



Local 1995

Greg Stallings
President

Rick Major
Secretary - Treasurer

Congratulations

Patrick J. O'Neill
Guest of Honor
&
2014 Labor Leader of the Year!



Local 2013 congratulates all of the honorees, and in particular UFCW Executive Vice President Pat O'Neill for his dedication to our members and all of labor.

MARK CAROTENUTO, President | JAVIEL NAZARIO, Secretary-Treasurer | RICARDO CHAVEZ, Recorder
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UFCW

a **VOICE** for working America

Local 293

*Creating Opportunity...
Supporting Our Community...
Strengthening Families...*



John R. Durso
President

Murray J. Morrissey
Secretary Treasurer

Debra Servido
Recorder

Congratulations!
Instituto Laboral de la Raza
And to All of Tonight's Honorees
Including Our Friend, Patrick J. O'Neill

www.local338.org
1505 Kellum Place
Mineola, New York 11501
(516) 294-1338



Local 338's mission is to better the lives of our members and all working people



UFCW Local 400 Proudly Supports Instituto Laboral de la Raza

And We Join You in Paying Tribute to Our Brother

Patrick J. O'Neill

A Great Trade Unionist, A Dynamic Organizer

A Fierce Fighter for Working Families!



Mark P. Federici

President

LaVoris "Mikki" Harris

Secretary-Treasurer

*United Food & Commercial Workers, Local 400
4301 Garden City Drive, Landover, MD 20785
301-459-3400 * 800-638-0800*

www.ufcw400.org * <https://www.facebook.com/UFCW400>
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UFCW REGION COUNCIL NO. 6

NORTHERN PLAINS

Edward D. Thomson — President
Marvin Harrington — Secretary-Treasurer

Instituto Laboral De La Raza 2014 Labor Awards Dinner Honoring Patrick J. O'Neill, Executive Vice President *United Food and Commercial Workers International Union*

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PRESIDENT LOCAL 199

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PRESIDENT LOCAL 304A

Leo Kanne
PRESIDENT LOCAL 440

Matthew Utecht
PRESIDENT LOCAL 653

Kim Cordova
PRESIDENT LOCAL 7R

Marv Harrington
PRESIDENT LOCAL 222

David Dodge
PRESIDENT LOCAL 335

David Novak
PRESIDENT LOCAL 442P

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PRESIDENT LOCAL 394

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TEAMSTERS LOCAL 117

Proud to support the Instituto Laboral de la Raza



TEAMSTERS LOCAL 287
IS PROUD TO SUPPORT
Instituto Laboral De La Raza
&
Congratulates
All Honorees

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TEAMSTERS

LOCAL 2010

**Congratulations to our Teamster Sister
Ashley Alvarado, Bay Area Labor Leader of the Year!
Thank you for your trailblazing leadership!**

Congratulations to

**Ricardo F. Icaza, California Labor Leader of the Year and
Sergio Rascon, Southern California Labor Leader of the Year!**

Jason Rabinowitz
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www.teamsters2010.org

Ray Whitmer
Trustee



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(707) 643-0387

West Bay Office
151 West 20th Ave
San Mateo, CA 94403
(510) 746-3371

TEAMSTERS LOCAL 507

Wishes the Instituto Laboral de la Raza

A Successful 2014 National Labor-Community Awards Event

Congratulations to

All of the Honorees, including

Maria Ashley Alvarado

Secretary Treasurer, Teamsters Local 601

ALBERT R. MIXON

SECRETARY-TREASURER

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International Association of Bridge, Structural,
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**Local 377 Salutes Instituto Laboral de la
Raza & it's 2014 Honorees for outstanding
service to the community of
San Francisco!**



From The Officers & Members of
Local Union No. 377

Dennis Meakin
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President

THEATRICAL STAGE EMPLOYEES LOCAL 16

240 Second Street
San Francisco, CA 94105

**IS PROUD TO SUPPORT INSTITUTO LABORAL DE LA RAZA
WE CONGRATULATE THE 2014 HONOREES**



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Scott Houghton
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AND

CONGRATULATES

ALL THE

2014 LABOR COMMUNITY AWARD RECIPIENTS

Established in 1963, AFSCME District Council 57 is a progressive labor organization dedicated to providing professional service, resources and training to develop, empower, unify, guide and support the work and responsibilities of our local unions. Through staffing and leadership we assist in representation and bargaining that will help AFSCME members improve their working conditions to benefit them, their families and communities. Council 57 participates in political actions to accomplish our objectives. We support and assist our local unions in meeting their responsibilities to remain viable and financially solvent. As the liaison to our International Union we provide a delegate assembly as a forum for governance and unity.

www.afscme57.org

Oakland Headquarters: 510-577-9694

Fax: 510-383-9613

Congratulations
Patrick J. O'Neill &
Honorees for a Job
Well Done!



