

Si Se Puede!
Yes We Can!



Instituto Laboral De La Raza
2017
National
Labor-Community Awards

**Northern California Carpenters
Regional Council**

California Labor Leadership Award

Senator Kevin de Leon

California Legislative Leadership Award

Ro Khanna

California Congressional Leadership Award

Shoot For A Cure

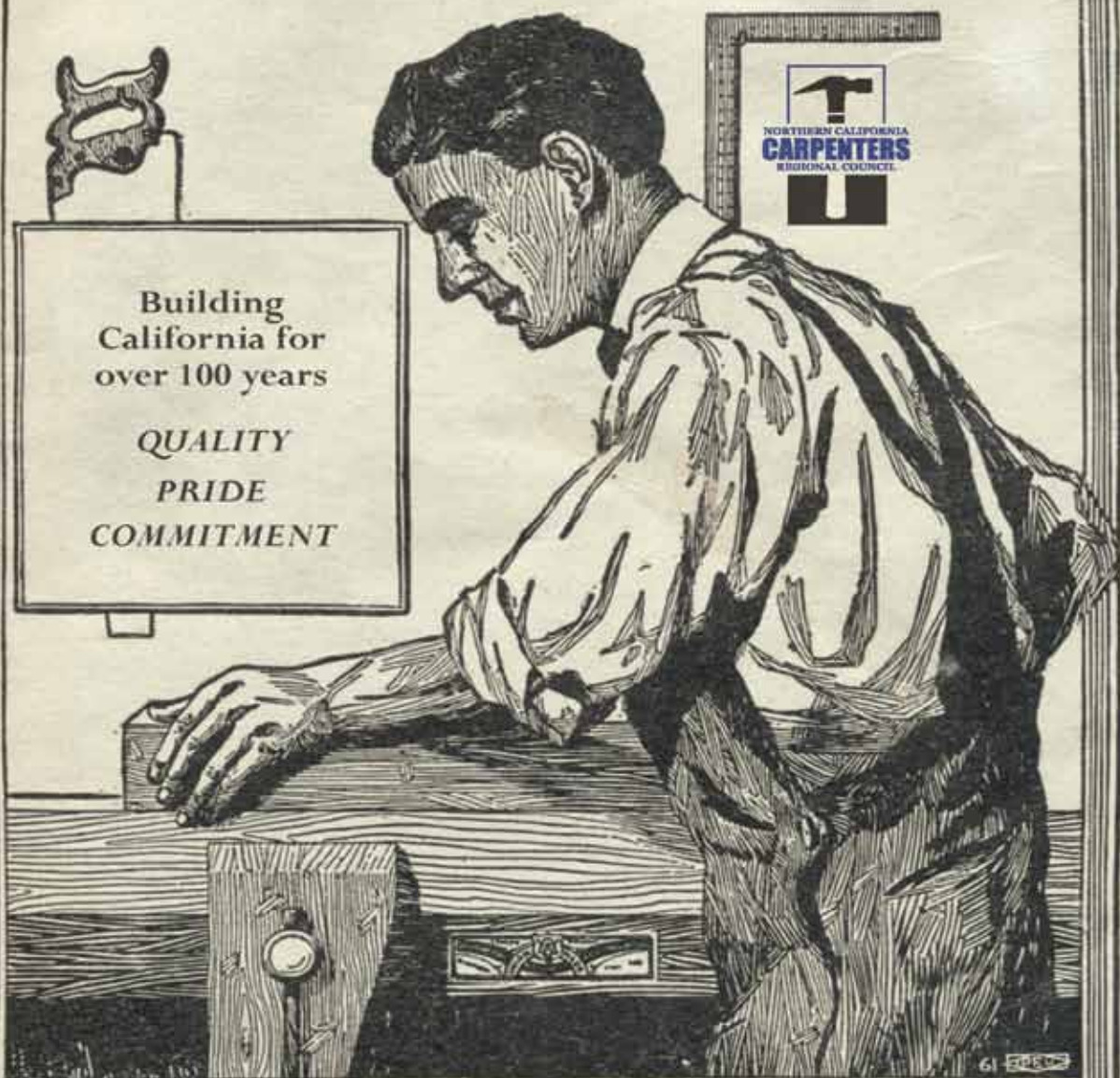
National Community Services Award

The CARPENTER



Building
California for
over 100 years

QUALITY
PRIDE
COMMITMENT



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Student-apprentices PIONEER

a hands-on partnership

By Veronica Feyling

When 12 construction management students from Cal Poly, San Luis Obispo buckled on their new tool belts in June 2015, they were preparing for the summer of a lifetime—and the opportunity to add the title of Carpenter apprentice to their resumes.



