

KEEPING THE VISION ALIVE

A good day's work that offers dignity and financial security is a bedrock principle that has always powered the labor movement—and always will. Boxer & Gerson, LLP and its workers' compensation and personal injury specialists salute the Instituto de la Laboral's continuing support of a strong labor force that is aware of its power and its rights. Special recognition to National Leadership Award winner James T. Callahan and Bay Area Award winners, the United Brotherhood of Carpenters and Joiners of America, Local 22, for helping to keep the vision alive!



BOXER
GERSON
ATTORNEYS AT LAW, LLP

300 Frank H. Ogawa Plaza, Suite 500
Oakland, CA 94612
(510) 835-8870
www.boxerlaw.com

SINCE 1977

Also in Concord and Santa Rosa

Workers' Compensation Personal Injury Social Security Disability

Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

Congratulations
to the 2015
Instituto Laboral
Honorees!

Find hundreds of goods and services in
San Francisco made by high-road employers, and
help protect and grow America's middle class.
Labor 411. Together, Our Dollars Make Sense.

#1 DIRECTORY FOR
UNION-MADE
GOODS & SERVICES

www.Labor411.org

9/11: Were you caught in the dust cloud?



- ▶ Did you do cleanup or maintenance work below Canal Street after 9/11?
- ▶ Did you live, work, or go to school below Canal Street after 9/11?

If so you may be eligible for World Trade Center Health Program Benefits, like medical exams, treatment, and medication.

Call NYCOSH at 855.498.2243 or visit our website www.nycosh.org for more information.

NYCOSH

Distribution Contractors Association
is proud to support
Instituto Laboral de la Raza
as they celebrate their
2015 National Labor Community Awards
and congratulates this year's honorees!

International Labor Leadership Award

James T. Callahan

International Labor Leadership Award

Mary Kay Henry

Bay Area Labor Leadership Award

Carpenters Local 22



Delta Dental of California is proud to support the 2015 National Labor-Community Awards honorees

- **James T. Callahan**, General President, International Union of Operating Engineers
- **Mary Kay Henry**, International President, Service Employees International Union
- **Carpenters Local Union 22 of the United Brotherhood of Carpenters and Joiners of America**



deltadentalins.com

Serving union clients with union staff since 1955.

NUNCA MAS TENGAS PROBLEMAS CON TUS FINANZAS

ASK US ABOUT TAXES, INVESTMENTS & INSURANCE



Office / Oficina
240 Golden Gate Ave San Francisco, CA 94102-3750

Phone: (415) 440-5011
info@ayudafinancial.com

www.ayudafinancial.com

Kazan, McClain, Satterley & Greenwood
A Professional Law Corporation

salutes

Instituto Laboral de la Raza
2015 National Labor-Community Awards

and congratulates

Mary Kay Henry

International President, Service Employees International Union
International Labor Leadership Award

James T. Callahan

General President, International Union of Operating Engineers
International Labor Leadership Award

Carpenters Local Union 22

of the United Brotherhood of Carpenters and Joiners of America

Bay Area Leadership Award



**KAZAN, McCLAIN,
SATTERLEY & GREENWOOD**
A PROFESSIONAL LAW CORPORATION



KAZANLAW.COM

Helping Asbestos Victims Since 1974



Jack London Market

55 Harrison Street #400, Oakland, CA 94607
(510) 302-1000 or (877) 995-6372 toll free
Visit our website at www.kazanlaw.com

We proudly support WORKSAFE
at www.worksafe.org

Visit our health and safety portal at
http://www.kazanlaw.com/OSHPortal/portal_homepage.php

Weinberg
Roger &
Rosenfeld

**Weinberg, Roger & Rosenfeld is
proud to join the Instituto Laboral de
la Raza in celebrating the recipients
of the 2015 National Labor-
Community Awards.**

Weinberg, Roger & Rosenfeld is one of the nation's leading law firms representing workers, unions, and employee benefit plans for over 40 years. We see ourselves as a part of the labor movement, dedicated to aggressively representing working people and their institutions.

*Labor Arbitrations · Collective Bargaining
Negotiations · Employee Benefit Plans
Class Actions/Wage & Hour · Employment Discrimination
Bankruptcy · Real Estate · Environmental Law
Public Works Compliance · Personal Injury
Apprenticeship Programs*

Alameda: 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501 (510) 337-1001	Sacramento: 428 J Street, Suite 520 Sacramento, CA 95814 (916) 443-6600
Los Angeles: 800 Wilshire Boulevard, Suite 1320 Los Angeles, CA 90017 (213) 380-2344	Honolulu: Union Plaza 1136 Union Mall, Suite 402 Honolulu, HI 96813 (808) 528-8880

A LAW FIRM FOR THE PEOPLE THAT KEEP AMERICA WORKING

WWW.UNIONCOUNSEL.NET

Facebook.com/LaborLawUpdates



CEMENT MASONS

LOCAL

40
NOR CAL



President
James Pickett

Business Manager/Financial Secretary
Hector Cortez

cm400.org

PRODUCTIVITY PROFIT VALUE

1-800-566-4002

Theatrical Stage Employees Local 16



240 Second Street
San Francisco, CA 94105
415-441-6400
www.local16.org



IS PROUD TO SUPPORT INSTITUTO LABORAL DE LA RAZA
WE CONGRATULATE THE 2015 HONOREES

Steve Lutge
Business Agent-Secretary

Edward L. Raymond
Vice-President

Cubby Sedgwick
Sergeant-at-Arms

Jim Beaumonte
President

Scott Houghton
Treasurer

SERVING THE BAY AREA ENTERTAINMENT INDUSTRY
FOR OVER 100 YEARS!

