

Si Se Puede!
Yes We Can!



Instituto Laboral De La Raza
2015
National
Labor-Community Awards

James T. Callahan
International Labor Leadership Award

Mary Kay Henry
International Labor Leadership Award

Carpenters Local Union 22
of the United Brotherhood
of Carpenters and Joiners of America
Bay Area Labor Leadership Award

**The North America's Building
Trades Unions is pleased to join the
Instituto Laboral de la Raza in
celebrating**

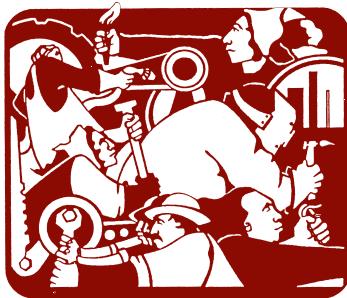
James T. Callahan

as this year's International Labor Leader.

**We appreciate your leadership, vision,
and dedication on behalf of all
working families.**



North America's Building Trades Unions
815 16th Street, NW, Suite 600
Washington, DC 20006



Instituto Laboral de la Raza

2015 National Labor-Community Awards

Saturday, February 7th, 2015
Reception and Media Coverage: 5:00pm
Dinner and Awards: 6:30pm

San Francisco Marriott Marquis
780 Mission Street — San Francisco, CA

2015 Honorees

INTERNATIONAL LABOR LEADERSHIP AWARD

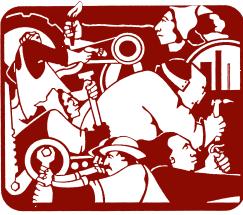
James T. Callahan

INTERNATIONAL LABOR LEADERSHIP AWARD

Mary Kay Henry

BAY AREA LABOR LEADERSHIP AWARD

Carpenters Local Union 22
of the United Brotherhood
of Carpenters and Joiners of America



Welcome

Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

Dear Friends of Labor and Community Supporters:

Welcome to Instituto Laboral de la Raza's 2015 National Labor-Community Awards. Your continued support helps us to provide labor services without fee for California's unorganized working poor and the families that they support.

Our staff at Instituto Laboral de la Raza advocate for workers utilizing California's administrative laws to secure wages, compensation for injuries, and other earned benefits previously denied to them. We have been performing these vital services continually since 1982. It is through the activism of this Nation's Unions that strong laws are written into the books to protect workers and their families. Instituto is the beneficiary of these statutes, and we utilize them on a daily basis to help low income workers, many who are unable to effectively help themselves.

Unionists and friends of Labor are here from all over the country to celebrate the fine work of **General President James T. Callahan** and the International Union of Operating Engineers. Service Employees International Union and its **International President Mary Kay Henry**, are also being honored this evening as well as our own **Carpenters Local Union No. 22** of San Francisco. We are very thankful to be honoring these great unions and their leadership.

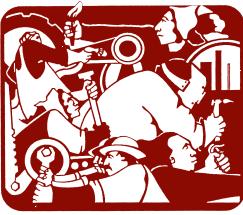
As we strive to protect the labor rights of those less fortunate, it is with great satisfaction that Instituto directs many of these workers to **union apprenticeship programs** that are offered regularly in this vigorous economy of ours here in the San Francisco Bay Area.

All net proceeds from this Event fund our educational and labor services for California's unorganized working poor. We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers. Enjoy your evening.

In Unity,

Sarah M. Shaker

Sarah M. Shaker
Executive Director



Instituto Laboral de la Raza

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Executive Director

BRIAN E. WEBSTER

Chief of Staff and Events Manager

DOUG HAAKE

Senior Legal Advocate

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Office Manager

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Receptionist

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Business Manager
NCDCL - LIUNA

SAMUEL ROBINSON

Hod Carriers Local 166
(LIUNA)

RUDY GONZALEZ

Teamsters Local 856

FREDDY F. SANCHEZ

UFCW Local 5
Teamsters (IBT)

JOHN ULRICH

UFCW Local 5

LAURIE MESA

UFCW Local 5

FRANK MARTIN DEL CAMPO

Local 1021 (SEIU)
Labor Council for Latin American
Advancement (LCLAA)





Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

About the Instituto Laboral de la Raza

For over 30 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center in the Mission District of San Francisco. Most of its clients are unorganized working poor immigrants from Mexico, Central America and Southeast Asia.

The Mission of the Instituto Laboral de la Raza is to provide labor rights education and legal advocacy to obtain unpaid wages and other denied benefits for the unorganized working poor. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may contribute to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism program, also provides workers with information to assist them to seek employment opportunities through Union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by Unions and select businesses. It produces an annual fundraising Labor Community Award Dinner that is the largest in the U.S. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



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Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, regardless of their race or national origin, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
 - Injury Cases in the Workplace (Workers Comp), medical care and benefits
 - All other Injury Cases suffered by Workers and Non-Workers alike
 - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
 - Unfair Labor Practices
 - Immigration Law related to Employment and Labor

EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

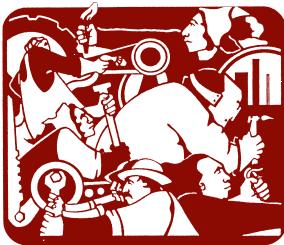
- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services

OTHER SERVICES

- Translations and Research
- Basic Income Tax Prep and securing Taxpayer ID Numbers



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JAMES T. CALLAHAN

General President
International Union of Operating Engineers

International Labor Leadership Award

JAMES T. CALLAHAN is the General President of the International Union of Operating Engineers, a diversified trade union that represents 400,000 operating engineers working as heavy equipment operators, mechanics and surveyors in the construction industry, and stationary engineers, who work in operations and maintenance in building and industrial complexes. IUOE also represents nurses and other health industry workers, public employees in a wide variety of occupations, and a number of job classifications in the petrochemical industry.