Cal Poly student Adam Bloomer, Local 217, at the Hathaway Dinwiddie site.

"This was a very educational experience for all of us," said Arya Ghourehian, one of the participating students. "I was able to take what I had learned in school and apply it in the field. Also, I made a lot of connections for my future endeavors."

But the three-month trial program—a collaboration between the Northern California

Carpenters Regional Council, Cal Poly and ten signatory union contractors—had another visionary objective.

"Putting current union and construction leaders—journeymen, foremen, superintendents and employers—together with these students who will be tomorrow's project managers and engineers, has the potential to build relationships that will strengthen our industry," said Bill Feyling, Executive Director of the 46 Northern California Counties Conference Board and one of the program's organizers. "We want the students to know the Carpenters are a valued partner, and for our members to have a better understanding of college-track individuals and what they bring to our industry."

After interviewing with employers, the student-apprentices launched their summer with a one-week intensive apprenticeship class that included fall protection, OSHA 10 training, scaffold certification and power-tool instruction. They made membership in the Carpenters Union, and went off to their apprenticeships—and some serious fieldwork.

After a month on the jobsite, the students accompanied their employers to the Carpenters International Training Center (ITC) in Las Vegas. There, they sat in on classes in the Superintendent Career Training (SCT) program, learned the history of the union, attended a graduation ceremony for superintendents, and saw all that the ITC provides for Carpenters. It was also another chance to build relationships

with Carpenters who are on track to become superintendents, and meet some of the UBC's national leaders.

"I've had three Pankow foremen go through the superintendent program that I have personally mentored," said Frank Murphy, Director of Operations for Pankow Builders, which also hosted a Cal Poly student-apprentice. "It really is a top-notch program."

From his view, the Cal Poly pilot program was a success. "The student we mentored at Pankow was enthusiastic after attending the union training," Murphy said. "He was constantly looking to better understand the work we were doing and also asking questions about the union."

"It benefits the school," Murphy said, "the union and the industry as a whole."



On a visit to the Carpenters International Training Center (ITC), Cal Poly students met with Carpenters in the Superintendent Career Training program.



Webcor employee Brian Capazano and Cal Poly student Keenan Brekke, Local 217, who worked with Webcor Concrete.



The Northern California
Carpenters Regional Council

www.nccrc.org

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A Special

Thank you

to Instituto Laboral de la Raza for
providing the critical needs of all low
income working families in California.



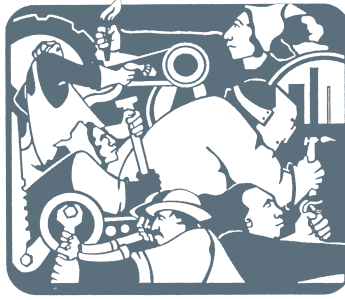
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2017 Labor-Community Awards

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Instituto Laboral de la Raza 2017 National Labor-Community Awards

Saturday, February 18th, 2017
Reception and Media Coverage: 5:00pm
Dinner and Awards: 6:30pm

Hilton San Francisco — Union Square
333 O'Farrell Street — San Francisco, CA

2017 Honorees

CALIFORNIA LABOR LEADERSHIP AWARD

Northern California Carpenters Regional Council

CALIFORNIA LEGISLATIVE LEADERSHIP AWARD

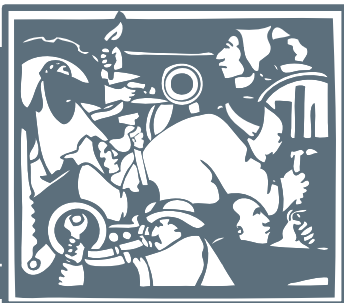
Senator Kevin de Leon

CALIFORNIA CONGRESSIONAL LEADERSHIP AWARD

Ro Khanna

NATIONAL COMMUNITY SERVICES AWARD

Shoot For A Cure



Instituto Laboral de la Raza

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www.ilaboral.org

About the Instituto Laboral de la Raza

For over 30 years, the Instituto Laboral de la Raza has served low income families of California as a nonprofit advocacy and workers' resource center in the Mission District of San Francisco. Most of its clients are unorganized working poor immigrants from Mexico, Central America and Southeast Asia.

