA

# LiUNA!

*Feel the Power*

On behalf of the members of the

**Laborers' International  
Union of North America**

we salute

**Instituto Laboral De La Raza**

and congratulate

National Labor Leader of the Year

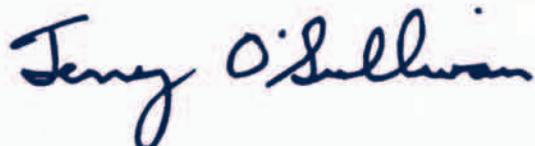
**James Boland**

**President**

**International Union of Bricklayers  
and Allied Craftworkers**

as well as

all of this year's honorees.



TERRY O'SULLIVAN  
General President



ARMAND E. SABITONI  
General Secretary-Treasurer

Laborers'  
International  
Union of  
North America

# LiUNA!

*Feel the Power*

The Laborers' International Union, Eastern Region  
is pleased to support Instituto Laboral de la Raza  
and salutes its 2013 Labor Leader of the Year

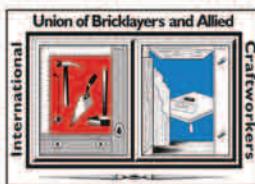


CONGRATULATIONS  
**James Boland**

Raymond M. Pocino, Vice President & Eastern Regional Manager

International Union of Bricklayers and Allied Craftworkers  
Administrative District Council, New Jersey  
Locals No. 2, 4, & 5

3281 Route 206  
Bordentown, NJ 08505



Office (609) 324-9681  
Fax (609) 324-9685

*Congratulations President Boland!*

**Richard E. Tolson  
Director**

**John F. Capo  
Secretary/Treasurer**

**BAC Local No. 4**

**Kenneth Simone  
President**  
**Ronald Green  
Recording Secretary**  
**Carlos Crespo  
Vice President**  
**Larry Iannaccone  
Vice President**



**BAC Local No. 5**

**Donald Engelhardt  
President**  
**Kevin Duncan  
Recording Secretary**  
**Leon Jones Jr.  
Vice President**  
**Joseph Pillo  
Vice President**