International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers



**Local 377 Salutes Instituto Laboral de la
Raza & its 2015 Honorees for outstanding
service to the community of
San Francisco!**

From The Officers & Members of
Local Union No. 377

Dennis Meakin
Executive Officer

Terrence Dunnigan
Business Agent

Charlie Hernandez
Business Agent

Eddie Reyes
Business Agent

Michael Theirault
President

❖ Congratulations ❖

James T. Callahan

General President

The International Union for Operating Engineers
for the

International Labor Leadership Award

And

United Brotherhood of Carpenters and Joiners of America
Local Union 22, San Francisco
for the
Bay Area Leadership Award

IBEW Local 6



John J. Doherty

Business Manager/
Financial Secretary

Members and Staff

Michael V. McKenna, President
Jeff B. Hawthorne, Vice President
Mary M. Cordes-Hutchings, Recording Secretary
Stephen C. Passanisi, Treasurer
Russell Au Yeung, Officer
Jennifer A. Kramer, Officer
Ronald J. Lewis, Officer
David McCarroll, Jr., Officer
Anthony C. Sandoval, Officer



ATU LOCAL 1555

"We Make BART Work"

Congratulations Instituto Laboral de la Raza
2015 National Labor-Community Awards Honorees

Chris Finn
President/Business Agent

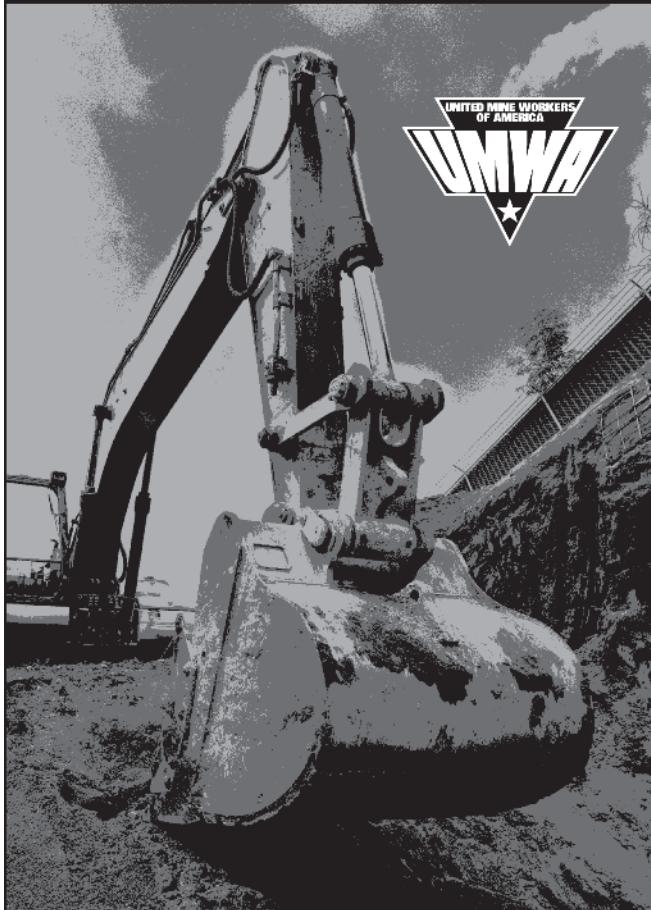
Eryn Yula
Financial Secretary/Treasurer

Jesse J. Hunt
Vice President

Lakmin Abeygoonesekera
Recording Secretary



Representing Transportation Workers at the Bay Area Rapid Transit District



**UNITED MINE WORKERS
OF AMERICA**
SALUTES

JAMES T. CALLAHAN
GENERAL PRESIDENT
INTERNATIONAL UNION OF OPERATING ENGINEERS

**A CHAMPION OF
WORKPLACE AND COMMUNITY JUSTICE**

**CECIL E. ROBERTS, INTERNATIONAL PRESIDENT
DANIEL J. KANE, INTERNATIONAL SECRETARY-TREASURER**

The New York State AFL-CIO is proud to support the Instituto Laboral de la Raza 2015 National Labor-Community Awards.

Congratulations to our brother, and International Labor Leadership Award recipient, James Callahan, General President of the International Union of Operating Engineers.



Mario Cilento, President

Terrence L. Melvin, Secretary-Treasurer

100 South Swan Street, Albany, NY 12210 phone: 518-436-8516

50 Broadway, 35th fl, New York, NY 10004 phone: 212-777-6040

www.nysafcio.org | connect with us on



On behalf of the 25,000 faculty members, coaches, counselors and librarians of the California State University system, CFA would like to salute the

Instituto Laboral de la Raza

and those honored at its 2015 National Labor Community Awards.

Congratulations and thank you!

CFA
California Faculty Association

The California Teachers Association

is proud to support the

Instituto Laboral de la Raza

Honoring

INTERNATIONAL LABOR LEADER OF THE YEAR AWARD

James T. Callahan, General President
International Union of Operating Engineers

Mary Kay Henry, International President
Service Employees International Union

&

BAY AREA LEADERSHIP OF THE YEAR AWARD

Carpenters Local 22 - San Francisco

2015 National Labor Awards

FEBRUARY 7, 2015

CTA
nea

CTA/NEA represents more than 325,000 educators in California public schools, colleges and universities

CONGRATULATIONS TO INSTITUTO LABORAL DE LA RAZA AND THE 2015 NATIONAL LABOR-COMMUNITY AWARD WINNERS

JIM GONZALEZ & ASSOCIATES
Political Strategy, Media and Outreach

We will manage both the quality and the cost of the political strategies and tactics we develop and implement on behalf of our clients.