The Mission of the Instituto Laboral de la Raza is to provide labor rights education and legal advocacy to obtain unpaid wages and other denied benefits for the unorganized working poor. It works in collaboration with other neighborhood organizations to effectively manage all other critical needs for the economic, health and social welfare of these disadvantaged, disparaged families.

The Goal of the Instituto Laboral de la Raza is to attack the root causes of systemic poverty of people from all social and ethnic backgrounds through programs that stabilize them in their communities, and to build leadership skills so that they may contribute to the economic, social and cultural enrichment of their communities.

Founded in 1982 by Jose E. Medina and community labor leaders, the Instituto, through its community unionism program, also provides workers with information to assist them to seek employment opportunities through Union hiring halls as well as to provide them the means to organize in their workplaces. The Instituto Laboral de la Raza has both community activists and labor leaders that sit on its Board of Directors. Its Advisory Board includes men and women from Organized Labor, from the legal and religious community, as well as grassroots activists.

Instituto Laboral de la Raza is a 501(c)(3) nonprofit corporation. It does not charge for any of its services. It is funded by donations, grants and sponsorship by Unions and select businesses. It produces an annual fundraising Labor Community Award Dinner that is the largest in the U.S. Donations are tax deductible in accordance with section 170 of the Internal Revenue Code.



Welcome

Instituto Laboral de la Raza

2947 16th STREET • SAN FRANCISCO, CA 94103

Dear Friends of Labor and Community Supporters:

Welcome to Instituto Laboral de la Raza's **2017 National Labor-Community Awards**. Your continued support helps us to provide workers' rights education and direct legal services without fee for California's unorganized working poor. Our staff at Instituto Laboral de la Raza advocate for workers utilizing California's administrative laws to secure wages, compensation for injuries, and other earned benefits previously denied to them.

Unionists and Friends of Labor celebrate the fine work of the **Northern California Carpenters Regional Council** under the Directorship of **Bob Alvarado**. We honor the Council with our California Labor Leadership Award. Councils and affiliates of NCCRC express greetings to NCCRC nationwide, from Framington, Massachusetts (Eastern Millwright Regional Council), to the International Headquarters in D.C., to the Southern California Carpenters Regional Council and the Wall and Ceiling Alliance of the East Bay.

We welcome the President pro tempore of the California State Senate, **Kevin de León**. The Senator sponsored and passed SB 588, the Wage Theft Bill, a huge victory for Labor! He also leads the way with legislation to protect families, women and minorities' rights, as well as effective energy and environmental conservation. Instituto Laboral de la Raza is proud to honor Senator de León with our California Legislative Leadership Award.

We honor newly-elected U. S. Congressman **Ro Khanna**, our California Congressional Leadership Awardee. Ro has a strong commitment to working families, for the development of good green jobs and hi tech opportunities nationwide, and for developing manufacturing jobs in the U.S. Ro is also a legislator for comprehensive job training programs.

Community Leadership honors go to **Shoot For A Cure**, a national sporting charity event that has raised millions of dollars for the Leukemia & Lymphoma Society, the National MS Society and various other charitable causes. Their activities help fund research for cures of the many catastrophic illnesses that beset individuals and their families.

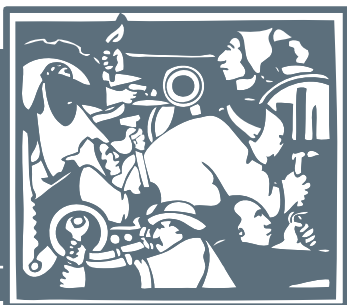
As we strive to protect the labor rights of those less fortunate, it is with great satisfaction that Instituto directs workers to **union apprenticeship programs** being offered in the San Francisco Bay Area. All net proceeds from this Event fund educational and labor services that we provide for low income families. We now look forward to providing you with entertainment, inspiration and a renewed call for the empowerment of all workers.

Enjoy your evening.

In Unity,

Sarah M. Shaker

Sarah M. Shaker
Executive Director



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Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. Clients are served 7 days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, regardless of their race or national origin, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served on all other social, economic, and labor issues.