He was elected to a full term as General President at the 38th General Convention on April 28, 2013 after fulfilling the term of retired General President Vincent J. Giblin.

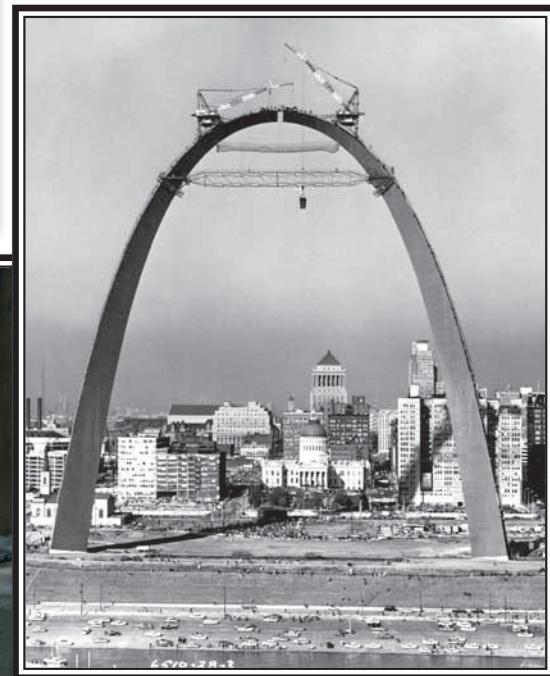
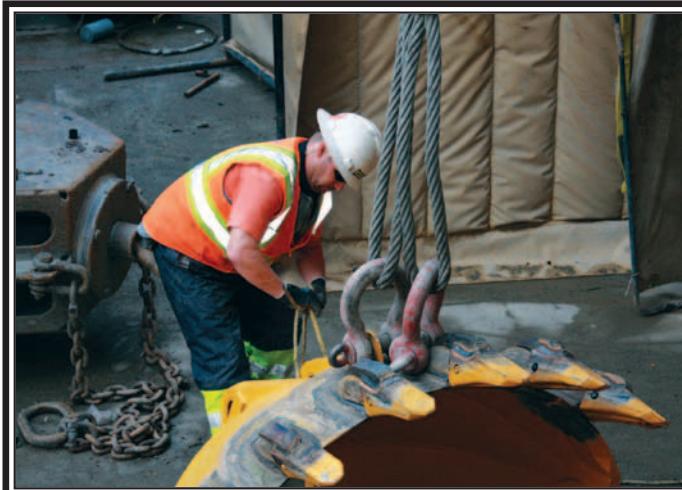
Callahan, a 33-year member and third generation operating engineer, moved up the union's ranks from member to Shop Steward, Foreman, Trustee, and Business Representative to ultimately lead Local 15 in New York City as its 4th President and Business Manager in 2003.

Callahan began his career as an operating engineer in 1980. Proficient in all mechanical aspects of maintenance and repair, he was initiated as a shop mechanic in Local 15C. By 1993, he had worked his way up to maintenance foreman and was an integral part of the team that worked on the World Trade Center site in the aftermath of the terrorist bombing of the parking garage that killed and injured dozens of people.

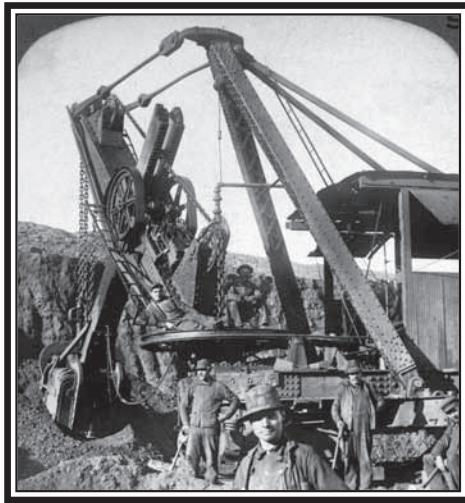
Eight years later, as a local union Business Agent, Callahan found himself back at the World Trade Center. This time, he was one of the many operating engineers who responded immediately to the September 11 tragedy and he stayed on to work through the entire recovery effort at Ground Zero.

Callahan was elected to the AFL-CIO Executive Board in March 2012 and also serves on the AFL-CIO Executive Committee. In addition, he has been an Executive Board member of the New York City Building and Construction Trades Council, the New York City Central Labor Council, and the New York State AFL-CIO.