WASHINGTON D.C. • SACRAMENTO, CA • SAN FRANCISCO, CA

1830 N Street, Sacramento, CA 95811 • Phone: (916) 449-6190 • Fax: (916) 449-6199

info@jimgonzalez.com • www.jimgonzalez.com



NORTHERN CALIFORNIA

(925) 277-9100

SOUTHERN CALIFORNIA

(714) 257-0100

PORTRLAND
(503) 219-3726

SEATTLE
(206) 522-6370

www.lindquistcpa.com

LINDQUIST LLP

CERTIFIED PUBLIC ACCOUNTANTS

proudly supports the
Instituto Laboral de la Raza
Labor-Community Awards
and congratulates the
2015 honorees

Auditing and accounting for organized labor since 1975

California School Employees Association

Congratulates
the

extraordinary
essential workers
work

Instituto Laboral de la Raza
2015 National Labor-Community Awards Honorees

and the International Labor Leader of the Year

James T. Callahan

General President

The International Union of Operating Engineers



Michael Bilbrey
Association President

Dave Low
Executive Director



**NORTHWEST
ADMINISTRATORS, INC.**

IS PROUD TO BE A SPONSOR OF THE

**Instituto Laboral de la Raza
National Labor Awards
CONGRATULATIONS TO ALL HONOREES**

WWW.NWADMIN.COM

355 Gellert Blvd, Ste 100
Daly City, CA 94015
(650) 570-7300

225 South Lake Ave,
Ste 100 & 1200
Pasadena, CA 91101
(626) 463-6100

2323 Eastlake Ave E
Seattle, WA 98102
(206) 329-4900

7674 W Lake Mead Blvd,
Ste 100
Las Vegas, NV 89128
(702) 562-7450

700 NE Multnomah St,
Ste 350
Portland, OR 97232
(503) 238-6961

Administrators of Employee Benefit Programs

Serving the needs of Pension and Health & Welfare participants for more than 56 years.



We Help People See.

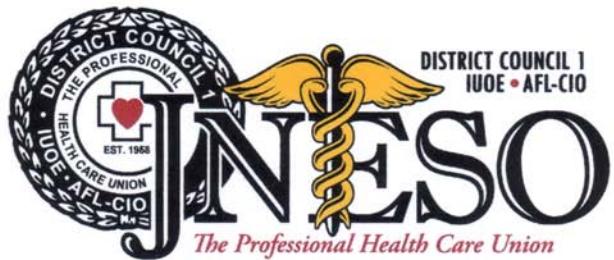
VSP® Vision Care celebrates Instituto Laboral de la Raza. We're continuing our tradition of putting people first by proudly sponsoring the 2015 National Labor-Community Awards.

VSP Congratulates

International Labor Leader of the Year Award
Mary Kay Henry, International President
Service Employees International Union

International Labor Leader of the Year Award
James T. Callahan, General President
The International Union of Operating Engineers

Bay Area Leadership Award
Carpenters Local Union 22 of the United
Brotherhood of Carpenters and Joiners of America



Congratulations to our General President

James T. Callahan

On behalf of JNESO Board of Directors, members & staff

Elfrieda V. Johnson, BOD President

Josephine Punla, Vice President

Barbara Jones, Treasurer

Mona Hartle, Secretary

Douglas A. Placa

Business Manager

AFSCME

AFSCME DISTRICT COUNCIL 57
Proudly joins in the Celebration of

Instituto Laboral de la Raza

Congratulations to the 2015 National
Labor-Community Award Recipients

Mary Kay Henry
International President, Service
Employees International Union,
*International Labor Leader of
the Year Award*

www.afscme57.org

James T. Callahan
General President,
The International Union
of Operating Engineers,
*National Labor
Leadership Award*

Oakland Headquarters: 510-577-9694

Carpenters Local Union 22 of
the United Brotherhood of
Carpenters and Joiners of
America,
Bay Area Leadership Award

Fax: 510-383-9613

opeiu3afl-cio(254)mb



Brian Webster And Associates
www.brianwebster.com

STRATEGIC SERVICES

Organizing • Development • Marketing

415.243.8900 • San Francisco
www.brianwebster.com



itb designs

ADVERTISING • MARKETING • DESIGN

Proud to be the Official Union Designer and Creator of the program for Instituto Laboral de la Raza from 2006 to today!

www.itbdesigns.com
925.349.6809



LITHOGRAPH
REPRODUCTIONS, INC.

Proud to be the Official Union Printer of the program for Instituto Laboral de la Raza from 2006 to today!

www.lithographinc.com
510.658.2367

*Congratulations to Instituto Laboral De La Raza
& the 2015 National-Labor Community Award winners!*



**MISSION
HOUSING**
DEVELOPMENT
CORPORATION

For more than three decades, Mission Housing Development Corporation has worked to create and preserve quality affordable housing. We have pioneered innovative, award winning housing developments that helped define the personality of the Mission District.

Today MHDC serves almost 3,000 residents in more than 1,000 units. MHDC is one of the largest non-profit housing organizations in San Francisco, with 31 buildings that it either owns or manages.

We are successful and growing! Look for our future innovations in affordable housing for San Francisco and the Mission District.

Mission Housing Development Corporation
474 Valencia St, Suite 280 San Francisco, CA 94103
Phone 415-864-6432 • Fax 415-864-0378
www.missionhousing.org

1950 Mission Street – San Francisco

1950MissionStreet.com

1950 Mission Street is a 36,000-square-foot undeveloped parcel between 15th and 16th Streets in the heart of the dynamic Mission district. Currently it is an empty lot that sits right next to the 16th Street BART station. The parcel was recently acquired by the City of San Francisco from the San Francisco School District. It is being fast tracked to build affordable housing.

The 1950 Mission Street project is a world-class sustainable development mixed-use real estate model that envisions building; a ground floor green retail complex, a second tier of offices for green enterprises and community organizations, and a top tier of excellent affordable housing.