**BAC Local No. 2**

**Kirk Gerety  
President**  
**Joseph McSorley  
Recording Secretary**

**BAC We Build For You**



ON BEHALF OF THE NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS,

## We Are Proud to Honor



**DAVE JACKSON**

*President*

BAC Local 3 Northern California

**JAMES BOLAND**

*President*

International Union of Bricklayers and Allied Craft Workers

*Congratulations*

TO ALL THE RECIPIENTS OF THE 2013 NATIONAL LABOR-COMMUNITY AWARDS



**SAMUEL ROBINSON**

*Business Manager*

Laborers' Local 166 Hod Carriers

*Best Wishes,*



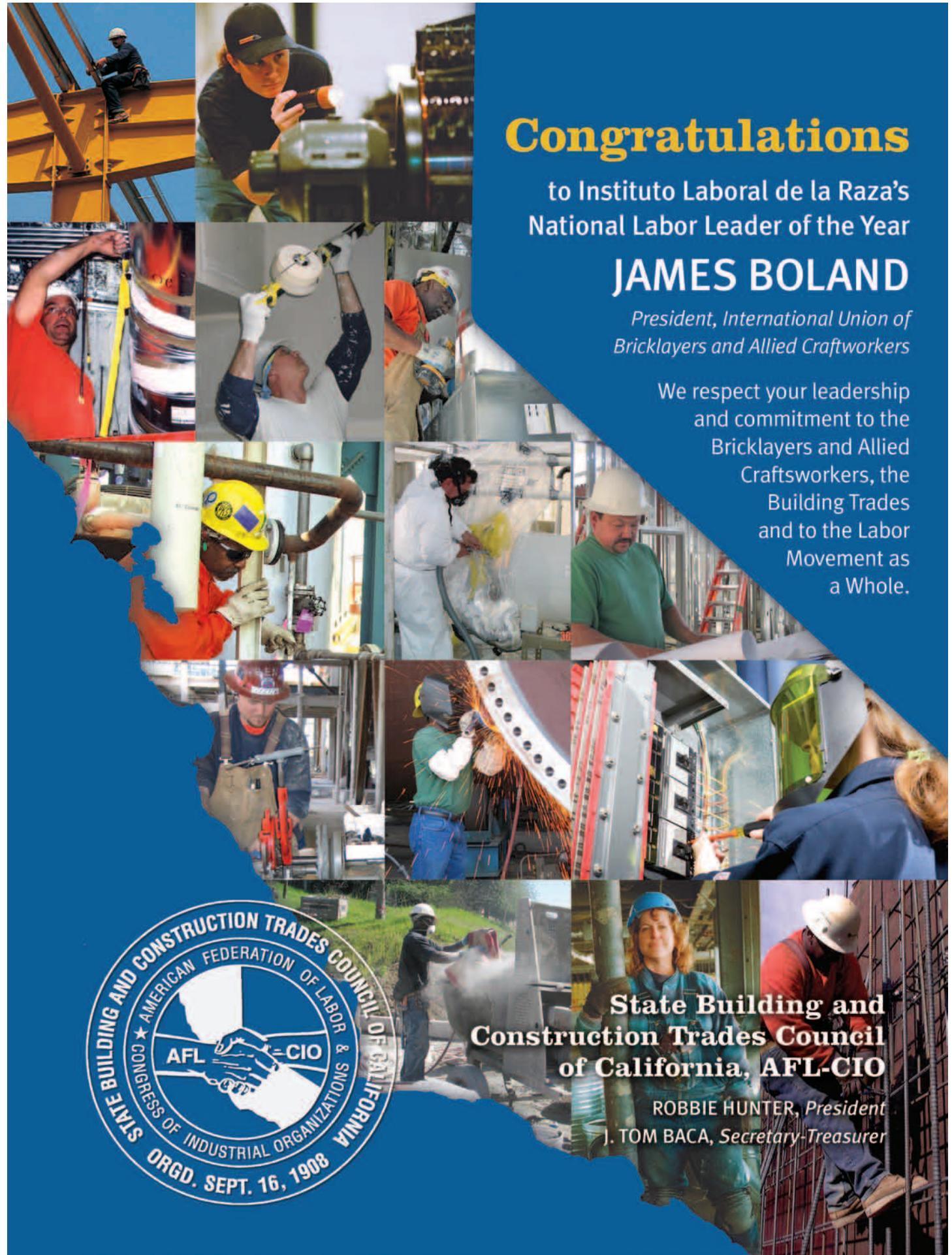
**OSCAR DE LA TORRE**

*BUSINESS MANAGER*

**NORTHERN CALIFORNIA  
DISTRICT COUNCIL OF LABORERS**

*NCDC-LABORERS.ORG*

4780 Chabot Drive, Suite 200, Pleasanton, CA 94588 | 925-469-6800



# Congratulations

to Instituto Laboral de la Raza's  
National Labor Leader of the Year

**JAMES BOLAND**

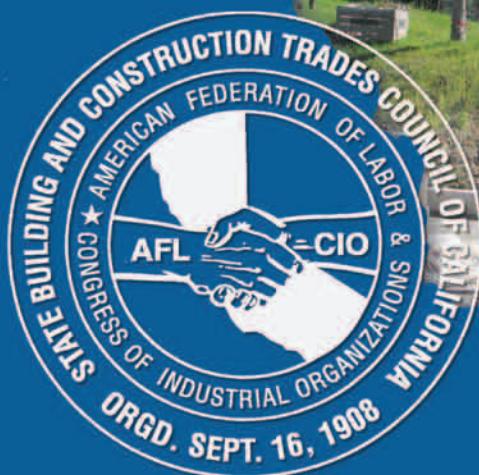
*President, International Union of  
Bricklayers and Allied Craftworkers*

We respect your leadership  
and commitment to the  
Bricklayers and Allied  
Craftworkers, the  
Building Trades  
and to the Labor  
Movement as  
a Whole.

**State Building and  
Construction Trades Council  
of California, AFL-CIO**

ROBBIE HUNTER, *President*

J. TOM BACA, *Secretary-Treasurer*



The working women and men of the

**AFL-CIO**

congratulate

**James Boland**

and all the leaders and union members

honored with

**2013 National  
Labor-Community Awards**

**AFL-CIO**

RICHARD L. TRUMKA  
President

ELIZABETH H. SHULER  
Secretary-Treasurer

ARLENE HOLT BAKER  
Executive Vice President

# CONGRATULATIONS

**James Boland**  
National Labor Leader of the Year  
BAC President

**Eliseo Medina**  
International Labor Leader of the Year  
SEIU International Secretary-Treasurer

**Rhonda Nelson**  
International Chair  
UFCW Women's Network

**BAC Local 3 - Northern California**  
**HOD Carriers Local Union 166**

**International Brotherhood of Electrical Workers Local 302**



Congratulations and Best Wishes to our Bricklayers & Allied Craft Workers,  
International President ..... James Boland

# **New Jersey State Building & Construction Trades Council**

*~Over 100 Years Strong~*

**WILLIAM T. MULLEN, President**

**DAVID CRITCHLEY, Secy-Treas.**

## **Vice Presidents**

Morris Rubino  
*Iron Workers*  
Joseph Egan  
*Electrical Workers*  
Joseph Demark, Jr.  
*Sheet Metal*  
Raymond Pocino  
*Laborers*  
Richard Tolson  
*Bricklayers & Allied Crafts*  
Marc Gallo  
*Plasterers & Cement*  
Robert Critchley  
*Roofers*  
Frederick McCourt  
*Elevator Constructors*



Harry J. Harchetts  
*Painters & Allied Trades*  
Michael Capelli  
*Carpenters*  
James Kehoe  
*Pipe Trades*  
Greg Lalevee  
*Operating Engineers*  
Anthony Valdner  
*Teamsters*  
Fred Dumont  
*Insulators & Allied Workers*  
James Chew  
*Boilermakers*