CEMENT MASONS

LOCAL

40

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Instituto Laboral de la Raza

2014 National Labor-Community Awards Honorees

and the Labor Leader of the Year

Patrick J. O'Neill

*Executive Vice President and Organizing Director
United Food and Commercial Workers International Union*

Michael Bilbrey
Association President



Dave Low
Executive Director



The 85,000 members of SEIU Local 721 support **Instituto Laboral's** efforts to improve the lives of those who need it most.



Congratulations to
Patrick J. O'Neill,
Ricardo F. Icaza,
Maria Ashley Alvarado,
and
Sergio Rascón.

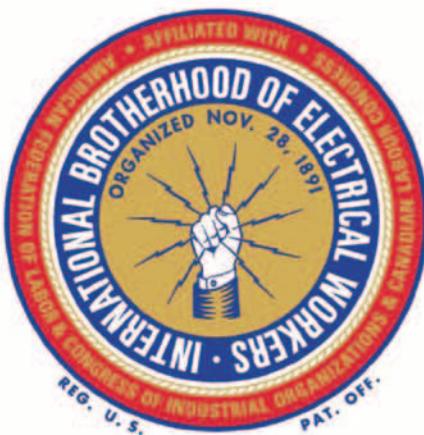


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❖ Congratulations ❖

Guest of Honor and Labor Leader of the Year

Patrick J. O'Neill

Executive Vice President and Organizing Director,
United Food and Commercial Workers International Union

from

IBEW Local 6

Timothy J. Donovan
Business Manager, Financial Secretary
Members and Staff

John Doherty, President
Mary Cordes-Hutchings, Recording Secretary
Seamus Donovan, Officer
John Langley, Officer
George Salih, Officer

Jeff Hawthorne, Vice President
Rich Barberger, Treasurer
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*Congratulations to All Recipients
Receiving Recognition from the
Instituto Laboral de la Raza
2014 National Labor-Community Awards*

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*George Buhalis &
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**WE SALUTE RICK ICAZA AND PAT O'NEILL
FOR FIGHTING THE GOOD FIGHT**

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**The Alliance for Jobs and Sustainable Growth,
an organization of labor, business and community
organizations, wishes to congratulate all the
2014 Instituto Laboral de la Raza National
Labor-Community Awardees:**



*Guest of Honor and
Labor Leader of the Year*

Patrick J. O'Neill
Executive Vice President and
Organizing Director, United
Food and Commercial Workers
International Union



California Labor Leader of the Year
Ricardo F. Icaza
President, UFCW Local 770
International Vice President, United Food
and Commercial Workers



*Southern California Labor Leader
of the Year*
Sergio Rascón
Business Manager, Laborers' Union Local 300
International Vice President, Laborers'
International Union of North America



Bay Area Labor Leader of the Year
Maria Ashley Alvarado
Secretary-Treasurer, Teamsters Local 601
Secretary-Treasurer, Teamsters California
State Cannery Council



Congressional Leader of the Year
Hon. Raul Ruiz, M.D.
Representative (CA-D36)
United States Congress

*For San Francisco's future and the quality
of life of its residents, it is critical that its
potential be planned with forward looking
perspectives that produce good jobs and
sustainable economic health.*

**Alone we can do so little;
together we can do so much.**

— Helen Keller

CONGRATULATIONS

The Alliance recognizes that the vibrant and successful private sector it seeks to enhance in San Francisco, is necessary if we are to have the jobs, educational opportunities, public safety, health and other services necessary to maintain or improve our quality of life. The kind of personal services performed by

these honorees has gone a long way not only towards assuring equal opportunity with respect to access to private and public sector employment, but also towards obtaining dignity and fair compensation for workers on the job.