He and his wife, Fran, are the proud parents of three sons, James, Ian and Patrick.



About IUOE

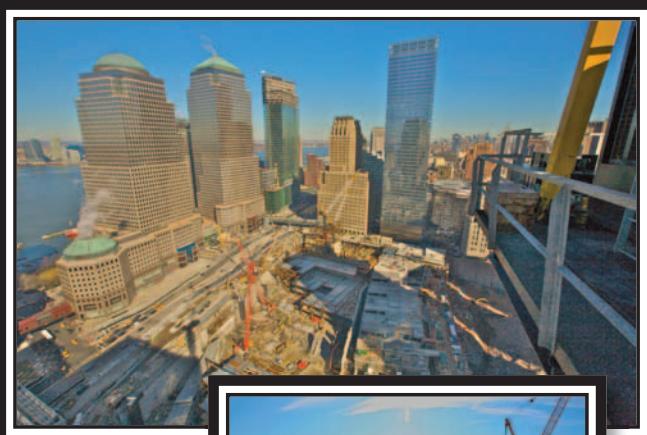
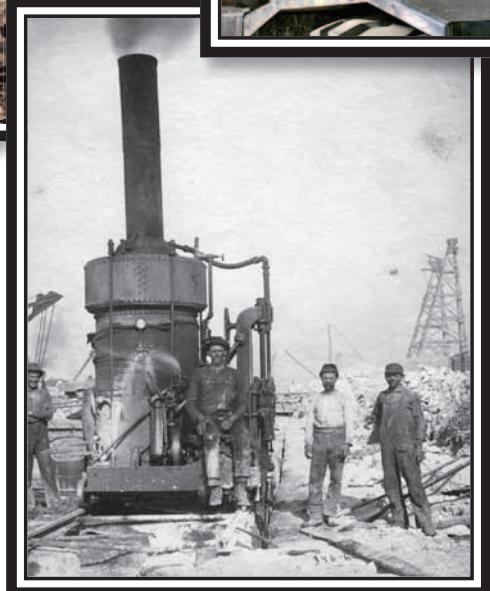


The International Union of Operating Engineers (IUOE) is a progressive, diversified trade union that primarily represents operating engineers, who work as heavy equipment operators, mechanics, and surveyors in the construction industry, and stationary engineers, who work in operations and maintenance in building and industrial complexes, and in the service industries. IUOE also represents nurses and other health industry workers, a significant number of public employees engaged in a wide variety of occupations, as well as a number of job classifications in the petrochemical industry.

This representation is the core of IUOE's mission. From ensuring protections of prevailing wages on public projects, to alleviating healthcare costs through coalition building, to improving our contractors' competitiveness, IUOE has and will continue to be tirelessly dedicated to the common interests of its members.

Founded in 1896, IUOE today has approximately 400,000 members in 123 local unions throughout the United States and Canada. IUOE is the 10th largest union in the AFL-CIO. Over 100 state-of-the-art training and apprenticeship programs ensure that IUOE members are the safest, most productive, and highly skilled craft workers.









MARY KAY HENRY

International President
Service Employees International Union

International Labor Leadership Award

Mary Kay Henry serves as International President of the Service Employees International Union (SEIU), which unites 2 million workers in healthcare, public and property services.

Henry has devoted her life to helping North America's workers form unions and strengthen their voice at work about the quality of the goods and services they provide, and the quality of care they are able to deliver.

The daughter of a salesman and a teacher, Henry is the eldest daughter of 10. Henry grew up in a suburb of Detroit at a time when working people had a strong union voice that they used



to build the middle class. Her childhood experiences in Detroit and her deep faith as a Roman Catholic instilled in her a deep commitment to opening the doors to opportunity for everyone and not just the few at the top.

Since joining SEIU's staff in 1979, Henry has stood side by side with nursing home workers in Fresno, Calif., who fought for time to treat seniors with the dignity and respect they deserve, and suburban janitors in the Twin Cities, who wanted full-time work to support their families on a living wage. She has also worked with California state employees who sought to cut out waste and inefficiency from government, and registered nurses in Seattle, who wanted a partnership with management to improve the cost and quality of care throughout the state.



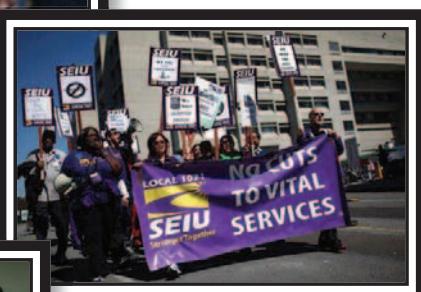
Henry was elected to SEIU's International Executive Board in 1996 and as an International Executive Vice President in 2004. In her role as International Executive Vice President, Henry served as the union's chief healthcare strategist and led efforts to build a stronger voice for healthcare workers and enact historic healthcare reforms. More than a million healthcare workers nationwide, including registered nurses, technicians, doctors, and hospital and clinic workers are now united in SEIU Healthcare.