LEGAL SERVICES

- Advocacy for denied Wages and other Earned Benefits through state administrative and judicial proceedings
- Referral Services to Labor Law Firms for all other legal issues that place low income families at risk including
 - Injury Cases in the Workplace (Workers Comp), medical care and benefits
 - All other Injury Cases suffered by Workers and Non-Workers alike
 - Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language)
 - Unfair Labor Practices
 - Immigration Law related to Employment and Labor

EDUCATIONAL SERVICES BOTH IN ENGLISH AND IN SPANISH

- Labor Rights Workshops and Classes, In-Office and Outreach into the Community
- Financial Literacy and Economic Empowerment Workshops and Classes
- Health and Safety Workshops and Classes with Strong Support from Organized Labor
- Union Rights and Job Opportunities in Organized Labor

REFERRAL SERVICES TO OTHER COMMUNITY- BASED ORGANIZATIONS

- Job Training and Job Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds)
- Alcohol and Substance Abuse Services



Instituto Laboral de la Raza

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Northern California Carpenters Regional Council

California Labor Leadership Award

The Northern California Carpenters Regional Council (NCCRC) is dedicated to improving the California building and construction trades industry. We strive to organize and improve working conditions and raise the standard of living on behalf of all workers.

With employers, contractors, and subcontractors we seek to build partnerships by providing stability through a workforce that is motivated and skilled, producing quality work in a safe manner.

Bob Alvarado, Executive Officer

Bob Alvarado is the Executive Officer of the Northern California Carpenters Regional Council, which represents over 35,000 men and women in carpentry and related crafts. He was first elected in 2001, and was elected to a fourth term in August of 2013.

Mr. Alvarado has negotiated four multi-year Carpenters Master Agreements for Northern California. He led the creation of the Basic Crafts Workers Compensation Fund, an insurance program that utilizes

Alternative Dispute Resolution to improve service to workers and reduce costs to employers of Carpenters, Laborers and Operating Engineers.

Mr. Alvarado serves as co-chairman of the Corporate Board for the Carpenters' Funds Administrative Office, overseeing combined assets of over 5 Billion Dollars.



He was appointed to the California Transportation Commission by Governor Schwarzenegger in 2006 and is currently serving his third term after being reappointed by Governor Brown last year.

Previously, Mr. Alvarado was a member of the board of the State Compensation Insurance Fund, and the Contractor's State License Board.



He has served as a moderator and speaker at previous International Foundation Annual Employee Benefits Conferences.

Mr. Alvarado is a member of the International Foundation Board of Voting Directors and serves on the Trustees Committee.