**Alliance for Jobs
and Sustainable Growth**

**Unions – Business – Community
Working Together**

*Congratulations to Instituto Laboral De La Raza
& the 2014 National-Labor Community Award winners!*



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DEVELOPMENT
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For more than three decades, Mission Housing Development Corporation has worked to create and preserve quality affordable housing. We have pioneered innovative, award winning housing developments that helped define the personality of the Mission District.

Today MHDC serves almost 3,000 residents in more than 1,000 units. MHDC is one of the largest non-profit housing organizations in San Francisco, with 31 buildings that it either owns or manages.

We are successful and growing! Look for our future innovations in affordable housing for San Francisco and the Mission District.

Mission Housing Development Corporation
474 Valencia St, Suite 280 San Francisco, CA 94103
Phone 415-864-6432 • Fax 415-864-0378
www.missionhousing.org

1950 Mission Street – San Francisco

1950MissionStreet.com

1950 Mission Street is a 36,000-square-foot undeveloped parcel between 15th and 16th Streets in the heart of the dynamic Mission district. Currently it is an empty lot that sits right next to the 16th Street BART station. The parcel was recently acquired by the City of San Francisco from the San Francisco School District. It is being fast tracked to build affordable housing.

The 1950 Mission Street project is a world-class sustainable development mixed-use real estate model that envisions building; a ground floor green retail complex, a second tier of offices for green enterprises and community organizations, and a top tier of excellent affordable housing.

The construction will be done wall to wall with union labor. The ground floor anchor tenant will use union retail workers. The development will meet LEED Platinum status with the goal of achieving Living Building Challenge certification within 18 months of completion.

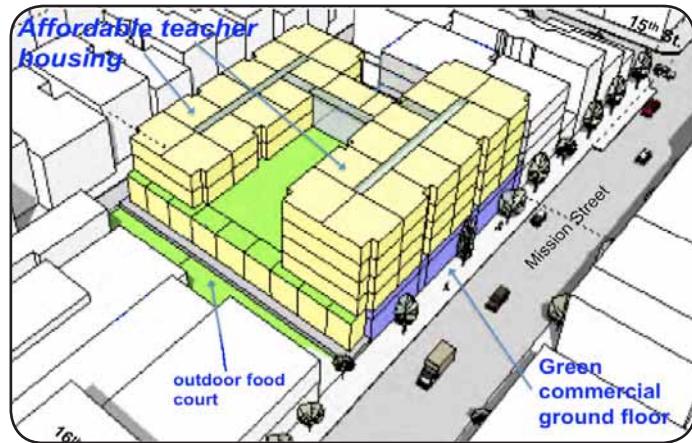
The project is designed to serve the real world needs of the San Francisco's Mission neighborhood; affordable housing, jobs, sustainable economic development, security, education, community and culture.

The goal is to bring together all stakeholders; community groups, government, organized labor, green capital and community development professionals, affordable housing advocates, local businesses and contractors, with a win-win development strategy that creates value for all.

The development project will create a model that can be replicated in San Francisco and other large urban cities that have similar needs of building affordable housing integrated with community based sustainable development goals.



1950 Mission Street Today



1950 Mission Street Tomorrow

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Attorneys & Counselors-At-Law
2648 International Blvd., Suite 115
Oakland, California 94601
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terbeeklaw@att.net terbeeklaw@gmail.com

Mark TerBeek is a recognized expert on cannabis law, policy, and the legal cannabis industry.