In 2010, Henry was unanimously elected International President and became the first woman to lead SEIU. Under her leadership, SEIU members have joined together on the

job to win better wages and benefits and build better communities; while fighting for a more just society and an economy that works for all of people, not just corporations and the wealthy. Henry's commitment to confront income inequality and social injustice is embodied in the historic "Fight for 15" movement and in SEIU's continued dedication to holding politicians accountable to working families, and achieving justice for immigrants and communities across our country.









CARPENTERS LOCAL UNION 22 OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Bay Area Leadership Award



In 1882 Carpenters Local Union 22 became the first West Coast labor organization to receive a charter from the Brotherhood of Carpenters and Joiners of America, a new international union founded in Chicago the preceding year. The international, which seven years later had its name adjusted to the now familiar United Brotherhood of Carpenters and Joiners of America (UBCJ) would go on to achieve great prominence as one of the largest and most important labor unions in the United States.

By 1911, Local 22's most famous historical leader Patrick Henry McCarthy was the mayor of San Francisco. The city was arguably the strongest union town in the country, and Local 22 and P.H. McCarthy were at the forefront of an important movement. While McCarthy was mayor, he was also president of the powerful San Francisco Building Trades Council (BTC). As BTC president McCarthy centralized control over the various local trade unions, installed the union standard in the construction industry and managed to enforce labor peace by dictating wages and working conditions to the city's contractors.

P.H. McCarthy's springboard to regional power had been Local 22, the largest building trade union in the West with a membership of 2,000 craftspeople. Widely known as "Big 22", the Local enjoyed a flourishing reputation for the wages and conditions standards it had set. Mayor McCarthy, in a 1911 campaign statement would refer to the unionized city he presided over as "labor's stronghold".

Various organizations of San Francisco carpenters had experienced some success between 1849 and 1881, but their strength and ability to survive would never match the future success of Local 22. While Local 22 did attain great stature during McCarthy's BTC reign from the late 1890s through 1921, the Local would temporarily lose much of its influence and vigor when employers brought a powerful anti-union campaign to San Francisco in the early 1920s.



Local 22 would continue to survive and represent its members as well as it could until organized labor's overall position improved dramatically in Northern California following the longshoremen's and seamen's victory in the great San Francisco general strike of 1934. Twice during the 20th century Local 22 even briefly lost its charter. However, through hard work and vigilance the Local always sustained its essential identity with impressive dignity and resiliency no matter how adverse the conditions.

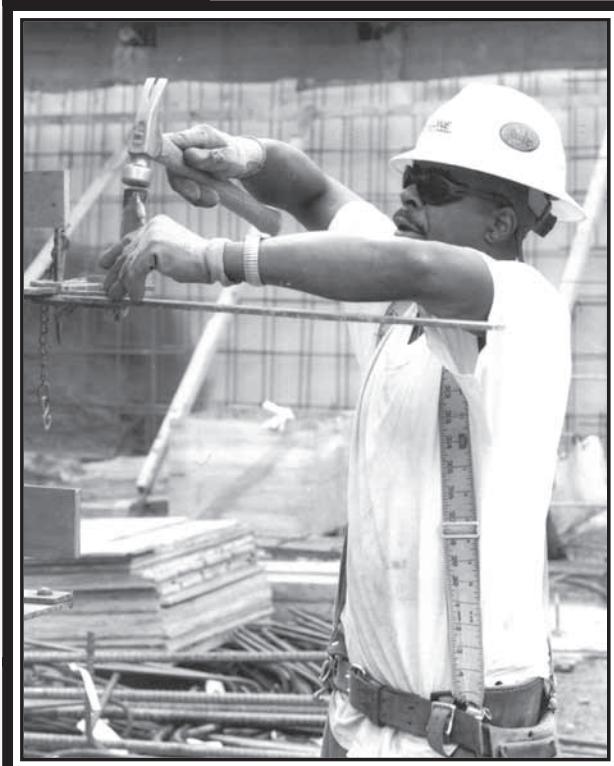
Despite two world wars, two major earthquakes, numerous economic downturns, the great depression, the employer open shop onslaught of the 1920s, a disastrous strike of 1926, another epic battle with the employers in 1952 and various institutional reorganizations within the UBCJ, Local 22 has arrived in the 21st century solidly intact which serves as testament to the determination and sacrifice of our members.



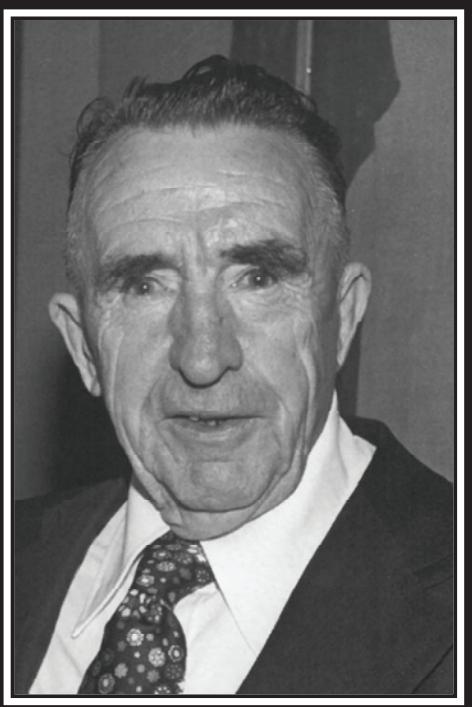
Local 22 Treasurer Bob Short and Financial Secretary Jim McPartlan being sworn in at a membership meeting