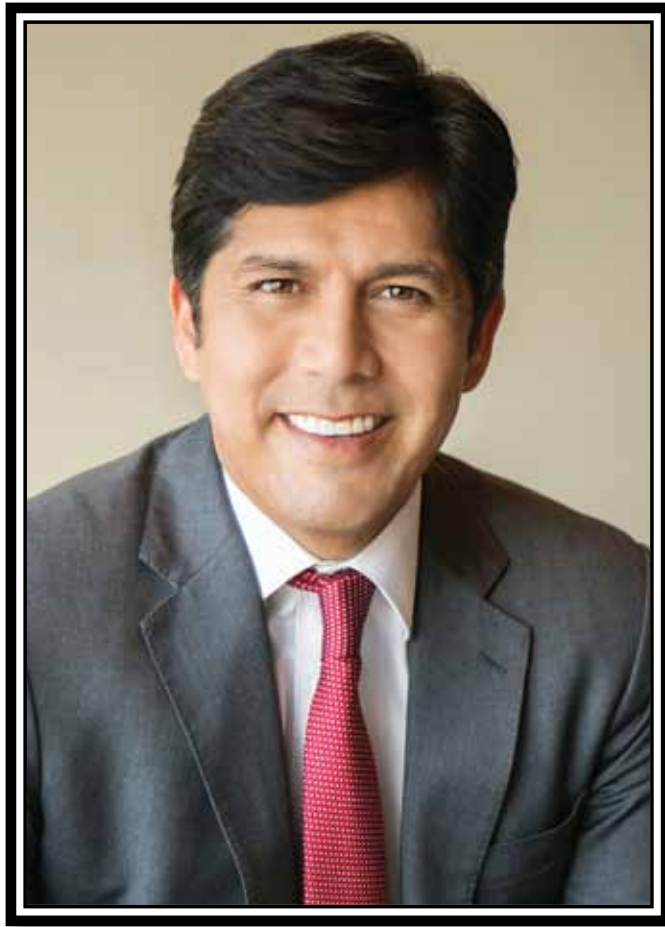




*Honoring the men and women that truly make
a difference in our community*







Senator Kevin de Leon

*President pro Tempore, California State Senate
D-Los Angeles*

California Legislative Leadership Award

Senator Kevin de León (D-Los Angeles), President pro Tempore of the California State Senate, has proven to be a tenacious leader that takes on powerful special interests on behalf of his diverse district and those marginalized in California's economy.

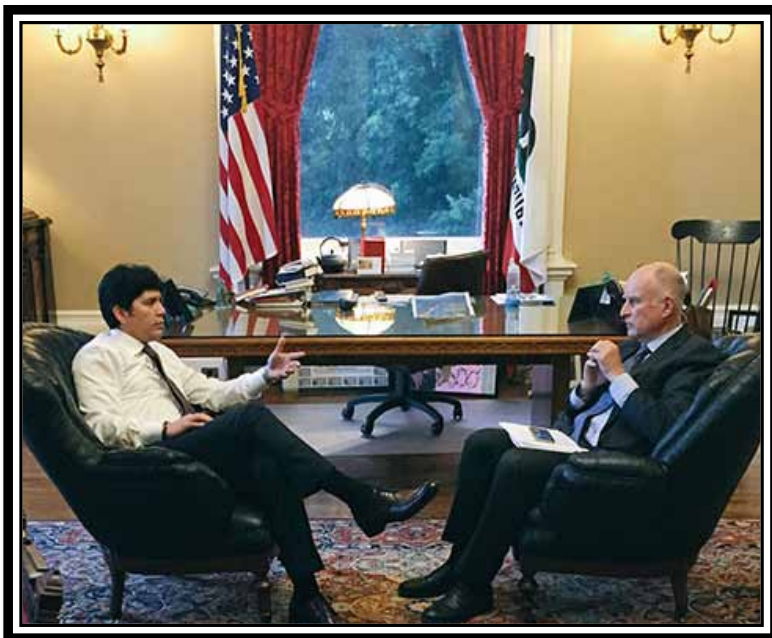
With a focus on using the public-policy process to empower the least fortunate and voiceless, he has led a bold agenda to increase economic opportunity for all Californians focused on education, equity for women, immigrants and low-wage workers, public safety, and strongly maintaining the state's leadership in building a clean-energy economy that benefits everyone.

Leader on the Environment and Clean Energy

Last year, De León championed sweeping new standards that double energy efficiency in buildings statewide and set the largest state in the union on a path to generate half of its electricity from renewable sources, all by 2030. The debate over de León's SB 350, the most far-reaching climate legislation in the country, created a serious public discussion on how to adequately address climate change and severe pollution while creating equitable access to clean energy.

In 2012, De León co-chaired the successful Proposition 39 campaign closing a corporate-tax loophole and creating a \$2.5 billion revenue fund for energy-efficiency upgrades in schools.

Senator de León's record on the environment and energy has been studied by international leaders as they lay out their own steps to confront climate change and build clean-energy economies. Last year, de León led the California delegation to the U.N. Climate Talks in Peru and will be accompanying Governor Brown to Paris in December to showcase he latest landmark accomplishments.



Public Safety

Throughout his tenure in the legislature, De León has fought for sensible gun control. This year, he led the charge for the most stringent gun control policies in a generation, leading efforts to approve 11 measures, including his groundbreaking bill, SB 1235, which requires background checks for anyone who buys or sells ammunition. Governor Brown signed the bulk of the measures into law in early July 2016.

Voice for the Working Class

Senator de León negotiated with Governor Jerry Brown and the state's unions to secure a \$15 minimum wage in California, and then shepherded the legislation through both houses to the Governor's desk. He fought to ensure the legislation was comprehensive and universal, opposing industry-specific and regional carve-outs that would have weakened the law.



