

Si Se Puede!
Yes We Can!



Instituto Laboral De La Raza
2016
National
Labor-Community Awards

Newton B. Jones
International Labor Leadership Award

Joseph Sellers, Jr.
International Labor Leadership Award

Gavin Newsom
National Civil Rights Leadership Award

Olga Miranda
Bay Area Leadership Award

Congratulations Joe Sellers



Sheet Metal Workers' International Association Local Union No. 19

1301 South Columbus Boulevard, Philadelphia, PA 19147
215.952.1999

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**SHEET METAL WORKERS'
LOCAL UNION No. 104**

***We are proud of our General
President Joseph Sellers, Jr.
on receiving the National
Innovation Leadership Award!***

***Congratulations to all of the award
recipients, and special thanks to
Instituto Laboral de la Raza!***

www.smw104.org

INSTITUTO LABORAL DE LA RAZA
2016 NATIONAL LABOR-COMMUNITY AWARDS
International Labor Leadership Awards

JOSEPH SELLERS, JR.

General President

**INTERNATIONAL ASSOCIATION OF SHEET METAL,
AIR, RAIL, AND TRANSPORTATION WORKERS**

NEWTON B. JONES

International President

INTERNATIONAL BROTHERHOOD OF BOILERMAKERS



**THE OPERATIVE PLASTERERS' AND CEMENT MASONS'
INTERNATIONAL ASSOCIATION OF THE
UNITED STATES AND CANADA**

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Congratulations

NEWTON B. JONES

**INTERNATIONAL PRESIDENT
OF THE
INTERNATIONAL BROTHERHOOD
OF BOILERMAKERS**

***on being the recipient
of this year's***

**INTERNATIONAL LABOR
LEADERSHIP AWARD**

The Kelly Companies

the value of a good name

www.TheKellyCompanies.com





Congratulations

to our brother
Newton B. Jones

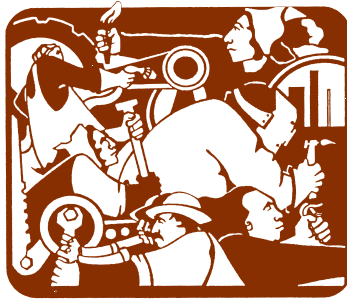
*International President,
International Brotherhood of Boilermakers*

for being the
2016 National Labor
Community Awards
honoree



**State Building and Construction
Trades Council of California, AFL-CIO**

ROBBIE HUNTER, *President*
J. TOM BACA, *Secretary-Treasurer*
GREG FEERE, *No. Ca. Vice President*
BILL WAGGONER, *So. Ca. Vice President*



Instituto Laboral de la Raza 2016 National Labor-Community Awards

Saturday, March 5th, 2016
Reception and Media Coverage: 5:00pm
Dinner and Awards: 6:30pm

Hilton San Francisco — Union Square
333 O'Farrell Street — San Francisco, CA

2016 Honorees

INTERNATIONAL LABOR LEADERSHIP AWARD

Newton B. Jones

INTERNATIONAL LABOR LEADERSHIP AWARD

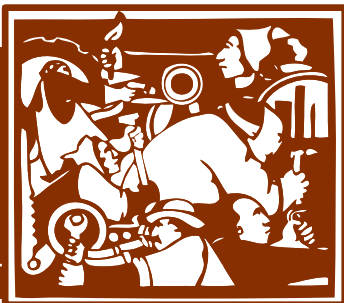
Joseph Sellers, Jr.

BAY AREA LABOR LEADERSHIP AWARD

Olga Miranda

NATIONAL CIVIL RIGHTS LEADERSHIP AWARD

Gavin Newsom



Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

www.ilaboral.org

About the Instituto Laboral de la Raza

For over 30 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center in the Mission District of San Francisco. Most of its clients are unorganized working poor immigrants from Mexico, Central America and Southeast Asia.