The construction will be done wall to wall with union labor. The ground floor anchor tenant will use union retail workers. The development will meet LEED Platinum status with the goal of achieving Living Building Challenge certification within 18 months of completion.

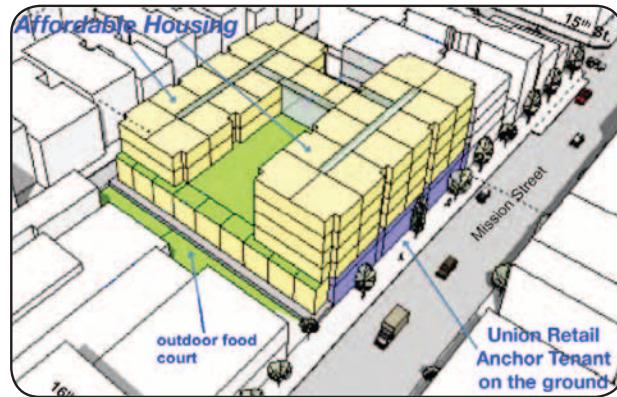
The project is designed to serve the real world needs of the San Francisco's Mission neighborhood; affordable housing, jobs, sustainable economic development, security, education, community and culture.

The goal is to bring together all stakeholders; community groups, government, organized labor, green capital and community development professionals, affordable housing advocates, local businesses and contractors, with a win-win development strategy that creates value for all.

The development project will create a model that can be replicated in San Francisco and other large urban cities that have similar needs of building affordable housing integrated with community based sustainable development goals.



1950 Mission Street Today



1950 Mission Street Tomorrow

**Community Partner
Supporters of the
1950 Mission Street
Development Project:**



Instituto Laboral de la Raza



LAW OFFICES OF MARC L. TERBEEK

Attorneys & Counselors-At-Law
2648 International Blvd., Suite 115
Oakland, California 94601
Tel: (510) 689-0140 • Fax: (510) 689-0143
terbeeklaw@att.net terbeeklaw@gmail.com

Mark TerBeek is a recognized expert on cannabis law, policy, and the legal cannabis industry.

The Law Offices of Marc L. TerBeek is the Union Members' Experienced, Skilled, and Tenacious Line of Defense for protection against business practices facing the injured worker or the union homeowner straining under a predatory loan.

We are experienced at dealing with denials or delays in paying Worker's Compensation Benefits, and the worker pays nothing out of pocket for our representation. We practice foreclosure abatement litigation that keeps the distressed homeowner in his or her home for up to a year or more, all at less expense to the member than the cost of the mortgage previously paid or even the cost of rent for a similar property.

**WE HAVE STOOD WITH MAIN STREET
AND STOOD UP AGAINST WALL STREET
FOR OVER 30 YEARS!**



UNIONCANNABIS.COM

*Your Resource for
Union Cannabis Products, Services and Retail Shops*



California



Washington



Oregon



New Mexico



Nevada



Minnesota



CIPA & UFCW ARE NOW UNITED WITH THE UNION CANNABIS BRAND

The Cannabis Industry Professional Association (CIPA) is the voice and organization of cannabis businesses and professionals in North America.

CIPA works on their behalf in the United States and Canada's emerging legal cannabis industry. We help our members to grow their business and advance their professional careers. CIPA recognizes that fair wages and benefits, as well as a unified skill set and training for cannabis workers serves the best interests of the industry and our customers. CIPA has a strategic partnership with the United Food and Commercial Workers Union (UFCW) the world's first and only union of cannabis workers.

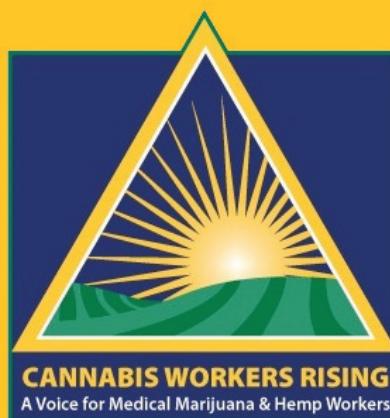
In recognition that our industry and professionals members are united in commitment to best practices, sustainable development, and social responsibility, we use the brand Union Cannabis. Our association's strength is unity.

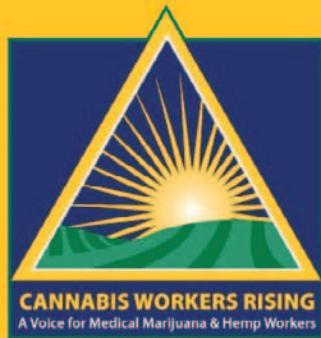
Buy Union Cannabis in Union Shops!

MEDICAL CANNABIS & AMERICAN GROWN HEMP



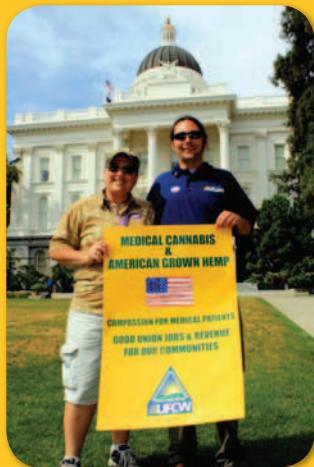
COMPASSION FOR MEDICAL PATIENTS
GOOD UNION JOBS & REVENUE
FOR OUR COMMUNITIES





UNITED FOOD AND COMMERCIAL WORKERS UNION CANNABIS WORKERS RISING

We stand with workers and patients coast to coast at city halls, state capitals and our nation's capital advocating for a safe and regulated medical cannabis industry.





Mission Organic Center
5258 Mission Street
San Francisco, CA 94112
415-585-6337

Open 7 Days a Week
9:00 am to 10:00 pm

Mission Organic Center is a nonprofit collective dedicated to serving our community with compassion and integrity by providing patients safe and affordable access to a wide variety of medical cannabis products and other health services. We offer excellent medicine at very reasonable prices and maintain an exceptionally high standard of quality service.