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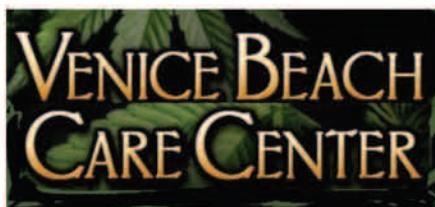
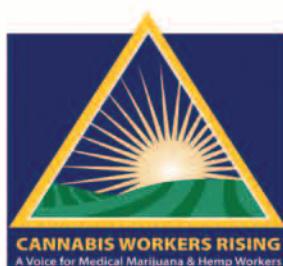
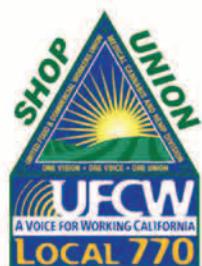
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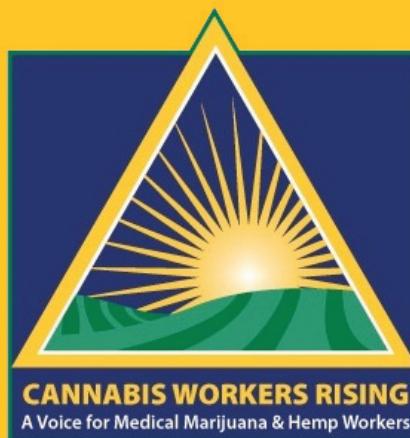
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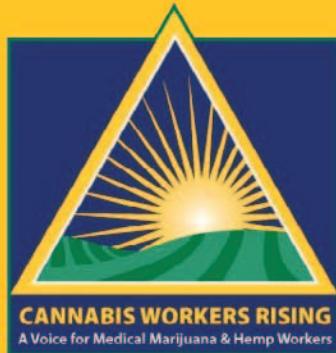
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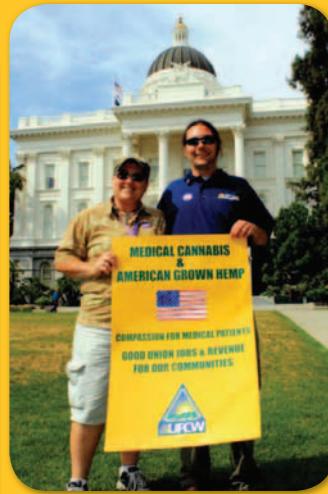
COMPASSION FOR MEDICAL PATIENTS
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UNITED FOOD AND COMMERCIAL WORKERS UNION CANNABIS WORKERS RISING

We stand with workers and patients coast to coast at city halls, state capitals and our nation's capital advocating for a safe and regulated medical cannabis industry.





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CALIFORNIA CANNABIS INDUSTRY ASSOCIATION

www.CaCannabisIndustry.org

California's Collective Voice for the Cannabis Industry

The members and staff of the California Cannabis Industry Association congratulate Instituto Laboral de la Raza, Patrick J. O'Neill UFCW Executive Vice President and all the Honorees

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Congratulations to the Instituto,
our UFCW brothers Pat O'Neill and Rick Icaza,
and all the 2014 National-Labor Community
Award Winners!



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AmericansForSafeAccess.org

Americans for Safe Access is the largest national, member-based organization of patients, medical professionals, scientists and concerned citizens promoting safe, legal access to cannabis for therapeutic use and research.

We are overcoming political and legal barriers to help create policies that improve access to medical cannabis for patients and researchers and protect the rights of patients.

ASA is achieving this change through legislation, education, litigation, grassroots actions, advocacy and services for patients and their providers.



**The Emerald Growers Association is very grateful
to the UFCW Cannabis Workers Rising Campaign
for supporting a healthy and sustainable
medical cannabis industry.
Thank you UFCW!**

www.emeraldgrowers.org

kristin@emeraldgrowers.org

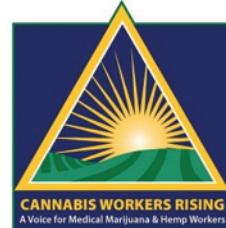
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Congratulations to the Instituto's 2014 National Labor Community Awards Winners!



It's time to define medical marijuana laws in California!

CRMM is working for a "safe regulated and affordable" system of access for all patients in medical need. It is time to legislate a comprehensive statewide system to legally provide for and regulate the commercial distribution, production, and sales of marijuana for medical use. We support with a collective-bargaining-driven industry and much needed new revenues. All of this for our patients, workers and California communities.



www.regulatemedicalmarijuana.org

Get Smart on Marijuana, Repeal Prohibition.



*The Coalition for Cannabis Policy Reform would like to congratulate the recipients of Instituto's National Labor-Community Awards!
Together we can achieve safer communities.*

The Coalition for Cannabis Policy Reform is a nonpartisan organization dedicated to ending the criminalization of adults who choose cannabis, and to properly regulating the production, trade, and use of cannabis based on science, compassion, and the respect of civil rights.

Ignite the Debate

CannabisPolicyReform.org



Congratulates Instituto Laboral de la Raza's 2014 Honorees

Mission Language and Vocational School, Inc. (MLVS) is a private, non-profit community education center that has been serving the neighborhood for over 40 years.

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*Instituto Laboral De La Raza would like to thank the Salesforce Foundation
for donating to us 10 licenses for the Salesforce Nonprofit Edition*



Salesforce is currently used by more than 5,500 social change organizations worldwide to manage a wide range of organizational needs including managing constituent relationships, fund raising campaigns, volunteer opportunities, program delivery, and much more.