The Mission of the Instituto Laboral de la Raza is to provide labor rights education and legal advocacy to obtain unpaid wages and other denied benefits for the unorganized working poor. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may contribute to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism program, also provides workers with information to assist them to seek employment opportunities through Union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by Unions and select businesses. It produces an annual fundraising Labor Community Award Dinner that is the largest in the U.S. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



Welcome

Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

Dear Friends of Labor and Community Supporters:

Welcome to Instituto Laboral de la Raza's 2016 National Labor-Community Awards. Your continued support helps us to provide workers' rights education and direct legal services without fee for California's unorganized working poor and the families that they support.

Unionists and Friends of Labor are here from all over the country to celebrate the fine work of International President **Newton B. Jones**, International Brotherhood of Boilermakers. It is our pleasure to also welcome General President **Joseph Sellers, Jr.**, International Association of Sheet Metal, Air, Rail and Transportation Workers. Bay Area honors go to our own **Olga Miranda**, President of SEIU Local 87 and Secretary-Treasurer of the San Francisco Labor Council. California Lieutenant Governor **Gavin Newsom** will deliver a message to us, speaking about Election Year 2016, civil rights and the importance of Organized Labor.

Our staff at Instituto Laboral de la Raza advocate for workers utilizing California's administrative laws to secure wages, compensation for injuries, and other earned benefits previously denied to them. Instituto is the beneficiary of state and assembly bills that have been passed through the activism of unions in California and nationwide to protect workers and their families. Thank you for your hard; it has truly helped us with our advocacy.

As we strive to protect the labor rights of those less fortunate, it is with great satisfaction that Instituto directs many of these workers to **union apprenticeship programs** that are offered regularly in this vigorous economy of ours, here in the San Francisco Bay Area.

All net proceeds from this Event fund educational and labor services we provide for California's unorganized working poor. We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers.

Enjoy your evening.

In Unity,

Sarah M. Shaker

Sarah M. Shaker
Executive Director



Instituto Laboral de la Raza

2947 16th Street, San Francisco, CA 94103

Tel: (415) 431-7522 Fax: (415) 431-4846

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Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, regardless of their race or national origin, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
 - Injury Cases in the Workplace (Workers Comp), medical care and benefits
 - All other Injury Cases suffered by Workers and Non-Workers alike
 - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
 - Unfair Labor Practices
 - Immigration Law related to Employment and Labor

EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services



Instituto Laboral de la Raza

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Executive Director

DOUG HAAKE
Senior Legal Advocate

ROSA ARGENTINA OATES
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Waterproofers and Allied Workers

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President
BCTD of the AFL-CIO
In Memoriam

12/18/2015

Sarah Shaker
Executive Director
Instituto Laboral de la Raza
2947 16th Street
San Francisco, CA 94103

Dear Executive Director Shaker,

Thank you for your invitation to the upcoming Instituto de la Raza 2016 National Labor-Community Awards honoring Mr. Newton B. Jones, International President. Bank of Labor is honored to reserve a Silver Sponsorship for this important event.

Bank of Labor is unique among today's financial institutions in its commitment to labor's values and in its potential to become the bank of choice for America's labor movement. As a Union Owned and Operated Bank, we have one mission – to serve the labor market. In fact, we *only* service the labor market. We were founded in 1924 by a labor union and have continually operated under that leadership for over 90 years.

We have one opportunity to make a stand for labor and we are proud to offer our support.

Yours in Solidarity,

Robert McCall
President



BANK OF LABOR

is honored that the esteemed

Newton B. Jones

International President, International
Brotherhood of Boilermakers;
Chairman, Bank of Labor

has been selected to
receive the **International
Labor Leadership Award**
by Instituto Laboral de la
Raza's 2016 National Labor-
Community Awards.

His visionary leadership
and labor advocacy are an
inspiration to workers and
their communities.



Providing banking solutions for America's labor movement, its affiliate institutions and union members.