Local 22 member Donna Levitt picketing against anti-union two-gate employers



Local 22 member Victor Hampton



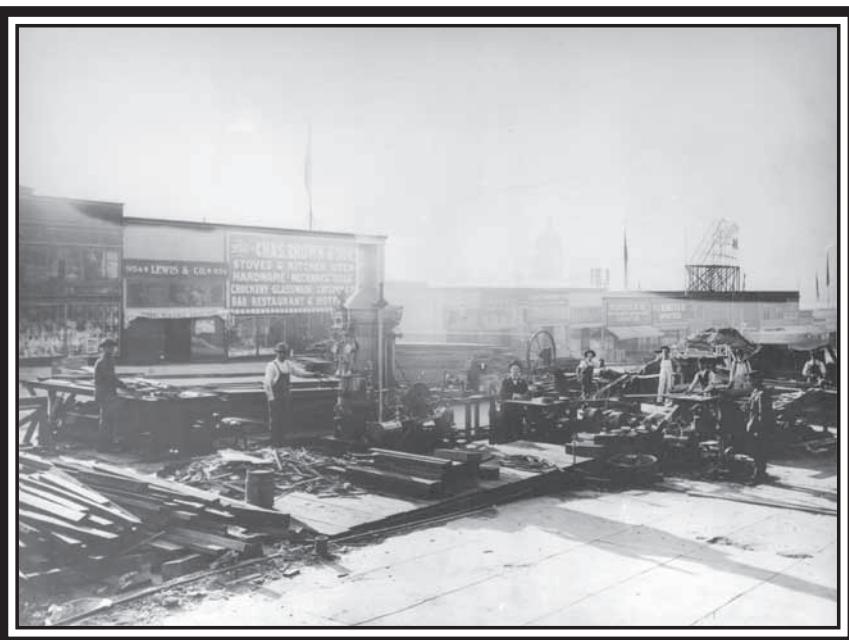
Joe O'Sullivan, a native of County Kerry, Ireland: Elected to Business Agent in 1938 and elected to Financial Secretary in 1954. He retained both positions until his retirement in 1977. He remains one of the best known labor figures in the Bay Area.



Local 22's most famous historic leader Patrick Henry McCarthy. He served as Local 22 President during the late 1880's and became the first American labor leader to be elected mayor of a major American city (San Francisco) serving from 1910 - 1912.



Mayor P.H. McCarthy with his Board of Supervisors, 1910



Reconstruction on Van Ness Ave. after earthquake and fire of 1906



CONGRATULATIONS FROM THE HONORABLE NANCY PELOSI, HOUSE DEMOCRATIC LEADER

Honoree of Instituto's 2007 La Raza Congressional Leadership Award



Nancy Pelosi
Democratic Leader

February 7, 2015

2015 National Labor-Community Awards
Instituto Laboral de la Raza
Marriott Marquis
San Francisco

Dear Friends,

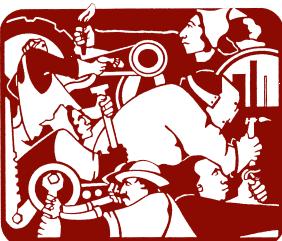
Please accept my warm greetings as you come together to celebrate Instituto Laboral de la Raza's National Labor-Community Awards. This is a wonderful opportunity to honor three distinguished labor leaders — James T. Callahan, Mary Kay Henry, and Carpenters Local 22. Tonight's honorees have fought long and hard for social and economic justice and a better future for American workers and their families and have been an inspiration to and a vital part of our nation's labor community.

We know that a strong labor movement is the backbone of a strong American economy and we thank Instituto Laboral de la Raza for your leadership in protecting workers' rights and meeting the needs of underserved working families.

I join my constituents and all those in the San Francisco Bay Area in saluting Instituto Laboral de la Raza and our brothers and sisters from across America who come together in solidarity. Please know that I will continue to work in the Congress to create jobs, strengthen the middle class and build an economy that brings justice and economic opportunity to all America's working men and women.