**BUILDING CAREERS  
BUILDING COMMUNITIES  
BUILDING NEW JERSEY**

**77 Brant Avenue - Suite 102, Clark, New Jersey 07066  
Phone: (732) 499-0100 Fax: (732) 499-0150 Website: NJBCTC.org**

# Congratulations James Boland National Labor Leader of the Year

Matthew D. Loeb  
INTERNATIONAL  
PRESIDENT

Michael Barnes  
FIRST VICE PRESIDENT

J. Walter Cahill  
SECOND VICE PRESIDENT

Thom Davis  
THIRD VICE PRESIDENT

Anthony DePaulo  
FOURTH VICE PRESIDENT

Damian Petti  
FIFTH VICE PRESIDENT

Michael F. Miller, Jr.  
SIXTH VICE PRESIDENT

Phil S. LoCicero  
THIRTEENTH VICE PRESIDENT

C. Faye Harper    George Palazzo    Thomas J. Cleary  
INTERNATIONAL TRUSTEES

Kelly Moon  
CLC DELEGATE

James B. Wood  
GENERAL  
SECRETARY-TREASURER

John T. Beckman, Jr.  
SEVENTH VICE PRESIDENT

Daniel Di Tolla  
EIGHTH VICE PRESIDENT

John Ford  
NINTH VICE PRESIDENT

John M. Lewis  
TENTH VICE PRESIDENT

Craig Carlson  
ELEVENTH VICE PRESIDENT

William E. Gearns, Jr.  
TWELFTH VICE PRESIDENT

IATSE General Office: 1430 Broadway, 20th Floor, New York, NY 10018



Visit us on the web: [www.iatse-intl.org](http://www.iatse-intl.org)



Follow us on Twitter: @iatse



Like us on Facebook: [www.facebook.com/iatse](http://www.facebook.com/iatse)



## Instituto Laboral de la Raza 2013 Labor Awards

# Congratulations

# James Boland

National Labor Leader of the Year

*from the Officers, Members and Staff  
of the*

**United Association**  
of Journeymen and Apprentices  
of the Plumbing and Pipefitting Industry  
of the United States and Canada

**William P. Hite**  
**General President**

**Mark McManus**  
**General Secretary-Treasurer**

**Stephen F. Kelly**  
**Assistant General President**

Three Park Place  
Annapolis, MD 21401  
[www.ua.org](http://www.ua.org)



**SEIU-  
UHW**

United Healthcare Workers West

## **SEIU-UHW Healthcare Workers and Instituto Laboral de la Raza United to Improve Healthcare**

Californians are less healthy than ever before. Chronic diseases and skyrocketing costs are overwhelming our healthcare system and destroying the quality of life for millions of people.

Healthcare workers live and breathe these challenges every day – in hospitals and clinics, in clients' homes and in nursing homes – and we are joining with others to tackle one of the biggest problems facing California today. *Together we are putting the health back in healthcare.*

.....

## ***La Unión De Trabajadores Del Cuidado De La Salud SEIU-UHW Y El Instituto Laboral De La Raza Se Unen Para Mejorar El Cuidado De La Salud***

Los californianos están menos saludables ahora que en cualquier época anterior. Las enfermedades crónicas y los costos cada vez más altos están abrumando al sistema de salud y destruyendo la calidad de vida de millones de personas.

Los trabajadores del cuidado de la salud viven y respiran estos cambios todos los días – en hospitales y clínicas, en los hogares de sus clientes y en los hogares para ancianos – y nos estamos uniendo a otros para sortear uno de los principales problemas que aquejan a California hoy en día. *Juntos estamos volviendo a poner la salud en el cuidado de la salud.*

[www.seiu-uhw.org](http://www.seiu-uhw.org)



# SEIU ULTCW

UNITED LONG TERM CARE WORKERS

congratulate's this evening's award  
recipients and salutes Instituto Laboral  
de la Raza for its work on behalf of  
California's working families.

Help working families achieve a pathway to citizenship by calling  
your member of congress at **877-848-8289** and letting them know  
why immigration reform is important to you.



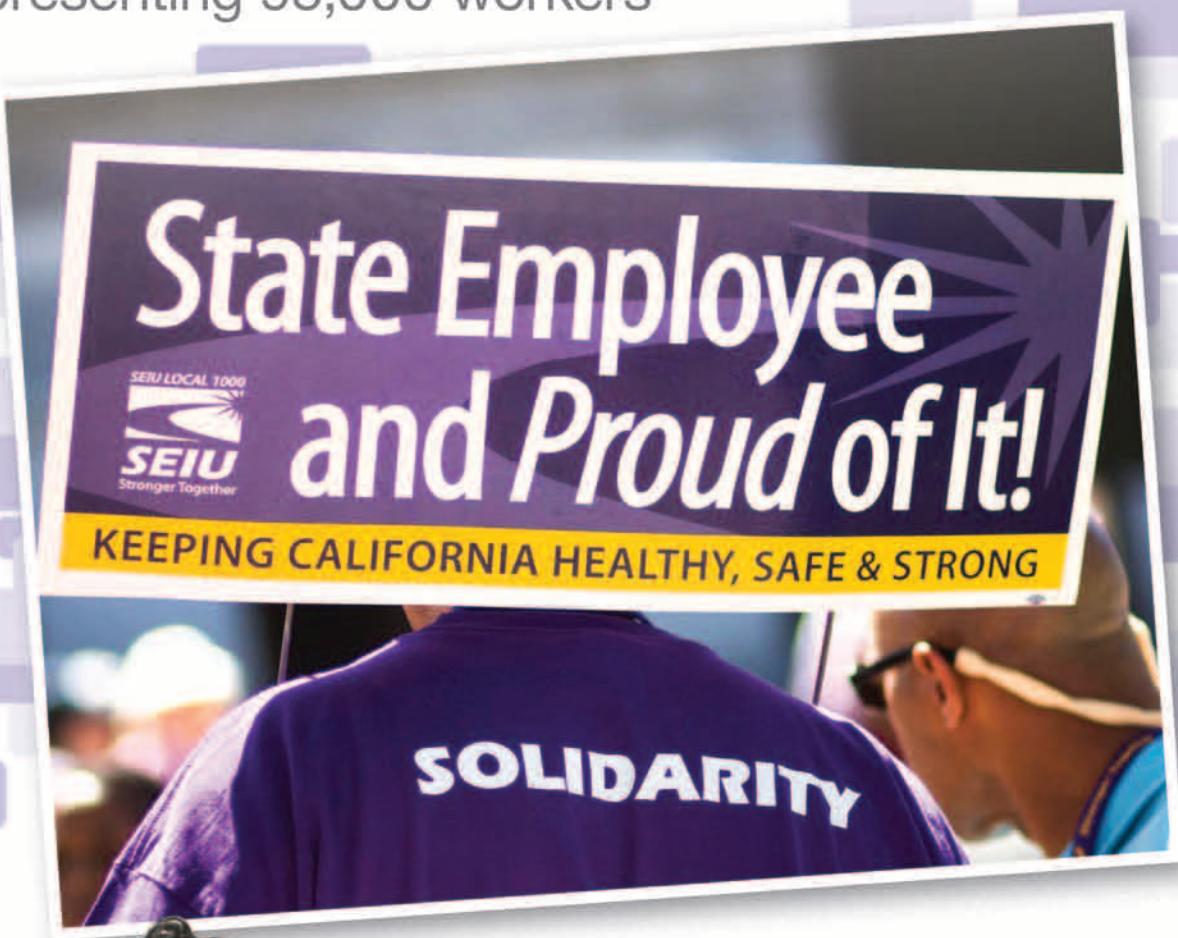
SEIU United Long Term Care Workers (ULTCW) is California's leading long term care organization representing 180,000 workers dedicated to providing and protecting quality care for some of our most vulnerable residents.