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NEWTON B. JONES

International President

International Brotherhood of Boilermakers

International Labor Leadership Award

Newton B. Jones is President of the International Brotherhood of Boilermakers.

A 42-year member of the Boilermakers union, Newton began his career as a field construction Boilermaker in 1971, the day after he turned 18 years of age. During his decade “on the tools,” he was employed as a high rigger, tube roller and certified pressure welder, among other assignments, and worked in jurisdictions from Newfoundland and Ontario, Canada, to Kentucky, Alabama, Georgia and Florida.

In 1981, Newton joined International staff as an organizer. He was the principal architect of the Boilermakers’ “Fight Back” construction organizing strategy. “Fight Back” is an innovative approach that places union organizers on jobs run by nonunion contractors. The strategy has won millions of dollars in back pay for those unfairly discharged or wrongly

denied employment because of their protected union activity, and it has turned millions of dollars of work union that was slated to be done non-union.

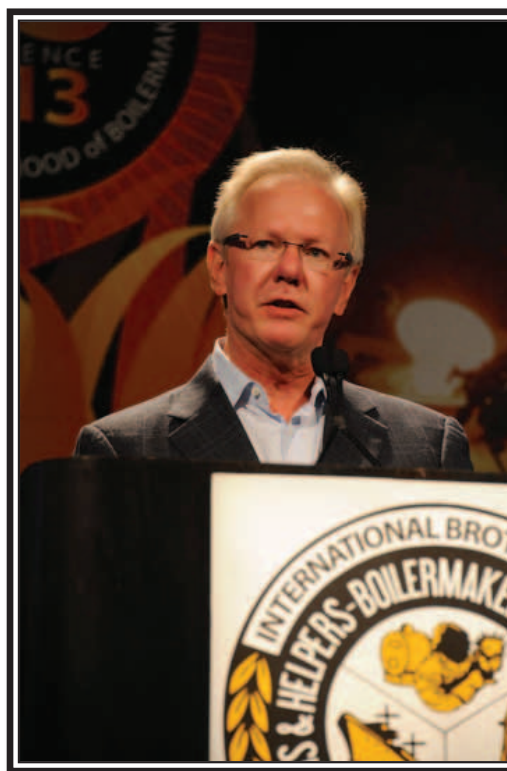
Newton was appointed Director of Organizing and Communications in 1986. While serving in that role, and as Managing Editor of the Boilermaker Reporter newspaper, he led the effort to computerize the union's Publications Department. He also spearheaded the modernization of all Boilermaker headquarters computer operations.

He was elected International Vice President for the Southeast Section in 1994. In that capacity, he successfully negotiated an area agreement that included one of the largest increases to the wage and benefit package the area, or the organization, has ever enjoyed, bringing the Southeast Section on par with other sections of the United States.

In 2003, the International Executive Council elected Newton to fill the unexpired term of International President Charles W. Jones, who retired after 20 years in office and 60 years of service to the Brotherhood. Newton was unanimously reelected to the Boilermakers' top leadership position in 2006 and 2011, during the union's 31st and 32nd Consolidated Conventions.

Newton presently serves as a Vice President on the AFL-CIO Executive Council and Chairman of the Materials Sector of IndustriALL, an international labor federation comprising 50 million workers in 140 countries. Since 2003, he has also served as Chairman of Brotherhood Bank & Trust. In 2008 he was unanimously chosen by the Brotherhood Bank and Trust Board of Directors to also serve as its Chief Executive Officer.

In that role, Newton has moved forward his vision for an expansion of the Boilermaker's nearly century-old bank from one serving the greater Kansas City labor movement and community to one serving the greater Labor Movement of the United States as Bank of Labor, with its inaugural office opening in Washington, DC August 11, 2015.