Senator de León has also authored workers' compensation reform that lowered insurance costs for businesses, while increasing workers' benefits. De León also authored legislation that strengthens the Labor Commissioner's authority in tackling the scourge of wage theft in cities across California - especially Los Angeles which has been dubbed the "Wage Theft Capital of the U.S."

Leader on Immigration

Senator de León is a leading international voice on immigrant rights and proudly represents a district comprised of many different cultures and ethnicities. This year, he led a bicameral coalition to sponsor legislation that addresses lapses in our justice and labor systems creating serious challenges for the California's immigrant community, including stronger wage theft laws, securing u-visas from law enforcement, and providing healthcare for undocumented children.



Before joining the Legislature, De León taught citizenship courses to immigrants and led opposition to 1994's Proposition 187, a voter-approved statewide initiative that denied government services to undocumented immigrants.

Women's Advocate

In 2014, his bill to prevent sexual assault on college campuses was first law in the nation to require affirmative consent, earning him the recognition from Marie Claire last year as one of the “ten biggest supporters of women’s right in U.S. government.” Ms. Magazine selected his “yes means yes” measure as the most significant legislative victory on behalf of women for 2014.



Running the Senate

In his first year leading the Senate, de León has empowered his caucus members to take on big and bold legislation that truly shape the policy conversation in the State Capitol. To increase transparency and public participation in the legislative process, de León implemented video of all hearings to be livestreamed and archived online for the first time.

Appointments

As leader of the Senate, Pro Tem De León also serves as Chair of the Rules Committee, which is responsible for the vetting of Governor’s appointments that are subject to confirmation by the Senate. This role also provides additional opportunity for the oversight of Administration activities, as the confirmation process allows for the review and evaluation of state agencies, departments, and boards and commissions.





Ro Khanna

Congressman-Elect

D-Silicon Valley's 17th Congressional District

California Congressional Leadership Award

Congressman Ro Khanna took the oath of office in January 2017 as the elected representative for the 17th District of California representing Silicon Valley.

In 2009, President Obama appointed Ro to serve as Deputy Assistant Secretary at the U.S. Department of Commerce, where he expanded the Green Embassy program. For two years, Ro traveled the country meeting with American manufacturers to learn how Washington could help promote trade and the jobs it creates. Ro broke new ground

when he organized clean technology trade missions and expanded the Green Embassy program, which allows American clean technology firms to showcase their products in our embassies overseas. Ro also served on the White House Business Council, where he worked with both business and labor for policies that promote to bring back American manufacturing jobs.



In 2009 and 2010, Ro took the lead on defending the rights of workers who were being laid off by New United Motor Manufacturing, Inc. (NUMMI) as the plant closed its doors in Fremont. He played a critical role in securing a \$330,000 grant from the federal government for Fremont to find new uses for the abandoned auto plant, in addition to funds for job training programs to

help the skilled workers who found themselves out of work and with nowhere to turn. Ro's strong commitment to the United Auto Workers and the working families in the region is something that he brings to Congress as he advocates for a collaborative working relationship between organized labor and business leaders.

After leaving the Commerce Department, Ro authored a book on the state of American manufacturing and how to keep it competitive in the global economy. *Entrepreneurial Nation: Why Manufacturing is Still Key to America's Future* has won widespread praise for its strategies to keep the best companies, jobs, and opportunities in America.

A longtime resident of Fremont, Ro was drawn to



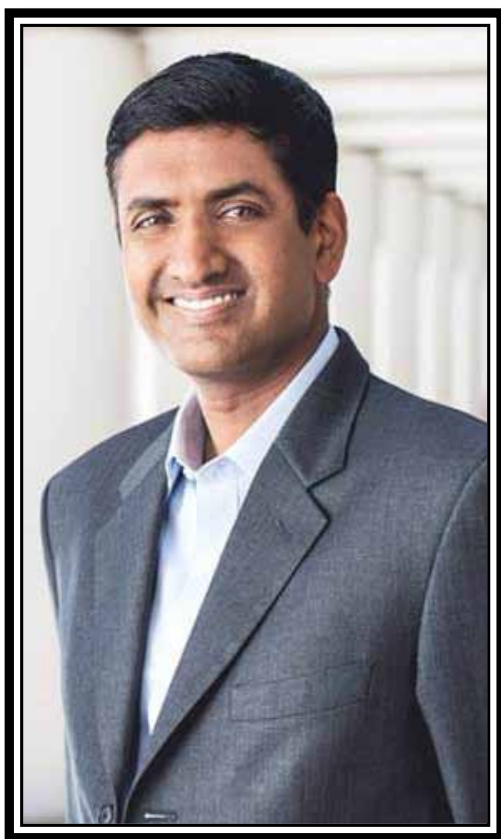
Silicon Valley after graduating from law school. Following his mother's example, Ro is a Visiting Lecturer in the Department of Economics at Stanford University and an Adjunct Professor at Santa Clara Law School. Governor Jerry Brown appointed him to the California Workforce Development Board for the State of California, where he served as chair for the Advanced Manufacturing Committee. Ro also serves on the Board of Directors of Planned Parenthood Mar Monte as well as tutoring local high school students in his spare time.