@seiuULTCW

[ultcw.org](http://ultcw.org)

# SEIU LOCAL 1000

California's largest state employee union  
representing 95,000 workers



## SEIU Local 1000 Statewide Officers

(clockwise from bottom center)

**Yvonne R. Walker**  
President

**M. Cora Okumura**  
Vice President / Secretary-Treasurer

**Tamekia N. Robinson**  
Vice President for Organizing/Representation

**Margarita Maldonado**  
Vice President for Bargaining



Follow us on Twitter  
[twitter.com/seiu1000](http://twitter.com/seiu1000)



Like us on Facebook  
[facebook.com/seiu1000](http://facebook.com/seiu1000)



Watch us on YouTube  
[youtube.com/seiu1000](http://youtube.com/seiu1000)





**Congratulations Brother Eliseo  
International Labor Leader of the Year!**

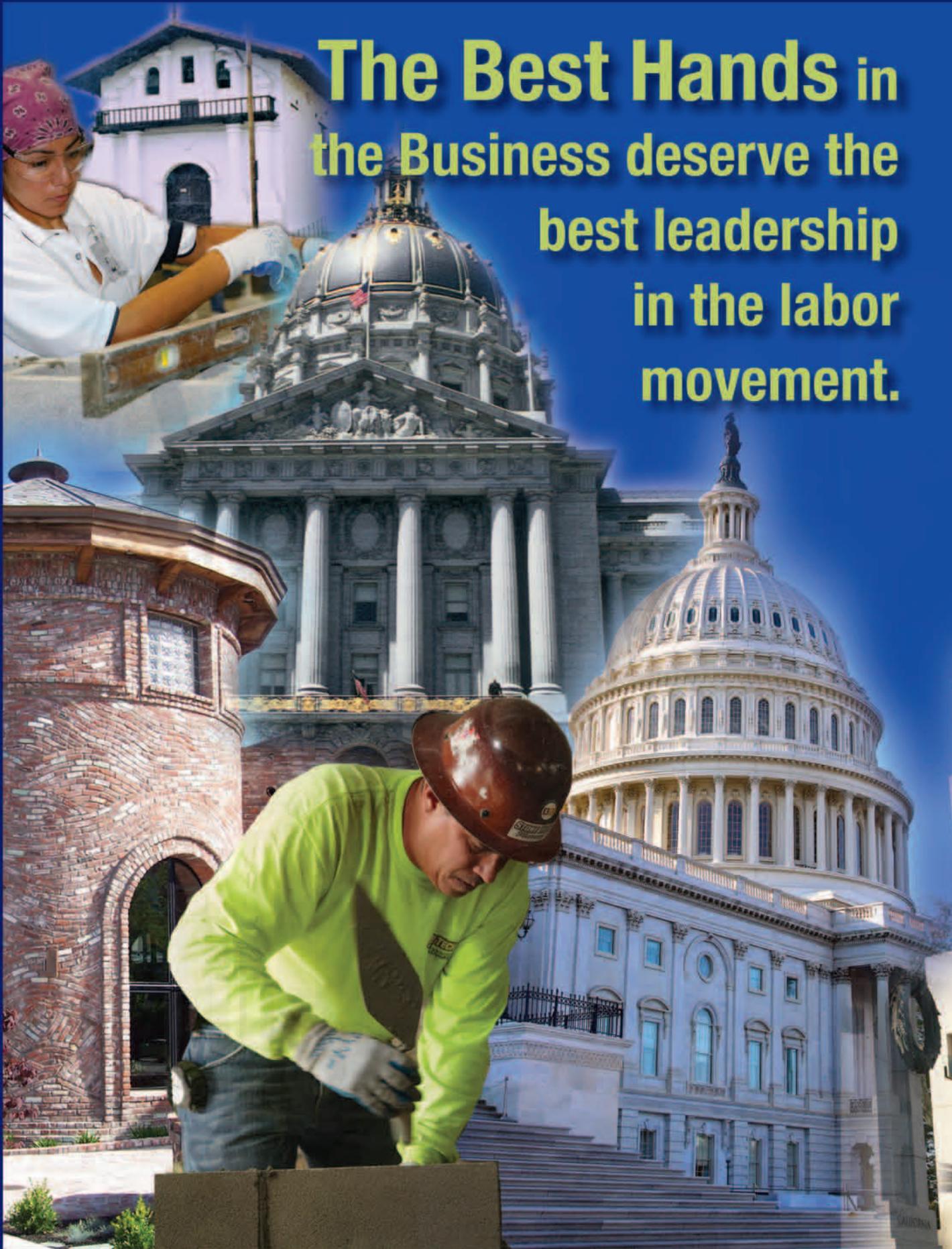
**Congratulations to all the 2013 Instituto National  
Labor-Community Awards Winners!**