Warm regards,

Nancy Pelosi
NANCY PELOSI
Democratic Leader





Instituto Laboral de la Raza

A Recent History of Our Labor & Community Award Dinners



2009-2014

2009

Guest of Honor and
Sister of the Year

María Elena Durazo

Executive
Secretary-Treasurer
Los Angeles County
Federation of Labor,
AFL-CIO

Guest of Honor and
Brother of the Year

George L. Miranda

President, Teamsters
Joint Council 16
Secretary-Treasurer,
Teamsters Local 210

Hon. Luis V. Gutierrez
(D-IL), U.S. Congress

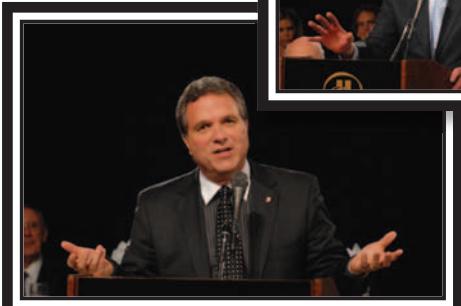
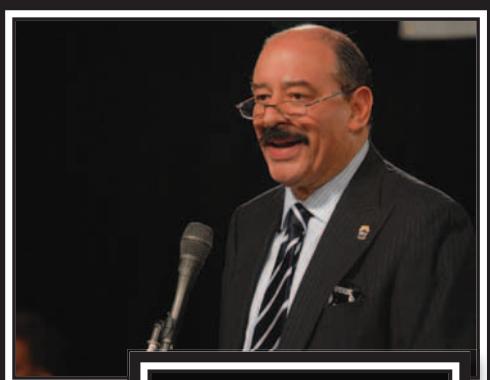
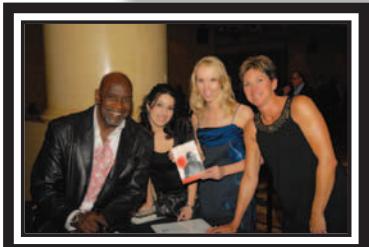
Paul A. Kenny
President, Food & Drug
Council, Inc.

Secretary-Treasurer,
Teamsters Local No. 630

Jacques Loveall,
President, UFCW 8
Golden State

John J. Gerow
Principal Officer and
President, Teamsters
Local 97

**Hilton Hotel,
San Francisco**



2010

Guest of Honor and
Labor Leader of the Year
Richard L. Trumka
President, AFL-CIO

Bob Menendez
United States Senator
(NJ)

Ron Burkle
Yucaipa Companies

Esther López
Civil Rights &
Community Action
Director, UFCW
International

Lucio M. Reyes
Secretary-Treasurer,
Teamsters Local 601

Ironworkers 377
San Francisco

**United Irish
Cultural Center,
San Francisco**



2011

Guest of Honor and
Labor Leader of the Year

Edwin D. Hill

International President,
International Brotherhood
of Electrical Workers,
AFL-CIO

Barbara Boxer

United States Senator
(CA)

Alice A. Huffman

President
California NAACP

Earl "Marty" Averette

Business Representative,
Teamsters Local 856
IBT Freight Division
Representative

George Landers

Executive Director
UFCW Western
States Council

Josh Becker

General Partner
& Co-Founder
New Cycle Capital

**Major League Baseball
Players Association**

**Marriott Hotel,
San Francisco**

2012

Guest of Honor and Labor Leader of the Year

Mark Ayers

President, Building and Construction Trades Department, AFL-CIO

James W. Kellogg

International Representative, UA Plumbing and Pipefitting Industry

Hugh Dang, DDS

CEO, Union Dental

Bill Lathrop

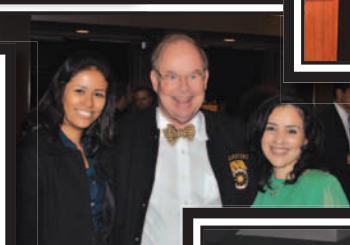
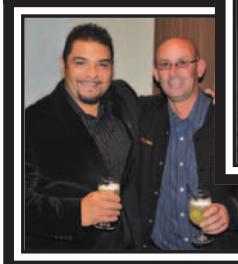
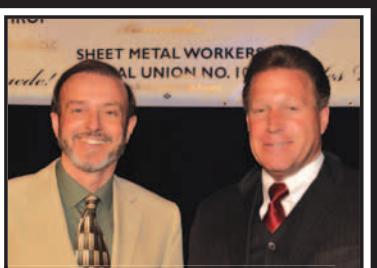
President, UFCW Local 1167, AFL-CIO-CLC

Michael S. Mowrey

International Vice President, IBEW District 9

Sheet Metal Workers' Local 104

Marriott Hotel, San Francisco



2013

Guest of Honor &
National Labor Leader

of the Year
James Boland

President, International
Union of Bricklayers and
Allied Craftworkers

Eliseo Medina

International Secretary-
Treasurer, SEIU

Rhonda Nelson

International Chair,
UFCW Women's
Network
Recorder / Trustee,
UFCW Local 1500

BAC Local 3

Northern California

Laborers' Local 166
Hod Carriers

**United Irish
Cultural Center,
San Francisco**



2014

Guest of Honor &
National Labor Leader of
the Year

Patrick J. O'Neill

Executive Vice President &
Organizing Director
United Food & Commercial
Workers International Union

Ricardo F. Icaza

President, UFCW Local 770
International Vice President,
UFCW

Maria Ashley Alvarado

Secretary-Treasurer,
Teamsters Local 601
Secretary-Treasurer,
Teamsters California State
Cannery Council

Sergio Rascón

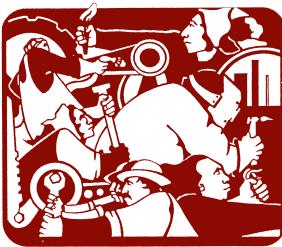
Business Manager, Laborers'
Union Local 300
International Vice President,
Laborers' International
Union of North America

Hon. Raul Ruiz, M.D.