Also in 2015, Newton led two initiatives to heed the AFL-CIO's "Raising Wages" call. As International President of the Boilermakers, he worked with the Executive Council to increase the minimum wage of the union's employees to \$15 an hour. As Bank of Labor's Chairman and CEO, he entered into discussions with the UMWA, which represents the bank's employees, successfully raising the minimum wage at the bank to \$15 an hour as well.

To reach out to Latinos seeking work in the boilermaker construction industry, Newton directed his staff and encouraged affiliate IBB organizations to develop Spanish language versions of organizing materials, websites and other vehicles for communication and outreach.

Though Newton has served in many roles, his most valued one is as a father to his children, Cullen and Shae, and as a husband to his wife, Kateryna.





Boilermakers at a Glance

The International Brotherhood of Boilermakers is a diverse union representing workers throughout the United States and Canada. Our members are employed in heavy industry, shipbuilding, manufacturing, railroads, cement, mining, and related industries. We construct and repair electric power plants, refineries, pulp and paper mills, and steel mills. We build naval

ships and commercial tankers, repair locomotives, make cement, and mine coal, gypsum, and talc. We forge tools for industry and make consumer goods.

Our union grew out of the Industrial Revolution and the demand for steam power. Organized in 1880, we are one of the oldest unions in the United States. We are headquartered in Kansas City, Kansas (since 1893) and service more than 200 local lodges across North America.

Our highly-skilled members have built nuclear, gas-fired, and advanced coal-fired power plants, as well as military ships, including various classes of submarines. Boilermakers helped construct the U.S.S. New York amphibious transport dock (launched in late 2009), which includes steel from the Twin Towers. We also helped build the world's first nuclear submarine, the U.S.S. Nautilus. Boilermakers from Pennsylvania crafted the structural sections of the Gateway Arch in St. Louis (which includes 900 tons of stainless steel—more than any other project in the world at the time it was built). And it was our members who manufactured the aluminum-based fuel for the Space Shuttle's solid rocket boosters.

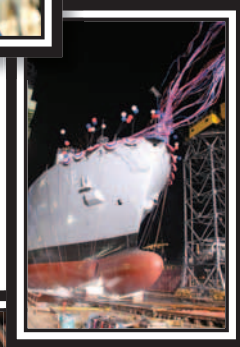


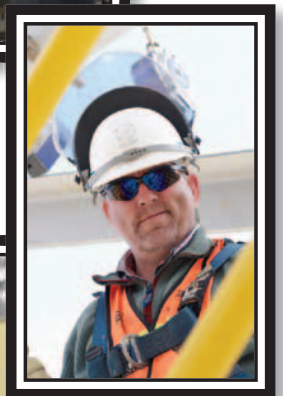
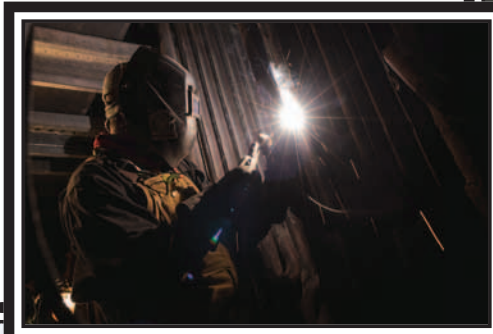
The Boilermakers have played a key role in history. We built machinery to construct the Panama Canal and thousands of ships to help win two world wars.

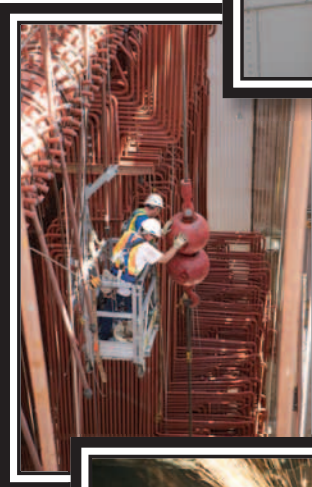
We are a progressive, forward-thinking union that has established national funds for pensions, health and welfare, and an annuity trust. We boast one of the best apprentice programs in America and partner in an award-winning alliance with construction industry contractors and owners that has resulted in numerous union/management innovations for improved safety, manpower availability, training, and cost savings.