SEIU Local 87 is one of the oldest SEIU locals, started during the 1930s. Today Local 87 honors our heritage as a union of janitors by organizing for our members and a immigrant justice campaign focused on political mobilization, legislative action and education.

**SEIU Local 87**

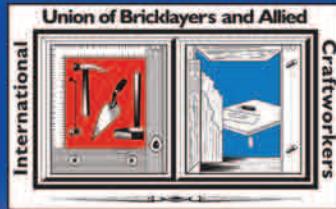
240 Golden Gate Avenue San Francisco, CA 94102-3750  
415-885-0087 [www.seiu87.org](http://www.seiu87.org)



**The Best Hands in  
the Business deserve the  
best leadership  
in the labor  
movement.**

We proudly join the  
**Instituto Laboral De La Raza**  
in saluting our Leader and Brother, BAC President

# **James Boland** as Labor Leader of the Year



**INTERNATIONAL UNION OF  
BRICKLAYERS AND ALLIED  
CRAFTWORKERS**

Secretary-Treasurer  
**Henry F. Kramer**

Executive Vice Presidents  
**Gerard Scarano**  
**Tim Driscoll**



# SOLIDARIDAD



Congratulations to  
**Instituto Laboral de la Raza**  
and to all of the honorees.



Jacques Loveall  
President, UFCW 8-Golden State  
International Vice President

# SOLIDARITY

# **The 33,000 Members of UFCW Local 5 Congratulate all of Tonight's Winners!**



The members, officers and staff of UFCW Local 5 thank all of our brothers and sisters in the labor movement and immigration rights community for your steadfast support in the fight against Walmart and other race to the bottom grocery companies. We also thank you for your back up on the line during the November 2012 Raley's-Nob Hill strike.

Without your solidarity victory would have been impossible!

## **Tonight Local 5 Honors:**

**“Our Own”**

**Rhonda Nelson**

Chair UFCW Women's Network

**Eliseo Medina**

International Labor Leader of the Year

SEIU

**James Boland**

National Labor Leader of the Year

Brick Layers & Allied Craftworkers Union

**Laborers & Hod Carriers Local 166**

**Brick Layers & Allied Crafts Local Northern California**

**United Food & Commercial Workers Local 5 is Northern California's Neighborhood Union.**

**We stand for Fairness at Work and Justice in the Community**



Wishing you a successful  
“Instituto Laboral de la Raza  
2013 Labor-Community  
Awards Dinner”

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from  
THE OFFICERS, STAFF AND MEMBERS OF  
**UFCW LOCAL 1167**  
**BILL LATHROP, PRESIDENT**  
**RICK BRUER, SECRETARY-TREASURER**  
**KATHLEEN FRANKS, RECORDER**

**VICE PRESIDENTS**

DAVID MacKEWEN  
KEITH BIAS  
JEFF SHAMBLIN  
PETE WAASDORP

MATT BRUNO  
DANNY CASTILLO  
BARBARA SADIS  
HERMAN ORTEGA

JERRY HORTON  
JOE DUFFLE  
CARMEN PAZ  
CHARLES JAKOBETZ

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## OFFICERS

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Bruce W. Both  
President

Anthony G. Speelman  
Secretary-Treasurer

Rhonda C. Nelson  
Recorder

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## DIRECTORS

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Patrick J. Purcell  
Assistant to the President

Fred Walter  
Executive Vice President

Robert Newell, Jr.  
Field Director

Theresa Quiñones  
Field Director

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**UFCW LOCAL 1500**

425 Merrick Avenue

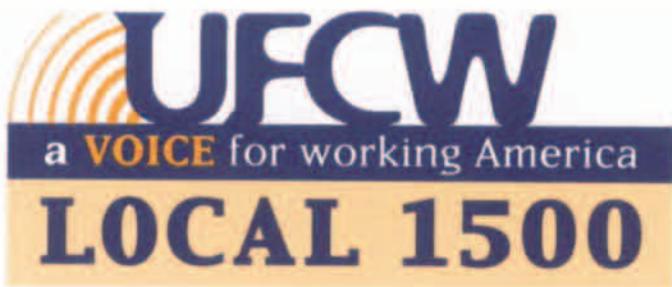
Westbury, NY 11590

Phone: 516-214-1300

Website: [www.ufcw1500.org](http://www.ufcw1500.org)

