



# Instituto Laboral de la Raza

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[www.ilaboral.org](http://www.ilaboral.org)

## Labor Rights Education and Legal Advocacy Services

Instituto Laboral de la Raza provides labor rights advocacy and broad-based educational outreach. It has benefited over 60,000 unorganized working poor families over the past 25 years. Clients are served seven days a week on a drop-in basis or by appointment. The Instituto is proud to serve all California residents, most of whom are Spanish-speaking immigrants, without fee.

The Instituto works closely with community-based organizations, federal and state agencies, law firms, and Organized Labor to assure that clients are effectively served through this collaboration.

### LEGAL SERVICES

**Legal Advocacy and Mediation** of unpaid wages and other benefits owed to workers, directly representing clients at state administrative and judicial proceedings throughout California.

**Full Referral Services to Labor Law Firms** of all other legal issues that place low income families at risk, services that include:

- Consultation and Paralegal Services In Support of Expert Legal Referrals.
- Injury Cases in the Workplace (Workers Comp), medical care and benefits.
- All other Injury Cases suffered by Workers and Non-Workers alike.
- Discrimination, Harassment, and Wrongful Termination (Race, Sex, Age, Pregnancy, Language).
- Unfair Labor Practices.
- Immigration Law related to Employment and Labor.

### EDUCATIONAL SERVICES

- Labor Rights Education of Workers, In-office and Outreach into the Community.
- Economic Empowerment and Financial Responsibility workshops
- Workplace Rights Seminars.
- Union Rights and Job Opportunities in Organized Labor.

### REFERRAL SERVICES TO OTHER COMMUNITY-BASED ORGANIZATIONS

- Job Training and Placement Services.
- Children and Family Services.
- Immigration Services.
- Elder Services (social and legal services for seniors).
- Emergency Services (Food, Shelter, Medical Care, Sustaining funds).
- Alcohol and Substance Abuse.

### OTHER SERVICES

- Translations and Research.
- Basic Office Skills.