Representative (CA-D36),
United States Congress

**Marriott Hotel,
San Francisco**





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CA-NV Conference of Operating Engineers

Carpenters Local Union No. 22

International Brotherhood of Electrical Workers, Washington D.C. and IBEW District 9

IUOE Canadian Conference

IUOE Local Union No. 3

IUOE Local Union No. 4

IUOE Local Union No. 12

IUOE Local Union No. 15, 15A, 15B, 15C & 15D

IUOE Local Union No. 150

IUOE Local Union No. 501

IUOE Stationary Engineers Local No. 39

Laborers' International Union Local No. 261

Miller, Kaplan, Arase & Co., LLP

Northern California District Council of Laborers

Service Employees International Union

ULLICO, Inc.

The United Brotherhood of Carpenters and Joiners of America

United Food & Commercial Workers Local No. 1167

US Bank

ON BEHALF OF OUR STAFF, BOARD OF DIRECTORS AND OUR ADVISORY BOARD
WE EXTEND OUR SINCERE APPRECIATION FOR YOUR GENEROSITY

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136	California Cannabis Real Estate	125	Magnolia Wellness
112	California Faculty Association	99	McMorgan & Company
98	California Pacific Medical Center - Sutter Health	132	Medi-Cone
114	California School Employees Association	Inside Back	Metal Lathers Local 46
113	California Teachers Association	92	Miller Kaplan Arase LLP
135	Cannabis Web Works	137	Mission Language Vocational School
122-123	Cannabis Workers Rising	124	Mission Organic Center
134	CA-NORML	112	New York State AFL-CIO
35	CA-NV Conference of Operating Engineers	Inside Front	North Americas Building Trades Unions
45	Carpenters Local 22	48	Northern California District Council of Laborers
109	Cement Masons Local 400	115	Northwest Administrators
144	Cesar Chavez	103	NYCOSH
53	CIR-SEIU	128	Oaksterdam University
133	Coalition for Cannabis Policy Reform	54	Pennsylvania Joint Board Workers United
105	Delta Dental	126	Phytologie
104	Distribution Contractors Association	137	Salesforce
129	Emerald Growers	54	SEIU Healthcare Pennsylvania
83	Excavators Union Local 731	52	SEIU Local 1199
130	Guardian Data Systems	53	SEIU Local 205
109	IATSE Local 16	72	SEIU Local 246 AFL-CIO
34	IBEW International	52	SEIU Local 721
71	IBEW Local 332	51	SEIU Local 87
110	IBEW Local 6	50	SEIU ULTCW
79	International Brotherhood of Boilermakers	80	SMART
55	International Union of Bricklayers and Allied Craftworkers	75	Teamsters Joint Council 7
82	Ironworkers International	74	Teamsters Local 2010
110	Ironworkers Local 377	73	Teamsters Local 853
117	ITB Designs / Lithograph Reproductions	135	UFCW Cannabis Division
36	IUOE Canadian Conference	78	UFCW International
41	IUOE Local 12	77	UFCW Local 1167
63	IUOE Local 137	76	UFCW Local 8 - Golden State
64	IUOE Local 138	90-91	Ullico Inc.
65	IUOE Local 139	100	Union Bank
56	IUOE Local 14-14B	121	Union Cannabis
66	IUOE Local 147	81	United Association of Plumbers and Pipefitters
44	IUOE Local 15	46	United Brotherhood of Carpenters
37	IUOE Local 150	III	United Mine Workers
57	IUOE Local 18	86	US Bank
39	IUOE Local 3	128	Vallejo Holistic Health Center
58	IUOE Local 30	115	VSP Vision Care
38	IUOE Local 39	108	Weinberg Roger & Rosenfeld
67	IUOE Local 399	84-85	Window Washers Local 44
42-43	IUOE Local 4	131	Xternal Rub - Better Brands
68	IUOE Local 406		



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2015 Honorees

International Labor Leadership Award

Mary Kay Henry

International President,
Service Employees International Union

International Labor Leadership Award

James T. Callahan

General President,
The International Union of Operating Engineers

Bay Area Leadership Award

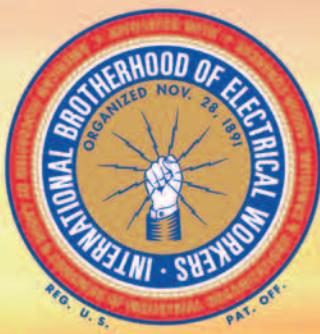
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General President of the
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CA-NV Conference of Operating Engineers

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**Congratulations James T. Callahan
on receiving the International Labor Leadership Award!**