The Boilermakers union has long been politically active, with a permanent presence in Washington, D.C. We aggressively promote and defend the rights of our members and indeed those of all workers.









SHEET METAL | AIR | RAIL | TRANSPORTATION

SMART[®]

THE MEMBERS' JOURNAL | FALL 2015





JOSEPH SELLERS, JR.

General President

International Association of Sheet Metal, Air,
Rail, and Transportation Workers

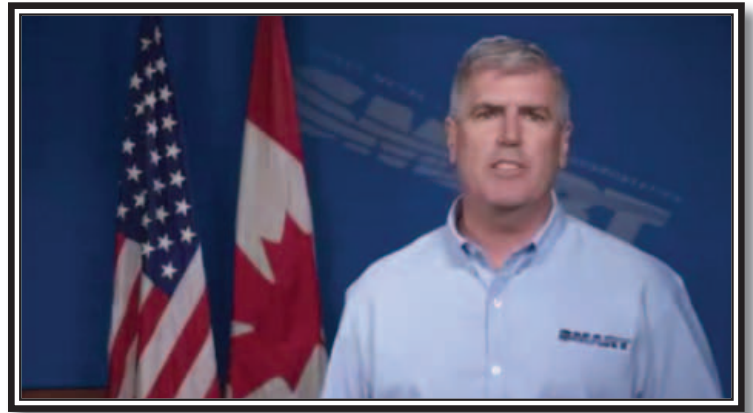
International Labor Leadership Award

Joseph Sellers, Jr., has risen steadily in his 35 years as an industry professional, union official and advocate for workers and their families. A second-generation sheet metal worker, his background includes managing the union and its affiliates at every level as well as many years as a leader in skills training and member education.

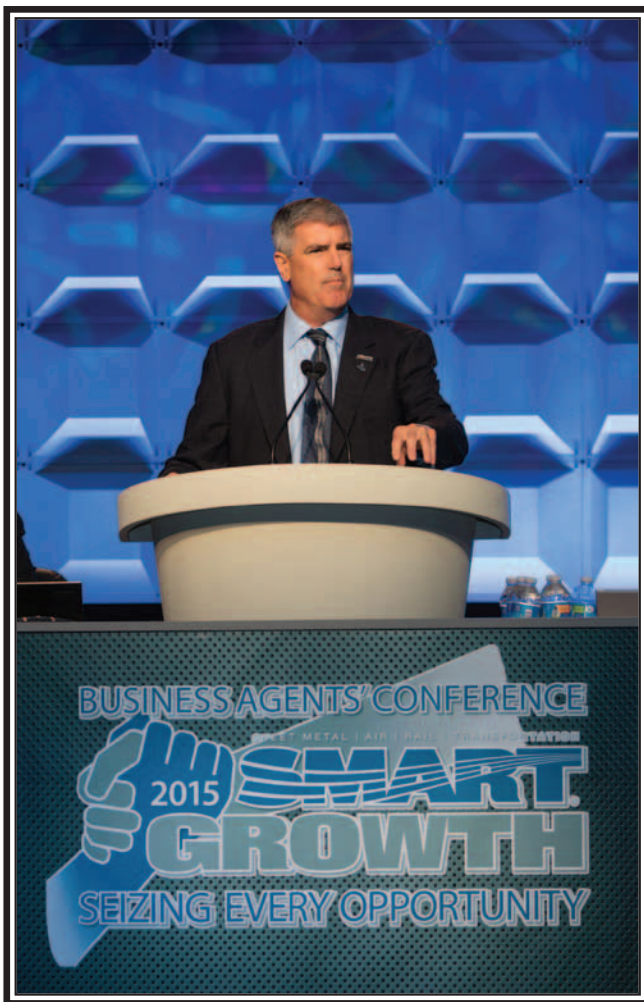
Sellers' foundation in the labor movement reflects values learned from his father, whose deep commitment to the union sheet metal industry spanned 55 years as a member and 30 years as a local union officer.