Ro's commitment to public service was inspired early on by his grandfather, who told him stories about participating in Gandhi's independence movement in India and spending several years in jail for promoting human rights.

Somewhat serendipitously, Ro became involved in politics while attending the University of Chicago, where he worked on the campaign of a little-known candidate for state Senate named Barack Obama. Later, Ro worked on Obama's presidential campaign. In 2003, Ro ran a protest campaign for Congress in California against a Democratic incumbent who voted for George W. Bush's decision to attack Iraq. Although he lost badly, Ro's was one of the first anti-Iraq war campaigns in the nation. His principled stand was not about receiving political endorsements, or working within the establishment, but about standing up for his beliefs.

Like so many families in our area, Ro's parents immigrated to the United States--coming from India to seek opportunity and a better life for their children. Ro was born in Philadelphia in 1976, and learned the value of education and hard work from his parents. Ro's father studied engineering at the

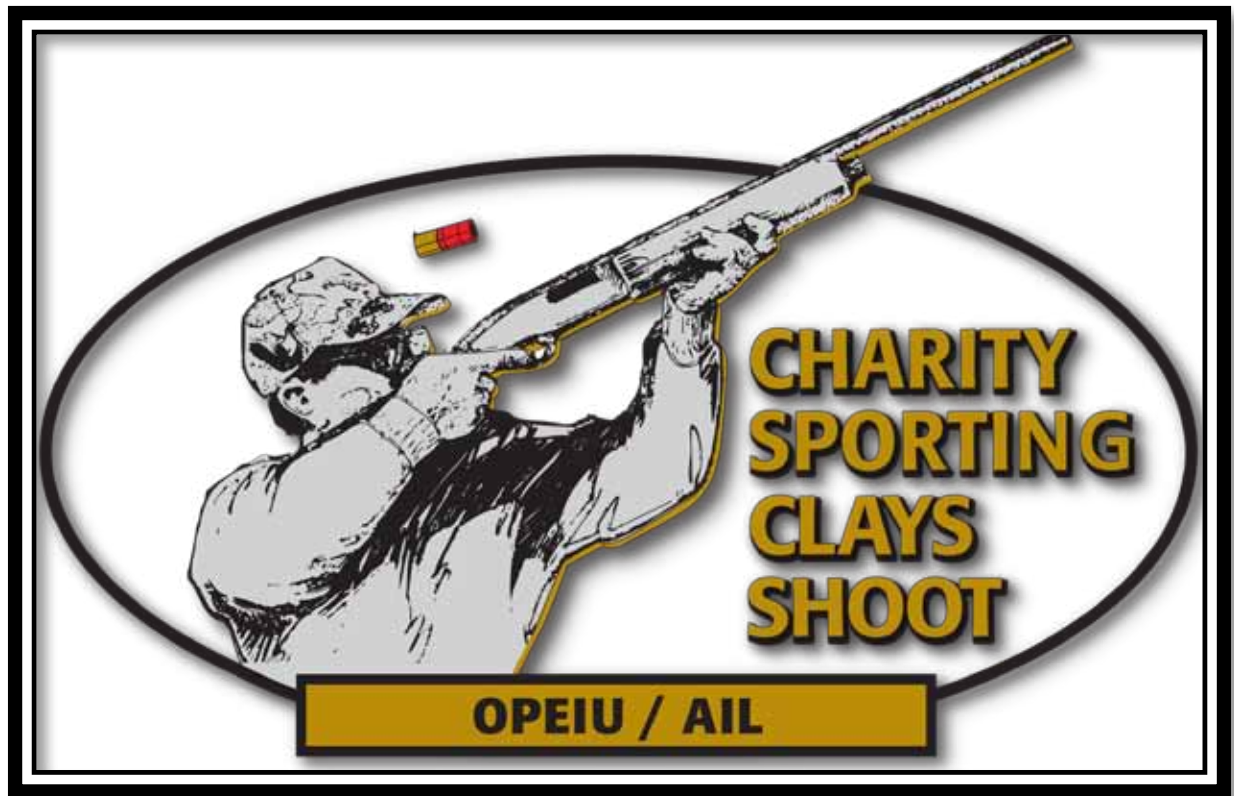




University of Michigan; his mother was a substitute teacher. Ro benefited from a quality public school education and took out student loans to attend great universities, which he is still paying off today. He graduated Phi Beta Kappa with a B.A. in economics from the University of Chicago, and received a law degree from Yale University.

Ro's strong commitment to working families is something that he will bring to Congress as he advocates for a collaborative working relationship between organized labor and business leaders by showing that diversity is the key to our nation's economic and innovative success.





Shoot For A Cure

Targeting cures for Leukemia, Lymphoma, Myeloma, and MS among others

National Community Services Award

Since 2003, Shoot For A Cure has raised about 3.5 million dollars for the Leukemia & Lymphoma Society, the National MS Society and various other charitable causes.

Mark Gagliardi is the National Event Chairman. All the men and women of Shoot For A Cure strongly support the Labor Movement, and congratulate unions on the results unions have achieved for working families nationwide. Shoot For A Cure is proud to do its part by organizing sporting events to raise funds to help families facing serious health issues.

Mark Gagliardi, National Event Chairman



Shoot For A Cure introduced more than 11,000 new shooters to the fun and excitement of sporting clays shooting and has thrown over 1,800,000 targets.