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# CONGRATULATIONS HONOREE

*Rhonda  
Nelson*

RECODER

**UFCW LOCAL 1500**

INTERNATIONAL CHAIR

**UFCW WOMEN'S NETWORK**

*Congratulations to  
James Boland  
National Labor Leader  
of the Year*

*and all Instituto Laboral de la Raza Honorees*

*On behalf of the Membership  
of UFCW Local 648*

*Michael Sharpe  
President*

*Milton Hum  
Secretary/Treasurer*





## Local Union #700 INDIANAPOLIS, INDIANA

*congratulates*

## Labor and Community Workers of the Year

Joseph M. Chorpenning II, President  
Michael Merrell, Secretary / Treasurer



# OPERATING ENGINEERS LOCAL 3

*A tradition of excellence in building America's future*

*Congratulations James Boland  
National Labor Leader of the Year*



Russ Burns - Business Manager

Carl Goff - President

Dan Reding - Vice President

Jim Sullivan - Rec. Corres. Secretary

Pete Figueiredo - Financial Secretary

Steve Ingersoll - Treasurer

HEADQUARTERS: 1620 South Loop Road, Alameda, CA 94502 • (510) 748-7400

Find us on the Internet at [www.oe3.org](http://www.oe3.org)

I.U.O.E.  
STATIONARY ENGINEERS  
Local 39 – San Francisco

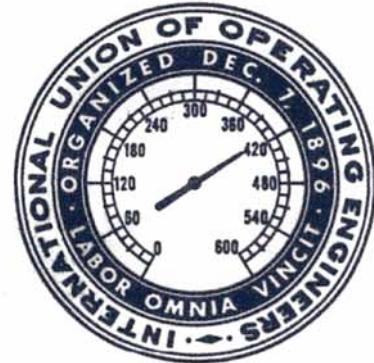
## **BEST WISHES**

**Instituto Laboral  
De La Raza**

much success on your  
**2013 National  
Labor-Community Awards**

***Jerry Kalmar***

Business Manager-Secretary  
International Vice President



# IBEW LOCAL 332

## CONGRATULATES THE 2013 NATIONAL LABOR-COMMUNITY AWARD RECIPIENTS



**Gerald Pfeiffer**  
*Business Manager*

**Alan Wieteska**  
*President*

**Kevin Kavanaugh**  
*Vice President*

**Mark Cosentino**  
*Recording Secretary*

**Earl Talbott**  
*Treasurer*

**Executive Board**  
Chris Doyle  
Mike Gorin  
Bruce Ramirez  
Pete Reyes Jr.  
Jeffrey Young

**IN SOLIDARITY WE CELEBRATE!**

jh/opeiu#29/afl-cio

# CONGRATULATIONS I.U.B.A.C. PRESIDENT, JAMES BOLAND & ALL HONOREES



**The Ohio-Kentucky Administrative District Council  
Executive Board & Staff**

**Kenneth Kudela—Director**



*"The Best Hands In The Business"*



# **B.A.C. LOCAL 3 NORTHERN CALIFORNIA**

proudly joins the  
**Instituto Laboral de la Raza**  
in honoring  
**IUBAC President and Local 3 member**

# **JAMES BOLAND**

as  
**National Labor Leader of the Year**

Dave Jackson, President  
Tony Santos, Secretary / Treasurer  
Dave Danner, Troy Garland, Gary Peifer,  
Steven Kantonиеми, and Randy Smith, Field Representatives  
Bev Callaway, Lani Chen, and Carmen Solares, Office Staff

**INTERNATIONAL UNION OF  
BRICKLAYERS AND ALLIED CRAFTWORKERS**

**ADMINISTRATIVE DISTRICT COUNCIL #1 OF ILLINOIS**

**Congratulations James Boland  
President IUBAC  
National Labor Leader of the Year**

**EXECUTIVE BOARD**

JIM ALLEN – PRESIDENT  
MIKE LOWERY – SECRETARY TREASURER  
TIM AIKENS – EXECUTIVE VICE PRESIDENT  
JEFF BLOOM – EXECUTIVE VICE PRESIDENT  
BILL BREHENY – EXECUTIVE VICE PRESIDENT

**LOCAL PRESIDENTS**

JOE GAGLIARDO – LOCAL 20  
MIKE ERDENBERGER – LOCAL 21  
TIM AIKENS – LOCAL 56  
GREG POSCH – LOCAL 74

**660 NORTH INDUSTRIAL DRIVE  
ELMHURST, IL 60126  
PHONE: (630) 941-2300  
FAX: (630) 941-2301**

**WWW.BACADC1.ORG**

# Bricklayers & Allied Craftworkers Local #3 New York

3750 Monroe Avenue

Pittsford, NY 14534

phone: 585.641.0750

fax: 585.641.0754

web: [www.baclocal3ny.com](http://www.baclocal3ny.com)



Eugene Caccamise - President

Anthony DiPerna - Secretary/Treasurer

Rick Williamson - Vice President

Scott Stringer - Vice President

Frank Pietrowski - Vice President

Todd Flynn - Buffalo Training Coordinator

Tim Palermo - Rochester Field Rep

Steve Harvey - Southern Tier Field Rep

Tim Hayes - Southern Tier Training Coordinator

# *Bricklayers and Allied Craftworkers*

## *Local Union #1 New York*

*Proudly Congratulates BACIU's Own*  
**PRESIDENT JAMES BOLAND**

*Instituto Laboral de la Raza's*  
***"NATIONAL LABOR LEADER OF THE YEAR"***



*Jim's receipt of this prestigious award is a tribute to his lifelong commitment to advocating for the rights of all working people.*