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much success on your
**2015 National
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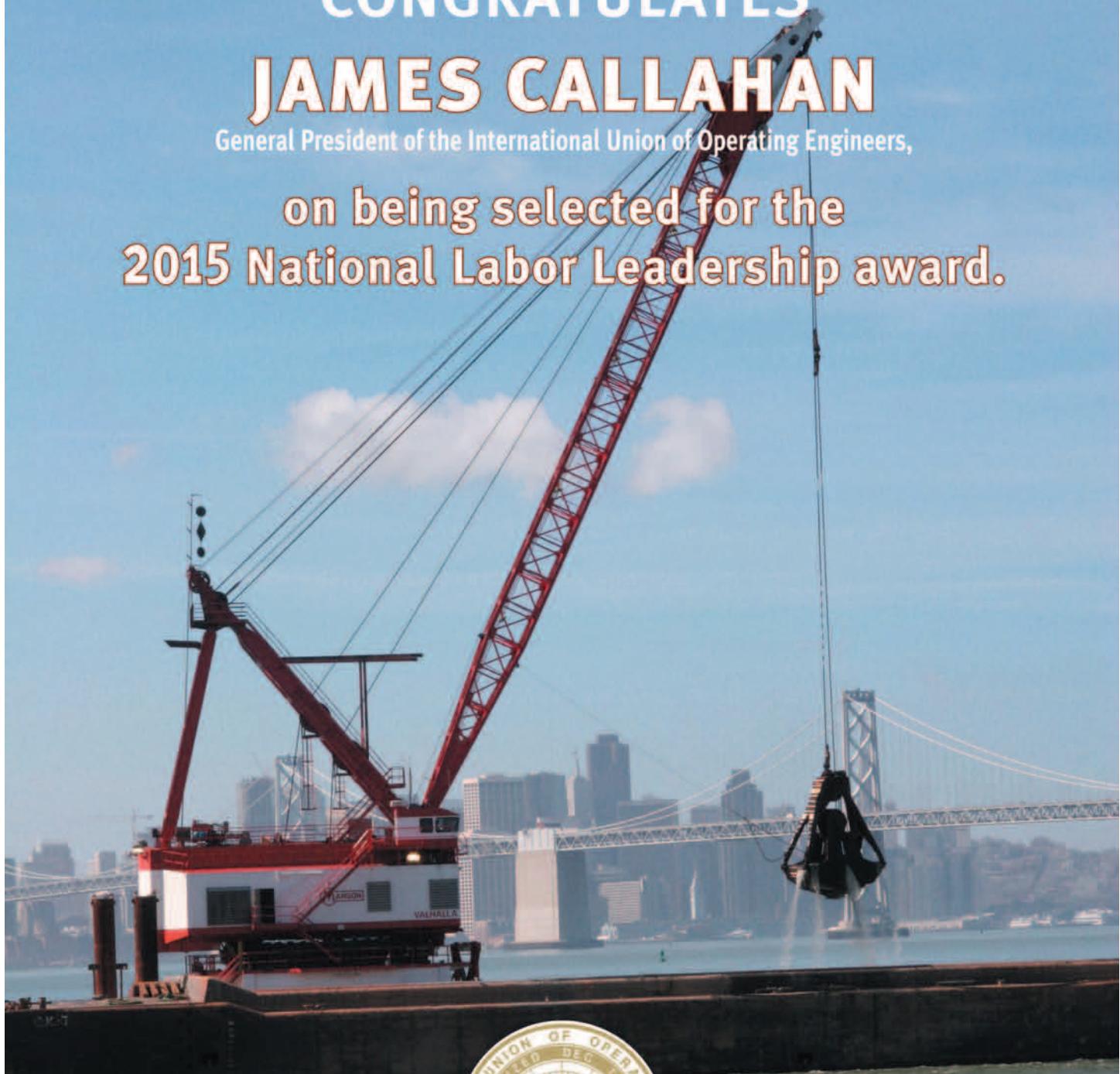


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CONGRATULATES
JAMES CALLAHAN

General President of the International Union of Operating Engineers,

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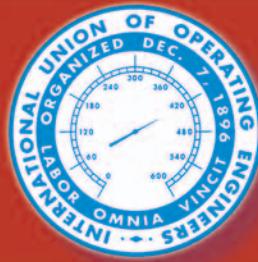
Southern California ~ Southern Nevada

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*Congratulate the
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JAMES T. CALLAHAN**

*At the Instituto's Annual
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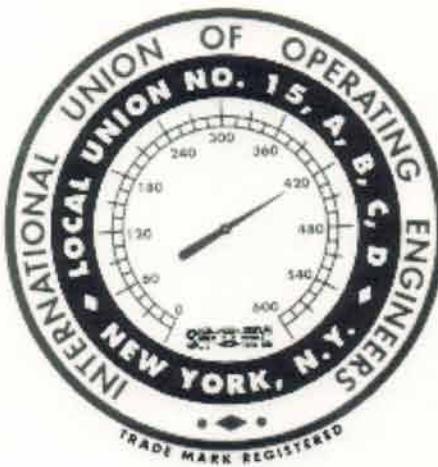
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James T. Callahan

*General President
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**Carpenters Local Union 22
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**Bay Area
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Laborers' International Union of North America Local 300

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International Labor Leader of the Year

Mary Kay Henry

International Labor Leader of the Year

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would like to congratulate our International President, Mary Kay Henry, and all of this evening's honorees on being recognized for their dedication to bringing dignity and justice to the lives of working families



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