We are proud to be the first UFCW5 union dispensary in San Francisco!



LARGEST UNION EMPLOYER IN CANNABIS



MAGNOLIA
OAKLAND

EST. 2009

PROUD MEMBER OF

UFCW
a VOICE for working America
Local 5

SEQUOIA

MAGNOLIAOAKLAND.ORG

161 Adeline Street • Oakland, CA





phytologie

CLEAN FINISH SLEEP **SAFETY** MUSCLE SPASM RELIEF EVOLVED MEDICINE HAPPINESS
MOOD ELEVATION APPETITE STIMULATION **COMMUNITY**
THE PERFECT DOSE DIGESTIVE SUPPORT RESPONSIBLY CULTIVATED
FOCUS **INNOVATION** TENSION REDUCTION INJURY RECOVERY HEADACHE HELP
AROMA ENERGY NEUROPROTECTION
LABORATORY TESTED CLEANROOM CULTIVATED **EDUCATION** STRESS RELIEF
MEDICAL GRADE MEDS ANXIETY RELIEF SEED TO PATIENT LOCALLY GROWN CLINICALLY INFORMED
COMPASSION **NATURAL SOLUTIONS** PAIN MANAGEMENT
THE FINEST GENETICS
ULTRA-HIGH POTENCY INFLAMMATION CONTROL TASTY TERPENES HEALTH SUSTAINABLY PRODUCED CLEANLINESS
STATE-OF-THE-ART-SCIENCE **CHEMISTRY** QUALITY CREATIVITY
EVOLUTION VALUE DOSE DIRECTION A BROAD RANGE OF EFFECT

 phytologie
OAKLAND



CALIFORNIA

Bhang Chocolate Congratulates the
2015 Instituto National Labor-Community Awards Winners!

Proud to be Union



OAKSTERDAM UNIVERSITY

AMERICA'S FIRST CANNABIS COLLEGE
OVER 20,000 GRADUATES



14 WEEK CLASSIC SEMESTERS

- BUSINESS
- LAW
- SCIENCE
- COOKING
- EXTRACTS
- MUCH MORE

14 WEEK HORTICULTURE SEMESTERS

- INDOOR & OUTDOOR
- GROW ROOM DESIGN
- HANDS-ON LABS
- INSTRUCTORS HAVE A MINIMUM OF 20 YEARS GROW EXPERIENCE

2-4 DAY SEMINARS

- FAST-TRACK OPTIONS
- CERTIFICATION AVAILABLE
- SPECIAL GROW SEMINAR IN LAS VEGAS @ BINION'S MARCH 6TH - 9TH

WHY OAKSTERDAM?

OVER 100 FACULTY MEMBERS

ONLY \$35 TO \$45 PER CREDIT HOUR

CERTIFICATION WITH UP TO 70 CREDIT HOURS

WE DON'T JUST TEACH THE LAW, WE HELPED WRITE IT

1734 TELEGRAPH AVE., OAKLAND CA 94612

(510) 251 - 1544

OAKSTERDAM.COM

VALLEJO HOLISTIC HEALTH CENTER

Your pathway to wellness



We listen to our patients and work to provide them with the best medicine for their needs.

vhhc420.org

707-652-5018



@vhhc420

STICKYGuide





A Trade Association for Cannabis Farmers

The Emerald Growers Association is the premiere organization working to protect and promote the interest of California's cannabis heritage. We are diligently and persistently working to develop and pass legislation and regulation that is farmer friendly.

We thank the UFCW for their ongoing commitment to our members' farms and businesses. We look forward to continued collaboration in the interest of a sustainable, prosperous, and organized cannabis industry in CA.

www.emeraldgrowers.org

hezekiah@emeraldgrowers.org

916 879 5063

Congratulations to Instituto Laboral De La Raza and the 2015 National Labor-Community Award Winners



Credibility, Legitimacy & Transparency Through Technology

Guardian Data Systems is a leader in financial consulting and merchant services. We specialize in providing merchants with all the tools they need to process credit cards, debit cards, electronic checks, and other forms of payment common to the merchant processing industry. Guardian Data Systems has built a strong reputation in the credit card processing world by focusing on more than just retail credit card processing.

Proud to Serve the American Cannabis Industry!

Proud to be Union!

www.guardiandatasystems.com



Naturally Derived, Fast-Acting Cannabinoid Therapy

→ Works for Humans ←



internal

oral elixir



XTERNAL

topical application



RELEAF

canine



equine

**Congratulations to the Instituto,
James T. Callahan, Mary Kay Henry,
and Carpenters Local 22!**



xternalrub.com



MEDI-CONE

...the buzz is building!

featuring...

ED ROSENTHAL
Select



PROVIDING AWARD WINNING
PRE-ROLLED MEDICINE TO
CALIFORNIA PATIENTS SINCE
2008!