Union Career

Sellers started his apprenticeship in 1980 at Local 19 in Philadelphia and became a journeyman four years later. He was elected to the local's Executive Board in 1994 and was appointed to be Training Coordinator in 1996. In 2002, after serving as a Business Representative for two years, he became Local 19's President and Business Manager.



In August 2009, Sellers was elected to the international leadership as 11th General Vice President. The General Executive Council elected him to serve as the union's General Secretary-Treasurer (GST) effective July 1, 2011, and, after finalization of the merger of the Sheet Metal Workers and the United Transportation Unions, he was unanimously re-elected as GST by delegates to the first SMART General Convention in August 2014.



Sellers became SMART's General President (GP) on May 1, 2015, when GP Joseph Nigro, who Sellers assisted in leading the two unions through the merger process, retired for health reasons.

GP Sellers continues Nigro's commitment to the members, and has expanded on the programs, policies and practices he instituted while GST that emphasize transparency, accountability and efficiency at all levels and in all Union activity.

Leadership in Labor and Industry

During his tenure as an officer at Local 19, Sellers also held a number of important union and industry posts. He was president of many groups, including the Pennsylvania State and New Jersey State Councils of Sheet Metal Workers; the Mechanical Trades District Council of Delaware Valley; the Metropolitan Association of Presidents and Business



Representatives; and the board of directors for the National Energy Management Institute (NEMI). He also was Secretary/ Treasurer of the Mechanical and Allied Crafts Council of New Jersey.

As SMART General Secretary-Treasurer, Sellers led special campaigns to increase outreach and awareness for pension and health care issues, including compliance with the Pension

Protection Act and Affordable Care Act. He has held several positions with the AFL-CIO and Building and Construction Trades Department at the national, state, and local levels. He currently serves as chairman of the union's National Pension Fund and is a trustee for several other national pension and health funds.





International Association of Sheet Metal, Air, Rail, and Transportation Workers

SMART, the International Association of Sheet Metal, Air, Rail and Transportation Workers, is one of North America's most dynamic and diverse unions. The 216,000 U.S. and Canadian members cover a wide

range of trades and industries to ensure the quality of the air we breathe; promote energy efficiency; and produce and provide the vital services that move products to market and passengers to their destinations.

We are sheet metal workers, service technicians, bus operators, engineers, conductors, sign makers, welders, manufacturing and production employees and more. Though our members are in scores of different occupations and industries, we organize and advocate for them all—for fairness in the workplace, excellence at work and opportunity for all working families.

Our union has a reputation for providing its signatory partners, employers and customers a professionally trained work force that strives to always deliver high productivity and excellence in workmanship, training, skill and integrity.

Construction

SMART construction apprentices and journeymen use the newest equipment and training in their day-to-day work. Members go through a four-year apprenticeship program with on the job and extensive classroom training. Journey-level members advance their skills and certifications through classes from our network of world class training centers that keep them abreast of changes in equipment, material, technology and best practices.

SMART members are unique in the construction industry as the only trade that designs, manufactures and installs our own products. Our skilled members turn flat metal into specialized products for various duct and ventilation systems, as well as architectural and many other specialized metal applications. Members of the trade are proud of this special distinction: They not only build; they create.

Production

Our thousands of production members work in markets and facilities of all kinds using metals of all types and thicknesses. Using specialized tools, these sheet metal workers cut, roll, bend, shape, and join pieces to make a wide variety of finished products including ductwork and air-handling components; fire-safety, air-balancing and other environmental systems; railroad cars, locomotives, and other transportation equipment; airplane wings; high-end appliances and food-industry equipment; car parts and bodies; refrigeration and HVAC units; medical and industrial tables and storage units; building facades and decorative detailing; and both traditional and electronic signage of every size and description.