***Jeremiah Sullivan***  
***President***

**Field Representatives**

*Michael Barbera*

*Howard Carr*

*Lawrence Crovatto*

*John J. Cucchiarella*

**Organizers**

*Jerzy Gozdyra*

*Winall Longdon*

***Jack Argila***  
***Secretary/Treasurer***

**Field Representatives**

*Anthony LaCava Jr.*

*Nunzio Mazzarone*

*Robert Van Fechtmann*

*Zacharius Winbush*

*4 Court Square, Long Island City, New York 11101*  
*PH: 718-392-0525 Fax: 718-392-1068*

# Forward to the Future

The Communications Workers of America congratulates all of the winners of this year's Instituto Laboral de la Raza National Labor-Community Awards.

Special Guest, Keynote Speaker and International Labor Leader of the Year

Eliseo Medina, International Secretary-Treasurer, SEIU

Guest of Honor & Labor Leader of the Year James Boland, President

International Union of Bricklayers and Allied Craftworkers

Rhonda Nelson, International Chair, UFCW Women's Network

Bay Area Leadership Awards

BAC Local 3, Northern California

Laborers' Local 166 Hod Carriers

Together, we will continue making a difference for working families.

#### *National Officers*

President Larry Cohen

Secretary Treasurer Annie Hill

#### *District Vice-Presidents*

Chris Shelton, District 1

Ed Mooney, District 2-13

Judy Dennis, District 3

Linda Hinton, District 4

Claude Cummings, Jr., District 6

Mary Taylor, District 7

Jim Weitkamp, District 9

#### *Sector Vice-Presidents, Printing, Publishing and Media Workers Executive Officer, and Canadian Director*

Ralph V. Maly, Jr., Telecommunications & Technologies

Brooks Sunkett, Public, Health Care and Education Workers

Jim Joyce, Broadcast and Cable Television Workers Sector

Bernie Lunzer, The Newspaper Guild-CWA

Jim Clark, IUE-CWA Industrial Division

Veda Shook, Association of Flight Attendants-CWA

Dan Wasser, Executive Officer, Printing, Publishing and Media Workers Sector

Martin O'Hanlon, Director, CWA-SCA Canada

#### *At-Large Members*

Madelyn Elder, president, Local 7901

Greg Wynn, president, Local 4100

Nestor Soto, president, Local 33225

Carolyn Wade, president, Local 1040

**CWA.** *A new path for challenging times.*

96 28

On Behalf of the Officers, Members and Staff  
of the

**BrickLayers & Allied Craftworkers  
Local No. 1, Edmonton, Alberta**



We wish to Congratulate and Thank  
**James Boland, President**  
**International Union of BrickLayers and  
Allied Craftworkers, AFL-CIO**

For his contributions to the Labour Movement

dee est



# Congratulations

## We salute your standout performance

It's easy to see why you've earned the respect of your community—you make things better in unique ways. Thanks for all you do.

For more information about Kaiser Permanente, visit [kp.org](http://kp.org).