Barbary Coast - SF
Grassroots - SF
BASA - SF
SFFOGG - SF
Shambala - SF
Phytologie - Oakland
Harborside Health - Oakland
BPCC - Berkeley
Abatin - Sac
Horizon Health Center - Sac
A Therapeutic Alternative - Sac

CBCB - Berkeley
Elemental Wellness - San Jose
N. Herbal Pain - San Jose
Greenleaf Solutions - Vallejo



www.medi-cone.com contact@medi-cone.com

LAPCG - W. Hollywood
CPA - W. Hollywood
Speed Weed - Hollywood
Superbudz - Anaheim
Shady Grove - Hemet
Wellness 951 - Temecula
KO Labs - Perris
4 Evergreen - Rubidoux
Arrow Resurrection -
San Bernardino

FIND MEDI-CONE HERE:



CALIFORNIA CANNABIS INDUSTRY ASSOCIATION

www.CaCannabisIndustry.org

California's Collective Voice for the Cannabis Industry

**The members and staff of
the California Cannabis
Industry Association
congratulate Instituto
Laboral de la Raza,
James T. Callahan,
Mary Kay Henry, and
Carpenters Local 22**

CCIA'S BOARD OF DIRECTORS

CCIA President - Dr. Lakisha Jenkins
Kiona's Farm'acy

Khurshid Khoja
Greenbridge Corporate Counsel

James Slatic
Med-West Distribution

Ryan Hudson
The Apothecarium

Sean Luse
Berkeley Patients Group

Jamie Kerr
530 Collective

Andrew DeAngelo
Harborside Health Center

David Weidenbach
Collective Supply

Michael Micheli
Sutter County Collective Association



✓ **END PROHIBITION**

✓ **REGULATE AND TAX**

✓ **CREATE JOBS**

THE COALITION FOR CANNABIS POLICY REFORM
ORGANIZES, ENERGIZES, AND EMPOWERS PEOPLE TO
STAND UP AND TAKE ACTION AGAINST THE UNITED
STATES' DAMAGING CANNABIS POLICIES.

WWW.CANNABISPOLICYREFORM.ORG

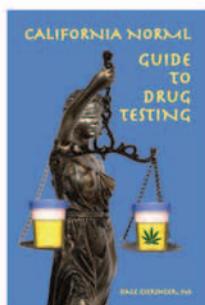
WWW.FACEBOOK.COM/VOTETOLEGALIZE

Unlike the alcohol breathalyzer, chemical tests for marijuana have no clear relation to impairment or safety.

There is no good evidence showing that drug testing is needed to protect workplace safety or productivity.

California NORML opposes unwarranted drug testing and urges labor leaders to stand up for workers' rights and do the same.

To learn more, see Cal NORML's Guide to Drug Testing, available via our website, www.CaNORML.org.



ROSS REBAGLIATI
Olympic Gold Medalist Snowboarder
TESTED POSITIVE FOR MARIJUANA

Americans for Safe Access

Working to protect
employment rights

Advocacy | Litigation | Legislation

Americans for Safe Access is the largest national, member-based organization of patients, medical professionals, scientists and concerned citizens promoting safe, legal access to cannabis for therapeutic use and research.

We are overcoming political and legal barriers to help create policies that improve access to medical cannabis for patients and researchers and protect the rights of patients.

ASA is achieving this change through legislation, education, litigation, grassroots actions, advocacy and services for patients and their providers.

Find out more at
AmericansForSafeAccess.org

 **AmericansFor
SafeAccess**
Advancing Legal Medical Marijuana Therapeutics and Research



Bay Area Cannabis Workers

WWW.BAYAREACANNABISWORKERS.ORG



UFCW5 is proud to be the first UFCW local in America to create a Cannabis Division and negotiate the industries first collective bargaining agreements. We invented the idea of "Union Cannabis" here in California. Today we continue our leadership in bringing dignity, legitimacy, stability, standards and strength to both workers and union cannabis employers. We are advocates for medical cannabis workers and patients rights. We are fighting for the good jobs and tax revenues the legal cannabis industry is bringing to our communities.

**The UFCW5 Cannabis Division Congratulates the
2015 National Labor-Community Award Winners!**

Congratulations to the 2015 National Labor-Community Award Winners!



Cannabis Web Site Design, Maintenance & Graphics

www.cannabiswebworks.com

Basic, Reliable & Affordable

We love what we do, and take pride in our work.

We are an associate member of UFCW5, the cannabis workers union.



California Unity Network of Brownie Mary Democratic Clubs



Sacramento County
Brownie Mary Democratic Club

San Francisco
Brownie Mary Democratic Club

Alameda County
Brownie Mary Democratic Club

Riverside County
Brownie Mary Democratic Club

San Bernardino County
Brownie Mary Democratic Club

Los Angeles County
Brownie Mary Democratic Club

Brownie Mary Democratic Clubs work within the party to register and educate voters, elect Democratic candidates, protect the rights of medical marijuana patients, and bring marijuana prohibition to an end.

Congratulations to the 2015 National Labor-Community Award Winners!

**Congratulations to Instituto Laboral De La Raza
and the 2015 National Labor-Community Award Winners!**

CALIFORNIA CANNABIS REAL ESTATE LLC
THE CALIFORNIA CANNABIS REAL ESTATE INVESTMENT FUND

CALIFORNIACANNABISREALESTATE.COM

Instituto Laboral De La Raza would like to thank the Salesforce Foundation for donating to us 10 licenses for the Salesforce Nonprofit Edition



Salesforce is currently used by more than 5,500 social change organizations worldwide to manage a wide range of organizational needs including managing constituent relationships, fund raising campaigns, volunteer opportunities, program delivery, and much more.

Thank You Salesforce! You Help Us Do Great Things!



Congratulates Instituto Laboral de la Raza's 2015 Honorees

Mission Language and Vocational School, Inc. (MLVS) is a private, non-profit community education center that has been serving the neighborhood for over 40 years.

Mission Language and Vocational School
2929 19th Street, San Francisco, CA 94110

www.mlvs.org
(415) 648-5220

Come see what we have to offer!

Medical Assisting - Clerical/Office Technology -
Latino Cuisine Culinary Academy - Comp TIA/ A+ Certification Prep
English as a Second Language, computer science, and basic math are an integral part of all our programs.
YouthNet Academy, an after-school program offering enrichment classes and/or high school credit
for struggling and at-risk youth.