Transportation

The tens of thousands of members of the SMART Transportation Division joined their diverse sheet metal brothers and sisters in the 2014 merger that formalized the unified SMART Union. The varied crafts have century-old roots in the shared work and worksites that have been home to both the metalwork and operational jobs involved in creating, expanding, and running America's railways.

Among other work, SMART TD members operate, repair and maintain many of the nation's intercity freight and passenger railroads as well as its light-rail and bus mass transit systems. They also work on aircraft and airlines; ferry workers among the transportation industry's many remote sites; and more.

Please learn more at SMART-Union.org.



OLGA MIRANDA

President, Service Employees International Union Local 87
Secretary-Treasurer, San Francisco Labor Council

Bay Area Leadership Award

Olga Miranda is a “woman to watch” as a wife, a dedicated mother and a strong labor leader. She currently serves as Secretary Treasurer for The San Francisco Labor Council representing 100,000 members spanning 150 unions throughout the Bay Area. Olga is also the current President of Service Employees International Union Local 87 which proudly represents 4,000 Janitorial workers in San Francisco.

Olga was born in Las Vegas, Nevada and is the eighth child in a family of ten. In Las Vegas her mother worked as a laundress and later became a union member. Olga was lucky enough to be the only child born under a union health plan and her mother always thought this was a sign of things to come for her daughter.

Olga and her family moved to Los Angeles, California and her mother continued her work as a community activist. Growing up, Olga's household was poor as one sibling or another was always in need of shoes, a coat, or a doctor visit. In addition to Olga's siblings, there was always an undocumented immigrant welcome to sit at the table and stay with their family until they were up on their feet. In a tiny one bedroom home there were occasions when it was busting at the seams, sometimes with up to 16 people. These were lessons that would stay with Olga and serve her in later years.



Olga grew up just west of the L.A. city skyline which progressively began inching toward their neighborhood. Her mother's fear that they would be evicted from their tiny one bedroom home was motivation enough to have the entire family mobilize. Olga and her siblings were firm fixtures at City Council and County Supervisor meetings. Her mother wanted to shed light on the unfair evictions taking place in their neighborhood of Echo Park and eventually won compensation for displaced families. These were Olga's first steps in a life that would lead her to become a strong organizer.

In 1993, California was under attack by an anti-immigrant proposal: Proposition 187. At the time, Olga was attending Belmont High School, and she not only led student walk-outs in opposition to Proposition 187, but she was also a spokesperson for the youth whose families would be deeply affected by this law. In 1994, this proposal became law, but a lawsuit was filed shortly thereafter and eventually a ruling rendering all provisions as unconstitutional. Her compassion and understanding of the fight that families would be faced with if Proposition 187 became law came too close to home, but Olga was raised by a fighter and knew that this was a lesson she would most likely face again and again throughout her life.



After high school, Olga attended Cal State Los Angeles and it was there that she would become an ardent labor supporter and where she attended her first "Union Summer." During her Union Summer, she was able to see firsthand how employers would intimidate workers. She learned that being a union member was an umbrella in which your brothers and

sisters in labor fought shoulder-to-shoulder for worker rights. Having grown up in such a large family led her to understand that unity meant everything.



In 1997, after her time at Cal State L.A, Olga moved to the Bay Area and became a union organizer at SEIU Local 87. She served under President Richard Leung. In 2002 Olga ran for Secretary Treasurer of Local 87 and won her first election. A few years

thereafter she ran for SEIU Local 87 President and won in a landslide election. She was one of the youngest Latinas elected in SEIU history, and the first mother.

As the President of SEIU Local 87 Olga has exhibited formidable negotiating skills while she continues to make history by negotiating some of the strongest janitorial contracts in the nation, even during some of the country's worst economic times.