Thank You Salesforce! You Help Us Do Great Things!



Instituto Laboral De La Raza's Financial Literacy Program Presents FREE FINANCIAL EDUCATION CLASSES FOR ADULTS!

Look for our Classes at the Mexican Consulate and Union Halls in 2014



Sponsored by:



Thanks to SABEResPODER and One Economy Corporation's The Beehive for our multi-lingual teaching materials.

Working Media & Information Services

A Program of Instituto De La Raza



www.WorkingMedia.info

Working Media is a program designed to use video and cloud computing technology to tell stories, deliver access to information and vocational training to improve the lives and opportunities of low-income working people.

Digital Video Media:

Our dedicated portal - www.workinmedia.info - has content specific channels for showcasing web video for "a world that works".

For many years, we have been successfully using digital video to tell our story, create compelling presentations, and to document speeches of labor and community leaders. By using low-cost web-video technology, we expand the reach of stories about a world that works to the 24/7/365 worldwide network of Internet users.

Our goal is to both display our own self-produced videos and to showcase videos from around the web, focusing on educational stories, innovations and solution oriented campaigns.

Our intention is to be more than a destination for viewing video. We seek to serve as a resource for discovering great videos that can be redistributed, posted into blogs and newsletters and embedded into other web channels.

We are engaging a network of young volunteers and video professionals to assist us. We facilitate opportunities to "learn by doing" for young people. We give credit to their contributions and skills by presenting their work within our community based portal.

Vocational Training:

Working Media has been successfully using the non-profit enterprise version of the Salesforce.com "cloud computing" contact management system for several years. We are working to establish a vocational training program for low-income workers, teaching Salesforce.com focused computing skills and Call Center customer management skills. Working Media is collaborating with the Mission Language and Vocational School (MLVS) to develop a unique training program that will provide opportunities for manual labor and service workers to learn skills and get jobs providing cloud based computing services.

Working Media - For A World That Works!



Information Services & Internet Access:

Working Media's Information Services & Internet Access project is designed to place AT&T 3G connected pad computers secured to laptop stands in the lobbies of San Francisco community based organizations serving low-income San Franciscans. This pad based Internet access system is wireless and rechargeable, so it runs all day without any electric plug or cables. The touch screen pad is user friendly, easy to learn and unbreakable with normal use. Placed in waiting rooms of health clinics, legal clinics and hiring halls, they provide an opportunity for poor people to learn and use the world's best technology. They can access information on the agencies they are visiting as well as news, mobile email, maps and transit information. These units are often used by kids waiting with parents, and quickly turn into a family learning experience. Working Media is developing relationships with cutting edge App developers, such as Resources Match - La RED, an online screening and referral software application, and basic survival guide information providers, such as San Francisco Free Help Charts, to deliver much needed information services into the hands of low-income San Franciscans.

We have designed a unique Touch Pad Web-Video Delivery System consisting of a 3G Wi-Fi connected iPad secured to a laptop stand on wheels in our client reception area. This provides our clients ready access to the videos, and other web tools while they are in our office. We have plans to place this simple Wi-Fi enabled iPad-based delivery system with other community based organizations that are serving the poor in San Francisco.





Instituto Laboral de la Raza

SUPPLY DEPARTMENT

We are seeking donations of computer hardware, software, and general IT services!



Instituto Laboral de la Raza (www.ilaboral.org) is a 501(c)(3) non-profit, non-partisan workers resource center headquartered in the Mission District of San Francisco. For over 30 years, the Instituto has served the critical needs of low income workers and their families. We provide legal services, peer counseling, financial education and access to a network of services, all at no charge. Our doors are open seven days a week. We rely on donations and community grants.

Our Working Media program (www.workingmedia.info) uses web video and cloud computing to tell stories about a world that works. The program is designed to deliver access to information and vocational training to improve the lives and opportunities of low-income working people.

Donate!

Contact Us Directly by Web, Phone or Email
www.supplydepartment.org

Call Brian @ 1-415-243-8900 or Email brian.e.webster@gmail.com

By donating hardware, software, and services, you support our mission to serve the working poor. Our Supply Department works with individuals, corporate and nonprofit technology partners.