## 2013 Honorees

### **James Boland**

**Guest of Honor & National Labor Leader of the Year**

President, International Union of Bricklayers and Allied Craftworkers

### **Eliseo Medina**

**Special Guest & International Labor Leader of the Year**

International Secretary-Treasurer, Service Employees International Union

### **Rhonda Nelson**

**International Women's Labor Leadership Award**

International Chair, United Food and Commercial Worker Women's Network

### **California Labor Leadership Award**

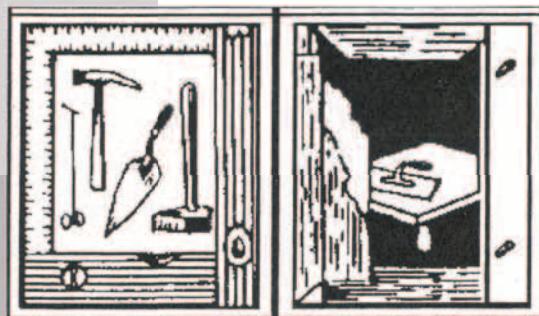
BAC Local 3 Northern California

### **Bay Area Labor Leadership Award**

Hod Carriers Local Union No. 166

# ■ BEST WISHES ■

BRICKLAYERS AND ALLIED CRAFTSMEN UNION  
LOCAL 3 MASSACHUSETTS - NEW HAMPSHIRE  
MAINE AND RHODE ISLAND



**CHARLES RASO**  
PRESIDENT / SECRETARY-TREASURER

**RICHARD FORCIONE**  
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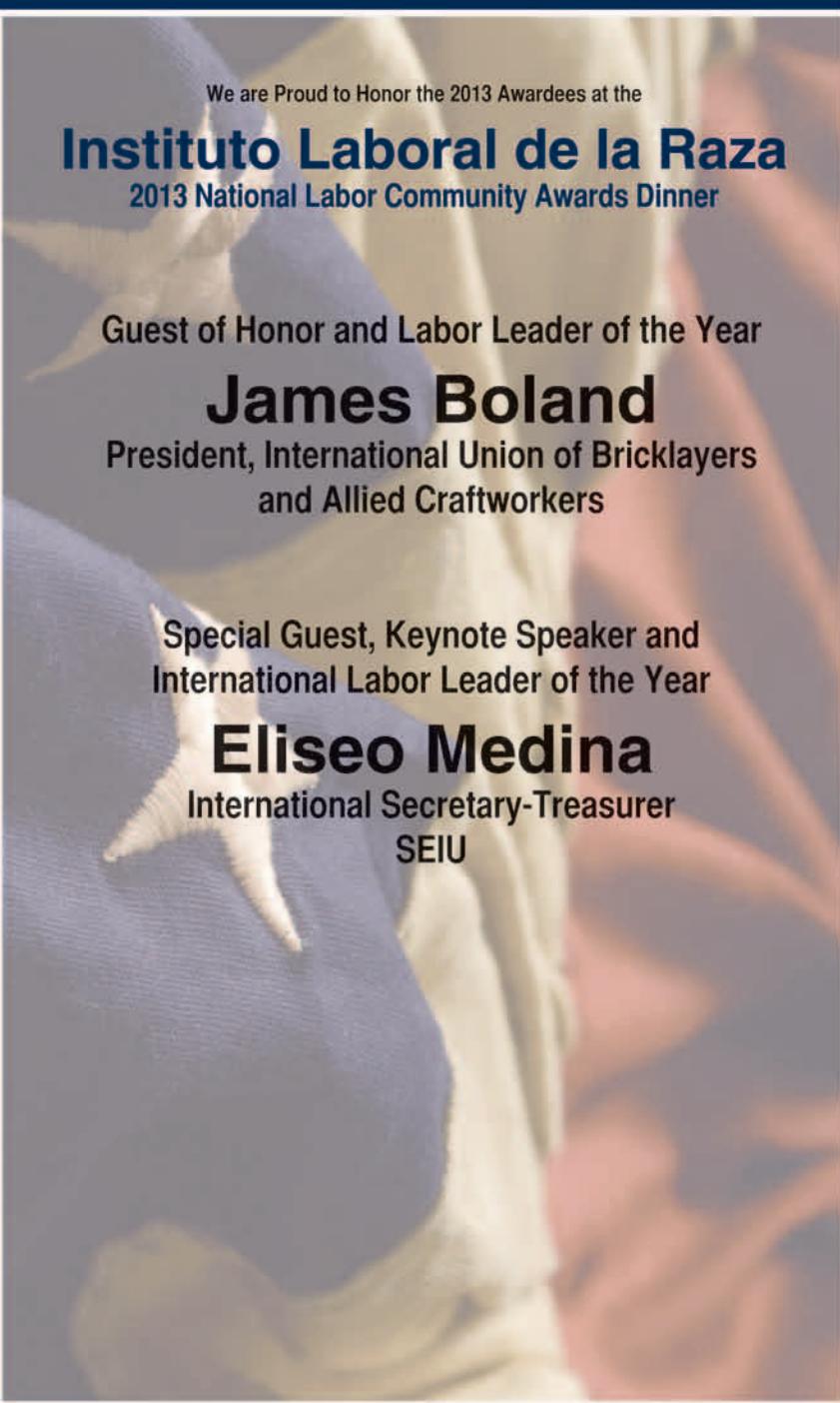
**James Boland**

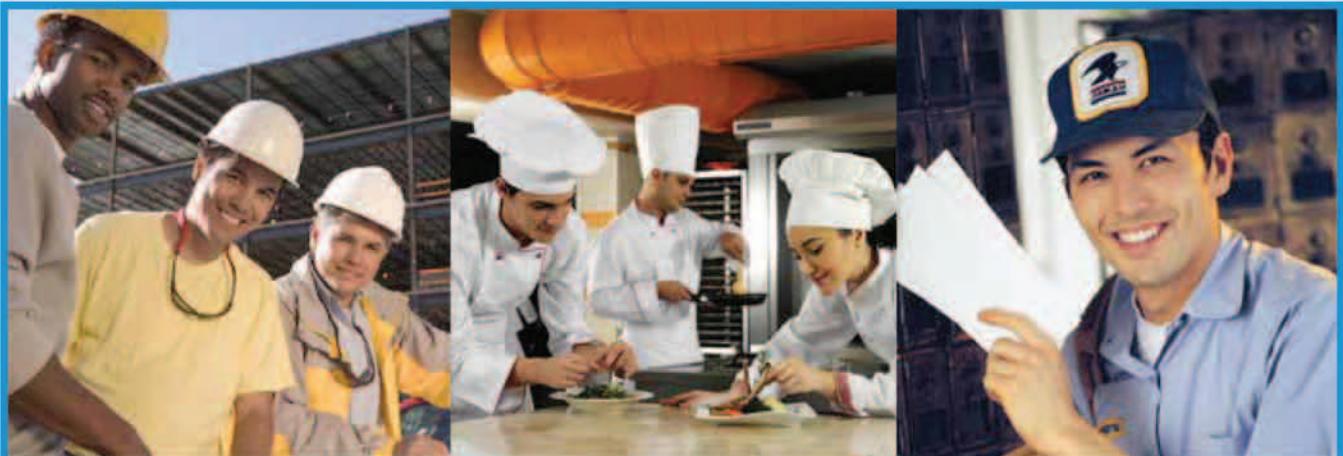
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