**Florida Street Café and Catering Services, a full service restaurant and catering business.
Open Monday through Friday for breakfast and lunch, private meeting space, and banquet facilities
for all your event needs (415) 648-5227**

Working Media & Information Services

A Program of Instituto De La Raza



www.WorkingMedia.info

Working Media is a program designed to use video and cloud computing technology to tell stories, deliver access to information and vocational training to improve the lives and opportunities of low-income working people.

Digital Video Media:

Our dedicated portal - www.workinmedia.info - has content specific channels for showcasing web video for "a world that works".

For many years, we have been successfully using digital video to tell our story, create compelling presentations, and to document speeches of labor and community leaders. By using low-cost web-video technology, we expand the reach of stories about a world that works to the 24/7/365 worldwide network of Internet users.

Our goal is to both display our own self-produced videos and to showcase videos from around the web, focusing on educational stories, innovations and solution oriented campaigns.

Our intention is to be more than a destination for viewing video. We seek to serve as a resource for discovering great videos that can be redistributed, posted into blogs and newsletters and embedded into other web channels.

We are engaging a network of young volunteers and video professionals to assist us. We facilitate opportunities to "learn by doing" for young people. We give credit to their contributions and skills by presenting their work within our community based portal.

Vocational Training:

Working Media has been successfully using the non-profit enterprise version of the Salesforce.com "cloud computing" contact management system for several years. We are working to establish a vocational training program for low-income workers, teaching Salesforce.com focused computing skills and Call Center customer management skills. Working Media is collaborating with the Mission Language and Vocational School (MLVS) to develop a unique training program that will provide opportunities for manual labor and service workers to learn skills and get jobs providing cloud based computing services.

Working Media - For A World That Works!



Information Services & Internet Access:

Working Media's Information Services & Internet Access project is designed to place AT&T 4G connected pad computers secured to laptop stands in the lobbies of San Francisco community based organizations serving low-income San Franciscans. This pad based Internet access system is wireless and rechargeable, so it runs all day without any electric plug or cables. The touch screen pad is user friendly, easy to learn and unbreakable with normal use. Placed in waiting rooms of health clinics, legal clinics and hiring halls, they provide an opportunity for poor people to learn and use the world's best technology. They can access information on the agencies they are visiting as well as news, mobile email, maps and transit information. These units are often used by kids waiting with parents, and quickly turn into a family learning experience. Working Media is developing relationships with cutting edge App developers, such as Resources Match - La RED, an online screening and referral software application, and basic survival guide information providers, such as San Francisco Free Help Charts, to deliver much needed information services into the hands of low-income San Franciscans.

We have designed a unique Touch Pad Web-Video Delivery System consisting of a 4G Wi-Fi connected iPad secured to a laptop stand on wheels in our client reception area. This provides our clients ready access to the videos, and other web tools while they are in our office. We have plans to place this simple Wi-Fi enabled iPad-based delivery system with other community based organizations that are serving the poor in San Francisco.

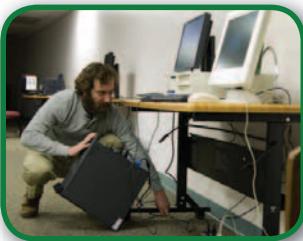




Instituto Laboral de la Raza

SUPPLY DEPARTMENT

We are seeking donations of computer hardware, software, and general IT services!



Instituto Laboral de la Raza (www.ilaboral.org) is a 501(c)(3) non-profit, non-partisan workers resource center headquartered in the Mission District of San Francisco. For over 30 years, the Instituto has served the critical needs of low income workers and their families. We provide legal services, peer counseling, financial education and access to a network of services, all at no charge. Our doors are open seven days a week. We rely on donations and community grants.

Our Working Media program (www.workingmedia.info) uses web video and cloud computing to tell stories about a world that works. The program is designed to deliver access to information and vocational training to improve the lives and opportunities of low-income working people.

Donate!

Contact Us Directly by Web, Phone or Email
www.supplydepartment.org

Call Brian @ 1-415-243-8900 or Email brian.e.webster@gmail.com

By donating hardware, software, and services, you support our mission to serve the working poor. Our Supply Department works with individuals, corporate and nonprofit technology partners.

We work with you to document what you donated for your Tax Records. We can provide a letter of receipt upon request. Our taxpayer I.D. No. is 94-2890401. We handle all the administrative details and help you achieve your philanthropic goals.

We also welcome donations of new and used CDs, Videos and DVDs!



Instituto Laboral de la Raza

THE INSTITUTO & THE COMMUNITY THRIFT

Instituto Laboral De La Raza has a long-term community partner relationship with the Community Thrift, a non-profit thrift store in San Francisco.



The Instituto
2947 16th Street @ Capp St.



Community Thrift
623 Valencia Street @ 17th St.

The Community Thrift is a wonderful non-profit thrift store in the Mission district of San Francisco, located at: 623 Valencia Street San Francisco, CA 94110.

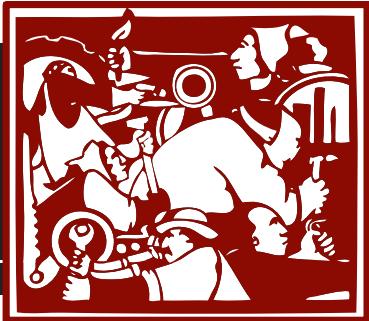
The Community Thrift partners with over 200 non-profit organizations and encourages their supporters to donate items to Community Thrift. Donated items are sold at normal thrift store prices and part of the proceeds are channeled back to its non-profit community partners.

Donate!

The Community Thrift welcomes Donations of Clean, Gently Used Clothing, Shoes, Boots, Jewelry, Furniture, Bicycles and more.

Go to www.communitythriftsf.org for details on what they can and cannot accept.
All parties interested in giving need to identify Instituto Laboral De La Raza
by our name and our Account Number "101".