The program has brought together Labor Unions, outdoor organizations, business leaders and elected officials for a great cause – and they're still growing.

Shoot For A Cure has thrown over 1,500,000 targets and have shot over 1,000,000 rounds of

ammo. The Charity has raffled off and given away tens of thousands of dollars worth of guns and outdoor gear. More than 7,000 people have been introduced to the fun and excitement of sporting clays shooting.

In 2016, the year-end total for the sixteen shoots held nationwide was approximately \$507,000 for Leukemia & Lymphoma Society, MS Society, LIUNA Scholarship program, and local Boy Scouts of America Councils. For 2017, Shoot For A Cure has seventeen events scheduled across the country in new and favorite cities and a goal is to raise \$650,000!

Shoot For A Cure demonstrates appreciation for their nationwide sporting activities with all proceeds used towards researching cures of the many catastrophic illnesses that beset individuals and their loved ones. Shoot For A Cure wishes to thank all participants. Their enthusiasm and excitement keeps this worthwhile Charity energized!









CONGRATULATIONS FROM THE HONORABLE NANCY PELOSI, HOUSE DEMOCRATIC LEADER

**Honoree of Instituto's 2007 La Raza
Congressional Leadership Award**



February 18, 2017

2017 National Labor-Community Awards
Instituto Laboral de la Raza
Hilton Union Square
San Francisco

Dear Friends,

Please accept my warm greetings as you come together to celebrate Instituto Laboral de la Raza's National Labor-Community Awards. This is a wonderful opportunity to honor distinguished labor unions and leaders — Northern California Carpenters Regional Council and Executive Officer Bob Alvarado, Congressman-Elect Ro Khanna, Shoot For A Cure, and Senator Kevin de Leon. Tonight's honorees have fought long and hard for social and economic justice and a better future for American workers and their families and have been an inspiration to and a vital part of our nation's labor community.

We know that a strong labor movement is the backbone of a strong American economy and we thank Instituto Laboral de la Raza for your leadership in protecting workers' rights and meeting the needs of underserved working families.

I join my constituents and all those in the San Francisco Bay Area in saluting Instituto Laboral de la Raza and our brothers and sisters from across America who come together in solidarity. Please know that I will continue to work in the Congress to create jobs, strengthen the middle class and build an economy that brings justice and economic opportunity to all America's working men and women.

Warm regards,

Nancy Pelosi
NANCY PELOSI
Democratic Leader





Instituto Laboral de la Raza

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