We work with you to document what you donated for your Tax Records. We can provide a letter of receipt upon request. Our taxpayer I.D. No. is 94-2890401. We handle all the administrative details and help you achieve your philanthropic goals.

We also welcome donations of new and used CDs, Videos and DVDs!



Instituto Laboral de la Raza

THE INSTITUTO & THE COMMUNITY THRIFT

Instituto Laboral De La Raza has a long-term community partner relationship with the Community Thrift, a non-profit thrift store in San Francisco.



The Instituto
2947 16th Street @ Capp St.



Community Thrift
623 Valencia Street @ 17th St.

The Community Thrift is a wonderful non-profit thrift store in the Mission district of San Francisco, located at: 623 Valencia Street San Francisco, CA 94110.

The Community Thrift partners with over 200 non-profit organizations and encourages their supporters to donate items to Community Thrift. Donated items are sold at normal thrift store prices and part of the proceeds are channeled back to its non-profit community partners.

Donate!

The Community Thrift welcomes Donations of Clean, Gently Used Clothing, Shoes, Boots, Jewelry, Furniture, Bicycles and more.

Go to www.communitythriftsf.org for details on what they can and cannot accept.
All parties interested in giving need to identify Instituto Laboral De La Raza
by our name and our Account Number "101".

Contact: Sarah Shaker • 415- 431-7522 • sshaker@ilaboral.org



Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

Legal Services for the Working Poor



**Serving our community
for over 30 years**

Thank You to the Presenters and Supporters of our 2010 Green Labor-Capital Forum!

Look for information on our 2013 Green Labor-Capital Conference in San Francisco
www.greenlaborcapital.com



Mayor Gavin Newsom - Welcome to San Francisco



US Treasurer Rosa Rios & CA Treasurer Bill Lockyer



Kevin Surace, CEO, Serious Materials
Ann Stausboll, Steve Westly, Chuck Mack



Jamie Gonzalez, Sarah Shaker,
Treasurer Rios, Dan Rush



Chuck Mack, Chairman,
Western Conference of
Teamsters Pension Trust



Recology showcases one of its
385 alternative fuel vehicles in
its collection & recycling fleet.



Ann Stausboll, CEO, CALPERS



Josh Becker, Brian Webster, Steve Westly



2014 Cesar E. Chavez Holiday Breakfast

Monday, March 31, 2014 8:00-10:00 AM

Mission Language & Vocational School
Latino Culinary Academy 2929 19th Street San Francisco

Tickets: \$60 Individual Table Sponsor: \$600 = 10 Tickets

SPONSORSHIP LEVELS Gold Eagle, Silver Eagle, Bronze Eagle, Black Eagle
Special Seating & Program Acknowledgement for Sponsors
Please make checks payable to: "Cesar Chavez Holiday Breakfast"

*Mail to: Cesar E. Chavez Breakfast
2929 19th Street, San Francisco, CA 94103*

Sponsors will be listed in Event Program. Tickets will be held at the door.
Proceeds benefit the Cesar E. Chavez Holiday Parade & Festival.

Cesar E. Chavez Holiday Parade & Festival 2014

Saturday, April 12, 2014

Celebrate the Life and Work of Labor & Civil Rights Leader

Cesar E. Chavez 1927 - 1993



10 am – Assemble for Parade Dolores Park - 19th Street / Guerrero Street

11 am – Parade

12 pm – 6 p.m. 24th Street Fair. Between Treat Street and Bryant Street

Festival info: Call (415) 621-2665 Email: cesarchavezday@gmail.com

www.cesarchavezday.org



The Yucaipa Companies

proudly support the efforts of

Instituto Laboral de la Raza

and congratulate our dear friend

Patrick J. O'Neill

on this well deserved honor



Joseph T. Hansen
International President

Anthony M. Perrone
International Secretary-Treasurer

William T. McDonough
Executive Vice President

Patrick J. O'Neill
Executive Vice President

Paul R. Meinema
Executive Vice President

CONGRATULATIONS

The United Food and Commercial Workers International Union proudly supports the Instituto Laboral De La Raza Labor Awards Dinner.

We salute this year's guest of honor and Labor Leader of the Year, our very own Executive Vice President, Patrick J. O'Neill, and his efforts to help working families everywhere.

www.ufcw.org

**United Food and Commercial Workers International Union, AFL-CIO, CLC
1775 K Street, NW, Washington, DC 20006-1598**