Contact: Sarah Shaker • 415- 431-7522 • sshaker@ilaboral.org



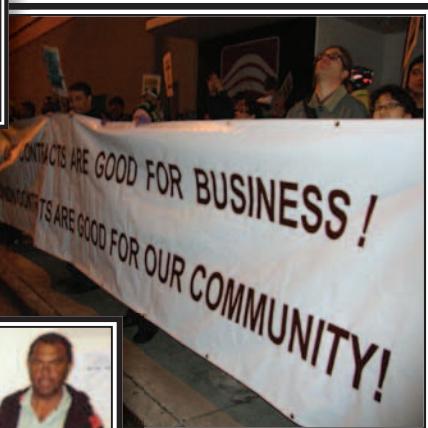
Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

Legal Services for the Working Poor



**Serving our community
for over 30 years**

Thank You to the Presenters and Supporters of our 2010 Green Labor-Capital Forum!

Look for information on our 2013 Green Labor-Capital Conference in San Francisco
www.greenlaborcapital.com



Mayor Gavin Newsom - Welcome to San Francisco



US Treasurer Rosa Rios & CA Treasurer Bill Lockyer



Kevin Surace, CEO, Serious Materials
Ann Stausboll, Steve Westly, Chuck Mack



Jamie Gonzalez, Sarah Shaker,
Treasurer Rios, Dan Rush



Chuck Mack, Chairman,
Western Conference of
Teamsters Pension Trust



Recology showcases one of its
385 alternative fuel vehicles in
its collection & recycling fleet.



Ann Stausboll, CEO, CALPERS



Josh Becker, Brian Webster, Steve Westly



2015 Cesar E. Chavez Holiday Breakfast

Tuesday, March 31, 2015 8:00AM-10:00AM

Mission Language & Vocational School
3271 18th Street / Trent Avenue

Tickets: \$60 Individual Table Sponsor: \$600 = 10 Tickets

SPONSORSHIP LEVELS Gold Eagle, Silver Eagle, Bronze Eagle, Black Eagle
Special Seating & Program Acknowledgement for Sponsors
Please make checks payable to: "Cesar Chavez Holiday Breakfast"

*Mail to: Cesar E. Chavez Breakfast
2929 19th Street, San Francisco, CA 94103*

Sponsors will be listed in Event Program. Tickets will be held at the door.
Proceeds benefit the Cesar E. Chavez Holiday Parade & Festival.

Cesar E. Chavez Holiday Parade & Festival 2015

Saturday, April 18, 2015

Celebrate the Life and Work of Labor & Civil Rights Leader

Cesar E. Chavez 1927 - 1993



10 am – Assemble for Parade Dolores Park - 19th Street / Guerrero Street

11 am – PARADE

12 pm – 5 p.m. 24th STREET FAIR. Between Treat Street and Bryant Street

Festival info: Call (415) 621-2665 Email: cesarchavezday@gmail.com

www.cesarchavezday.org

Thank You

Instituto Laboral de la Raza

For taking this opportunity to honor

Mary Kay Henry

SEIU International President

2015 International Labor Leader of the Year Award recipient

Our heartfelt congratulations go out to this year's honorees:

James T. Callahan

General President

International Union of Operating Engineers (IUOE)

International Labor Leadership Award

Carpenters Local Union 22

United Brotherhood of Carpenters and Joiners of America

Bay Area Leadership Award

The more than 2 million working women and men of the Service Employees International Union are allied with the Instituto Laboral de la Raza; working together for a better future for all working families and for the 99% agenda.



MARY KAY HENRY
International President

EILEEN KIRLIN
Executive Vice President

www.seiu.org

MICHAEL P. FISHMAN
International Secretary-Treasurer

VALARIE LONG
Executive Vice President

KIRK ADAMS
Executive Vice President

ROCIO SÁENZ
Executive Vice President

GERRY HUDSON
Executive Vice President

The Service Employees International Union, an organization of more than 2 million diverse members, is united by the belief in the dignity and worth of workers and the services they provide and is dedicated to improving the lives of workers and their families and creating a more just and humane society.

We are proud to stand in solidarity with the Instituto Laboral De La Raza Worker Center and the Worker Center Movement to advance the rights and opportunities of low-wage workers.

\$15 and a union! Se Se Puede!



International Labor Leader of the Year Award

Mary Kay Henry
International President
Service Employees International Union



International Labor Leadership Award

James T. Callahan
General President
International Union of Operating Engineers (IUOE)



MARY KAY HENRY
International President

EILEEN KIRLIN
Executive Vice President

MICHAEL P. FISHMAN
International Secretary-Treasurer

VALARIE LONG
Executive Vice President

KIRK ADAMS
Executive Vice President

ROCIO SÁENZ
Executive Vice President

GERRY HUDSON
Executive Vice President

*Metal Lathers
& Reinforcing Ironworkers*



TERRENCE B. MOORE
BUSINESS MANAGER & FINANCIAL SEC'Y-TREAS.

JOHN SKINNER
PRESIDENT

BUSINESS AGENTS

KEVIN KELLY • RONNIE RICHARDSON • JOHN COFFEY • MICHAEL ANDERSON

1322 THIRD AVENUE at EAST 76th STREET
PHONE: 212-737-0500 • FAX: 212-249-1226

CONGRATULATIONS!

GENERAL PRESIDENT
JAMES T. CALLAHAN

**2015 INTERNATIONAL
LABOR LEADERSHIP AWARD**

from

**OPERATING ENGINEERS
LOCAL 542**

Robert T. Heenan - General Vice President / Business Manager

Charles Priscopo - Assistant Business Manager

James Reilley - President

Carlos Smith - Vice President

Thomas Danese - Recording Secretary

James Jones - Treasurer

Ted Janeka - Financial Secretary

Business Agents & Executive Board